

**Independent Assessment Services
Labor Rates for
The Kerr Company**

Rates provided below are ceiling rates that may not be exceeded by the Master Contractor								
HOURLY LABOR RATES CONTRACT YEAR*								
#	LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Optional Year 1	Optional Year 2
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Accountant, Cost (Senior)	\$130.00	\$133.90	\$137.92	\$142.05	\$146.32	\$150.71	\$155.23
2	Analyst, Computer Software/Integration (Senior)	\$120.55	\$124.17	\$127.89	\$131.73	\$135.68	\$139.75	\$143.94
3	Analyst, Computer Systems (Junior)	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43
4	Analyst, Computer Systems (Senior)	\$116.00	\$119.48	\$123.06	\$126.76	\$130.56	\$134.48	\$138.51
5	Analyst, Financial	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35
6	Analyst, Financial (Senior)	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16	\$136.12
7	Analyst, Research	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58
8	Analyst, Systems (Senior)	\$116.00	\$119.48	\$123.06	\$126.76	\$130.56	\$134.48	\$138.51
9	Application Developer, Advanced Technology	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72	\$125.38
10	Application Developer, Advanced Technology (Senior)	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64	\$139.70
11	Applications Development Expert	\$128.00	\$131.84	\$135.80	\$139.87	\$144.07	\$148.39	\$152.84
12	Applications Programmer	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43
13	Architect, Application (Senior)	\$133.15	\$137.14	\$141.26	\$145.50	\$149.86	\$154.36	\$158.99
14	Architect, Information Technology (Senior)	\$136.39	\$140.49	\$144.70	\$149.04	\$153.51	\$158.12	\$162.86
15	Architect, Internet/Web	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64	\$139.70
16	Architect, Systems (Senior)	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64	\$139.70
17	Architect, Systems Design	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32
18	Audit Manager	\$130.00	\$133.90	\$137.92	\$142.05	\$146.32	\$150.71	\$155.23
19	Auditor, IT (Senior)	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64	\$139.70
20	Business Process Consultant (Senior)	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16	\$136.12
21	Computer Graphics Illustrator	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95	\$89.55
22	Computer Operations Center Specialist	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22	\$99.11
23	Computer Operations Research Analyst	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56	\$71.64
24	Computer Programmer (Senior)	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11	\$143.29
25	Computer Specialist	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41
26	Computer Specialist (Senior)	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79	\$140.90
27	Computer Systems Programmer (Senior)	\$145.90	\$150.28	\$154.79	\$159.43	\$164.21	\$169.14	\$174.21
28	Database Management Specialist (Senior)	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32
29	Documentation Specialist	\$80.00	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74	\$95.52
30	Electrician, Licensed Master	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26

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		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
31	Engineer, Information (Senior)	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11	\$143.29
32	Engineer, Information Security	\$119.00	\$122.57	\$126.25	\$130.03	\$133.94	\$137.95	\$142.09
33	Engineer, Interdisciplinary (Senior)	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20
34	Engineer, Network (Senior)	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20
35	Engineer, Network Security	\$133.00	\$136.99	\$141.10	\$145.33	\$149.69	\$154.18	\$158.81
36	Engineer, Radio Frequency	\$130.00	\$133.90	\$137.92	\$142.05	\$146.32	\$150.71	\$155.23
37	Engineer, Software	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22	\$99.11
38	Engineer, Systems, (Senior)	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79	\$140.90
39	Engineer, Systems Design	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00	\$134.93
40	Facilities Engineering Manager	\$133.00	\$136.99	\$141.10	\$145.33	\$149.69	\$154.18	\$158.81
41	Geographic Information Systems Specialist	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20
42	Geospatial Web Developer (Senior)	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09	\$173.14
43	Group Facilitator (Senior)	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32
44	Help Desk Manager	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32
45	Internet/Intranet Site Developer (Senior)	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68	\$132.54
46	IV&V Manager	\$139.00	\$143.17	\$147.47	\$151.89	\$156.45	\$161.14	\$165.97
47	IV&V Supervisor	\$129.00	\$132.87	\$136.86	\$140.96	\$145.19	\$149.55	\$154.03
48	IV&V Analyst (Senior)	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11	\$143.29
49	IV&V Analyst	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99
50	IV&V Analyst (Junior)	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88
51	Market Research Consultant (Senior)	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35
52	Marketing Consultant (Senior)	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35
53	Master Scheduler	\$83.50	\$86.01	\$88.59	\$91.24	\$93.98	\$96.80	\$99.70
54	Network Manager	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09	\$173.14
55	Operations Research Analyst (Senior)	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20
56	Planner, Information Technology (Senior)	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20
57	Process Consultant (Senior)	\$130.00	\$133.90	\$137.92	\$142.05	\$146.32	\$150.71	\$155.23
58	Program Manager	\$167.50	\$172.53	\$177.70	\$183.03	\$188.52	\$194.18	\$200.00
59	Project Control Specialist	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23
60	Project Manager	\$139.00	\$143.17	\$147.47	\$151.89	\$156.45	\$161.14	\$165.97
61	Quality Assurance Consultant (Senior)	\$127.60	\$131.43	\$135.37	\$139.43	\$143.61	\$147.92	\$152.36
62	Quality Assurance Manager	\$139.00	\$143.17	\$147.47	\$151.89	\$156.45	\$161.14	\$165.97

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		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
63	Quality Assurance Specialist	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32
64	Risk Management Consultant (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26
65	Security, Computer Systems Specialist	\$140.00	\$144.20	\$148.53	\$152.98	\$157.57	\$162.30	\$167.17
66	Security, Data Specialist	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64	\$139.70
67	Subject Matter Expert	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09	\$173.14
68	Subject Matter Expert (Senior)	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11
69	Systems Analyst, Wireless	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11	\$143.29
70	System Security Specialist	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20
71	Systems Security Specialist (Senior)	\$146.00	\$150.38	\$154.89	\$159.54	\$164.32	\$169.25	\$174.33
72	Telecommunications Consultant (Senior)	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20
73	Telecommunications Engineer (Senior)	\$137.00	\$141.11	\$145.34	\$149.70	\$154.19	\$158.82	\$163.59
74	Telecommunications Systems Analyst	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32
75	Testing Specialist	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41
76	training Specialist/Instructor	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99
77	Technical Writer/Editor	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10	\$90.75