

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

| Attachment F-A1- Labor Rate Schedule | | | | | | | | | | | |
|---|---|-----------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP | | | | | | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | |
| | | Year 1 Offeror Price | Year 2 Offeror Price | Year 3 Offeror Price | Year 4 Offeror Price | Year 5 Offeror Price | Year 6 Offeror Price | Year 7 Offeror Price | Year 8 Offeror Price | Year 9 Offeror Price | Year 10 Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 250.62 | \$ 270.67 | \$ 292.33 | \$ 315.71 | \$ 340.97 | \$ 368.25 | \$ 397.71 | \$ 429.52 | \$ 463.89 | \$ 501.00 |
| 47 | Administrator, Systems | \$ 214.69 | \$ 231.86 | \$ 250.41 | \$ 270.44 | \$ 292.08 | \$ 315.44 | \$ 340.68 | \$ 367.93 | \$ 397.37 | \$ 429.16 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 226.19 | \$ 244.28 | \$ 263.82 | \$ 284.93 | \$ 307.72 | \$ 332.34 | \$ 358.93 | \$ 387.64 | \$ 418.65 | \$ 452.15 |
| 9 | Analyst, Computer Systems (Junior) | \$ 211.09 | \$ 227.98 | \$ 246.22 | \$ 265.92 | \$ 287.19 | \$ 310.16 | \$ 334.98 | \$ 361.78 | \$ 390.72 | \$ 421.97 |
| 8 | Analyst, Computer Systems (Senior) | \$ 237.69 | \$ 256.70 | \$ 277.24 | \$ 299.42 | \$ 323.37 | \$ 349.24 | \$ 377.18 | \$ 407.35 | \$ 439.94 | \$ 475.13 |
| 68 | Analyst, Financial | \$ 214.69 | \$ 231.86 | \$ 250.41 | \$ 270.44 | \$ 292.08 | \$ 315.44 | \$ 340.68 | \$ 367.93 | \$ 397.37 | \$ 429.16 |
| 67 | Analyst, Financial (Senior) | \$ 239.84 | \$ 259.03 | \$ 279.75 | \$ 302.13 | \$ 326.30 | \$ 352.41 | \$ 380.60 | \$ 411.05 | \$ 443.93 | \$ 479.45 |
| 54 | Analyst, Research | \$ 198.16 | \$ 214.01 | \$ 231.13 | \$ 249.62 | \$ 269.59 | \$ 291.16 | \$ 314.45 | \$ 339.60 | \$ 366.77 | \$ 396.11 |
| 37 | Analyst, Systems (Senior) | \$ 221.87 | \$ 239.62 | \$ 258.79 | \$ 279.50 | \$ 301.86 | \$ 326.00 | \$ 352.09 | \$ 380.25 | \$ 410.67 | \$ 443.53 |
| 17 | Application Developer, Advanced Technology | \$ 243.44 | \$ 262.91 | \$ 283.94 | \$ 306.66 | \$ 331.19 | \$ 357.69 | \$ 386.30 | \$ 417.21 | \$ 450.58 | \$ 486.63 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 250.62 | \$ 270.67 | \$ 292.33 | \$ 315.71 | \$ 340.97 | \$ 368.25 | \$ 397.71 | \$ 429.52 | \$ 463.89 | \$ 501.00 |
| 11 | Applications Development Expert | \$ 243.44 | \$ 262.91 | \$ 283.94 | \$ 306.66 | \$ 331.19 | \$ 357.69 | \$ 386.30 | \$ 417.21 | \$ 450.58 | \$ 486.63 |
| 10 | Applications Programmer | \$ 231.22 | \$ 249.71 | \$ 269.69 | \$ 291.27 | \$ 314.57 | \$ 339.73 | \$ 366.91 | \$ 396.27 | \$ 427.97 | \$ 462.20 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 297.34 | \$ 321.13 | \$ 346.82 | \$ 374.56 | \$ 404.53 | \$ 436.89 | \$ 471.84 | \$ 509.59 | \$ 550.36 | \$ 594.39 |
| 40 | Architect, Application (Senior) | \$ 265.00 | \$ 286.20 | \$ 309.09 | \$ 333.82 | \$ 360.53 | \$ 389.37 | \$ 420.52 | \$ 454.16 | \$ 490.49 | \$ 529.73 |
| 38 | Architect, Information Technology (Senior) | \$ 254.22 | \$ 274.55 | \$ 296.52 | \$ 320.24 | \$ 345.86 | \$ 373.53 | \$ 403.41 | \$ 435.68 | \$ 470.54 | \$ 508.18 |
| 61 | Architect, Internet/Web | \$ 262.84 | \$ 283.87 | \$ 306.58 | \$ 331.10 | \$ 357.59 | \$ 386.20 | \$ 417.10 | \$ 450.46 | \$ 486.50 | \$ 525.42 |
| 63 | Architect, Systems (Senior) | \$ 293.75 | \$ 317.25 | \$ 342.63 | \$ 370.04 | \$ 399.64 | \$ 431.61 | \$ 466.14 | \$ 503.43 | \$ 543.71 | \$ 587.20 |
| 64 | Architect, Systems Design | \$ 265.00 | \$ 286.20 | \$ 309.09 | \$ 333.82 | \$ 360.53 | \$ 389.37 | \$ 420.52 | \$ 454.16 | \$ 490.49 | \$ 529.73 |
| 93 | Architectural Historian | \$ 193.12 | \$ 208.57 | \$ 225.26 | \$ 243.28 | \$ 262.74 | \$ 283.76 | \$ 306.46 | \$ 330.98 | \$ 357.46 | \$ 386.06 |
| 110 | Audit Manager | \$ 250.62 | \$ 270.67 | \$ 292.33 | \$ 315.71 | \$ 340.97 | \$ 368.25 | \$ 397.71 | \$ 429.52 | \$ 463.89 | \$ 501.00 |
| 111 | Audit Supervisor | \$ 229.06 | \$ 247.39 | \$ 267.18 | \$ 288.55 | \$ 311.63 | \$ 336.57 | \$ 363.49 | \$ 392.57 | \$ 423.98 | \$ 457.89 |
| 69 | Auditor, IT (Senior) | \$ 214.69 | \$ 231.86 | \$ 250.41 | \$ 270.44 | \$ 292.08 | \$ 315.44 | \$ 340.68 | \$ 367.93 | \$ 397.37 | \$ 429.16 |
| 112 | Auditor, Lead | \$ 203.91 | \$ 220.22 | \$ 237.83 | \$ 256.86 | \$ 277.41 | \$ 299.60 | \$ 323.57 | \$ 349.46 | \$ 377.41 | \$ 407.61 |
| 70 | Auditor (Senior) | \$ 219.72 | \$ 237.29 | \$ 256.28 | \$ 276.78 | \$ 298.92 | \$ 322.84 | \$ 348.66 | \$ 376.56 | \$ 406.68 | \$ 439.22 |
| 113 | Auditor, Staff | \$ 194.56 | \$ 210.13 | \$ 226.94 | \$ 245.09 | \$ 264.70 | \$ 285.87 | \$ 308.74 | \$ 333.44 | \$ 360.12 | \$ 388.93 |
| 72 | Business Process Consultant (Senior) | \$ 231.94 | \$ 250.49 | \$ 270.53 | \$ 292.17 | \$ 315.55 | \$ 340.79 | \$ 368.05 | \$ 397.50 | \$ 429.30 | \$ 463.64 |
| 62 | Computer Graphics Illustrator | \$ 231.22 | \$ 249.71 | \$ 269.69 | \$ 291.27 | \$ 314.57 | \$ 339.73 | \$ 366.91 | \$ 396.27 | \$ 427.97 | \$ 462.20 |
| 34 | Computer Operations Center Specialist | \$ 202.47 | \$ 218.67 | \$ 236.16 | \$ 255.05 | \$ 275.46 | \$ 297.49 | \$ 321.29 | \$ 346.99 | \$ 374.75 | \$ 404.73 |
| 35 | Computer Operations Research Analyst | \$ 206.78 | \$ 223.32 | \$ 241.19 | \$ 260.48 | \$ 281.32 | \$ 303.83 | \$ 328.13 | \$ 354.38 | \$ 382.74 | \$ 413.35 |

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

| Attachment F-A1- Labor Rate Schedule | | | | | | | | | | | |
|---|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP | | | | | | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| 42 | Computer Operator | \$ 185.94 | \$ 200.81 | \$ 216.88 | \$ 234.23 | \$ 252.96 | \$ 273.20 | \$ 295.06 | \$ 318.66 | \$ 344.16 | \$ 371.69 |
| 41 | Computer Operator (Senior) | \$ 198.16 | \$ 214.01 | \$ 231.13 | \$ 249.62 | \$ 269.59 | \$ 291.16 | \$ 314.45 | \$ 339.60 | \$ 366.77 | \$ 396.11 |
| 15 | Computer Programmer (Junior) | \$ 211.81 | \$ 228.76 | \$ 247.06 | \$ 266.82 | \$ 288.17 | \$ 311.22 | \$ 336.12 | \$ 363.01 | \$ 392.05 | \$ 423.41 |
| 14 | Computer Programmer (Senior) | \$ 221.87 | \$ 239.62 | \$ 258.79 | \$ 279.50 | \$ 301.86 | \$ 326.00 | \$ 352.09 | \$ 380.25 | \$ 410.67 | \$ 443.53 |
| 7 | Computer Specialist | \$ 197.44 | \$ 213.23 | \$ 230.29 | \$ 248.71 | \$ 268.61 | \$ 290.10 | \$ 313.31 | \$ 338.37 | \$ 365.44 | \$ 394.68 |
| 6 | Computer Specialist (Senior) | \$ 242.72 | \$ 262.13 | \$ 283.10 | \$ 305.75 | \$ 330.21 | \$ 356.63 | \$ 385.16 | \$ 415.97 | \$ 449.25 | \$ 485.19 |
| 13 | Computer Systems Programmer | \$ 211.09 | \$ 227.98 | \$ 246.22 | \$ 265.92 | \$ 287.19 | \$ 310.16 | \$ 334.98 | \$ 361.78 | \$ 390.72 | \$ 421.97 |
| 12 | Computer Systems Programmer (Senior) | \$ 221.87 | \$ 239.62 | \$ 258.79 | \$ 279.50 | \$ 301.86 | \$ 326.00 | \$ 352.09 | \$ 380.25 | \$ 410.67 | \$ 443.53 |
| 23 | Database Management Specialist (Junior) | \$ 207.50 | \$ 224.10 | \$ 242.03 | \$ 261.39 | \$ 282.30 | \$ 304.88 | \$ 329.27 | \$ 355.62 | \$ 384.07 | \$ 414.79 |
| 22 | Database Management Specialist (Senior) | \$ 223.31 | \$ 241.18 | \$ 260.47 | \$ 281.31 | \$ 303.81 | \$ 328.12 | \$ 354.37 | \$ 382.72 | \$ 413.33 | \$ 446.40 |
| 21 | Database Manager | \$ 203.91 | \$ 220.22 | \$ 237.83 | \$ 256.86 | \$ 277.41 | \$ 299.60 | \$ 323.57 | \$ 349.46 | \$ 377.41 | \$ 407.61 |
| 55 | Documentation Specialist | \$ 204.62 | \$ 220.99 | \$ 238.67 | \$ 257.77 | \$ 278.39 | \$ 300.66 | \$ 324.71 | \$ 350.69 | \$ 378.74 | \$ 409.04 |
| 97 | Electrician, Journeyman | \$ 206.78 | \$ 223.32 | \$ 241.19 | \$ 260.48 | \$ 281.32 | \$ 303.83 | \$ 328.13 | \$ 354.38 | \$ 382.74 | \$ 413.35 |
| 96 | Electrician, Licensed Master | \$ 221.87 | \$ 239.62 | \$ 258.79 | \$ 279.50 | \$ 301.86 | \$ 326.00 | \$ 352.09 | \$ 380.25 | \$ 410.67 | \$ 443.53 |
| 99 | Electricians Helper | \$ 185.94 | \$ 200.81 | \$ 216.88 | \$ 234.23 | \$ 252.96 | \$ 273.20 | \$ 295.06 | \$ 318.66 | \$ 344.16 | \$ 371.69 |
| 101 | Engineer, Facility Operations | \$ 266.44 | \$ 287.75 | \$ 310.77 | \$ 335.63 | \$ 362.48 | \$ 391.48 | \$ 422.80 | \$ 456.62 | \$ 493.15 | \$ 532.60 |
| 19 | Engineer, Information | \$ 217.56 | \$ 234.97 | \$ 253.76 | \$ 274.06 | \$ 295.99 | \$ 319.67 | \$ 345.24 | \$ 372.86 | \$ 402.69 | \$ 434.91 |
| 18 | Engineer, Information (Senior) | \$ 236.25 | \$ 255.15 | \$ 275.56 | \$ 297.60 | \$ 321.41 | \$ 347.13 | \$ 374.90 | \$ 404.89 | \$ 437.28 | \$ 472.26 |
| 52 | Engineer, Information Security | \$ 229.06 | \$ 247.39 | \$ 267.18 | \$ 288.55 | \$ 311.63 | \$ 336.57 | \$ 363.49 | \$ 392.57 | \$ 423.98 | \$ 457.89 |
| 33 | Engineer, Interdisciplinary | \$ 206.78 | \$ 223.32 | \$ 241.19 | \$ 260.48 | \$ 281.32 | \$ 303.83 | \$ 328.13 | \$ 354.38 | \$ 382.74 | \$ 413.35 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 220.44 | \$ 238.07 | \$ 257.12 | \$ 277.69 | \$ 299.90 | \$ 323.89 | \$ 349.80 | \$ 377.79 | \$ 408.01 | \$ 440.65 |
| 82 | Engineer, Network (Junior) | \$ 231.94 | \$ 250.49 | \$ 270.53 | \$ 292.17 | \$ 315.55 | \$ 340.79 | \$ 368.05 | \$ 397.50 | \$ 429.30 | \$ 463.64 |
| 81 | Engineer, Network (Senior) | \$ 365.62 | \$ 394.87 | \$ 426.46 | \$ 460.58 | \$ 497.42 | \$ 537.22 | \$ 580.19 | \$ 626.61 | \$ 676.74 | \$ 730.88 |
| 86 | Engineer, Network Security | \$ 209.66 | \$ 226.43 | \$ 244.54 | \$ 264.10 | \$ 285.23 | \$ 308.05 | \$ 332.70 | \$ 359.31 | \$ 388.06 | \$ 419.10 |
| 95 | Engineer, Radio Frequency | \$ 242.72 | \$ 262.13 | \$ 283.10 | \$ 305.75 | \$ 330.21 | \$ 356.63 | \$ 385.16 | \$ 415.97 | \$ 449.25 | \$ 485.19 |
| 31 | Engineer, Software | \$ 228.34 | \$ 246.61 | \$ 266.34 | \$ 287.65 | \$ 310.66 | \$ 335.51 | \$ 362.35 | \$ 391.34 | \$ 422.65 | \$ 456.46 |
| 101 | Engineer, Stationary | \$ 201.75 | \$ 217.89 | \$ 235.32 | \$ 254.15 | \$ 274.48 | \$ 296.44 | \$ 320.15 | \$ 345.76 | \$ 373.42 | \$ 403.30 |
| 30 | Engineer, Systems | \$ 210.37 | \$ 227.20 | \$ 245.38 | \$ 265.01 | \$ 286.21 | \$ 309.11 | \$ 333.84 | \$ 360.54 | \$ 389.39 | \$ 420.54 |
| 29 | Engineer, Systems (Senior) | \$ 252.06 | \$ 272.23 | \$ 294.00 | \$ 317.52 | \$ 342.93 | \$ 370.36 | \$ 399.99 | \$ 431.99 | \$ 466.55 | \$ 503.87 |
| 65 | Engineer, Systems Design | \$ 229.06 | \$ 247.39 | \$ 267.18 | \$ 288.55 | \$ 311.63 | \$ 336.57 | \$ 363.49 | \$ 392.57 | \$ 423.98 | \$ 457.89 |
| 99 | Facilities Engineering Manager | \$ 259.25 | \$ 279.99 | \$ 302.39 | \$ 326.58 | \$ 352.70 | \$ 380.92 | \$ 411.39 | \$ 444.31 | \$ 479.85 | \$ 518.24 |

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|---|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
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| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| 105 | Facilities Specialist Level I | \$ 189.53 | \$ 204.69 | \$ 221.07 | \$ 238.75 | \$ 257.85 | \$ 278.48 | \$ 300.76 | \$ 324.82 | \$ 350.81 | \$ 378.87 |
| 104 | Facilities Specialist Level II | \$ 196.72 | \$ 212.46 | \$ 229.45 | \$ 247.81 | \$ 267.63 | \$ 289.04 | \$ 312.17 | \$ 337.14 | \$ 364.11 | \$ 393.24 |
| 103 | Facilities Specialist Level III | \$ 203.91 | \$ 220.22 | \$ 237.83 | \$ 256.86 | \$ 277.41 | \$ 299.60 | \$ 323.57 | \$ 349.46 | \$ 377.41 | \$ 407.61 |
| 102 | Facilities Specialist, Lead | \$ 211.09 | \$ 227.98 | \$ 246.22 | \$ 265.92 | \$ 287.19 | \$ 310.16 | \$ 334.98 | \$ 361.78 | \$ 390.72 | \$ 421.97 |
| 106 | Facility Operations Supervisor | \$ 218.28 | \$ 235.74 | \$ 254.60 | \$ 274.97 | \$ 296.97 | \$ 320.72 | \$ 346.38 | \$ 374.09 | \$ 404.02 | \$ 436.34 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 196.72 | \$ 212.46 | \$ 229.45 | \$ 247.81 | \$ 267.63 | \$ 289.04 | \$ 312.17 | \$ 337.14 | \$ 364.11 | \$ 393.24 |
| 91 | Geographic Information Systems Specialist | \$ 211.09 | \$ 227.98 | \$ 246.22 | \$ 265.92 | \$ 287.19 | \$ 310.16 | \$ 334.98 | \$ 361.78 | \$ 390.72 | \$ 421.97 |
| 88 | Geographic Information Systems Technician I | \$ 189.53 | \$ 204.69 | \$ 221.07 | \$ 238.75 | \$ 257.85 | \$ 278.48 | \$ 300.76 | \$ 324.82 | \$ 350.81 | \$ 378.87 |
| 87 | Geographic Information Systems Technician II | \$ 193.12 | \$ 208.57 | \$ 225.26 | \$ 243.28 | \$ 262.74 | \$ 283.76 | \$ 306.46 | \$ 330.98 | \$ 357.46 | \$ 386.06 |
| 89 | Geographic Information Systems Technician Trainee | \$ 178.75 | \$ 193.05 | \$ 208.49 | \$ 225.17 | \$ 243.19 | \$ 262.64 | \$ 283.65 | \$ 306.35 | \$ 330.85 | \$ 357.32 |
| | GeoSpatial Web Developer (Mid-level) | \$ 249.19 | \$ 269.12 | \$ 290.65 | \$ 313.90 | \$ 339.01 | \$ 366.14 | \$ 395.43 | \$ 427.06 | \$ 461.22 | \$ 498.12 |
| | GeoSpatial Web Developer (Senior) | \$ 269.31 | \$ 290.85 | \$ 314.12 | \$ 339.25 | \$ 366.39 | \$ 395.70 | \$ 427.36 | \$ 461.55 | \$ 498.47 | \$ 538.35 |
| 73 | Group Facilitator (Senior) | \$ 202.47 | \$ 218.67 | \$ 236.16 | \$ 255.05 | \$ 275.46 | \$ 297.49 | \$ 321.29 | \$ 346.99 | \$ 374.75 | \$ 404.73 |
| 44 | Help Desk Manager | \$ 229.06 | \$ 247.39 | \$ 267.18 | \$ 288.55 | \$ 311.63 | \$ 336.57 | \$ 363.49 | \$ 392.57 | \$ 423.98 | \$ 457.89 |
| 46 | Help Desk Specialist (Junior) | \$ 185.94 | \$ 200.81 | \$ 216.88 | \$ 234.23 | \$ 252.96 | \$ 273.20 | \$ 295.06 | \$ 318.66 | \$ 344.16 | \$ 371.69 |
| 45 | Help Desk Specialist (Senior) | \$ 193.12 | \$ 208.57 | \$ 225.26 | \$ 243.28 | \$ 262.74 | \$ 283.76 | \$ 306.46 | \$ 330.98 | \$ 357.46 | \$ 386.06 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 214.69 | \$ 231.86 | \$ 250.41 | \$ 270.44 | \$ 292.08 | \$ 315.44 | \$ 340.68 | \$ 367.93 | \$ 397.37 | \$ 429.16 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 232.65 | \$ 251.27 | \$ 271.37 | \$ 293.08 | \$ 316.52 | \$ 341.85 | \$ 369.19 | \$ 398.73 | \$ 430.63 | \$ 465.08 |
| 20 | IT Professional (Senior) | \$ 221.87 | \$ 239.62 | \$ 258.79 | \$ 279.50 | \$ 301.86 | \$ 326.00 | \$ 352.09 | \$ 380.25 | \$ 410.67 | \$ 443.53 |
| 75 | Market Research Consultant (Senior) | \$ 236.25 | \$ 255.15 | \$ 275.56 | \$ 297.60 | \$ 321.41 | \$ 347.13 | \$ 374.90 | \$ 404.89 | \$ 437.28 | \$ 472.26 |
| 74 | Marketing Consultant (Senior) | \$ 279.37 | \$ 301.72 | \$ 325.86 | \$ 351.93 | \$ 380.08 | \$ 410.49 | \$ 443.33 | \$ 478.80 | \$ 517.10 | \$ 558.47 |
| 83 | Network Administrator | \$ 208.94 | \$ 225.65 | \$ 243.70 | \$ 263.20 | \$ 284.26 | \$ 307.00 | \$ 331.56 | \$ 358.08 | \$ 386.73 | \$ 417.66 |
| 80 | Network Manager | \$ 372.81 | \$ 402.63 | \$ 434.84 | \$ 469.63 | \$ 507.20 | \$ 547.78 | \$ 591.60 | \$ 638.93 | \$ 690.04 | \$ 745.24 |
| 85 | Network Technician (Junior) | \$ 221.87 | \$ 239.62 | \$ 258.79 | \$ 279.50 | \$ 301.86 | \$ 326.00 | \$ 352.09 | \$ 380.25 | \$ 410.67 | \$ 443.53 |
| 84 | Network Technician (Senior) | \$ 261.40 | \$ 282.32 | \$ 304.90 | \$ 329.29 | \$ 355.64 | \$ 384.09 | \$ 414.82 | \$ 448.00 | \$ 483.84 | \$ 522.55 |
| 43 | Office Automation Specialist | \$ 183.78 | \$ 198.48 | \$ 214.36 | \$ 231.51 | \$ 250.03 | \$ 270.03 | \$ 291.64 | \$ 314.97 | \$ 340.16 | \$ 367.38 |
| 36 | Operations Research Analyst (Senior) | \$ 216.84 | \$ 234.19 | \$ 252.92 | \$ 273.16 | \$ 295.01 | \$ 318.61 | \$ 344.10 | \$ 371.63 | \$ 401.36 | \$ 433.47 |
| 108 | Operator Level I | \$ 181.62 | \$ 196.15 | \$ 211.85 | \$ 228.79 | \$ 247.10 | \$ 266.87 | \$ 288.22 | \$ 311.27 | \$ 336.17 | \$ 363.07 |
| 107 | Operator Level II | \$ 189.53 | \$ 204.69 | \$ 221.07 | \$ 238.75 | \$ 257.85 | \$ 278.48 | \$ 300.76 | \$ 324.82 | \$ 350.81 | \$ 378.87 |
| 109 | Photographer | \$ 201.75 | \$ 217.89 | \$ 235.32 | \$ 254.15 | \$ 274.48 | \$ 296.44 | \$ 320.15 | \$ 345.76 | \$ 373.42 | \$ 403.30 |
| 39 | Planner, Information Technology (Senior) | \$ 300.93 | \$ 325.01 | \$ 351.01 | \$ 379.09 | \$ 409.42 | \$ 442.17 | \$ 477.55 | \$ 515.75 | \$ 557.01 | \$ 601.57 |

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Labor Rates

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|---|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP | | | | | | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| 58 | Program Administration Specialist | \$ 207.50 | \$ 224.10 | \$ 242.03 | \$ 261.39 | \$ 282.30 | \$ 304.88 | \$ 329.27 | \$ 355.62 | \$ 384.07 | \$ 414.79 |
| 1 | Program Manager | \$ 257.09 | \$ 277.66 | \$ 299.87 | \$ 323.86 | \$ 349.77 | \$ 377.75 | \$ 407.97 | \$ 440.61 | \$ 475.86 | \$ 513.93 |
| 57 | Project Control Specialist | \$ 228.34 | \$ 246.61 | \$ 266.34 | \$ 287.65 | \$ 310.66 | \$ 335.51 | \$ 362.35 | \$ 391.34 | \$ 422.65 | \$ 456.46 |
| 2 | Project Manager | \$ 211.09 | \$ 227.98 | \$ 246.22 | \$ 265.92 | \$ 287.19 | \$ 310.16 | \$ 334.98 | \$ 361.78 | \$ 390.72 | \$ 421.97 |
| 25 | Quality Assurance Consultant (Senior) | \$ 239.84 | \$ 259.03 | \$ 279.75 | \$ 302.13 | \$ 326.30 | \$ 352.41 | \$ 380.60 | \$ 411.05 | \$ 443.93 | \$ 479.45 |
| 24 | Quality Assurance Manager | \$ 239.12 | \$ 258.25 | \$ 278.91 | \$ 301.23 | \$ 325.32 | \$ 351.35 | \$ 379.46 | \$ 409.82 | \$ 442.60 | \$ 478.01 |
| 26 | Quality Assurance Specialist | \$ 207.50 | \$ 224.10 | \$ 242.03 | \$ 261.39 | \$ 282.30 | \$ 304.88 | \$ 329.27 | \$ 355.62 | \$ 384.07 | \$ 414.79 |
| 71 | Risk Assessment Consultant (Senior) | \$ 263.56 | \$ 284.64 | \$ 307.42 | \$ 332.01 | \$ 358.57 | \$ 387.26 | \$ 418.24 | \$ 451.70 | \$ 487.83 | \$ 526.86 |
| 49 | Security, Computer Systems Specialist | \$ 239.84 | \$ 259.03 | \$ 279.75 | \$ 302.13 | \$ 326.30 | \$ 352.41 | \$ 380.60 | \$ 411.05 | \$ 443.93 | \$ 479.45 |
| 50 | Security, Data Specialist | \$ 214.69 | \$ 231.86 | \$ 250.41 | \$ 270.44 | \$ 292.08 | \$ 315.44 | \$ 340.68 | \$ 367.93 | \$ 397.37 | \$ 429.16 |
| 4 | Subject Matter Expert | \$ 225.47 | \$ 243.50 | \$ 262.98 | \$ 284.02 | \$ 306.75 | \$ 331.29 | \$ 357.79 | \$ 386.41 | \$ 417.32 | \$ 450.71 |
| 3 | Subject Matter Expert (Senior) | \$ 251.34 | \$ 271.45 | \$ 293.16 | \$ 316.62 | \$ 341.95 | \$ 369.30 | \$ 398.85 | \$ 430.76 | \$ 465.22 | \$ 502.43 |
| 94 | Systems Analyst, Wireless | \$ 239.84 | \$ 259.03 | \$ 279.75 | \$ 302.13 | \$ 326.30 | \$ 352.41 | \$ 380.60 | \$ 411.05 | \$ 443.93 | \$ 479.45 |
| 53 | System Security Research Analyst | \$ 233.37 | \$ 252.04 | \$ 272.21 | \$ 293.98 | \$ 317.50 | \$ 342.90 | \$ 370.33 | \$ 399.96 | \$ 431.96 | \$ 466.51 |
| 51 | Systems Security Specialist | \$ 200.31 | \$ 216.34 | \$ 233.64 | \$ 252.33 | \$ 272.52 | \$ 294.32 | \$ 317.87 | \$ 343.30 | \$ 370.76 | \$ 400.42 |
| 48 | Systems Security Specialist (Senior) | \$ 229.06 | \$ 247.39 | \$ 267.18 | \$ 288.55 | \$ 311.63 | \$ 336.57 | \$ 363.49 | \$ 392.57 | \$ 423.98 | \$ 457.89 |
| 78 | Telecommunications Consultant (Senior) | \$ 221.15 | \$ 238.85 | \$ 257.95 | \$ 278.59 | \$ 300.88 | \$ 324.95 | \$ 350.94 | \$ 379.02 | \$ 409.34 | \$ 442.09 |
| 77 | Telecommunications Engineer | \$ 221.87 | \$ 239.62 | \$ 258.79 | \$ 279.50 | \$ 301.86 | \$ 326.00 | \$ 352.09 | \$ 380.25 | \$ 410.67 | \$ 443.53 |
| 76 | Telecommunications Engineer (Senior) | \$ 244.87 | \$ 264.46 | \$ 285.62 | \$ 308.47 | \$ 333.15 | \$ 359.80 | \$ 388.58 | \$ 419.67 | \$ 453.24 | \$ 489.50 |
| 79 | Telecommunications, System Analyst | \$ 203.91 | \$ 220.22 | \$ 237.83 | \$ 256.86 | \$ 277.41 | \$ 299.60 | \$ 323.57 | \$ 349.46 | \$ 377.41 | \$ 407.61 |
| 27 | Testing Specialist | \$ 248.47 | \$ 268.34 | \$ 289.81 | \$ 313.00 | \$ 338.04 | \$ 365.08 | \$ 394.29 | \$ 425.83 | \$ 459.89 | \$ 496.69 |
| 28 | Training Specialist/Instructor | \$ 216.12 | \$ 233.41 | \$ 252.09 | \$ 272.25 | \$ 294.03 | \$ 317.56 | \$ 342.96 | \$ 370.40 | \$ 400.03 | \$ 432.03 |
| 56 | Writer/Editor, Technical | \$ 196.72 | \$ 212.46 | \$ 229.45 | \$ 247.81 | \$ 267.63 | \$ 289.04 | \$ 312.17 | \$ 337.14 | \$ 364.11 | \$ 393.24 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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