

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 95.00	\$ 98.80	\$ 102.75	\$ 106.86	\$ 111.14	\$ 115.58	\$ 120.21	\$ 125.01	\$ 130.01	\$ 135.21
47	Administrator, Systems	\$ 52.66	\$ 54.77	\$ 56.96	\$ 59.24	\$ 61.60	\$ 64.07	\$ 66.63	\$ 69.30	\$ 72.07	\$ 74.95
5	Analyst, Computer Software/Integration (Senior)	\$ 106.31	\$ 110.56	\$ 114.98	\$ 119.58	\$ 124.37	\$ 129.34	\$ 134.52	\$ 139.90	\$ 145.49	\$ 151.31
9	Analyst, Computer Systems (Junior)	\$ 58.30	\$ 60.63	\$ 63.06	\$ 65.58	\$ 68.20	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98
8	Analyst, Computer Systems (Senior)	\$ 106.31	\$ 110.56	\$ 114.98	\$ 119.58	\$ 124.37	\$ 129.34	\$ 134.52	\$ 139.90	\$ 145.49	\$ 151.31
68	Analyst, Financial	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98	\$ 86.30	\$ 89.75	\$ 93.34	\$ 97.07	\$ 100.96
67	Analyst, Financial (Senior)	\$ 93.40	\$ 97.14	\$ 101.02	\$ 105.06	\$ 109.26	\$ 113.64	\$ 118.18	\$ 122.91	\$ 127.82	\$ 132.94
54	Analyst, Research	\$ 30.03	\$ 31.23	\$ 32.48	\$ 33.78	\$ 35.13	\$ 36.54	\$ 38.00	\$ 39.52	\$ 41.10	\$ 42.74
37	Analyst, Systems (Senior)	\$ 93.40	\$ 97.14	\$ 101.02	\$ 105.06	\$ 109.26	\$ 113.64	\$ 118.18	\$ 122.91	\$ 127.82	\$ 132.94
17	Application Developer, Advanced Technology	\$ 52.66	\$ 54.77	\$ 56.96	\$ 59.24	\$ 61.60	\$ 64.07	\$ 66.63	\$ 69.30	\$ 72.07	\$ 74.95
16	Application Developer, Advanced Technology (Senior)	\$ 58.30	\$ 60.63	\$ 63.06	\$ 65.58	\$ 68.20	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98
11	Applications Development Expert	\$ 111.07	\$ 115.51	\$ 120.13	\$ 124.94	\$ 129.94	\$ 135.13	\$ 140.54	\$ 146.16	\$ 152.01	\$ 158.09
10	Applications Programmer	\$ 62.16	\$ 64.65	\$ 67.23	\$ 69.92	\$ 72.72	\$ 75.63	\$ 78.65	\$ 81.80	\$ 85.07	\$ 88.47
92	Archeologist /Historic Preservation Specialist	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98	\$ 86.30	\$ 89.75	\$ 93.34	\$ 97.07	\$ 100.96
40	Architect, Application (Senior)	\$ 131.07	\$ 136.31	\$ 141.77	\$ 147.44	\$ 153.33	\$ 159.47	\$ 165.85	\$ 172.48	\$ 179.38	\$ 186.55
38	Architect, Information Technology (Senior)	\$ 149.22	\$ 155.19	\$ 161.40	\$ 167.85	\$ 174.57	\$ 181.55	\$ 188.81	\$ 196.36	\$ 204.22	\$ 212.39
61	Architect, Internet/Web	\$ 64.40	\$ 66.98	\$ 69.66	\$ 72.44	\$ 75.34	\$ 78.35	\$ 81.49	\$ 84.75	\$ 88.14	\$ 91.66
63	Architect, Systems (Senior)	\$ 124.53	\$ 129.51	\$ 134.69	\$ 140.08	\$ 145.68	\$ 151.51	\$ 157.57	\$ 163.87	\$ 170.43	\$ 177.25
64	Architect, Systems Design	\$ 111.10	\$ 115.54	\$ 120.17	\$ 124.97	\$ 129.97	\$ 135.17	\$ 140.58	\$ 146.20	\$ 152.05	\$ 158.13
93	Architectural Historian	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98	\$ 86.30	\$ 89.75	\$ 93.34	\$ 97.07	\$ 100.96
110	Audit Manager	\$ 93.40	\$ 97.14	\$ 101.02	\$ 105.06	\$ 109.26	\$ 113.64	\$ 118.18	\$ 122.91	\$ 127.82	\$ 132.94
111	Audit Supervisor	\$ 77.92	\$ 81.04	\$ 84.28	\$ 87.65	\$ 91.16	\$ 94.80	\$ 98.59	\$ 102.54	\$ 106.64	\$ 110.90
69	Auditor, IT (Senior)	\$ 111.07	\$ 115.51	\$ 120.13	\$ 124.94	\$ 129.94	\$ 135.13	\$ 140.54	\$ 146.16	\$ 152.01	\$ 158.09
112	Auditor, Lead	\$ 54.40	\$ 56.58	\$ 58.84	\$ 61.19	\$ 63.64	\$ 66.19	\$ 68.83	\$ 71.59	\$ 74.45	\$ 77.43
70	Auditor (Senior)	\$ 111.07	\$ 115.51	\$ 120.13	\$ 124.94	\$ 129.94	\$ 135.13	\$ 140.54	\$ 146.16	\$ 152.01	\$ 158.09
113	Auditor, Staff	\$ 47.38	\$ 49.28	\$ 51.25	\$ 53.30	\$ 55.43	\$ 57.65	\$ 59.95	\$ 62.35	\$ 64.84	\$ 67.44
72	Business Process Consultant (Senior)	\$ 93.36	\$ 97.09	\$ 100.98	\$ 105.02	\$ 109.22	\$ 113.59	\$ 118.13	\$ 122.86	\$ 127.77	\$ 132.88
62	Computer Graphics Illustrator	\$ 42.51	\$ 44.21	\$ 45.98	\$ 47.82	\$ 49.73	\$ 51.72	\$ 53.79	\$ 55.94	\$ 58.18	\$ 60.50
34	Computer Operations Center Specialist	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92

Avant-Garde Engineering Technology
Marcellus Major
10015 Old Columbia Road, Columbia, MD 21046

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
35	Computer Operations Research Analyst	\$ 47.38	\$ 49.28	\$ 51.25	\$ 53.30	\$ 55.43	\$ 57.65	\$ 59.95	\$ 62.35	\$ 64.84	\$ 67.44
42	Computer Operator	\$ 58.31	\$ 60.64	\$ 63.07	\$ 65.59	\$ 68.21	\$ 70.94	\$ 73.78	\$ 76.73	\$ 79.80	\$ 82.99
41	Computer Operator (Senior)	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
15	Computer Programmer (Junior)	\$ 52.66	\$ 54.77	\$ 56.96	\$ 59.24	\$ 61.60	\$ 64.07	\$ 66.63	\$ 69.30	\$ 72.07	\$ 74.95
14	Computer Programmer (Senior)	\$ 112.25	\$ 116.74	\$ 121.41	\$ 126.27	\$ 131.32	\$ 136.57	\$ 142.03	\$ 147.71	\$ 153.62	\$ 159.77
7	Computer Specialist	\$ 77.92	\$ 81.04	\$ 84.28	\$ 87.65	\$ 91.16	\$ 94.80	\$ 98.59	\$ 102.54	\$ 106.64	\$ 110.90
6	Computer Specialist (Senior)	\$ 111.07	\$ 115.51	\$ 120.13	\$ 124.94	\$ 129.94	\$ 135.13	\$ 140.54	\$ 146.16	\$ 152.01	\$ 158.09
13	Computer Systems Programmer	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59	\$ 97.33	\$ 101.23	\$ 105.27	\$ 109.49	\$ 113.86
12	Computer Systems Programmer (Senior)	\$ 112.00	\$ 116.48	\$ 121.14	\$ 125.98	\$ 131.02	\$ 136.27	\$ 141.72	\$ 147.38	\$ 153.28	\$ 159.41
23	Database Management Specialist (Junior)	\$ 55.35	\$ 57.56	\$ 59.87	\$ 62.26	\$ 64.75	\$ 67.34	\$ 70.04	\$ 72.84	\$ 75.75	\$ 78.78
22	Database Management Specialist (Senior)	\$ 115.25	\$ 119.86	\$ 124.65	\$ 129.64	\$ 134.83	\$ 140.22	\$ 145.83	\$ 151.66	\$ 157.73	\$ 164.04
21	Database Manager	\$ 131.25	\$ 136.50	\$ 141.96	\$ 147.64	\$ 153.54	\$ 159.69	\$ 166.07	\$ 172.72	\$ 179.62	\$ 186.81
55	Documentation Specialist	\$ 42.50	\$ 44.20	\$ 45.97	\$ 47.81	\$ 49.72	\$ 51.71	\$ 53.78	\$ 55.93	\$ 58.16	\$ 60.49
97	Electrician, Journeyman	\$ 52.70	\$ 54.81	\$ 57.00	\$ 59.28	\$ 61.65	\$ 64.12	\$ 66.68	\$ 69.35	\$ 72.12	\$ 75.01
96	Electrician, Licensed Master	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
99	Electricians Helper	\$ 33.85	\$ 35.20	\$ 36.61	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.83	\$ 44.54	\$ 46.33	\$ 48.18
101	Engineer, Facility Operations	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
19	Engineer, Information	\$ 70.99	\$ 73.83	\$ 76.78	\$ 79.85	\$ 83.05	\$ 86.37	\$ 89.82	\$ 93.42	\$ 97.15	\$ 101.04
18	Engineer, Information (Senior)	\$ 94.33	\$ 98.10	\$ 102.03	\$ 106.11	\$ 110.35	\$ 114.77	\$ 119.36	\$ 124.13	\$ 129.10	\$ 134.26
62	Engineer, Information Security	\$ 117.67	\$ 122.38	\$ 127.27	\$ 132.36	\$ 137.66	\$ 143.16	\$ 148.89	\$ 154.85	\$ 161.04	\$ 167.48
33	Engineer, Interdisciplinary	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
32	Engineer, Interdisciplinary (Senior)	\$ 111.07	\$ 115.51	\$ 120.13	\$ 124.94	\$ 129.94	\$ 135.13	\$ 140.54	\$ 146.16	\$ 152.01	\$ 158.09
82	Engineer, Network (Junior)	\$ 53.85	\$ 56.00	\$ 58.24	\$ 60.57	\$ 63.00	\$ 65.52	\$ 68.14	\$ 70.86	\$ 73.70	\$ 76.65
81	Engineer, Network (Senior)	\$ 111.44	\$ 115.90	\$ 120.53	\$ 125.35	\$ 130.37	\$ 135.58	\$ 141.01	\$ 146.65	\$ 152.51	\$ 158.61
86	Engineer, Network Security	\$ 93.52	\$ 97.26	\$ 101.15	\$ 105.20	\$ 109.41	\$ 113.78	\$ 118.33	\$ 123.07	\$ 127.99	\$ 133.11
95	Engineer, Radio Frequency	\$ 42.54	\$ 44.24	\$ 46.01	\$ 47.85	\$ 49.77	\$ 51.76	\$ 53.83	\$ 55.98	\$ 58.22	\$ 60.55
31	Engineer, Software	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59	\$ 97.33	\$ 101.23	\$ 105.27	\$ 109.49	\$ 113.86
101	Engineer, Stationary	\$ 64.40	\$ 66.98	\$ 69.66	\$ 72.44	\$ 75.34	\$ 78.35	\$ 81.49	\$ 84.75	\$ 88.14	\$ 91.66
30	Engineer, Systems	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
29	Engineer, Systems (Senior)	\$ 93.40	\$ 97.14	\$ 101.02	\$ 105.06	\$ 109.26	\$ 113.64	\$ 118.18	\$ 122.91	\$ 127.82	\$ 132.94
65	Engineer, Systems Design	\$ 93.44	\$ 97.18	\$ 101.06	\$ 105.11	\$ 109.31	\$ 113.68	\$ 118.23	\$ 122.96	\$ 127.88	\$ 132.99

Avant-Garde Engineering Technology
Marcellus Major
10015 Old Columbia Road, Columbia, MD 21046

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
99	Facilities Engineering Manager	\$ 111.07	\$ 115.51	\$ 120.13	\$ 124.94	\$ 129.94	\$ 135.13	\$ 140.54	\$ 146.16	\$ 152.01	\$ 158.09
105	Facilities Specialist Level I	\$ 26.54	\$ 27.60	\$ 28.71	\$ 29.85	\$ 31.05	\$ 32.29	\$ 33.58	\$ 34.92	\$ 36.32	\$ 37.77
104	Facilities Specialist Level II	\$ 33.85	\$ 35.20	\$ 36.61	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.83	\$ 44.54	\$ 46.33	\$ 48.18
103	Facilities Specialist Level III	\$ 42.51	\$ 44.21	\$ 45.98	\$ 47.82	\$ 49.73	\$ 51.72	\$ 53.79	\$ 55.94	\$ 58.18	\$ 60.50
102	Facilities Specialist, Lead	\$ 52.66	\$ 54.77	\$ 56.96	\$ 59.24	\$ 61.60	\$ 64.07	\$ 66.63	\$ 69.30	\$ 72.07	\$ 74.95
106	Facility Operations Supervisor	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
90	Geographic Information Systems (GIS) Analyst	\$ 52.66	\$ 54.77	\$ 56.96	\$ 59.24	\$ 61.60	\$ 64.07	\$ 66.63	\$ 69.30	\$ 72.07	\$ 74.95
91	Geographic Information Systems Specialist	\$ 58.30	\$ 60.63	\$ 63.06	\$ 65.58	\$ 68.20	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98
88	Geographic Information Systems Technician I	\$ 52.70	\$ 54.81	\$ 57.00	\$ 59.28	\$ 61.65	\$ 64.12	\$ 66.68	\$ 69.35	\$ 72.12	\$ 75.01
87	Geographic Information Systems Technician II	\$ 52.70	\$ 54.81	\$ 57.00	\$ 59.28	\$ 61.65	\$ 64.12	\$ 66.68	\$ 69.35	\$ 72.12	\$ 75.01
89	Geographic Information Systems Technician Trainee	\$ 34.41	\$ 35.79	\$ 37.22	\$ 38.71	\$ 40.25	\$ 41.87	\$ 43.54	\$ 45.28	\$ 47.09	\$ 48.98
	GeoSpatial Web Developer (Mid-level)	\$ 125.26	\$ 130.27	\$ 135.48	\$ 140.90	\$ 146.54	\$ 152.40	\$ 158.49	\$ 164.83	\$ 171.43	\$ 178.28
	GeoSpatial Web Developer (Senior)	\$ 150.34	\$ 156.35	\$ 162.61	\$ 169.11	\$ 175.88	\$ 182.91	\$ 190.23	\$ 197.84	\$ 205.75	\$ 213.98
73	Group Facilitator (Senior)	\$ 92.09	\$ 95.77	\$ 99.60	\$ 103.59	\$ 107.73	\$ 112.04	\$ 116.52	\$ 121.18	\$ 126.03	\$ 131.07
44	Help Desk Manager	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98	\$ 86.30	\$ 89.75	\$ 93.34	\$ 97.07	\$ 100.96
46	Help Desk Specialist (Junior)	\$ 52.66	\$ 54.77	\$ 56.96	\$ 59.24	\$ 61.60	\$ 64.07	\$ 66.63	\$ 69.30	\$ 72.07	\$ 74.95
45	Help Desk Specialist (Senior)	\$ 59.43	\$ 61.81	\$ 64.28	\$ 66.85	\$ 69.52	\$ 72.31	\$ 75.20	\$ 78.21	\$ 81.33	\$ 84.59
60	Internet/Intranet Site Developer (Junior)	\$ 48.44	\$ 50.38	\$ 52.39	\$ 54.49	\$ 56.67	\$ 58.93	\$ 61.29	\$ 63.74	\$ 66.29	\$ 68.95
59	Internet/Intranet Site Developer (Senior)	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
20	IT Professional (Senior)	\$ 94.25	\$ 98.02	\$ 101.94	\$ 106.02	\$ 110.26	\$ 114.67	\$ 119.26	\$ 124.03	\$ 128.99	\$ 134.15
75	Market Research Consultant (Senior)	\$ 94.11	\$ 97.87	\$ 101.79	\$ 105.86	\$ 110.10	\$ 114.50	\$ 119.08	\$ 123.84	\$ 128.80	\$ 133.95
74	Marketing Consultant (Senior)	\$ 73.80	\$ 76.75	\$ 79.82	\$ 83.01	\$ 86.34	\$ 89.79	\$ 93.38	\$ 97.12	\$ 101.00	\$ 105.04
83	Network Administrator	\$ 53.79	\$ 55.94	\$ 58.18	\$ 60.51	\$ 62.93	\$ 65.44	\$ 68.06	\$ 70.78	\$ 73.62	\$ 76.56
80	Network Manager	\$ 112.14	\$ 116.63	\$ 121.29	\$ 126.14	\$ 131.19	\$ 136.44	\$ 141.89	\$ 147.57	\$ 153.47	\$ 159.61
85	Network Technician (Junior)	\$ 59.83	\$ 62.22	\$ 64.71	\$ 67.30	\$ 69.99	\$ 72.79	\$ 75.70	\$ 78.73	\$ 81.88	\$ 85.16
84	Network Technician (Senior)	\$ 95.08	\$ 98.88	\$ 102.84	\$ 106.95	\$ 111.23	\$ 115.68	\$ 120.31	\$ 125.12	\$ 130.12	\$ 135.33
43	Office Automation Specialist	\$ 52.80	\$ 54.91	\$ 57.11	\$ 59.39	\$ 61.77	\$ 64.24	\$ 66.81	\$ 69.48	\$ 72.26	\$ 75.15
36	Operations Research Analyst (Senior)	\$ 112.91	\$ 117.43	\$ 122.12	\$ 127.01	\$ 132.09	\$ 137.37	\$ 142.87	\$ 148.58	\$ 154.53	\$ 160.71
108	Operator Level I	\$ 35.00	\$ 36.40	\$ 37.86	\$ 39.37	\$ 40.95	\$ 42.58	\$ 44.29	\$ 46.06	\$ 47.90	\$ 49.82
107	Operator Level II	\$ 42.00	\$ 43.68	\$ 45.43	\$ 47.24	\$ 49.13	\$ 51.10	\$ 53.14	\$ 55.27	\$ 57.48	\$ 59.78
109	Photographer	\$ 42.50	\$ 44.20	\$ 45.97	\$ 47.81	\$ 49.72	\$ 51.71	\$ 53.78	\$ 55.93	\$ 58.16	\$ 60.49

Avant-Garde Engineering Technology
Marcellus Major
10015 Old Columbia Road, Columbia, MD 21046

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
39	Planner, Information Technology (Senior)	\$ 131.25	\$ 136.50	\$ 141.96	\$ 147.64	\$ 153.54	\$ 159.69	\$ 166.07	\$ 172.72	\$ 179.62	\$ 186.81
58	Program Administration Specialist	\$ 43.70	\$ 45.45	\$ 47.27	\$ 49.16	\$ 51.12	\$ 53.17	\$ 55.29	\$ 57.51	\$ 59.81	\$ 62.20
1	Program Manager	\$ 170.00	\$ 176.80	\$ 183.87	\$ 191.23	\$ 198.88	\$ 206.83	\$ 215.10	\$ 223.71	\$ 232.66	\$ 241.96
57	Project Control Specialist	\$ 26.60	\$ 27.66	\$ 28.77	\$ 29.92	\$ 31.12	\$ 32.36	\$ 33.66	\$ 35.00	\$ 36.40	\$ 37.86
2	Project Manager	\$ 90.53	\$ 94.15	\$ 97.92	\$ 101.83	\$ 105.91	\$ 110.14	\$ 114.55	\$ 119.13	\$ 123.90	\$ 128.85
25	Quality Assurance Consultant (Senior)	\$ 93.92	\$ 97.68	\$ 101.58	\$ 105.65	\$ 109.87	\$ 114.27	\$ 118.84	\$ 123.59	\$ 128.54	\$ 133.68
24	Quality Assurance Manager	\$ 111.12	\$ 115.56	\$ 120.19	\$ 124.99	\$ 129.99	\$ 135.19	\$ 140.60	\$ 146.23	\$ 152.08	\$ 158.16
26	Quality Assurance Specialist	\$ 78.20	\$ 81.33	\$ 84.58	\$ 87.96	\$ 91.48	\$ 95.14	\$ 98.95	\$ 102.91	\$ 107.02	\$ 111.30
71	Risk Assessment Consultant (Senior)	\$ 111.52	\$ 115.98	\$ 120.62	\$ 125.44	\$ 130.46	\$ 135.68	\$ 141.11	\$ 146.75	\$ 152.62	\$ 158.73
49	Security, Computer Systems Specialist	\$ 93.41	\$ 97.15	\$ 101.03	\$ 105.07	\$ 109.28	\$ 113.65	\$ 118.19	\$ 122.92	\$ 127.84	\$ 132.95
50	Security, Data Specialist	\$ 65.20	\$ 67.81	\$ 70.52	\$ 73.34	\$ 76.27	\$ 79.33	\$ 82.50	\$ 85.80	\$ 89.23	\$ 92.80
4	Subject Matter Expert	\$ 124.33	\$ 129.30	\$ 134.48	\$ 139.85	\$ 145.45	\$ 151.27	\$ 157.32	\$ 163.61	\$ 170.15	\$ 176.96
3	Subject Matter Expert (Senior)	\$ 140.37	\$ 145.98	\$ 151.82	\$ 157.90	\$ 164.21	\$ 170.78	\$ 177.61	\$ 184.72	\$ 192.11	\$ 199.79
94	Systems Analyst, Wireless	\$ 65.18	\$ 67.79	\$ 70.50	\$ 73.32	\$ 76.25	\$ 79.30	\$ 82.47	\$ 85.77	\$ 89.20	\$ 92.77
53	System Security Research Analyst	\$ 95.56	\$ 99.38	\$ 103.36	\$ 107.49	\$ 111.79	\$ 116.26	\$ 120.91	\$ 125.75	\$ 130.78	\$ 136.01
51	Systems Security Specialist	\$ 112.34	\$ 116.83	\$ 121.51	\$ 126.37	\$ 131.42	\$ 136.68	\$ 142.15	\$ 147.83	\$ 153.75	\$ 159.89
48	Systems Security Specialist (Senior)	\$ 131.60	\$ 136.86	\$ 142.34	\$ 148.03	\$ 153.95	\$ 160.11	\$ 166.52	\$ 173.18	\$ 180.10	\$ 187.31
78	Telecommunications Consultant (Senior)	\$ 112.25	\$ 116.74	\$ 121.41	\$ 126.27	\$ 131.32	\$ 136.57	\$ 142.03	\$ 147.71	\$ 153.62	\$ 159.77
77	Telecommunications Engineer	\$ 70.93	\$ 73.77	\$ 76.72	\$ 79.79	\$ 82.98	\$ 86.30	\$ 89.75	\$ 93.34	\$ 97.07	\$ 100.96
76	Telecommunications Engineer (Senior)	\$ 112.25	\$ 116.74	\$ 121.41	\$ 126.27	\$ 131.32	\$ 136.57	\$ 142.03	\$ 147.71	\$ 153.62	\$ 159.77
79	Telecommunications, System Analyst	\$ 77.93	\$ 81.05	\$ 84.29	\$ 87.66	\$ 91.17	\$ 94.81	\$ 98.61	\$ 102.55	\$ 106.65	\$ 110.92
27	Testing Specialist	\$ 58.32	\$ 60.65	\$ 63.08	\$ 65.60	\$ 68.23	\$ 70.96	\$ 73.79	\$ 76.75	\$ 79.81	\$ 83.01
28	Training Specialist/Instructor	\$ 65.18	\$ 67.79	\$ 70.50	\$ 73.32	\$ 76.25	\$ 79.30	\$ 82.47	\$ 85.77	\$ 89.20	\$ 92.77
56	Writer/Editor, Technical	\$ 53.20	\$ 55.33	\$ 57.54	\$ 59.84	\$ 62.24	\$ 64.73	\$ 67.31	\$ 70.01	\$ 72.81	\$ 75.72

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

Avant-Garde Engineering Technology
Marcellus Major
10015 Old Columbia Road, Columbia, MD 21046