

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 143.07	\$ 150.80	\$ 156.77	\$ 162.63	\$ 168.63	\$ 175.00	\$ 177.55	\$ 181.00	\$ 187.00	\$ 189.20
47	Administrator, Systems	\$ 120.63	\$ 123.63	\$ 127.73	\$ 130.63	\$ 134.63	\$ 139.26	\$ 143.00	\$ 147.05	\$ 151.00	\$ 154.30
5	Analyst, Computer Software/Integration (Senior)	\$ 149.11	\$ 153.23	\$ 157.53	\$ 162.33	\$ 167.58	\$ 173.10	\$ 177.78	\$ 182.42	\$ 187.23	\$ 193.22
9	Analyst, Computer Systems (Junior)	\$ 79.33	\$ 81.53	\$ 82.83	\$ 85.23	\$ 88.83	\$ 91.50	\$ 93.80	\$ 95.70	\$ 97.40	\$ 99.90
8	Analyst, Computer Systems (Senior)	\$ 89.43	\$ 92.03	\$ 93.93	\$ 97.33	\$ 100.13	\$ 104.20	\$ 107.80	\$ 110.85	\$ 113.70	\$ 116.35
68	Analyst, Financial	\$ 119.13	\$ 122.58	\$ 126.25	\$ 129.53	\$ 132.96	\$ 137.48	\$ 141.54	\$ 145.85	\$ 149.17	\$ 153.97
67	Analyst, Financial (Senior)	\$ 149.23	\$ 153.10	\$ 157.58	\$ 161.87	\$ 166.52	\$ 171.50	\$ 176.48	\$ 181.43	\$ 186.92	\$ 191.36
54	Analyst, Research	\$ 149.23	\$ 153.10	\$ 157.58	\$ 161.87	\$ 166.52	\$ 171.50	\$ 176.48	\$ 181.43	\$ 186.92	\$ 191.36
37	Analyst, Systems (Senior)	\$ 130.96	\$ 135.23	\$ 138.62	\$ 142.45	\$ 146.41	\$ 150.38	\$ 154.90	\$ 159.20	\$ 163.60	\$ 168.10
17	Application Developer, Advanced Technology	\$ 139.02	\$ 142.88	\$ 146.87	\$ 151.18	\$ 155.33	\$ 160.20	\$ 164.40	\$ 169.20	\$ 173.90	\$ 178.55
16	Application Developer, Advanced Technology (Senior)	\$ 159.03	\$ 163.53	\$ 168.13	\$ 172.73	\$ 177.69	\$ 183.09	\$ 188.20	\$ 193.45	\$ 198.90	\$ 204.50
11	Applications Development Expert	\$ 159.03	\$ 163.53	\$ 168.13	\$ 172.73	\$ 177.69	\$ 183.09	\$ 188.20	\$ 193.45	\$ 198.90	\$ 204.50
10	Applications Programmer	\$ 121.18	\$ 123.63	\$ 128.23	\$ 131.13	\$ 135.28	\$ 139.30	\$ 143.15	\$ 147.10	\$ 151.25	\$ 155.20
92	Archeologist /Historic Preservation Specialist	\$ 121.18	\$ 123.63	\$ 128.23	\$ 131.13	\$ 135.28	\$ 139.30	\$ 143.15	\$ 147.10	\$ 151.25	\$ 155.20
40	Architect, Application (Senior)	\$ 149.13	\$ 153.23	\$ 157.53	\$ 160.98	\$ 166.48	\$ 171.50	\$ 176.40	\$ 181.25	\$ 186.32	\$ 191.55
38	Architect, Information Technology (Senior)	\$ 159.05	\$ 163.53	\$ 168.48	\$ 172.88	\$ 177.68	\$ 183.08	\$ 188.18	\$ 193.45	\$ 198.70	\$ 204.50
61	Architect, Internet/Web	\$ 143.81	\$ 148.25	\$ 152.33	\$ 155.63	\$ 160.86	\$ 165.80	\$ 170.25	\$ 175.30	\$ 180.50	\$ 185.85
63	Architect, Systems (Senior)	\$ 156.18	\$ 159.93	\$ 164.78	\$ 169.26	\$ 173.87	\$ 179.10	\$ 184.25	\$ 189.00	\$ 194.16	\$ 200.05
64	Architect, Systems Design	\$ 156.18	\$ 159.93	\$ 164.78	\$ 169.26	\$ 173.87	\$ 179.10	\$ 184.25	\$ 189.00	\$ 194.16	\$ 200.05
93	Architectural Historian	\$ 135.45	\$ 139.30	\$ 143.18	\$ 147.46	\$ 151.38	\$ 155.96	\$ 159.85	\$ 164.57	\$ 168.94	\$ 173.92
110	Audit Manager	\$ 145.03	\$ 147.85	\$ 152.23	\$ 156.08	\$ 160.88	\$ 165.70	\$ 170.22	\$ 175.30	\$ 180.68	\$ 185.25
111	Audit Supervisor	\$ 164.85	\$ 169.68	\$ 172.88	\$ 179.08	\$ 184.43	\$ 189.78	\$ 195.50	\$ 200.15	\$ 206.60	\$ 212.25
69	Auditor, IT (Senior)	\$ 163.08	\$ 167.13	\$ 172.18	\$ 177.23	\$ 182.28	\$ 187.70	\$ 192.75	\$ 196.80	\$ 202.85	\$ 208.90
112	Auditor, Lead	\$ 149.81	\$ 154.88	\$ 160.23	\$ 165.43	\$ 170.63	\$ 175.15	\$ 179.69	\$ 184.65	\$ 188.20	\$ 195.32
70	Auditor (Senior)	\$ 139.28	\$ 142.95	\$ 147.13	\$ 151.18	\$ 155.33	\$ 160.20	\$ 163.60	\$ 169.22	\$ 175.89	\$ 178.75
113	Auditor, Staff	\$ 101.08	\$ 104.13	\$ 107.08	\$ 110.28	\$ 112.95	\$ 116.45	\$ 119.75	\$ 122.99	\$ 126.25	\$ 129.00
72	Business Process Consultant (Senior)	\$ 198.99	\$ 204.42	\$ 210.04	\$ 216.13	\$ 222.08	\$ 228.77	\$ 235.20	\$ 241.80	\$ 248.99	\$ 255.64
62	Computer Graphics Illustrator	\$ 110.23	\$ 113.30	\$ 116.46	\$ 119.70	\$ 123.03	\$ 126.83	\$ 130.35	\$ 133.98	\$ 137.70	\$ 141.53
34	Computer Operations Center Specialist	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
35	Computer Operations Research Analyst	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
42	Computer Operator	\$ 75.36	\$ 77.45	\$ 79.60	\$ 81.81	\$ 84.09	\$ 86.79	\$ 89.20	\$ 91.67	\$ 94.20	\$ 96.81
41	Computer Operator (Senior)	\$ 90.31	\$ 92.82	\$ 95.40	\$ 98.05	\$ 100.78	\$ 103.95	\$ 106.84	\$ 109.80	\$ 112.85	\$ 115.98
15	Computer Programmer (Junior)	\$ 80.34	\$ 82.57	\$ 84.87	\$ 87.23	\$ 89.65	\$ 92.51	\$ 95.08	\$ 97.71	\$ 100.42	\$ 103.20

COMPANY NAME:  
CONTRACT POC:  
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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

<b>Attachment F-A1- Labor Rate Schedule</b>											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
7	Computer Specialist	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
6	Computer Specialist (Senior)	\$ 160.05	\$ 164.52	\$ 169.11	\$ 173.82	\$ 178.67	\$ 184.03	\$ 189.15	\$ 194.42	\$ 199.84	\$ 205.40
13	Computer Systems Programmer	\$ 80.34	\$ 82.57	\$ 84.87	\$ 87.23	\$ 89.65	\$ 92.51	\$ 95.08	\$ 97.71	\$ 100.42	\$ 103.20
12	Computer Systems Programmer (Senior)	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
23	Database Management Specialist (Junior)	\$ 80.34	\$ 82.57	\$ 84.87	\$ 87.23	\$ 89.65	\$ 92.51	\$ 95.08	\$ 97.71	\$ 100.42	\$ 103.20
22	Database Management Specialist (Senior)	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
21	Database Manager	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
55	Documentation Specialist	\$ 81.34	\$ 83.60	\$ 85.92	\$ 88.31	\$ 90.76	\$ 93.66	\$ 96.25	\$ 98.92	\$ 101.66	\$ 104.48
97	Electrician, Journeyman	\$ 135.14	\$ 138.91	\$ 142.78	\$ 146.76	\$ 150.85	\$ 155.43	\$ 159.75	\$ 164.20	\$ 168.77	\$ 173.47
96	Electrician, Licensed Master	\$ 155.07	\$ 159.40	\$ 163.84	\$ 168.41	\$ 173.11	\$ 178.31	\$ 183.27	\$ 188.38	\$ 193.62	\$ 199.02
99	Electricians Helper	\$ 65.40	\$ 67.21	\$ 69.07	\$ 70.99	\$ 72.96	\$ 75.35	\$ 77.44	\$ 79.58	\$ 81.78	\$ 84.04
101	Engineer, Facility Operations	\$ 70.38	\$ 72.33	\$ 74.34	\$ 76.40	\$ 78.52	\$ 81.07	\$ 83.32	\$ 85.62	\$ 87.99	\$ 90.43
19	Engineer, Information	\$ 141.12	\$ 145.06	\$ 149.10	\$ 153.26	\$ 157.53	\$ 162.29	\$ 166.81	\$ 171.45	\$ 176.22	\$ 181.13
18	Engineer, Information (Senior)	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
52	Engineer, Information Security	\$ 155.07	\$ 159.40	\$ 163.84	\$ 168.41	\$ 173.11	\$ 178.31	\$ 183.27	\$ 188.38	\$ 193.62	\$ 199.02
33	Engineer, Interdisciplinary	\$ 179.98	\$ 185.00	\$ 190.16	\$ 195.47	\$ 200.93	\$ 206.91	\$ 212.67	\$ 218.60	\$ 224.69	\$ 230.95
32	Engineer, Interdisciplinary (Senior)	\$ 199.91	\$ 205.49	\$ 211.22	\$ 217.12	\$ 223.18	\$ 229.78	\$ 236.19	\$ 242.78	\$ 249.55	\$ 256.50
82	Engineer, Network (Junior)	\$ 70.38	\$ 72.33	\$ 74.34	\$ 76.40	\$ 78.52	\$ 81.07	\$ 83.32	\$ 85.62	\$ 87.99	\$ 90.43
81	Engineer, Network (Senior)	\$ 95.29	\$ 97.94	\$ 100.66	\$ 103.46	\$ 106.34	\$ 109.67	\$ 112.72	\$ 115.84	\$ 119.06	\$ 122.36
86	Engineer, Network Security	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
95	Engineer, Radio Frequency	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
31	Engineer, Software	\$ 130.16	\$ 133.79	\$ 137.52	\$ 141.35	\$ 145.29	\$ 149.71	\$ 153.87	\$ 158.15	\$ 162.55	\$ 167.08
101	Engineer, Stationary	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
30	Engineer, Systems	\$ 135.14	\$ 138.91	\$ 142.78	\$ 146.76	\$ 150.85	\$ 155.43	\$ 159.75	\$ 164.20	\$ 168.77	\$ 173.47
29	Engineer, Systems (Senior)	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
65	Engineer, Systems Design	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
99	Facilities Engineering Manager	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
105	Facilities Specialist Level I	\$ 81.34	\$ 83.60	\$ 85.92	\$ 88.31	\$ 90.76	\$ 93.66	\$ 96.25	\$ 98.92	\$ 101.66	\$ 104.48
104	Facilities Specialist Level II	\$ 100.27	\$ 103.06	\$ 105.93	\$ 108.88	\$ 111.91	\$ 115.39	\$ 118.60	\$ 121.89	\$ 125.27	\$ 128.75
103	Facilities Specialist Level III	\$ 145.11	\$ 149.15	\$ 153.31	\$ 157.59	\$ 161.98	\$ 166.87	\$ 171.51	\$ 176.29	\$ 181.20	\$ 186.24
102	Facilities Specialist, Lead	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
106	Facility Operations Supervisor	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
90	Geographic Information Systems (GIS) Analyst	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
91	Geographic Information Systems Specialist	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$ 82.33	\$ 84.62	\$ 86.97	\$ 89.39	\$ 91.88	\$ 94.80	\$ 97.43	\$ 100.13	\$ 102.90	\$ 105.76
87	Geographic Information Systems Technician II	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
89	Geographic Information Systems Technician Trainee	\$ 65.40	\$ 67.21	\$ 69.07	\$ 70.99	\$ 72.96	\$ 75.35	\$ 77.44	\$ 79.58	\$ 81.78	\$ 84.04
	GeoSpatial Web Developer (Mid-level)	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
	GeoSpatial Web Developer (Senior)	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
73	Group Facilitator (Senior)	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
44	Help Desk Manager	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
46	Help Desk Specialist (Junior)	\$ 50.45	\$ 51.84	\$ 53.28	\$ 54.75	\$ 56.27	\$ 58.20	\$ 59.80	\$ 61.44	\$ 63.14	\$ 64.88
45	Help Desk Specialist (Senior)	\$ 65.40	\$ 67.21	\$ 69.07	\$ 70.99	\$ 72.96	\$ 75.35	\$ 77.44	\$ 79.58	\$ 81.78	\$ 84.04
60	Internet/Intranet Site Developer (Junior)	\$ 60.41	\$ 62.09	\$ 63.81	\$ 65.58	\$ 67.40	\$ 69.64	\$ 71.56	\$ 73.53	\$ 75.56	\$ 77.65
59	Internet/Intranet Site Developer (Senior)	\$ 130.16	\$ 133.79	\$ 137.52	\$ 141.35	\$ 145.29	\$ 149.71	\$ 153.87	\$ 158.15	\$ 162.55	\$ 167.08
20	IT Professional (Senior)	\$ 179.98	\$ 185.00	\$ 190.16	\$ 195.47	\$ 200.93	\$ 206.91	\$ 212.67	\$ 218.60	\$ 224.69	\$ 230.95
75	Market Research Consultant (Senior)	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
74	Marketing Consultant (Senior)	\$ 170.02	\$ 174.76	\$ 179.64	\$ 184.65	\$ 189.80	\$ 195.47	\$ 200.91	\$ 206.51	\$ 212.26	\$ 218.18
83	Network Administrator	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
80	Network Manager	\$ 155.07	\$ 159.40	\$ 163.84	\$ 168.41	\$ 173.11	\$ 178.31	\$ 183.27	\$ 188.38	\$ 193.62	\$ 199.02
85	Network Technician (Junior )	\$ 70.38	\$ 72.33	\$ 74.34	\$ 76.40	\$ 78.52	\$ 81.07	\$ 83.32	\$ 85.62	\$ 87.99	\$ 90.43
84	Network Technician (Senior)	\$ 105.25	\$ 108.18	\$ 111.19	\$ 114.29	\$ 117.47	\$ 121.11	\$ 124.47	\$ 127.93	\$ 131.49	\$ 135.14
43	Office Automation Specialist	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
36	Operations Research Analyst (Senior)	\$ 130.16	\$ 133.79	\$ 137.52	\$ 141.35	\$ 145.29	\$ 149.71	\$ 153.87	\$ 158.15	\$ 162.55	\$ 167.08
108	Operator Level I	\$ 90.31	\$ 92.82	\$ 95.40	\$ 98.05	\$ 100.78	\$ 103.95	\$ 106.84	\$ 109.80	\$ 112.85	\$ 115.98
107	Operator Level II	\$ 125.18	\$ 128.67	\$ 132.25	\$ 135.94	\$ 139.73	\$ 143.99	\$ 147.99	\$ 152.11	\$ 156.34	\$ 160.69
109	Photographer	\$ 110.23	\$ 113.30	\$ 116.46	\$ 119.70	\$ 123.03	\$ 126.83	\$ 130.35	\$ 133.98	\$ 137.70	\$ 141.53
39	Planner, Information Technology (Senior)	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
58	Program Administration Specialist	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
1	Program Manager	\$ 179.98	\$ 185.00	\$ 190.16	\$ 195.47	\$ 200.93	\$ 206.91	\$ 212.67	\$ 218.60	\$ 224.69	\$ 230.95
57	Project Control Specialist	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
2	Project Manager	\$ 179.98	\$ 185.00	\$ 190.16	\$ 195.47	\$ 200.93	\$ 206.91	\$ 212.67	\$ 218.60	\$ 224.69	\$ 230.95
25	Quality Assurance Consultant (Senior)	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
24	Quality Assurance Manager	\$ 160.05	\$ 164.52	\$ 169.11	\$ 173.82	\$ 178.67	\$ 184.03	\$ 189.15	\$ 194.42	\$ 199.84	\$ 205.40
26	Quality Assurance Specialist	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
71	Risk Assessment Consultant (Senior)	\$ 184.96	\$ 190.12	\$ 195.43	\$ 200.88	\$ 206.49	\$ 212.63	\$ 218.55	\$ 224.64	\$ 230.90	\$ 237.34
49	Security, Computer Systems Specialist	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
50	Security, Data Specialist	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
4	Subject Matter Expert	\$ 199.91	\$ 205.49	\$ 211.22	\$ 217.12	\$ 223.18	\$ 229.78	\$ 236.19	\$ 242.78	\$ 249.55	\$ 256.50

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Labor Rates

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$ 249.73	\$ 256.70	\$ 263.87	\$ 271.24	\$ 278.82	\$ 286.98	\$ 294.99	\$ 303.22	\$ 311.68	\$ 320.38
94	Systems Analyst, Wireless	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
53	System Security Research Analyst	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
51	Systems Security Specialist	\$ 140.12	\$ 144.03	\$ 148.05	\$ 152.17	\$ 156.42	\$ 161.15	\$ 165.63	\$ 170.24	\$ 174.98	\$ 179.85
48	Systems Security Specialist (Senior)	\$ 160.05	\$ 164.52	\$ 169.11	\$ 173.82	\$ 178.67	\$ 184.03	\$ 189.15	\$ 194.42	\$ 199.84	\$ 205.40
78	Telecommunications Consultant (Senior)	\$ 179.98	\$ 185.00	\$ 190.16	\$ 195.47	\$ 200.93	\$ 206.91	\$ 212.67	\$ 218.60	\$ 224.69	\$ 230.95
77	Telecommunications Engineer	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
76	Telecommunications Engineer (Senior)	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
79	Telecommunications, System Analyst	\$ 150.09	\$ 154.27	\$ 158.58	\$ 163.00	\$ 167.54	\$ 172.59	\$ 177.39	\$ 182.33	\$ 187.41	\$ 192.63
27	Testing Specialist	\$ 120.20	\$ 123.54	\$ 126.99	\$ 130.52	\$ 134.16	\$ 138.27	\$ 142.11	\$ 146.07	\$ 150.13	\$ 154.30
28	Training Specialist/Instructor	\$ 130.16	\$ 133.79	\$ 137.52	\$ 141.35	\$ 145.29	\$ 149.71	\$ 153.87	\$ 158.15	\$ 162.55	\$ 167.08
56	Writer/Editor, Technical	\$ 125.18	\$ 128.67	\$ 132.25	\$ 135.94	\$ 139.73	\$ 143.99	\$ 147.99	\$ 152.11	\$ 156.34	\$ 160.60

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
 Commision Only Pricing

	<b>Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)</b>									
	<b>COMMISSION ONLY PERCENTAGE CONTRACT YEAR*</b>									
	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Year 8</b>	<b>Year 9</b>	<b>Year 10</b>
	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
<b>Commission Only Percentage</b>										

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COMPANY NAME:  
 CONTRACT POC:  
 ADDRESS:

PHONE NUMBER:  
 FAX NUMBER:

FEIN:

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