

Consulting and Technical Services Plus (CATS+)
Labor Rates

| Attachment F-A1- Labor Rate Schedule | | | | | | | | | | | | | |
|---|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP | | | | | | | | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 | \$ 165.08 |
| 47 | Administrator, Systems | \$ 86.74 | \$ 88.47 | \$ 90.26 | \$ 92.06 | \$ 93.91 | \$ 95.79 | \$ 97.71 | \$ 99.68 | \$ 101.68 | \$ 103.72 | \$ 105.80 | \$ 107.90 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 | \$ 165.08 |
| 9 | Analyst, Computer Systems (Junior) | \$ 74.99 | \$ 76.47 | \$ 78.00 | \$ 79.57 | \$ 81.17 | \$ 82.80 | \$ 84.46 | \$ 86.13 | \$ 87.86 | \$ 89.61 | \$ 91.41 | \$ 93.23 |
| 8 | Analyst, Computer Systems (Senior) | \$ 135.17 | \$ 137.90 | \$ 140.66 | \$ 143.47 | \$ 146.34 | \$ 149.28 | \$ 152.28 | \$ 155.31 | \$ 158.43 | \$ 161.60 | \$ 164.82 | \$ 168.12 |
| 68 | Analyst, Financial | \$ 77.81 | \$ 79.38 | \$ 80.95 | \$ 82.58 | \$ 84.24 | \$ 85.90 | \$ 87.63 | \$ 89.40 | \$ 91.19 | \$ 93.01 | \$ 94.86 | \$ 96.78 |
| 67 | Analyst, Financial (Senior) | \$ 130.14 | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 |
| 54 | Analyst, Research | \$ 60.15 | \$ 61.35 | \$ 62.58 | \$ 63.83 | \$ 65.10 | \$ 66.41 | \$ 67.74 | \$ 69.10 | \$ 70.48 | \$ 71.89 | \$ 73.32 | \$ 74.77 |
| 37 | Analyst, Systems (Senior) | \$ 137.37 | \$ 140.11 | \$ 142.91 | \$ 145.77 | \$ 148.69 | \$ 151.66 | \$ 154.69 | \$ 157.78 | \$ 160.95 | \$ 164.16 | \$ 167.44 | \$ 170.80 |
| 17 | Application Developer, Advanced Technology | \$ 105.61 | \$ 107.71 | \$ 109.87 | \$ 112.07 | \$ 114.30 | \$ 116.59 | \$ 118.93 | \$ 121.31 | \$ 123.73 | \$ 126.19 | \$ 128.71 | \$ 131.29 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 137.37 | \$ 140.11 | \$ 142.91 | \$ 145.77 | \$ 148.69 | \$ 151.66 | \$ 154.69 | \$ 157.78 | \$ 160.95 | \$ 164.16 | \$ 167.44 | \$ 170.80 |
| 11 | Applications Development Expert | \$ 128.40 | \$ 130.97 | \$ 133.57 | \$ 136.24 | \$ 138.97 | \$ 141.76 | \$ 144.60 | \$ 147.49 | \$ 150.44 | \$ 153.45 | \$ 156.52 | \$ 159.65 |
| 10 | Applications Programmer | \$ 92.47 | \$ 94.33 | \$ 96.21 | \$ 98.14 | \$ 100.09 | \$ 102.09 | \$ 104.12 | \$ 106.19 | \$ 108.34 | \$ 110.50 | \$ 112.70 | \$ 114.96 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 80.61 | \$ 82.23 | \$ 83.86 | \$ 85.54 | \$ 87.25 | \$ 88.99 | \$ 90.76 | \$ 92.58 | \$ 94.44 | \$ 96.31 | \$ 98.24 | \$ 100.21 |
| 40 | Architect, Application (Senior) | \$ 137.37 | \$ 140.11 | \$ 142.91 | \$ 145.77 | \$ 148.69 | \$ 151.66 | \$ 154.69 | \$ 157.78 | \$ 160.95 | \$ 164.16 | \$ 167.44 | \$ 170.80 |
| 38 | Architect, Information Technology (Senior) | \$ 137.37 | \$ 140.11 | \$ 142.91 | \$ 145.77 | \$ 148.69 | \$ 151.66 | \$ 154.69 | \$ 157.78 | \$ 160.95 | \$ 164.16 | \$ 167.44 | \$ 170.80 |
| 61 | Architect, Internet/Web | \$ 84.55 | \$ 86.25 | \$ 87.97 | \$ 89.72 | \$ 91.51 | \$ 93.35 | \$ 95.22 | \$ 97.13 | \$ 99.07 | \$ 101.04 | \$ 103.05 | \$ 105.12 |
| 63 | Architect, Systems (Senior) | \$ 137.37 | \$ 140.11 | \$ 142.91 | \$ 145.77 | \$ 148.69 | \$ 151.66 | \$ 154.69 | \$ 157.78 | \$ 160.95 | \$ 164.16 | \$ 167.44 | \$ 170.80 |
| 64 | Architect, Systems Design | \$ 87.03 | \$ 88.76 | \$ 90.54 | \$ 92.36 | \$ 94.20 | \$ 96.09 | \$ 98.01 | \$ 99.98 | \$ 101.97 | \$ 104.02 | \$ 106.10 | \$ 108.21 |
| 93 | Architectural Historian | \$ 75.43 | \$ 76.93 | \$ 78.47 | \$ 80.04 | \$ 81.65 | \$ 83.27 | \$ 84.94 | \$ 86.64 | \$ 88.37 | \$ 90.15 | \$ 91.97 | \$ 93.80 |
| 110 | Audit Manager | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 | \$ 165.08 |
| 111 | Audit Supervisor | \$ 97.21 | \$ 99.14 | \$ 101.11 | \$ 103.15 | \$ 105.19 | \$ 107.32 | \$ 109.45 | \$ 111.64 | \$ 113.88 | \$ 116.16 | \$ 118.47 | \$ 120.86 |
| 69 | Auditor, IT (Senior) | \$ 135.17 | \$ 137.90 | \$ 140.66 | \$ 143.47 | \$ 146.34 | \$ 149.28 | \$ 152.28 | \$ 155.31 | \$ 158.43 | \$ 161.60 | \$ 164.82 | \$ 168.12 |
| 112 | Auditor, Lead | \$ 137.37 | \$ 140.11 | \$ 142.91 | \$ 145.77 | \$ 148.69 | \$ 151.66 | \$ 154.69 | \$ 157.78 | \$ 160.95 | \$ 164.16 | \$ 167.44 | \$ 170.80 |
| 70 | Auditor (Senior) | \$ 88.55 | \$ 90.33 | \$ 92.14 | \$ 93.98 | \$ 95.87 | \$ 97.79 | \$ 99.76 | \$ 101.76 | \$ 103.80 | \$ 105.88 | \$ 107.98 | \$ 110.14 |
| 113 | Auditor, Staff | \$ 67.97 | \$ 69.33 | \$ 70.72 | \$ 72.14 | \$ 73.58 | \$ 75.05 | \$ 76.55 | \$ 78.08 | \$ 79.65 | \$ 81.24 | \$ 82.86 | \$ 84.54 |
| 72 | Business Process Consultant (Senior) | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 | \$ 165.08 |
| 62 | Computer Graphics Illustrator | \$ 62.93 | \$ 64.17 | \$ 65.47 | \$ 66.78 | \$ 68.11 | \$ 69.48 | \$ 70.84 | \$ 72.27 | \$ 73.70 | \$ 75.20 | \$ 76.69 | \$ 78.22 |
| 34 | Computer Operations Center Specialist | \$ 48.00 | \$ 48.96 | \$ 49.92 | \$ 50.91 | \$ 51.94 | \$ 52.99 | \$ 54.05 | \$ 55.13 | \$ 56.23 | \$ 57.37 | \$ 58.51 | \$ 59.68 |
| 35 | Computer Operations Research Analyst | \$ 73.04 | \$ 74.50 | \$ 75.99 | \$ 77.51 | \$ 79.06 | \$ 80.64 | \$ 82.25 | \$ 83.89 | \$ 85.58 | \$ 87.30 | \$ 89.03 | \$ 90.82 |

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Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 42 | Computer Operator | \$ 48.00 | \$ 48.96 | \$ 49.92 | \$ 50.91 | \$ 51.94 | \$ 52.99 | \$ 54.05 | \$ 55.13 | \$ 56.23 | \$ 57.37 | \$ 58.51 | \$ 59.68 |
| 41 | Computer Operator (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 15 | Computer Programmer (Junior) | \$ 76.31 | \$ 77.85 | \$ 79.39 | \$ 80.96 | \$ 82.61 | \$ 84.25 | \$ 85.92 | \$ 87.64 | \$ 89.41 | \$ 91.20 | \$ 93.04 | \$ 94.91 |
| 14 | Computer Programmer (Senior) | \$ 135.17 | \$ 137.90 | \$ 140.66 | \$ 143.47 | \$ 146.34 | \$ 149.28 | \$ 152.28 | \$ 155.31 | \$ 158.43 | \$ 161.60 | \$ 164.82 | \$ 168.12 |
| 7 | Computer Specialist | \$ 78.75 | \$ 80.32 | \$ 81.94 | \$ 83.58 | \$ 85.24 | \$ 86.94 | \$ 88.67 | \$ 90.45 | \$ 92.27 | \$ 94.12 | \$ 96.00 | \$ 97.92 |
| 6 | Computer Specialist (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 13 | Computer Systems Programmer | \$ 88.48 | \$ 90.27 | \$ 92.07 | \$ 93.92 | \$ 95.81 | \$ 97.74 | \$ 99.70 | \$ 101.70 | \$ 103.73 | \$ 105.81 | \$ 107.91 | \$ 110.08 |
| 12 | Computer Systems Programmer (Senior) | \$ 137.37 | \$ 140.11 | \$ 142.91 | \$ 145.77 | \$ 148.69 | \$ 151.66 | \$ 154.69 | \$ 157.78 | \$ 160.95 | \$ 164.16 | \$ 167.44 | \$ 170.80 |
| 23 | Database Management Specialist (Junior) | \$ 84.28 | \$ 85.97 | \$ 87.68 | \$ 89.43 | \$ 91.23 | \$ 93.06 | \$ 94.93 | \$ 96.84 | \$ 98.78 | \$ 100.76 | \$ 102.78 | \$ 104.84 |
| 22 | Database Management Specialist (Senior) | \$ 135.17 | \$ 137.90 | \$ 140.66 | \$ 143.47 | \$ 146.34 | \$ 149.28 | \$ 152.28 | \$ 155.31 | \$ 158.43 | \$ 161.60 | \$ 164.82 | \$ 168.12 |
| 21 | Database Manager | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 55 | Documentation Specialist | \$ 59.21 | \$ 60.39 | \$ 61.60 | \$ 62.83 | \$ 64.09 | \$ 65.38 | \$ 66.69 | \$ 68.02 | \$ 69.38 | \$ 70.75 | \$ 72.18 | \$ 73.61 |
| 97 | Electrician, Journeyman | \$ 56.06 | \$ 57.17 | \$ 58.31 | \$ 59.47 | \$ 60.65 | \$ 61.88 | \$ 63.11 | \$ 64.38 | \$ 65.67 | \$ 66.98 | \$ 68.33 | \$ 69.69 |
| 96 | Electrician, Licensed Master | \$ 66.66 | \$ 67.98 | \$ 69.36 | \$ 70.74 | \$ 72.15 | \$ 73.60 | \$ 75.08 | \$ 76.56 | \$ 78.09 | \$ 79.67 | \$ 81.25 | \$ 82.89 |
| 99 | Electricians Helper | \$ 46.41 | \$ 47.34 | \$ 48.31 | \$ 49.27 | \$ 50.26 | \$ 51.27 | \$ 52.29 | \$ 53.35 | \$ 54.42 | \$ 55.50 | \$ 56.60 | \$ 57.74 |
| 101 | Engineer, Facility Operations | \$ 90.04 | \$ 91.82 | \$ 93.64 | \$ 95.51 | \$ 97.43 | \$ 99.36 | \$ 101.33 | \$ 103.36 | \$ 105.44 | \$ 107.55 | \$ 109.69 | \$ 111.88 |
| 19 | Engineer, Information | \$ 95.45 | \$ 97.36 | \$ 99.31 | \$ 101.30 | \$ 103.31 | \$ 105.39 | \$ 107.49 | \$ 109.64 | \$ 111.83 | \$ 114.07 | \$ 116.36 | \$ 118.68 |
| 18 | Engineer, Information (Senior) | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 | \$ 165.08 |
| 52 | Engineer, Information Security | \$ 115.91 | \$ 118.22 | \$ 120.59 | \$ 123.00 | \$ 125.47 | \$ 127.97 | \$ 130.53 | \$ 133.14 | \$ 135.82 | \$ 138.52 | \$ 141.30 | \$ 144.11 |
| 33 | Engineer, Interdisciplinary | \$ 95.45 | \$ 97.36 | \$ 99.31 | \$ 101.30 | \$ 103.31 | \$ 105.39 | \$ 107.49 | \$ 109.64 | \$ 111.83 | \$ 114.07 | \$ 116.36 | \$ 118.68 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 82 | Engineer, Network (Junior) | \$ 88.72 | \$ 90.49 | \$ 92.29 | \$ 94.15 | \$ 96.02 | \$ 97.97 | \$ 99.92 | \$ 101.93 | \$ 103.96 | \$ 106.03 | \$ 108.17 | \$ 110.34 |
| 81 | Engineer, Network (Senior) | \$ 135.17 | \$ 137.90 | \$ 140.66 | \$ 143.47 | \$ 146.34 | \$ 149.28 | \$ 152.28 | \$ 155.31 | \$ 158.43 | \$ 161.60 | \$ 164.82 | \$ 168.12 |
| 86 | Engineer, Network Security | \$ 86.94 | \$ 88.67 | \$ 90.45 | \$ 92.27 | \$ 94.12 | \$ 96.00 | \$ 97.92 | \$ 99.88 | \$ 101.88 | \$ 103.92 | \$ 105.99 | \$ 108.11 |
| 95 | Engineer, Radio Frequency | \$ 79.64 | \$ 81.22 | \$ 82.85 | \$ 84.51 | \$ 86.19 | \$ 87.90 | \$ 89.67 | \$ 91.47 | \$ 93.29 | \$ 95.15 | \$ 97.06 | \$ 99.01 |
| 31 | Engineer, Software | \$ 89.12 | \$ 90.90 | \$ 92.72 | \$ 94.56 | \$ 96.45 | \$ 98.37 | \$ 100.33 | \$ 102.33 | \$ 104.39 | \$ 106.48 | \$ 108.63 | \$ 110.77 |
| 101 | Engineer, Stationary | \$ 93.73 | \$ 95.60 | \$ 97.52 | \$ 99.45 | \$ 101.44 | \$ 103.48 | \$ 105.55 | \$ 107.67 | \$ 109.81 | \$ 112.00 | \$ 114.27 | \$ 116.53 |
| 30 | Engineer, Systems | \$ 82.75 | \$ 84.41 | \$ 86.10 | \$ 87.81 | \$ 89.57 | \$ 91.37 | \$ 93.20 | \$ 95.06 | \$ 96.98 | \$ 98.92 | \$ 100.88 | \$ 102.92 |
| 29 | Engineer, Systems (Senior) | \$ 139.33 | \$ 142.11 | \$ 144.96 | \$ 147.84 | \$ 150.80 | \$ 153.81 | \$ 156.89 | \$ 160.03 | \$ 163.24 | \$ 166.50 | \$ 169.83 | \$ 173.22 |
| 65 | Engineer, Systems Design | \$ 97.89 | \$ 99.86 | \$ 101.86 | \$ 103.88 | \$ 105.96 | \$ 108.06 | \$ 110.25 | \$ 112.44 | \$ 114.69 | \$ 116.99 | \$ 119.32 | \$ 121.72 |
| 99 | Facilities Engineering Manager | \$ 137.36 | \$ 140.10 | \$ 142.89 | \$ 145.75 | \$ 148.68 | \$ 151.65 | \$ 154.67 | \$ 157.77 | \$ 160.93 | \$ 164.13 | \$ 167.43 | \$ 170.78 |

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Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 105 | Facilities Specialist Level I | \$ 57.08 | \$ 58.22 | \$ 59.38 | \$ 60.58 | \$ 61.79 | \$ 63.02 | \$ 64.26 | \$ 65.56 | \$ 66.88 | \$ 68.21 | \$ 69.58 | \$ 70.97 |
| 104 | Facilities Specialist Level II | \$ 65.46 | \$ 66.75 | \$ 68.09 | \$ 69.45 | \$ 70.83 | \$ 72.26 | \$ 73.69 | \$ 75.16 | \$ 76.66 | \$ 78.20 | \$ 79.77 | \$ 81.37 |
| 103 | Facilities Specialist Level III | \$ 75.79 | \$ 77.31 | \$ 78.86 | \$ 80.44 | \$ 82.04 | \$ 83.69 | \$ 85.38 | \$ 87.05 | \$ 88.81 | \$ 90.57 | \$ 92.39 | \$ 94.24 |
| 102 | Facilities Specialist, Lead | \$ 95.15 | \$ 97.06 | \$ 99.01 | \$ 101.00 | \$ 103.02 | \$ 105.05 | \$ 107.16 | \$ 109.32 | \$ 111.50 | \$ 113.71 | \$ 116.00 | \$ 118.31 |
| 106 | Facility Operations Supervisor | \$ 95.15 | \$ 97.06 | \$ 99.01 | \$ 101.00 | \$ 103.02 | \$ 105.05 | \$ 107.16 | \$ 109.32 | \$ 111.50 | \$ 113.71 | \$ 116.00 | \$ 118.31 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 48.40 | \$ 49.37 | \$ 50.35 | \$ 51.36 | \$ 52.40 | \$ 53.44 | \$ 54.51 | \$ 55.58 | \$ 56.71 | \$ 57.85 | \$ 59.00 | \$ 60.17 |
| 91 | Geographic Information Systems Specialist | \$ 48.40 | \$ 49.37 | \$ 50.35 | \$ 51.36 | \$ 52.40 | \$ 53.44 | \$ 54.51 | \$ 55.58 | \$ 56.71 | \$ 57.85 | \$ 59.00 | \$ 60.17 |
| 88 | Geographic Information Systems Technician I | \$ 45.05 | \$ 45.95 | \$ 46.87 | \$ 47.80 | \$ 48.74 | \$ 49.72 | \$ 50.71 | \$ 51.72 | \$ 52.75 | \$ 53.78 | \$ 54.88 | \$ 55.98 |
| 87 | Geographic Information Systems Technician II | \$ 46.74 | \$ 47.67 | \$ 48.63 | \$ 49.60 | \$ 50.60 | \$ 51.60 | \$ 52.64 | \$ 53.68 | \$ 54.75 | \$ 55.85 | \$ 56.98 | \$ 58.10 |
| 89 | Geographic Information Systems Technician Trainee | \$ 45.05 | \$ 45.95 | \$ 46.87 | \$ 47.80 | \$ 48.74 | \$ 49.72 | \$ 50.71 | \$ 51.72 | \$ 52.75 | \$ 53.78 | \$ 54.88 | \$ 55.98 |
| | GeoSpatial Web Developer (Mid-level) | \$ 98.10 | \$ 100.08 | \$ 102.08 | \$ 104.10 | \$ 106.18 | \$ 108.32 | \$ 110.48 | \$ 112.68 | \$ 114.94 | \$ 117.24 | \$ 119.60 | \$ 121.99 |
| | GeoSpatial Web Developer (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 73 | Group Facilitator (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 44 | Help Desk Manager | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 46 | Help Desk Specialist (Junior) | \$ 53.69 | \$ 54.77 | \$ 55.86 | \$ 56.99 | \$ 58.14 | \$ 59.29 | \$ 60.46 | \$ 61.68 | \$ 62.91 | \$ 64.16 | \$ 65.46 | \$ 66.75 |
| 45 | Help Desk Specialist (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 73.91 | \$ 75.39 | \$ 76.91 | \$ 78.44 | \$ 80.00 | \$ 81.61 | \$ 83.24 | \$ 84.90 | \$ 86.61 | \$ 88.34 | \$ 90.11 | \$ 91.91 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 130.14 | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 |
| 20 | IT Professional (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 75 | Market Research Consultant (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 74 | Marketing Consultant (Senior) | \$ 130.14 | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 |
| 83 | Network Administrator | \$ 72.22 | \$ 73.66 | \$ 75.13 | \$ 76.63 | \$ 78.16 | \$ 79.72 | \$ 81.31 | \$ 82.94 | \$ 84.61 | \$ 86.31 | \$ 88.03 | \$ 89.78 |
| 80 | Network Manager | \$ 126.64 | \$ 129.18 | \$ 131.76 | \$ 134.39 | \$ 137.08 | \$ 139.83 | \$ 142.63 | \$ 145.49 | \$ 148.41 | \$ 151.37 | \$ 154.42 | \$ 157.49 |
| 85 | Network Technician (Junior) | \$ 70.19 | \$ 71.60 | \$ 73.04 | \$ 74.50 | \$ 75.99 | \$ 77.51 | \$ 79.06 | \$ 80.64 | \$ 82.25 | \$ 83.89 | \$ 85.58 | \$ 87.30 |
| 84 | Network Technician (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 43 | Office Automation Specialist | \$ 48.63 | \$ 49.60 | \$ 50.60 | \$ 51.60 | \$ 52.64 | \$ 53.68 | \$ 54.75 | \$ 55.85 | \$ 56.98 | \$ 58.10 | \$ 59.28 | \$ 60.45 |
| 36 | Operations Research Analyst (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |
| 108 | Operator Level I | \$ 62.99 | \$ 64.24 | \$ 65.52 | \$ 66.83 | \$ 68.18 | \$ 69.55 | \$ 70.92 | \$ 72.35 | \$ 73.78 | \$ 75.27 | \$ 76.77 | \$ 78.31 |
| 107 | Operator Level II | \$ 56.91 | \$ 58.06 | \$ 59.21 | \$ 60.39 | \$ 61.60 | \$ 62.83 | \$ 64.09 | \$ 65.38 | \$ 66.69 | \$ 68.02 | \$ 69.38 | \$ 70.75 |
| 109 | Photographer | \$ 46.29 | \$ 47.21 | \$ 48.17 | \$ 49.13 | \$ 50.13 | \$ 51.13 | \$ 52.17 | \$ 53.21 | \$ 54.27 | \$ 55.36 | \$ 56.46 | \$ 57.59 |
| 39 | Planner, Information Technology (Senior) | \$ 127.41 | \$ 129.94 | \$ 132.55 | \$ 135.20 | \$ 137.91 | \$ 140.68 | \$ 143.48 | \$ 146.39 | \$ 149.29 | \$ 152.30 | \$ 155.35 | \$ 158.44 |

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| Attachment F-A1- Labor Rate Schedule | | | | | | | | | | | | | |
|---|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP | | | | | | | | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 58 | Program Administration Specialist | \$ 73.24 | \$ 74.70 | \$ 76.20 | \$ 77.72 | \$ 79.29 | \$ 80.86 | \$ 82.50 | \$ 84.13 | \$ 85.81 | \$ 87.53 | \$ 89.29 | \$ 91.08 |
| 1 | Program Manager | \$ 146.03 | \$ 148.92 | \$ 151.91 | \$ 154.95 | \$ 158.05 | \$ 161.19 | \$ 164.44 | \$ 167.73 | \$ 171.08 | \$ 174.52 | \$ 178.01 | \$ 181.58 |
| 57 | Project Control Specialist | \$ 78.67 | \$ 80.25 | \$ 81.86 | \$ 83.50 | \$ 85.17 | \$ 86.87 | \$ 88.61 | \$ 90.38 | \$ 92.19 | \$ 94.05 | \$ 95.92 | \$ 97.86 |
| 2 | Project Manager | \$ 105.40 | \$ 107.50 | \$ 109.65 | \$ 111.84 | \$ 114.08 | \$ 116.37 | \$ 118.70 | \$ 121.08 | \$ 123.51 | \$ 125.97 | \$ 128.49 | \$ 131.07 |
| 25 | Quality Assurance Consultant (Senior) | \$ 135.17 | \$ 137.90 | \$ 140.66 | \$ 143.47 | \$ 146.34 | \$ 149.28 | \$ 152.28 | \$ 155.31 | \$ 158.43 | \$ 161.60 | \$ 164.82 | \$ 168.12 |
| 24 | Quality Assurance Manager | \$ 130.14 | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 |
| 26 | Quality Assurance Specialist | \$ 74.07 | \$ 75.56 | \$ 77.08 | \$ 78.63 | \$ 80.18 | \$ 81.80 | \$ 83.44 | \$ 85.11 | \$ 86.81 | \$ 88.55 | \$ 90.33 | \$ 92.14 |
| 71 | Risk Assessment Consultant (Senior) | \$ 141.54 | \$ 144.39 | \$ 147.27 | \$ 150.22 | \$ 153.23 | \$ 156.30 | \$ 159.40 | \$ 162.61 | \$ 165.86 | \$ 169.19 | \$ 172.57 | \$ 176.02 |
| 49 | Security, Computer Systems Specialist | \$ 82.03 | \$ 83.67 | \$ 85.34 | \$ 87.04 | \$ 88.78 | \$ 90.56 | \$ 92.37 | \$ 94.23 | \$ 96.12 | \$ 98.02 | \$ 100.00 | \$ 102.00 |
| 50 | Security, Data Specialist | \$ 78.24 | \$ 79.81 | \$ 81.40 | \$ 83.03 | \$ 84.70 | \$ 86.39 | \$ 88.11 | \$ 89.87 | \$ 91.67 | \$ 93.50 | \$ 95.36 | \$ 97.28 |
| 4 | Subject Matter Expert | \$ 128.49 | \$ 131.07 | \$ 133.69 | \$ 136.37 | \$ 139.08 | \$ 141.87 | \$ 144.71 | \$ 147.61 | \$ 150.57 | \$ 153.57 | \$ 156.63 | \$ 159.76 |
| 3 | Subject Matter Expert (Senior) | \$ 140.94 | \$ 143.75 | \$ 146.63 | \$ 149.57 | \$ 152.57 | \$ 155.60 | \$ 158.72 | \$ 161.91 | \$ 165.12 | \$ 168.43 | \$ 171.80 | \$ 175.23 |
| 94 | Systems Analyst, Wireless | \$ 74.07 | \$ 75.56 | \$ 77.08 | \$ 78.63 | \$ 80.18 | \$ 81.80 | \$ 83.44 | \$ 85.11 | \$ 86.81 | \$ 88.55 | \$ 90.33 | \$ 92.14 |
| 53 | System Security Research Analyst | \$ 77.37 | \$ 78.93 | \$ 80.50 | \$ 82.09 | \$ 83.74 | \$ 85.42 | \$ 87.12 | \$ 88.86 | \$ 90.64 | \$ 92.44 | \$ 94.29 | \$ 96.20 |
| 51 | Systems Security Specialist | \$ 88.48 | \$ 90.27 | \$ 92.07 | \$ 93.92 | \$ 95.81 | \$ 97.74 | \$ 99.70 | \$ 101.70 | \$ 103.73 | \$ 105.81 | \$ 107.91 | \$ 110.08 |
| 48 | Systems Security Specialist (Senior) | \$ 135.17 | \$ 137.90 | \$ 140.66 | \$ 143.47 | \$ 146.34 | \$ 149.28 | \$ 152.28 | \$ 155.31 | \$ 158.43 | \$ 161.60 | \$ 164.82 | \$ 168.12 |
| 78 | Telecommunications Consultant (Senior) | \$ 141.54 | \$ 144.39 | \$ 147.27 | \$ 150.22 | \$ 153.23 | \$ 156.30 | \$ 159.40 | \$ 162.61 | \$ 165.86 | \$ 169.19 | \$ 172.57 | \$ 176.02 |
| 77 | Telecommunications Engineer | \$ 75.47 | \$ 76.99 | \$ 78.52 | \$ 80.08 | \$ 81.69 | \$ 83.31 | \$ 84.96 | \$ 86.67 | \$ 88.42 | \$ 90.19 | \$ 91.99 | \$ 93.83 |
| 76 | Telecommunications Engineer (Senior) | \$ 132.76 | \$ 135.42 | \$ 138.11 | \$ 140.88 | \$ 143.70 | \$ 146.58 | \$ 149.51 | \$ 152.50 | \$ 155.54 | \$ 158.68 | \$ 161.84 | \$ 165.08 |
| 79 | Telecommunications, System Analyst | \$ 85.50 | \$ 87.21 | \$ 88.96 | \$ 90.73 | \$ 92.54 | \$ 94.39 | \$ 96.28 | \$ 98.21 | \$ 100.17 | \$ 102.17 | \$ 104.19 | \$ 106.29 |
| 27 | Testing Specialist | \$ 63.29 | \$ 64.55 | \$ 65.85 | \$ 67.17 | \$ 68.50 | \$ 69.86 | \$ 71.27 | \$ 72.69 | \$ 74.14 | \$ 75.61 | \$ 77.13 | \$ 78.67 |
| 28 | Training Specialist/Instructor | \$ 76.37 | \$ 77.91 | \$ 79.46 | \$ 81.04 | \$ 82.68 | \$ 84.34 | \$ 86.03 | \$ 87.75 | \$ 89.50 | \$ 91.29 | \$ 93.13 | \$ 95.00 |
| 56 | Writer/Editor, Technical | \$ 80.45 | \$ 82.07 | \$ 83.70 | \$ 85.39 | \$ 87.10 | \$ 88.83 | \$ 90.61 | \$ 92.42 | \$ 94.27 | \$ 96.15 | \$ 98.08 | \$ 100.02 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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