

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 108.38	\$ 110.55	\$ 112.76	\$ 115.01	\$ 117.31	\$ 119.66	\$ 122.05	\$ 124.49	\$ 126.98	\$ 129.52	\$ 132.11	\$ 134.76
47	Administrator, Systems	\$ 105.71	\$ 107.82	\$ 109.98	\$ 112.18	\$ 114.42	\$ 116.71	\$ 119.05	\$ 121.43	\$ 123.86	\$ 126.33	\$ 128.86	\$ 131.44
5	Analyst, Computer Software/Integration (Senior)	\$ 144.52	\$ 147.41	\$ 150.36	\$ 153.37	\$ 156.43	\$ 159.56	\$ 162.75	\$ 166.01	\$ 169.33	\$ 172.71	\$ 176.17	\$ 179.69
9	Analyst, Computer Systems (Junior)	\$ 71.04	\$ 72.46	\$ 73.91	\$ 75.39	\$ 76.90	\$ 78.43	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.60	\$ 88.33
8	Analyst, Computer Systems (Senior)	\$ 108.90	\$ 111.08	\$ 113.30	\$ 115.57	\$ 117.88	\$ 120.23	\$ 122.64	\$ 125.09	\$ 127.59	\$ 130.15	\$ 132.75	\$ 135.40
68	Analyst, Financial	\$ 94.11	\$ 95.99	\$ 97.91	\$ 99.87	\$ 101.87	\$ 103.91	\$ 105.98	\$ 108.10	\$ 110.26	\$ 112.47	\$ 114.72	\$ 117.01
67	Analyst, Financial (Senior)	\$ 110.66	\$ 112.87	\$ 115.13	\$ 117.43	\$ 119.78	\$ 122.18	\$ 124.62	\$ 127.11	\$ 129.66	\$ 132.25	\$ 134.89	\$ 137.59
54	Analyst, Research	\$ 87.56	\$ 89.31	\$ 91.10	\$ 92.92	\$ 94.78	\$ 96.67	\$ 98.61	\$ 100.58	\$ 102.59	\$ 104.64	\$ 106.74	\$ 108.87
37	Analyst, Systems (Senior)	\$ 96.07	\$ 97.99	\$ 99.95	\$ 101.95	\$ 103.99	\$ 106.07	\$ 108.19	\$ 110.35	\$ 112.56	\$ 114.81	\$ 117.11	\$ 119.45
17	Application Developer, Advanced Technology	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.11	\$ 97.02	\$ 98.96	\$ 100.94	\$ 102.95	\$ 105.01	\$ 107.11	\$ 109.26
16	Application Developer, Advanced Technology (Senior)	\$ 107.36	\$ 109.51	\$ 111.70	\$ 113.93	\$ 116.21	\$ 118.53	\$ 120.90	\$ 123.32	\$ 125.79	\$ 128.31	\$ 130.87	\$ 133.49
11	Applications Development Expert	\$ 144.52	\$ 147.41	\$ 150.36	\$ 153.37	\$ 156.43	\$ 159.56	\$ 162.75	\$ 166.01	\$ 169.33	\$ 172.71	\$ 176.17	\$ 179.69
10	Applications Programmer	\$ 90.14	\$ 91.94	\$ 93.78	\$ 95.66	\$ 97.57	\$ 99.52	\$ 101.51	\$ 103.54	\$ 105.61	\$ 107.73	\$ 109.88	\$ 112.08
92	Archeologist /Historic Preservation Specialist	\$ 99.03	\$ 101.01	\$ 103.03	\$ 105.09	\$ 107.19	\$ 109.34	\$ 111.52	\$ 113.75	\$ 116.03	\$ 118.35	\$ 120.72	\$ 123.13
40	Architect, Application (Senior)	\$ 134.99	\$ 137.69	\$ 140.44	\$ 143.25	\$ 146.12	\$ 149.04	\$ 152.02	\$ 155.06	\$ 158.16	\$ 161.33	\$ 164.55	\$ 167.84
38	Architect, Information Technology (Senior)	\$ 117.20	\$ 119.54	\$ 121.93	\$ 124.37	\$ 126.86	\$ 129.40	\$ 131.99	\$ 134.63	\$ 137.32	\$ 140.06	\$ 142.87	\$ 145.72
61	Architect, Internet/Web	\$ 90.14	\$ 91.94	\$ 93.78	\$ 95.66	\$ 97.57	\$ 99.52	\$ 101.51	\$ 103.54	\$ 105.61	\$ 107.73	\$ 109.88	\$ 112.08
63	Architect, Systems (Senior)	\$ 134.99	\$ 137.69	\$ 140.44	\$ 143.25	\$ 146.12	\$ 149.04	\$ 152.02	\$ 155.06	\$ 158.16	\$ 161.33	\$ 164.55	\$ 167.84
64	Architect, Systems Design	\$ 134.99	\$ 137.69	\$ 140.44	\$ 143.25	\$ 146.12	\$ 149.04	\$ 152.02	\$ 155.06	\$ 158.16	\$ 161.33	\$ 164.55	\$ 167.84
93	Architectural Historian	\$ 84.19	\$ 85.87	\$ 87.59	\$ 89.34	\$ 91.13	\$ 92.95	\$ 94.81	\$ 96.71	\$ 98.64	\$ 100.61	\$ 102.63	\$ 104.68
110	Audit Manager	\$ 121.56	\$ 123.99	\$ 126.47	\$ 129.00	\$ 131.58	\$ 134.21	\$ 136.90	\$ 139.63	\$ 142.43	\$ 145.28	\$ 148.18	\$ 151.14
111	Audit Supervisor	\$ 99.11	\$ 101.09	\$ 103.11	\$ 105.18	\$ 107.28	\$ 109.43	\$ 111.61	\$ 113.85	\$ 116.12	\$ 118.45	\$ 120.81	\$ 123.23
69	Auditor, IT (Senior)	\$ 137.40	\$ 140.15	\$ 142.95	\$ 145.81	\$ 148.73	\$ 151.70	\$ 154.73	\$ 157.83	\$ 160.99	\$ 164.21	\$ 167.49	\$ 170.84
112	Auditor, Lead	\$ 111.09	\$ 113.31	\$ 115.58	\$ 117.89	\$ 120.25	\$ 122.65	\$ 125.11	\$ 127.61	\$ 130.16	\$ 132.76	\$ 135.42	\$ 138.13
70	Auditor (Senior)	\$ 105.68	\$ 107.79	\$ 109.95	\$ 112.15	\$ 114.39	\$ 116.68	\$ 119.01	\$ 121.39	\$ 123.82	\$ 126.30	\$ 128.82	\$ 131.40
113	Auditor, Staff	\$ 77.26	\$ 78.81	\$ 80.38	\$ 81.99	\$ 83.63	\$ 85.30	\$ 87.01	\$ 88.75	\$ 90.52	\$ 92.33	\$ 94.18	\$ 96.06
72	Business Process Consultant (Senior)	\$ 106.69	\$ 108.82	\$ 111.00	\$ 113.22	\$ 115.48	\$ 117.79	\$ 120.15	\$ 122.55	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.66
62	Computer Graphics Illustrator	\$ 83.03	\$ 84.69	\$ 86.38	\$ 88.11	\$ 89.87	\$ 91.67	\$ 93.51	\$ 95.38	\$ 97.28	\$ 99.23	\$ 101.21	\$ 103.24
34	Computer Operations Center Specialist	\$ 75.15	\$ 76.65	\$ 78.19	\$ 79.75	\$ 81.34	\$ 82.97	\$ 84.63	\$ 86.32	\$ 88.05	\$ 89.81	\$ 91.61	\$ 93.44
35	Computer Operations Research Analyst	\$ 80.48	\$ 82.09	\$ 83.73	\$ 85.41	\$ 87.11	\$ 88.86	\$ 90.63	\$ 92.45	\$ 94.30	\$ 96.18	\$ 98.10	\$ 100.07
42	Computer Operator	\$ 69.98	\$ 71.38	\$ 72.81	\$ 74.26	\$ 75.75	\$ 77.26	\$ 78.81	\$ 80.39	\$ 81.99	\$ 83.63	\$ 85.31	\$ 87.01
41	Computer Operator (Senior)	\$ 85.35	\$ 87.06	\$ 88.80	\$ 90.57	\$ 92.39	\$ 94.23	\$ 96.12	\$ 98.04	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12
15	Computer Programmer (Junior)	\$ 87.56	\$ 89.31	\$ 91.10	\$ 92.92	\$ 94.78	\$ 96.67	\$ 98.61	\$ 100.58	\$ 102.59	\$ 104.64	\$ 106.74	\$ 108.87
14	Computer Programmer (Senior)	\$ 107.23	\$ 109.37	\$ 111.56	\$ 113.79	\$ 116.07	\$ 118.39	\$ 120.76	\$ 123.17	\$ 125.64	\$ 128.15	\$ 130.71	\$ 133.33
7	Computer Specialist	\$ 47.91	\$ 48.87	\$ 49.85	\$ 50.84	\$ 51.86	\$ 52.90	\$ 53.95	\$ 55.03	\$ 56.13	\$ 57.26	\$ 58.40	\$ 59.57
6	Computer Specialist (Senior)	\$ 58.53	\$ 59.70	\$ 60.89	\$ 62.11	\$ 63.35	\$ 64.62	\$ 65.91	\$ 67.23	\$ 68.58	\$ 69.95	\$ 71.35	\$ 72.77
13	Computer Systems Programmer	\$ 70.48	\$ 71.89	\$ 73.33	\$ 74.79	\$ 76.29	\$ 77.82	\$ 79.37	\$ 80.96	\$ 82.58	\$ 84.23	\$ 85.91	\$ 87.63
12	Computer Systems Programmer (Senior)	\$ 107.36	\$ 109.51	\$ 111.70	\$ 113.93	\$ 116.21	\$ 118.53	\$ 120.90	\$ 123.32	\$ 125.79	\$ 128.31	\$ 130.87	\$ 133.49
23	Database Management Specialist (Junior)	\$ 88.43	\$ 90.20	\$ 92.00	\$ 93.84	\$ 95.72	\$ 97.63	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.68	\$ 107.80	\$ 109.95
22	Database Management Specialist (Senior)	\$ 129.80	\$ 132.40	\$ 135.04	\$ 137.74	\$ 140.50	\$ 143.31	\$ 146.18	\$ 149.10	\$ 152.08	\$ 155.12	\$ 158.23	\$ 161.39
21	Database Manager	\$ 134.24	\$ 136.92	\$ 139.66	\$ 142.46	\$ 145.31	\$ 148.21	\$ 151.18	\$ 154.20	\$ 157.28	\$ 160.43	\$ 163.64	\$ 166.91
55	Documentation Specialist	\$ 80.37	\$ 81.98	\$ 83.62	\$ 85.29	\$ 87.00	\$ 88.73	\$ 90.51	\$ 92.32	\$ 94.17	\$ 96.05	\$ 97.97	\$ 99.93
97	Electrician, Journeyman	\$ 80.77	\$ 82.39	\$ 84.03	\$ 85.71	\$ 87.43	\$ 89.18	\$ 90.96	\$ 92.78	\$ 94.63	\$ 96.53	\$ 98.46	\$ 100.43

COMPANY NAME: AEEC, LLC  
CONTRACT POC: Arella Thomas, EVP  
ADDRESS:

OFFICE NUMBER:  
FAX NUMBER:

FEIN: 87-0537643

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
Executive Vice President  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
96	Electrician, Licensed Master	\$ 97.83	\$ 99.79	\$ 101.78	\$ 103.82	\$ 105.89	\$ 108.01	\$ 110.17	\$ 112.38	\$ 114.62	\$ 116.92	\$ 119.25	\$ 121.64
99	Electricians Helper	\$ 61.30	\$ 62.53	\$ 63.78	\$ 65.05	\$ 66.35	\$ 67.68	\$ 69.03	\$ 70.41	\$ 71.82	\$ 73.26	\$ 74.72	\$ 76.22
101	Engineer, Facility Operations	\$ 102.07	\$ 104.11	\$ 106.19	\$ 108.32	\$ 110.48	\$ 112.69	\$ 114.95	\$ 117.25	\$ 119.59	\$ 121.98	\$ 124.42	\$ 126.91
19	Engineer, Information	\$ 89.07	\$ 90.85	\$ 92.67	\$ 94.52	\$ 96.41	\$ 98.34	\$ 100.31	\$ 102.31	\$ 104.36	\$ 106.45	\$ 108.58	\$ 110.75
18	Engineer, Information (Senior)	\$ 123.37	\$ 125.84	\$ 128.35	\$ 130.92	\$ 133.54	\$ 136.21	\$ 138.93	\$ 141.71	\$ 144.55	\$ 147.44	\$ 150.39	\$ 153.40
52	Engineer, Information Security	\$ 95.15	\$ 97.05	\$ 98.99	\$ 100.97	\$ 102.99	\$ 105.05	\$ 107.15	\$ 109.30	\$ 111.48	\$ 113.71	\$ 115.99	\$ 118.31
33	Engineer, Interdisciplinary	\$ 89.07	\$ 90.85	\$ 92.67	\$ 94.52	\$ 96.41	\$ 98.34	\$ 100.31	\$ 102.31	\$ 104.36	\$ 106.45	\$ 108.58	\$ 110.75
32	Engineer, Interdisciplinary (Senior)	\$ 109.37	\$ 111.56	\$ 113.79	\$ 116.06	\$ 118.39	\$ 120.75	\$ 123.17	\$ 125.63	\$ 128.14	\$ 130.71	\$ 133.32	\$ 135.99
82	Engineer, Network (Junior)	\$ 70.82	\$ 72.24	\$ 73.68	\$ 75.15	\$ 76.66	\$ 78.19	\$ 79.75	\$ 81.35	\$ 82.98	\$ 84.64	\$ 86.33	\$ 88.06
81	Engineer, Network (Senior)	\$ 106.50	\$ 108.63	\$ 110.80	\$ 113.02	\$ 115.28	\$ 117.58	\$ 119.94	\$ 122.34	\$ 124.78	\$ 127.28	\$ 129.82	\$ 132.42
86	Engineer, Network Security	\$ 99.88	\$ 101.88	\$ 103.92	\$ 105.99	\$ 108.11	\$ 110.28	\$ 112.48	\$ 114.73	\$ 117.03	\$ 119.37	\$ 121.75	\$ 124.19
95	Engineer, Radio Frequency	\$ 68.29	\$ 69.66	\$ 71.05	\$ 72.47	\$ 73.92	\$ 75.40	\$ 76.91	\$ 78.44	\$ 80.01	\$ 81.61	\$ 83.25	\$ 84.91
31	Engineer, Software	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.11	\$ 97.02	\$ 98.96	\$ 100.94	\$ 102.95	\$ 105.01	\$ 107.11	\$ 109.26
101	Engineer, Stationary	\$ 88.15	\$ 89.91	\$ 91.71	\$ 93.55	\$ 95.42	\$ 97.32	\$ 99.27	\$ 101.26	\$ 103.28	\$ 105.35	\$ 107.45	\$ 109.60
30	Engineer, Systems	\$ 89.07	\$ 90.85	\$ 92.67	\$ 94.52	\$ 96.41	\$ 98.34	\$ 100.31	\$ 102.31	\$ 104.36	\$ 106.45	\$ 108.58	\$ 110.75
29	Engineer, Systems (Senior)	\$ 148.21	\$ 151.17	\$ 154.20	\$ 157.28	\$ 160.43	\$ 163.64	\$ 166.91	\$ 170.25	\$ 173.65	\$ 177.12	\$ 180.67	\$ 184.28
65	Engineer, Systems Design	\$ 109.37	\$ 111.56	\$ 113.79	\$ 116.06	\$ 118.39	\$ 120.75	\$ 123.17	\$ 125.63	\$ 128.14	\$ 130.71	\$ 133.32	\$ 135.99
99	Facilities Engineering Manager	\$ 112.05	\$ 114.29	\$ 116.58	\$ 118.91	\$ 121.29	\$ 123.71	\$ 126.19	\$ 128.71	\$ 131.28	\$ 133.91	\$ 136.59	\$ 139.32
105	Facilities Specialist Level I	\$ 69.93	\$ 71.33	\$ 72.76	\$ 74.21	\$ 75.69	\$ 77.21	\$ 78.75	\$ 80.33	\$ 81.93	\$ 83.57	\$ 85.24	\$ 86.95
104	Facilities Specialist Level II	\$ 93.38	\$ 95.25	\$ 97.15	\$ 99.10	\$ 101.08	\$ 103.10	\$ 105.16	\$ 107.26	\$ 109.41	\$ 111.60	\$ 113.83	\$ 116.11
103	Facilities Specialist Level III	\$ 102.50	\$ 104.55	\$ 106.64	\$ 108.77	\$ 110.95	\$ 113.17	\$ 115.43	\$ 117.74	\$ 120.10	\$ 122.50	\$ 124.95	\$ 127.45
102	Facilities Specialist, Lead	\$ 112.05	\$ 114.29	\$ 116.58	\$ 118.91	\$ 121.29	\$ 123.71	\$ 126.19	\$ 128.71	\$ 131.28	\$ 133.91	\$ 136.59	\$ 139.32
106	Facility Operations Supervisor	\$ 112.05	\$ 114.29	\$ 116.58	\$ 118.91	\$ 121.29	\$ 123.71	\$ 126.19	\$ 128.71	\$ 131.28	\$ 133.91	\$ 136.59	\$ 139.32
90	Geographic Information Systems (GIS) Analyst	\$ 97.89	\$ 99.85	\$ 101.84	\$ 103.88	\$ 105.96	\$ 108.08	\$ 110.24	\$ 112.44	\$ 114.69	\$ 116.99	\$ 119.33	\$ 121.71
91	Geographic Information Systems Specialist	\$ 99.52	\$ 101.51	\$ 103.54	\$ 105.61	\$ 107.72	\$ 109.88	\$ 112.08	\$ 114.32	\$ 116.60	\$ 118.94	\$ 121.31	\$ 123.74
88	Geographic Information Systems Technician I	\$ 98.52	\$ 100.49	\$ 102.50	\$ 104.55	\$ 106.64	\$ 108.77	\$ 110.95	\$ 113.17	\$ 115.43	\$ 117.74	\$ 120.10	\$ 122.50
87	Geographic Information Systems Technician II	\$ 115.83	\$ 118.15	\$ 120.51	\$ 122.92	\$ 125.38	\$ 127.89	\$ 130.44	\$ 133.05	\$ 135.71	\$ 138.43	\$ 141.20	\$ 144.02
89	Geographic Information Systems Technician Trainee	\$ 85.01	\$ 86.71	\$ 88.44	\$ 90.21	\$ 92.02	\$ 93.86	\$ 95.74	\$ 97.65	\$ 99.60	\$ 101.59	\$ 103.63	\$ 105.70
71	GeoSpatial Web Developer (Mid-level)	\$ 87.56	\$ 89.31	\$ 91.10	\$ 92.92	\$ 94.78	\$ 96.67	\$ 98.61	\$ 100.58	\$ 102.59	\$ 104.64	\$ 106.74	\$ 108.87
72	GeoSpatial Web Developer (Senior)	\$ 107.23	\$ 109.37	\$ 111.56	\$ 113.79	\$ 116.07	\$ 118.39	\$ 120.76	\$ 123.17	\$ 125.64	\$ 128.15	\$ 130.71	\$ 133.33
73	Group Facilitator (Senior)	\$ 121.66	\$ 124.09	\$ 126.58	\$ 129.11	\$ 131.69	\$ 134.32	\$ 137.01	\$ 139.75	\$ 142.54	\$ 145.39	\$ 148.30	\$ 151.27
44	Help Desk Manager	\$ 95.80	\$ 97.72	\$ 99.67	\$ 101.66	\$ 103.70	\$ 105.77	\$ 107.89	\$ 110.04	\$ 112.24	\$ 114.49	\$ 116.78	\$ 119.12
46	Help Desk Specialist (Junior)	\$ 58.50	\$ 59.67	\$ 60.86	\$ 62.08	\$ 63.32	\$ 64.59	\$ 65.88	\$ 67.20	\$ 68.54	\$ 69.91	\$ 71.31	\$ 72.74
45	Help Desk Specialist (Senior)	\$ 87.23	\$ 88.97	\$ 90.75	\$ 92.57	\$ 94.42	\$ 96.31	\$ 98.24	\$ 100.20	\$ 102.20	\$ 104.25	\$ 106.33	\$ 108.46
60	Internet/Intranet Site Developer (Junior)	\$ 70.18	\$ 71.58	\$ 73.02	\$ 74.48	\$ 75.97	\$ 77.48	\$ 79.03	\$ 80.61	\$ 82.23	\$ 83.87	\$ 85.55	\$ 87.26
59	Internet/Intranet Site Developer (Senior)	\$ 107.23	\$ 109.37	\$ 111.56	\$ 113.79	\$ 116.07	\$ 118.39	\$ 120.76	\$ 123.17	\$ 125.64	\$ 128.15	\$ 130.71	\$ 133.33
20	IT Professional (Senior)	\$ 148.21	\$ 151.17	\$ 154.20	\$ 157.28	\$ 160.43	\$ 163.64	\$ 166.91	\$ 170.25	\$ 173.65	\$ 177.12	\$ 180.67	\$ 184.28
75	Market Research Consultant (Senior)	\$ 105.17	\$ 107.27	\$ 109.42	\$ 111.61	\$ 113.84	\$ 116.12	\$ 118.44	\$ 120.81	\$ 123.22	\$ 125.69	\$ 128.20	\$ 130.77
74	Marketing Consultant (Senior)	\$ 107.50	\$ 109.65	\$ 111.84	\$ 114.08	\$ 116.36	\$ 118.69	\$ 121.06	\$ 123.48	\$ 125.95	\$ 128.47	\$ 131.04	\$ 133.66
83	Network Administrator	\$ 83.66	\$ 85.33	\$ 87.04	\$ 88.78	\$ 90.56	\$ 92.37	\$ 94.21	\$ 96.10	\$ 98.02	\$ 99.98	\$ 101.98	\$ 104.02
80	Network Manager	\$ 106.50	\$ 108.63	\$ 110.80	\$ 113.02	\$ 115.28	\$ 117.58	\$ 119.94	\$ 122.34	\$ 124.78	\$ 127.28	\$ 129.82	\$ 132.42
85	Network Technician (Junior )	\$ 70.82	\$ 72.24	\$ 73.68	\$ 75.15	\$ 76.66	\$ 78.19	\$ 79.75	\$ 81.35	\$ 82.98	\$ 84.64	\$ 86.33	\$ 88.06
84	Network Technician (Senior)	\$ 86.46	\$ 88.19	\$ 89.95	\$ 91.75	\$ 93.59	\$ 95.46	\$ 97.37	\$ 99.32	\$ 101.30	\$ 103.33	\$ 105.39	\$ 107.50
43	Office Automation Specialist	\$ 83.03	\$ 84.69	\$ 86.38	\$ 88.11	\$ 89.87	\$ 91.67	\$ 93.51	\$ 95.38	\$ 97.28	\$ 99.23	\$ 101.21	\$ 103.24
36	Operations Research Analyst (Senior)	\$ 106.69	\$ 108.82	\$ 111.00	\$ 113.22	\$ 115.48	\$ 117.79	\$ 120.15	\$ 122.55	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.66

COMPANY NAME: AEEC, LLC  
 CONTRACT POC: Arella Thomas, EVP  
 ADDRESS:

OFFICE NUMBER:  
 FAX NUMBER:

FEIN: 87-0537643

\_\_\_\_\_  
 AUTHORIZED SIGNATURE

\_\_\_\_\_  
 Executive Vice President  
 TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
108	Operator Level I	\$ 69.93	\$ 71.33	\$ 72.76	\$ 74.21	\$ 75.69	\$ 77.21	\$ 78.75	\$ 80.33	\$ 81.93	\$ 83.57	\$ 85.24	\$ 86.95
107	Operator Level II	\$ 93.38	\$ 95.25	\$ 97.15	\$ 99.10	\$ 101.08	\$ 103.10	\$ 105.16	\$ 107.26	\$ 109.41	\$ 111.60	\$ 113.83	\$ 116.11
109	Photographer	\$ 53.96	\$ 55.04	\$ 56.14	\$ 57.26	\$ 58.41	\$ 59.58	\$ 60.77	\$ 61.98	\$ 63.22	\$ 64.49	\$ 65.78	\$ 67.09
39	Planner, Information Technology (Senior)	\$ 78.38	\$ 79.95	\$ 81.55	\$ 83.18	\$ 84.84	\$ 86.54	\$ 88.27	\$ 90.03	\$ 91.83	\$ 93.67	\$ 95.54	\$ 97.46
58	Program Administration Specialist	\$ 73.01	\$ 74.47	\$ 75.96	\$ 77.48	\$ 79.03	\$ 80.61	\$ 82.22	\$ 83.87	\$ 85.54	\$ 87.25	\$ 89.00	\$ 90.78
1	Program Manager	\$ 119.41	\$ 121.80	\$ 124.23	\$ 126.72	\$ 129.25	\$ 131.84	\$ 134.48	\$ 137.16	\$ 139.91	\$ 142.71	\$ 145.56	\$ 148.47
57	Project Control Specialist	\$ 78.38	\$ 79.95	\$ 81.55	\$ 83.18	\$ 84.84	\$ 86.54	\$ 88.27	\$ 90.03	\$ 91.83	\$ 93.67	\$ 95.54	\$ 97.46
2	Project Manager	\$ 109.03	\$ 111.21	\$ 113.43	\$ 115.70	\$ 118.02	\$ 120.38	\$ 122.79	\$ 125.24	\$ 127.75	\$ 130.30	\$ 132.91	\$ 135.57
25	Quality Assurance Consultant (Senior)	\$ 106.44	\$ 108.57	\$ 110.74	\$ 112.95	\$ 115.21	\$ 117.52	\$ 119.87	\$ 122.27	\$ 124.71	\$ 127.21	\$ 129.75	\$ 132.34
24	Quality Assurance Manager	\$ 82.35	\$ 84.00	\$ 85.68	\$ 87.39	\$ 89.14	\$ 90.92	\$ 92.74	\$ 94.59	\$ 96.49	\$ 98.42	\$ 100.38	\$ 102.39
26	Quality Assurance Specialist	\$ 74.11	\$ 75.59	\$ 77.10	\$ 78.65	\$ 80.22	\$ 81.82	\$ 83.46	\$ 85.13	\$ 86.83	\$ 88.57	\$ 90.34	\$ 92.15
71	Risk Assessment Consultant (Senior)	\$ 78.38	\$ 79.95	\$ 81.55	\$ 83.18	\$ 84.84	\$ 86.54	\$ 88.27	\$ 90.03	\$ 91.83	\$ 93.67	\$ 95.54	\$ 97.46
49	Security, Computer Systems Specialist	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69
50	Security, Data Specialist	\$ 71.46	\$ 72.89	\$ 74.35	\$ 75.83	\$ 77.35	\$ 78.90	\$ 80.48	\$ 82.09	\$ 83.73	\$ 85.40	\$ 87.11	\$ 88.85
4	Subject Matter Expert	\$ 149.89	\$ 152.89	\$ 155.95	\$ 159.06	\$ 162.25	\$ 165.49	\$ 168.80	\$ 172.18	\$ 175.62	\$ 179.13	\$ 182.72	\$ 186.37
3	Subject Matter Expert (Senior)	\$ 168.00	\$ 171.36	\$ 174.79	\$ 178.28	\$ 181.85	\$ 185.49	\$ 189.20	\$ 192.98	\$ 196.84	\$ 200.78	\$ 204.79	\$ 208.89
94	Systems Analyst, Wireless	\$ 82.86	\$ 84.52	\$ 86.21	\$ 87.93	\$ 89.69	\$ 91.48	\$ 93.31	\$ 95.18	\$ 97.08	\$ 99.03	\$ 101.01	\$ 103.03
53	System Security Research Analyst	\$ 70.62	\$ 72.03	\$ 73.47	\$ 74.94	\$ 76.44	\$ 77.97	\$ 79.53	\$ 81.12	\$ 82.74	\$ 84.40	\$ 86.09	\$ 87.81
51	Systems Security Specialist	\$ 99.88	\$ 101.88	\$ 103.92	\$ 105.99	\$ 108.11	\$ 110.28	\$ 112.48	\$ 114.73	\$ 117.03	\$ 119.37	\$ 121.75	\$ 124.19
48	Systems Security Specialist (Senior)	\$ 137.40	\$ 140.15	\$ 142.95	\$ 145.81	\$ 148.73	\$ 151.70	\$ 154.73	\$ 157.83	\$ 160.99	\$ 164.21	\$ 167.49	\$ 170.84
78	Telecommunications Consultant (Senior)	\$ 90.21	\$ 92.01	\$ 93.85	\$ 95.73	\$ 97.65	\$ 99.60	\$ 101.59	\$ 103.62	\$ 105.70	\$ 107.81	\$ 109.97	\$ 112.16
77	Telecommunications Engineer	\$ 69.80	\$ 71.20	\$ 72.62	\$ 74.07	\$ 75.55	\$ 77.06	\$ 78.61	\$ 80.18	\$ 81.78	\$ 83.42	\$ 85.09	\$ 86.79
76	Telecommunications Engineer (Senior)	\$ 85.90	\$ 87.62	\$ 89.37	\$ 91.16	\$ 92.98	\$ 94.84	\$ 96.74	\$ 98.67	\$ 100.65	\$ 102.66	\$ 104.71	\$ 106.81
79	Telecommunications, System Analyst	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60
27	Testing Specialist	\$ 92.21	\$ 94.05	\$ 95.94	\$ 97.85	\$ 99.81	\$ 101.81	\$ 103.84	\$ 105.92	\$ 108.04	\$ 110.20	\$ 112.40	\$ 114.65
28	Training Specialist/Instructor	\$ 115.75	\$ 118.07	\$ 120.43	\$ 122.83	\$ 125.29	\$ 127.80	\$ 130.35	\$ 132.96	\$ 135.62	\$ 138.33	\$ 141.10	\$ 143.92
56	Writer/Editor, Technical	\$ 83.03	\$ 84.69	\$ 86.38	\$ 88.11	\$ 89.87	\$ 91.67	\$ 93.51	\$ 95.38	\$ 97.28	\$ 99.23	\$ 101.21	\$ 103.24

COMPANY NAME: AEEC, LLC  
 CONTRACT POC: Arella Thomas, EVP  
 ADDRESS:

OFFICE NUMBER:  
 FAX NUMBER:

FEIN: 87-0537643

\_\_\_\_\_  
 AUTHORIZED SIGNATURE

Executive Vice President \_\_\_\_\_  
 TITLE