Name: Teltronic, Inc.

| Labor Category | Contract Yr. 1 Fully Loaded Hourly Rate | | Contract Yr. 2 Fully Loaded Hourly Rate | | Contract Yr. 3 Fully Loaded Hourly Rate | | Contract Yr. 4 Fully Loaded Hourly Rate | | Contract Yr. 5 Fully Loaded Hourly Rate | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Straight | Premium | Straight | Premium | Straight | Premium | Straight | Premium | Straight | Premium |
| Project Manager | $143.00 | $214.00 | $147.00 | $220.00 | $151.00 | $226.00 | $155.00 | $233.00 | $160.00 | $240.00 |
| Subject Matter Expert | | | | | | | | | | |
| Sr. Radio Technician | $143.00 | $214.00 | $147.00 | $220.00 | $151.00 | $226.00 | $155.00 | $233.00 | $160.00 | $240.00 |
| Jr. Radio Technician | $121.00 | $181.00 | $124.00 | $186.00 | $127.00 | $190.00 | $131.00 | $197.00 | $135.00 | $203.00 |
| Technician | $96.00 | $144.00 | $99.00 | $148.00 | $102.00 | $153.00 | $105.00 | $158.00 | $108.00 | $162.00 |
| Tower Technician | $121.00 | $181.00 | $124.00 | $186.00 | $127.00 | $190.00 | $131.00 | $197.00 | $135.00 | $203.00 |
| Tower Assistant | $96.00 | $144.00 | $99.00 | $148.00 | $102.00 | $153.00 | $105.00 | $158.00 | $108.00 | $162.00 |
| Training Specialist/ Instructor | | | | | | | | | | |