Name: TESSCO, Inc.

Labor Category	Contract Yr. 1 Fully Loaded Hourly Rate		Contract Yr. 2 Fully Loaded Hourly Rate		Contract Yr. 3 Fully Loaded Hourly Rate		Contract Yr. 4 Fully Loaded Hourly Rate		Contract Yr. 5 Fully Loaded Hourly Rate	
	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium
Project Manager										
Subject Matter Expert										
Sr. Radio Technician										
Jr. Radio Technician										
Technician										
Tower Technician										
Tower Assistant										
Training Specialist/ Instructor	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00