



**Amendment #3 to
Request for Proposals (RFP)
Statewide Personnel System (SPS) SaaS Human Capital Management Solution
PROJECT NO. 060B3490012
July 10, 2013**

Ladies/Gentlemen:

This Amendment is being issued to change, add or delete certain information contained in the above named RFP. Specific parts of the RFP have been amended and the RFP changes are detailed below. The changes are marked with text underlined if it is new and crossed through if it has been deleted. This marking will help you more easily identify what has changed.

1. Section 1.1 Summary, page 4: Add the below sentence to the last paragraph. The last paragraph now reads:

The RFP for the implementation services will be released at a later date after the SPS SaaS Solution has been selected. The Offeror must demonstrate the availability of at least three (3) implementers who can be solicited for the RFP for the implementation services to be released at a later date.

2. Attachment O, second paragraph: The paragraph now reads:

The Contractor shall operate and maintain the SPS SaaS Solution beginning with the deployment of the SPS into production status, during the warranty period and then for up to two (2) additional five-year renewal periods. ~~four (4) optional three (3) year renewal terms.~~

3. Section 1.9 Questions and Answers, page 6: please add a third paragraph to Section 1.9 that reads:

Regarding exceptions to the RFP and the State's Contract (Attachment A), the State expects that Offerors submit the specific itemized exceptions with specific proposed language prior to submitting their technical proposal. Offerors should mark such questions "CONFIDENTIAL" if they don't wish the State to issue its response to all Offerors.

Date Issued: July 10, 2013

Ed Bannat
Procurement Officer