

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 210.81	\$ 217.13	\$ 223.65	\$ 230.36	\$ 237.27	\$ 244.38	\$ 251.72	\$ 259.27	\$ 267.05	\$ 275.06
47	Administrator, Systems	\$ 151.88	\$ 156.43	\$ 161.13	\$ 165.96	\$ 170.94	\$ 176.07	\$ 181.35	\$ 186.79	\$ 192.39	\$ 198.17
5	Analyst, Computer Software/Integration (Senior)	\$ 192.08	\$ 197.85	\$ 203.78	\$ 209.89	\$ 216.19	\$ 222.68	\$ 229.36	\$ 236.24	\$ 243.32	\$ 250.62
9	Analyst, Computer Systems (Junior)	\$ 145.25	\$ 149.61	\$ 154.09	\$ 158.72	\$ 163.48	\$ 168.38	\$ 173.43	\$ 178.64	\$ 184.00	\$ 189.52
8	Analyst, Computer Systems (Senior)	\$ 189.52	\$ 195.21	\$ 201.07	\$ 207.10	\$ 213.31	\$ 219.71	\$ 226.30	\$ 233.09	\$ 240.08	\$ 247.29
68	Analyst, Financial	\$ 174.85	\$ 180.09	\$ 185.49	\$ 191.06	\$ 196.79	\$ 202.69	\$ 208.77	\$ 215.04	\$ 221.49	\$ 228.13
67	Analyst, Financial (Senior)	\$ 219.19	\$ 225.77	\$ 232.54	\$ 239.51	\$ 246.70	\$ 254.10	\$ 261.72	\$ 269.58	\$ 277.66	\$ 285.99
54	Analyst, Research	\$ 156.92	\$ 161.63	\$ 166.47	\$ 171.47	\$ 176.61	\$ 181.91	\$ 187.37	\$ 192.99	\$ 198.78	\$ 204.74
37	Analyst, Systems (Senior)	\$ 193.69	\$ 199.50	\$ 205.49	\$ 211.65	\$ 218.00	\$ 224.54	\$ 231.28	\$ 238.21	\$ 245.36	\$ 252.72
17	Application Developer, Advanced Technology	\$ 170.71	\$ 175.84	\$ 181.11	\$ 186.54	\$ 192.14	\$ 197.90	\$ 203.84	\$ 209.96	\$ 216.26	\$ 222.74
16	Application Developer, Advanced Technology (Senior)	\$ 191.41	\$ 197.15	\$ 203.07	\$ 209.16	\$ 215.44	\$ 221.90	\$ 228.56	\$ 235.41	\$ 242.47	\$ 249.75
11	Applications Development Expert	\$ 225.06	\$ 231.81	\$ 238.77	\$ 245.93	\$ 253.31	\$ 260.91	\$ 268.74	\$ 276.80	\$ 285.10	\$ 293.66
10	Applications Programmer	\$ 163.83	\$ 168.74	\$ 173.81	\$ 179.02	\$ 184.39	\$ 189.92	\$ 195.62	\$ 201.49	\$ 207.53	\$ 213.76
92	Archeologist /Historic Preservation Specialist	\$ 253.13	\$ 260.72	\$ 268.55	\$ 276.60	\$ 284.90	\$ 293.45	\$ 302.25	\$ 311.32	\$ 320.66	\$ 330.28
40	Architect, Application (Senior)	\$ 229.57	\$ 236.46	\$ 243.55	\$ 250.86	\$ 258.38	\$ 266.13	\$ 274.12	\$ 282.34	\$ 290.81	\$ 299.53
38	Architect, Information Technology (Senior)	\$ 225.63	\$ 232.40	\$ 239.37	\$ 246.55	\$ 253.95	\$ 261.57	\$ 269.42	\$ 277.50	\$ 285.82	\$ 294.40
61	Architect, Internet/Web	\$ 198.24	\$ 204.18	\$ 210.31	\$ 216.62	\$ 223.12	\$ 229.81	\$ 236.71	\$ 243.81	\$ 251.12	\$ 258.65
63	Architect, Systems (Senior)	\$ 219.03	\$ 225.60	\$ 232.37	\$ 239.34	\$ 246.52	\$ 253.91	\$ 261.53	\$ 269.38	\$ 277.46	\$ 285.78
64	Architect, Systems Design	\$ 200.23	\$ 206.24	\$ 212.43	\$ 218.80	\$ 225.37	\$ 232.13	\$ 239.09	\$ 246.26	\$ 253.65	\$ 261.26
93	Architectural Historian	\$ 257.66	\$ 265.39	\$ 273.35	\$ 281.55	\$ 290.00	\$ 298.70	\$ 307.66	\$ 316.89	\$ 326.40	\$ 336.19
110	Audit Manager	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
111	Audit Supervisor	\$ 178.00	\$ 183.34	\$ 188.84	\$ 194.51	\$ 200.34	\$ 206.35	\$ 212.54	\$ 218.92	\$ 225.49	\$ 232.25
69	Auditor, IT (Senior)	\$ 255.00	\$ 262.65	\$ 270.53	\$ 278.65	\$ 287.00	\$ 295.61	\$ 304.48	\$ 313.62	\$ 323.03	\$ 332.72
112	Auditor, Lead	\$ 185.00	\$ 190.55	\$ 196.27	\$ 202.15	\$ 208.22	\$ 214.47	\$ 220.90	\$ 227.53	\$ 234.35	\$ 241.38
70	Auditor (Senior)	\$ 245.00	\$ 252.35	\$ 259.92	\$ 267.72	\$ 275.75	\$ 284.02	\$ 292.54	\$ 301.32	\$ 310.36	\$ 319.67
113	Auditor, Staff	\$ 145.00	\$ 149.35	\$ 153.83	\$ 158.45	\$ 163.20	\$ 168.09	\$ 173.14	\$ 178.33	\$ 183.68	\$ 189.19
72	Business Process Consultant (Senior)	\$ 275.00	\$ 283.25	\$ 291.75	\$ 300.50	\$ 309.51	\$ 318.80	\$ 328.36	\$ 338.22	\$ 348.36	\$ 358.81
62	Computer Graphics Illustrator	\$ 136.03	\$ 140.12	\$ 144.32	\$ 148.65	\$ 153.11	\$ 157.70	\$ 162.43	\$ 167.30	\$ 172.32	\$ 177.49
34	Computer Operations Center Specialist	\$ 158.71	\$ 163.47	\$ 168.38	\$ 173.43	\$ 178.63	\$ 183.99	\$ 189.51	\$ 195.20	\$ 201.05	\$ 207.08
35	Computer Operations Research Analyst	\$ 146.41	\$ 150.80	\$ 155.33	\$ 159.99	\$ 164.79	\$ 169.73	\$ 174.82	\$ 180.07	\$ 185.47	\$ 191.04
42	Computer Operator	\$ 128.83	\$ 132.69	\$ 136.67	\$ 140.77	\$ 144.99	\$ 149.34	\$ 153.82	\$ 158.44	\$ 163.19	\$ 168.09
41	Computer Operator (Senior)	\$ 157.11	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.14	\$ 187.60	\$ 193.23	\$ 199.03	\$ 205.00
15	Computer Programmer (Junior)	\$ 148.90	\$ 153.37	\$ 157.97	\$ 162.71	\$ 167.59	\$ 172.62	\$ 177.80	\$ 183.13	\$ 188.63	\$ 194.28
14	Computer Programmer (Senior)	\$ 187.50	\$ 193.13	\$ 198.92	\$ 204.89	\$ 211.03	\$ 217.37	\$ 223.89	\$ 230.60	\$ 237.52	\$ 244.65
7	Computer Specialist	\$ 160.67	\$ 165.49	\$ 170.45	\$ 175.57	\$ 180.83	\$ 186.26	\$ 191.84	\$ 197.60	\$ 203.53	\$ 209.63
6	Computer Specialist (Senior)	\$ 179.31	\$ 184.69	\$ 190.23	\$ 195.93	\$ 201.81	\$ 207.87	\$ 214.10	\$ 220.53	\$ 227.14	\$ 233.96

COMPANY NAME: Aligned Development Strategies, Inc.  
 ADDRESS: 1900 L Street NW Suite 600, Washington, D.C. 20036  
 CONTRACT POC: Dale James  
 OFFICE NUMBER: (202) 236-2106  
 FAX: (202) 659-2810  
 FEIN: 522088644

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
13	Computer Systems Programmer	\$ 161.84	\$ 166.70	\$ 171.70	\$ 176.85	\$ 182.15	\$ 187.62	\$ 193.25	\$ 199.04	\$ 205.01	\$ 211.16
12	Computer Systems Programmer (Senior)	\$ 217.13	\$ 223.65	\$ 230.36	\$ 237.27	\$ 244.38	\$ 251.72	\$ 259.27	\$ 267.05	\$ 275.06	\$ 283.31
23	Database Management Specialist (Junior)	\$ 152.97	\$ 157.56	\$ 162.29	\$ 167.16	\$ 172.17	\$ 177.34	\$ 182.66	\$ 188.14	\$ 193.78	\$ 199.60
22	Database Management Specialist (Senior)	\$ 191.79	\$ 197.55	\$ 203.47	\$ 209.58	\$ 215.87	\$ 222.34	\$ 229.01	\$ 235.88	\$ 242.96	\$ 250.25
21	Database Manager	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
55	Documentation Specialist	\$ 134.13	\$ 138.15	\$ 142.30	\$ 146.57	\$ 150.96	\$ 155.49	\$ 160.16	\$ 164.96	\$ 169.91	\$ 175.01
97	Electrician, Journeyman	\$ 205.42	\$ 211.58	\$ 217.93	\$ 224.47	\$ 231.20	\$ 238.14	\$ 245.28	\$ 252.64	\$ 260.22	\$ 268.03
96	Electrician, Licensed Master	\$ 247.30	\$ 254.72	\$ 262.36	\$ 270.23	\$ 278.34	\$ 286.69	\$ 295.29	\$ 304.15	\$ 313.27	\$ 322.67
99	Electricians Helper	\$ 176.77	\$ 182.07	\$ 187.53	\$ 193.16	\$ 198.95	\$ 204.92	\$ 211.07	\$ 217.40	\$ 223.92	\$ 230.64
101	Engineer, Facility Operations	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72	\$ 201.59	\$ 207.64
19	Engineer, Information	\$ 162.75	\$ 167.63	\$ 172.66	\$ 177.84	\$ 183.18	\$ 188.67	\$ 194.33	\$ 200.16	\$ 206.17	\$ 212.35
18	Engineer, Information (Senior)	\$ 195.72	\$ 201.59	\$ 207.64	\$ 213.87	\$ 220.29	\$ 226.89	\$ 233.70	\$ 240.71	\$ 247.93	\$ 255.37
52	Engineer, Information Security	\$ 225.00	\$ 231.75	\$ 238.70	\$ 245.86	\$ 253.24	\$ 260.84	\$ 268.66	\$ 276.72	\$ 285.02	\$ 293.57
33	Engineer, Interdisciplinary	\$ 177.39	\$ 182.71	\$ 188.19	\$ 193.84	\$ 199.65	\$ 205.64	\$ 211.81	\$ 218.16	\$ 224.71	\$ 231.45
32	Engineer, Interdisciplinary (Senior)	\$ 200.98	\$ 207.01	\$ 213.22	\$ 219.62	\$ 226.21	\$ 232.99	\$ 239.98	\$ 247.18	\$ 254.60	\$ 262.24
82	Engineer, Network (Junior)	\$ 157.97	\$ 162.71	\$ 167.59	\$ 172.62	\$ 177.80	\$ 183.13	\$ 188.63	\$ 194.29	\$ 200.11	\$ 206.12
81	Engineer, Network (Senior)	\$ 187.67	\$ 193.30	\$ 199.10	\$ 205.07	\$ 211.23	\$ 217.56	\$ 224.09	\$ 230.81	\$ 237.74	\$ 244.87
86	Engineer, Network Security	\$ 191.26	\$ 197.00	\$ 202.91	\$ 208.99	\$ 215.26	\$ 221.72	\$ 228.37	\$ 235.22	\$ 242.28	\$ 249.55
95	Engineer, Radio Frequency	\$ 168.12	\$ 173.17	\$ 178.36	\$ 183.71	\$ 189.22	\$ 194.90	\$ 200.75	\$ 206.77	\$ 212.97	\$ 219.36
31	Engineer, Software	\$ 185.00	\$ 190.55	\$ 196.27	\$ 202.15	\$ 208.22	\$ 214.47	\$ 220.90	\$ 227.53	\$ 234.35	\$ 241.38
101	Engineer, Stationary	\$ 166.72	\$ 171.72	\$ 176.87	\$ 182.18	\$ 187.64	\$ 193.27	\$ 199.07	\$ 205.04	\$ 211.19	\$ 217.53
30	Engineer, Systems	\$ 161.30	\$ 166.13	\$ 171.12	\$ 176.25	\$ 181.54	\$ 186.99	\$ 192.60	\$ 198.37	\$ 204.32	\$ 210.45
29	Engineer, Systems (Senior)	\$ 191.26	\$ 197.00	\$ 202.91	\$ 208.99	\$ 215.26	\$ 221.72	\$ 228.37	\$ 235.22	\$ 242.28	\$ 249.55
65	Engineer, Systems Design	\$ 194.80	\$ 200.65	\$ 206.67	\$ 212.87	\$ 219.25	\$ 225.83	\$ 232.60	\$ 239.58	\$ 246.77	\$ 254.17
99	Facilities Engineering Manager	\$ 183.46	\$ 188.96	\$ 194.63	\$ 200.47	\$ 206.48	\$ 212.68	\$ 219.06	\$ 225.63	\$ 232.40	\$ 239.37
105	Facilities Specialist Level I	\$ 117.85	\$ 121.39	\$ 125.03	\$ 128.78	\$ 132.64	\$ 136.62	\$ 140.72	\$ 144.94	\$ 149.29	\$ 153.77
104	Facilities Specialist Level II	\$ 129.29	\$ 133.16	\$ 137.16	\$ 141.27	\$ 145.51	\$ 149.88	\$ 154.37	\$ 159.00	\$ 163.77	\$ 168.69
103	Facilities Specialist Level III	\$ 143.48	\$ 147.78	\$ 152.22	\$ 156.78	\$ 161.49	\$ 166.33	\$ 171.32	\$ 176.46	\$ 181.76	\$ 187.21
102	Facilities Specialist, Lead	\$ 151.30	\$ 155.84	\$ 160.51	\$ 165.33	\$ 170.29	\$ 175.40	\$ 180.66	\$ 186.08	\$ 191.66	\$ 197.41
106	Facility Operations Supervisor	\$ 156.42	\$ 161.11	\$ 165.94	\$ 170.92	\$ 176.05	\$ 181.33	\$ 186.77	\$ 192.37	\$ 198.14	\$ 204.09
90	Geographic Information Systems (GIS) Analyst	\$ 170.90	\$ 176.03	\$ 181.31	\$ 186.75	\$ 192.35	\$ 198.12	\$ 204.06	\$ 210.19	\$ 216.49	\$ 222.99
91	Geographic Information Systems Specialist	\$ 168.56	\$ 173.61	\$ 178.82	\$ 184.18	\$ 189.71	\$ 195.40	\$ 201.26	\$ 207.30	\$ 213.52	\$ 219.93
88	Geographic Information Systems Technician I	\$ 162.63	\$ 167.51	\$ 172.53	\$ 177.71	\$ 183.04	\$ 188.53	\$ 194.19	\$ 200.02	\$ 206.02	\$ 212.20
87	Geographic Information Systems Technician II	\$ 177.06	\$ 182.38	\$ 187.85	\$ 193.48	\$ 199.29	\$ 205.27	\$ 211.42	\$ 217.77	\$ 224.30	\$ 231.03
89	Geographic Information Systems Technician Trainee	\$ 134.70	\$ 138.74	\$ 142.90	\$ 147.19	\$ 151.61	\$ 156.15	\$ 160.84	\$ 165.66	\$ 170.63	\$ 175.75
	GeoSpatial Web Developer (Mid-level)	\$ 197.16	\$ 203.07	\$ 209.16	\$ 215.44	\$ 221.90	\$ 228.56	\$ 235.42	\$ 242.48	\$ 249.75	\$ 257.25
	GeoSpatial Web Developer (Senior)	\$ 225.03	\$ 231.78	\$ 238.73	\$ 245.90	\$ 253.27	\$ 260.87	\$ 268.70	\$ 276.76	\$ 285.06	\$ 293.61
73	Group Facilitator (Senior)	\$ 201.97	\$ 208.03	\$ 214.27	\$ 220.70	\$ 227.32	\$ 234.14	\$ 241.16	\$ 248.40	\$ 255.85	\$ 263.52
44	Help Desk Manager	\$ 165.28	\$ 170.24	\$ 175.35	\$ 180.61	\$ 186.03	\$ 191.61	\$ 197.36	\$ 203.28	\$ 209.37	\$ 215.66

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
46	Help Desk Specialist (Junior)	\$ 126.62	\$ 130.42	\$ 134.34	\$ 138.37	\$ 142.52	\$ 146.79	\$ 151.20	\$ 155.73	\$ 160.40	\$ 165.22
45	Help Desk Specialist (Senior)	\$ 144.63	\$ 148.97	\$ 153.44	\$ 158.04	\$ 162.78	\$ 167.66	\$ 172.69	\$ 177.87	\$ 183.21	\$ 188.71
60	Internet/Intranet Site Developer (Junior)	\$ 143.40	\$ 147.71	\$ 152.14	\$ 156.70	\$ 161.40	\$ 166.24	\$ 171.23	\$ 176.37	\$ 181.66	\$ 187.11
59	Internet/Intranet Site Developer (Senior)	\$ 179.21	\$ 184.59	\$ 190.13	\$ 195.83	\$ 201.71	\$ 207.76	\$ 213.99	\$ 220.41	\$ 227.02	\$ 233.83
20	IT Professional (Senior)	\$ 215.70	\$ 222.17	\$ 228.83	\$ 235.70	\$ 242.77	\$ 250.05	\$ 257.55	\$ 265.28	\$ 273.24	\$ 281.43
75	Market Research Consultant (Senior)	\$ 201.96	\$ 208.02	\$ 214.26	\$ 220.69	\$ 227.31	\$ 234.13	\$ 241.15	\$ 248.39	\$ 255.84	\$ 263.51
74	Marketing Consultant (Senior)	\$ 201.91	\$ 207.97	\$ 214.21	\$ 220.63	\$ 227.25	\$ 234.07	\$ 241.09	\$ 248.32	\$ 255.77	\$ 263.45
83	Network Administrator	\$ 146.89	\$ 151.30	\$ 155.83	\$ 160.51	\$ 165.32	\$ 170.28	\$ 175.39	\$ 180.65	\$ 186.07	\$ 191.66
80	Network Manager	\$ 221.08	\$ 227.71	\$ 234.54	\$ 241.58	\$ 248.82	\$ 256.29	\$ 263.98	\$ 271.90	\$ 280.05	\$ 288.45
85	Network Technician (Junior)	\$ 122.85	\$ 126.54	\$ 130.33	\$ 134.24	\$ 138.27	\$ 142.42	\$ 146.69	\$ 151.09	\$ 155.62	\$ 160.29
84	Network Technician (Senior)	\$ 154.51	\$ 159.15	\$ 163.92	\$ 168.84	\$ 173.91	\$ 179.12	\$ 184.50	\$ 190.03	\$ 195.73	\$ 201.60
43	Office Automation Specialist	\$ 142.75	\$ 147.03	\$ 151.44	\$ 155.99	\$ 160.67	\$ 165.49	\$ 170.45	\$ 175.56	\$ 180.83	\$ 186.26
36	Operations Research Analyst (Senior)	\$ 194.97	\$ 200.82	\$ 206.85	\$ 213.05	\$ 219.44	\$ 226.03	\$ 232.81	\$ 239.79	\$ 246.99	\$ 254.40
108	Operator Level I	\$ 106.89	\$ 110.09	\$ 113.40	\$ 116.80	\$ 120.30	\$ 123.91	\$ 127.63	\$ 131.46	\$ 135.40	\$ 139.46
107	Operator Level II	\$ 124.86	\$ 128.60	\$ 132.46	\$ 136.43	\$ 140.53	\$ 144.74	\$ 149.09	\$ 153.56	\$ 158.16	\$ 162.91
109	Photographer	\$ 222.00	\$ 228.66	\$ 235.52	\$ 242.59	\$ 249.87	\$ 257.36	\$ 265.08	\$ 273.04	\$ 281.23	\$ 289.66
39	Planner, Information Technology (Senior)	\$ 224.70	\$ 231.44	\$ 238.38	\$ 245.53	\$ 252.90	\$ 260.49	\$ 268.30	\$ 276.35	\$ 284.64	\$ 293.18
58	Program Administration Specialist	\$ 138.92	\$ 143.08	\$ 147.38	\$ 151.80	\$ 156.35	\$ 161.04	\$ 165.87	\$ 170.85	\$ 175.97	\$ 181.25
1	Program Manager	\$ 285.00	\$ 293.55	\$ 302.36	\$ 311.43	\$ 320.77	\$ 330.39	\$ 340.30	\$ 350.51	\$ 361.03	\$ 371.86
57	Project Control Specialist	\$ 134.48	\$ 138.51	\$ 142.67	\$ 146.95	\$ 151.36	\$ 155.90	\$ 160.57	\$ 165.39	\$ 170.35	\$ 175.46
2	Project Manager	\$ 218.22	\$ 224.77	\$ 231.51	\$ 238.46	\$ 245.61	\$ 252.98	\$ 260.57	\$ 268.38	\$ 276.44	\$ 284.73
25	Quality Assurance Consultant (Senior)	\$ 206.75	\$ 212.95	\$ 219.34	\$ 225.92	\$ 232.69	\$ 239.67	\$ 246.86	\$ 254.27	\$ 261.90	\$ 269.76
24	Quality Assurance Manager	\$ 195.10	\$ 200.95	\$ 206.98	\$ 213.19	\$ 219.59	\$ 226.17	\$ 232.96	\$ 239.95	\$ 247.15	\$ 254.56
26	Quality Assurance Specialist	\$ 160.48	\$ 165.29	\$ 170.25	\$ 175.36	\$ 180.62	\$ 186.04	\$ 191.62	\$ 197.37	\$ 203.29	\$ 209.39
71	Risk Assessment Consultant (Senior)	\$ 220.85	\$ 227.47	\$ 234.30	\$ 241.33	\$ 248.57	\$ 256.02	\$ 263.70	\$ 271.61	\$ 279.76	\$ 288.16
49	Security, Computer Systems Specialist	\$ 200.18	\$ 206.18	\$ 212.37	\$ 218.74	\$ 225.30	\$ 232.06	\$ 239.02	\$ 246.19	\$ 253.58	\$ 261.18
50	Security, Data Specialist	\$ 195.87	\$ 201.75	\$ 207.80	\$ 214.04	\$ 220.46	\$ 227.07	\$ 233.88	\$ 240.90	\$ 248.13	\$ 255.57
4	Subject Matter Expert	\$ 255.00	\$ 262.65	\$ 270.53	\$ 278.65	\$ 287.00	\$ 295.61	\$ 304.48	\$ 313.62	\$ 323.03	\$ 332.72
3	Subject Matter Expert (Senior)	\$ 295.00	\$ 303.85	\$ 312.97	\$ 322.35	\$ 332.03	\$ 341.99	\$ 352.25	\$ 362.81	\$ 373.70	\$ 384.91
94	Systems Analyst, Wireless	\$ 178.08	\$ 183.43	\$ 188.93	\$ 194.60	\$ 200.43	\$ 206.45	\$ 212.64	\$ 219.02	\$ 225.59	\$ 232.36
53	System Security Research Analyst	\$ 164.43	\$ 169.37	\$ 174.45	\$ 179.68	\$ 185.07	\$ 190.62	\$ 196.34	\$ 202.23	\$ 208.30	\$ 214.55
51	Systems Security Specialist	\$ 230.30	\$ 237.21	\$ 244.32	\$ 251.65	\$ 259.20	\$ 266.98	\$ 274.99	\$ 283.24	\$ 291.74	\$ 300.49
48	Systems Security Specialist (Senior)	\$ 242.85	\$ 250.13	\$ 257.63	\$ 265.36	\$ 273.32	\$ 281.52	\$ 289.97	\$ 298.67	\$ 307.63	\$ 316.86
78	Telecommunications Consultant (Senior)	\$ 220.14	\$ 226.75	\$ 233.55	\$ 240.55	\$ 247.77	\$ 255.20	\$ 262.86	\$ 270.75	\$ 278.87	\$ 287.23
77	Telecommunications Engineer	\$ 164.09	\$ 169.02	\$ 174.09	\$ 179.31	\$ 184.69	\$ 190.23	\$ 195.94	\$ 201.81	\$ 207.87	\$ 214.10
76	Telecommunications Engineer (Senior)	\$ 203.32	\$ 209.42	\$ 215.70	\$ 222.17	\$ 228.84	\$ 235.70	\$ 242.77	\$ 250.06	\$ 257.56	\$ 265.29
79	Telecommunications, System Analyst	\$ 169.29	\$ 174.36	\$ 179.60	\$ 184.98	\$ 190.53	\$ 196.25	\$ 202.14	\$ 208.20	\$ 214.45	\$ 220.88
27	Testing Specialist	\$ 147.75	\$ 152.18	\$ 156.74	\$ 161.45	\$ 166.29	\$ 171.28	\$ 176.42	\$ 181.71	\$ 187.16	\$ 192.78
28	Training Specialist/Instructor	\$ 147.42	\$ 151.85	\$ 156.40	\$ 161.09	\$ 165.93	\$ 170.90	\$ 176.03	\$ 181.31	\$ 186.75	\$ 192.35

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56	Writer/Editor, Technical	\$ 138.67	\$ 142.83	\$ 147.11	\$ 151.53	\$ 156.07	\$ 160.76	\$ 165.58	\$ 170.55	\$ 175.66	\$ 180.93

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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