

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 182.95 | \$ 188.80 | \$ 194.85 | \$ 201.08 | \$ 207.52 | \$ 214.16 | \$ 221.01 | \$ 228.08 | \$ 235.38 | \$ 242.91 | \$ 250.69 | \$ 258.71 |
| 47 | Administrator, Systems | \$ 182.95 | \$ 188.80 | \$ 194.85 | \$ 201.08 | \$ 207.52 | \$ 214.16 | \$ 221.01 | \$ 228.08 | \$ 235.38 | \$ 242.91 | \$ 250.69 | \$ 258.71 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 9 | Analyst, Computer Systems (Junior) | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 8 | Analyst, Computer Systems (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 68 | Analyst, Financial | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| 67 | Analyst, Financial (Senior) | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 54 | Analyst, Research | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| 37 | Analyst, Systems (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 17 | Application Developer, Advanced Technology | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 11 | Applications Development Expert | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 10 | Applications Programmer | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 148.34 | \$ 153.09 | \$ 157.99 | \$ 163.04 | \$ 168.26 | \$ 173.64 | \$ 179.20 | \$ 184.93 | \$ 190.85 | \$ 196.96 | \$ 203.26 | \$ 209.77 |
| 40 | Architect, Application (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 38 | Architect, Information Technology (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 61 | Architect, Internet/Web | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 63 | Architect, Systems (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 64 | Architect, Systems Design | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 93 | Architectural Historian | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| 110 | Audit Manager | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 111 | Audit Supervisor | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 69 | Auditor, IT (Senior) | \$ 254.10 | \$ 262.23 | \$ 270.62 | \$ 279.28 | \$ 288.22 | \$ 297.44 | \$ 306.96 | \$ 316.78 | \$ 326.92 | \$ 337.38 | \$ 348.18 | \$ 359.32 |
| 112 | Auditor, Lead | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 70 | Auditor (Senior) | \$ 254.10 | \$ 262.23 | \$ 270.62 | \$ 279.28 | \$ 288.22 | \$ 297.44 | \$ 306.96 | \$ 316.78 | \$ 326.92 | \$ 337.38 | \$ 348.18 | \$ 359.32 |
| 113 | Auditor, Staff | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 72 | Business Process Consultant (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 62 | Computer Graphics Illustrator | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 34 | Computer Operations Center Specialist | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 35 | Computer Operations Research Analyst | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| 42 | Computer Operator | \$ 128.03 | \$ 132.13 | \$ 136.36 | \$ 140.72 | \$ 145.22 | \$ 149.87 | \$ 154.66 | \$ 159.61 | \$ 164.72 | \$ 169.99 | \$ 175.43 | \$ 181.05 |
| 41 | Computer Operator (Senior) | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| 15 | Computer Programmer (Junior) | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 14 | Computer Programmer (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |

COMPANY NAME: ALCOR TECHNICAL SOLUTIONS, LLC
ADDRESS: 5929 QUINN ORCHARD ROAD, FREDERICK, MD 21704

AUTHORIZED SIGNATURE

_Managing Partner_____

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Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 7 | Computer Specialist | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 6 | Computer Specialist (Senior) | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 13 | Computer Systems Programmer | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 12 | Computer Systems Programmer (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 23 | Database Management Specialist (Junior) | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 22 | Database Management Specialist (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 21 | Database Manager | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 55 | Documentation Specialist | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 97 | Electrician, Journeyman | \$ 150.40 | \$ 155.21 | \$ 160.18 | \$ 165.31 | \$ 170.60 | \$ 176.05 | \$ 181.69 | \$ 187.50 | \$ 193.50 | \$ 199.69 | \$ 206.08 | \$ 212.68 |
| 96 | Electrician, Licensed Master | \$ 185.49 | \$ 191.43 | \$ 197.55 | \$ 203.87 | \$ 210.40 | \$ 217.13 | \$ 224.08 | \$ 231.25 | \$ 238.65 | \$ 246.28 | \$ 254.17 | \$ 262.30 |
| 99 | Electricians Helper | \$ 150.40 | \$ 155.21 | \$ 160.18 | \$ 165.31 | \$ 170.60 | \$ 176.05 | \$ 181.69 | \$ 187.50 | \$ 193.50 | \$ 199.69 | \$ 206.08 | \$ 212.68 |
| 101 | Engineer, Facility Operations | \$ 270.73 | \$ 279.39 | \$ 288.33 | \$ 297.56 | \$ 307.08 | \$ 316.91 | \$ 327.05 | \$ 337.52 | \$ 348.32 | \$ 359.46 | \$ 370.97 | \$ 382.84 |
| 19 | Engineer, Information | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 18 | Engineer, Information (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 52 | Engineer, Information Security | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 33 | Engineer, Interdisciplinary | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 82 | Engineer, Network (Junior) | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 81 | Engineer, Network (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 86 | Engineer, Network Security | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 95 | Engineer, Radio Frequency | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 31 | Engineer, Software | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 101 | Engineer, Stationary | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 30 | Engineer, Systems | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 29 | Engineer, Systems (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 65 | Engineer, Systems Design | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 99 | Facilities Engineering Manager | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 105 | Facilities Specialist Level I | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| 104 | Facilities Specialist Level II | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 103 | Facilities Specialist Level III | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 102 | Facilities Specialist, Lead | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 106 | Facility Operations Supervisor | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 91 | Geographic Information Systems Specialist | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 88 | Geographic Information Systems Technician I | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 87 | Geographic Information Systems Technician II | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |

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| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 89 | Geographic Information Systems Technician Trainee | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| | GeoSpatial Web Developer (Mid-level) | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| | GeoSpatial Web Developer (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 73 | Group Facilitator (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 44 | Help Desk Manager | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 46 | Help Desk Specialist (Junior) | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 45 | Help Desk Specialist (Senior) | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 20 | IT Professional (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 75 | Market Research Consultant (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 74 | Marketing Consultant (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 83 | Network Administrator | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 80 | Network Manager | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 85 | Network Technician (Junior) | \$ 164.82 | \$ 170.09 | \$ 175.54 | \$ 181.15 | \$ 186.95 | \$ 192.93 | \$ 199.11 | \$ 205.48 | \$ 212.05 | \$ 218.84 | \$ 225.84 | \$ 233.07 |
| 84 | Network Technician (Senior) | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 43 | Office Automation Specialist | \$ 128.03 | \$ 132.13 | \$ 136.36 | \$ 140.72 | \$ 145.22 | \$ 149.87 | \$ 154.66 | \$ 159.61 | \$ 164.72 | \$ 169.99 | \$ 175.43 | \$ 181.05 |
| 36 | Operations Research Analyst (Senior) | \$ 267.02 | \$ 275.56 | \$ 284.38 | \$ 293.48 | \$ 302.87 | \$ 312.57 | \$ 322.57 | \$ 332.89 | \$ 343.54 | \$ 354.54 | \$ 365.88 | \$ 377.59 |
| 108 | Operator Level I | \$ 182.95 | \$ 188.80 | \$ 194.85 | \$ 201.08 | \$ 207.52 | \$ 214.16 | \$ 221.01 | \$ 228.08 | \$ 235.38 | \$ 242.91 | \$ 250.69 | \$ 258.71 |
| 107 | Operator Level II | \$ 212.63 | \$ 219.43 | \$ 226.46 | \$ 233.70 | \$ 241.18 | \$ 248.90 | \$ 256.86 | \$ 265.08 | \$ 273.57 | \$ 282.32 | \$ 291.35 | \$ 300.68 |
| 109 | Photographer | \$ 148.34 | \$ 153.09 | \$ 157.99 | \$ 163.04 | \$ 168.26 | \$ 173.64 | \$ 179.20 | \$ 184.93 | \$ 190.85 | \$ 196.96 | \$ 203.26 | \$ 209.77 |
| 39 | Planner, Information Technology (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 58 | Program Administration Specialist | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 1 | Program Manager | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 57 | Project Control Specialist | \$ 203.28 | \$ 209.78 | \$ 216.50 | \$ 223.43 | \$ 230.58 | \$ 237.95 | \$ 245.57 | \$ 253.43 | \$ 261.54 | \$ 269.91 | \$ 278.54 | \$ 287.46 |
| 2 | Project Manager | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 25 | Quality Assurance Consultant (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 24 | Quality Assurance Manager | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 26 | Quality Assurance Specialist | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 71 | Risk Assessment Consultant (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 49 | Security, Computer Systems Specialist | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 50 | Security, Data Specialist | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 4 | Subject Matter Expert | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 3 | Subject Matter Expert (Senior) | \$ 351.63 | \$ 362.88 | \$ 374.49 | \$ 386.48 | \$ 398.85 | \$ 411.61 | \$ 424.78 | \$ 438.37 | \$ 452.40 | \$ 466.88 | \$ 481.82 | \$ 497.24 |
| 94 | Systems Analyst, Wireless | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |
| 53 | System Security Research Analyst | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |

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TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

| Attachment F-A1- Labor Rate Schedule | | | | | | | | | | | | | |
|---|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP | | | | | | | | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 51 | Systems Security Specialist | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 48 | Systems Security Specialist (Senior) | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 78 | Telecommunications Consultant (Senior) | \$ 307.68 | \$ 317.53 | \$ 327.69 | \$ 338.17 | \$ 348.99 | \$ 360.16 | \$ 371.69 | \$ 383.58 | \$ 395.86 | \$ 408.52 | \$ 421.60 | \$ 435.09 |
| 77 | Telecommunications Engineer | \$ 259.60 | \$ 267.91 | \$ 276.48 | \$ 285.33 | \$ 294.46 | \$ 303.88 | \$ 313.60 | \$ 323.64 | \$ 334.00 | \$ 344.68 | \$ 355.71 | \$ 367.10 |
| 76 | Telecommunications Engineer (Senior) | \$ 259.60 | \$ 267.91 | \$ 276.48 | \$ 285.33 | \$ 294.46 | \$ 303.88 | \$ 313.60 | \$ 323.64 | \$ 334.00 | \$ 344.68 | \$ 355.71 | \$ 367.10 |
| 79 | Telecommunications, System Analyst | \$ 206.72 | \$ 213.34 | \$ 220.16 | \$ 227.21 | \$ 234.48 | \$ 241.98 | \$ 249.72 | \$ 257.72 | \$ 265.96 | \$ 274.47 | \$ 283.26 | \$ 292.32 |
| 27 | Testing Specialist | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 28 | Training Specialist/Instructor | \$ 296.69 | \$ 306.18 | \$ 315.98 | \$ 326.09 | \$ 336.53 | \$ 347.30 | \$ 358.41 | \$ 369.88 | \$ 381.72 | \$ 393.93 | \$ 406.54 | \$ 419.55 |
| 56 | Writer/Editor, Technical | \$ 236.26 | \$ 243.82 | \$ 251.62 | \$ 259.67 | \$ 267.98 | \$ 276.56 | \$ 285.41 | \$ 294.54 | \$ 303.97 | \$ 313.69 | \$ 323.73 | \$ 334.09 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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