

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
5	Analyst, Computer Software/Integration (Senior)	\$ 122.76	\$ 126.45	\$ 130.24	\$ 134.15	\$ 138.17	\$ 142.32	\$ 146.59	\$ 150.99	\$ 155.51	\$ 160.18
9	Analyst, Computer Systems (Junior)	\$ 94.96	\$ 97.81	\$ 100.74	\$ 103.77	\$ 106.88	\$ 110.08	\$ 113.39	\$ 116.79	\$ 120.29	\$ 123.90
8	Analyst, Computer Systems (Senior)	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06	\$ 134.99	\$ 139.04	\$ 143.21	\$ 147.50
37	Analyst, Systems (Senior)	\$ 113.33	\$ 116.73	\$ 120.23	\$ 123.84	\$ 127.55	\$ 131.38	\$ 135.32	\$ 139.38	\$ 143.56	\$ 147.87
17	Application Developer, Advanced Technology	\$ 85.94	\$ 88.52	\$ 91.17	\$ 93.91	\$ 96.72	\$ 99.62	\$ 102.61	\$ 105.69	\$ 108.86	\$ 112.13
16	Application Developer, Advanced Technology (Senior)	\$ 100.19	\$ 103.19	\$ 106.29	\$ 109.48	\$ 112.76	\$ 116.14	\$ 119.63	\$ 123.22	\$ 126.91	\$ 130.72
11	Applications Development Expert	\$ 140.21	\$ 144.41	\$ 148.74	\$ 153.21	\$ 157.80	\$ 162.54	\$ 167.41	\$ 172.44	\$ 177.61	\$ 182.94
10	Applications Programmer	\$ 110.00	\$ 112.20	\$ 114.40	\$ 116.70	\$ 119.00	\$ 121.40	\$ 123.80	\$ 126.30	\$ 128.80	\$ 131.30
40	Architect, Application (Senior)	\$ 104.91	\$ 108.06	\$ 111.30	\$ 114.64	\$ 118.08	\$ 121.62	\$ 125.27	\$ 129.02	\$ 132.89	\$ 136.88
38	Architect, Information Technology (Senior)	\$ 106.81	\$ 110.01	\$ 113.31	\$ 116.71	\$ 120.21	\$ 123.82	\$ 127.53	\$ 131.36	\$ 135.30	\$ 139.36
61	Architect, Internet/Web	\$ 93.51	\$ 96.31	\$ 99.20	\$ 102.18	\$ 105.24	\$ 108.40	\$ 111.65	\$ 115.00	\$ 118.45	\$ 122.01
63	Architect, Systems (Senior)	\$ 106.81	\$ 110.01	\$ 113.31	\$ 116.71	\$ 120.21	\$ 123.82	\$ 127.53	\$ 131.36	\$ 135.30	\$ 139.36
64	Architect, Systems Design	\$ 104.91	\$ 108.06	\$ 111.30	\$ 114.64	\$ 118.08	\$ 121.62	\$ 125.27	\$ 129.02	\$ 132.89	\$ 136.88
72	Business Process Consultant (Senior)	\$ 150.00	\$ 155.25	\$ 160.68	\$ 166.31	\$ 172.13	\$ 178.15	\$ 184.39	\$ 190.84	\$ 197.52	\$ 204.43
34	Computer Operations Center Specialist	\$ 86.38	\$ 88.98	\$ 91.64	\$ 94.39	\$ 97.23	\$ 100.14	\$ 103.15	\$ 106.24	\$ 109.43	\$ 112.71
42	Computer Operator	\$ 71.47	\$ 73.61	\$ 75.82	\$ 78.10	\$ 80.44	\$ 82.85	\$ 85.34	\$ 87.90	\$ 90.53	\$ 93.25
41	Computer Operator (Senior)	\$ 85.48	\$ 88.05	\$ 90.69	\$ 93.41	\$ 96.21	\$ 99.10	\$ 102.07	\$ 105.13	\$ 108.28	\$ 111.53
15	Computer Programmer (Junior)	\$ 63.21	\$ 65.71	\$ 68.28	\$ 70.93	\$ 73.65	\$ 76.46	\$ 79.36	\$ 82.34	\$ 85.41	\$ 88.57
14	Computer Programmer (Senior)	\$ 86.17	\$ 88.75	\$ 91.41	\$ 94.15	\$ 96.98	\$ 99.89	\$ 102.89	\$ 105.97	\$ 109.15	\$ 112.43
7	Computer Specialist	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
6	Computer Specialist (Senior)	\$ 110.00	\$ 112.20	\$ 114.40	\$ 116.70	\$ 119.00	\$ 121.40	\$ 123.80	\$ 126.30	\$ 128.80	\$ 131.30
13	Computer Systems Programmer	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
12	Computer Systems Programmer (Senior)	\$ 120.00	\$ 122.40	\$ 124.80	\$ 127.30	\$ 129.80	\$ 132.40	\$ 135.00	\$ 137.70	\$ 140.50	\$ 143.30
23	Database Management Specialist (Junior)	\$ 110.17	\$ 113.48	\$ 116.88	\$ 120.39	\$ 124.00	\$ 127.72	\$ 131.55	\$ 135.50	\$ 139.56	\$ 143.75
22	Database Management Specialist (Senior)	\$ 113.95	\$ 117.37	\$ 120.89	\$ 124.52	\$ 128.25	\$ 132.10	\$ 136.07	\$ 140.15	\$ 144.35	\$ 148.68
21	Database Manager	\$ 82.04	\$ 84.50	\$ 87.04	\$ 89.65	\$ 92.34	\$ 95.11	\$ 97.96	\$ 100.90	\$ 103.93	\$ 107.05
55	Documentation Specialist	\$ 70.66	\$ 72.78	\$ 74.96	\$ 77.21	\$ 79.53	\$ 81.92	\$ 84.37	\$ 86.90	\$ 89.51	\$ 92.20
19	Engineer, Information	\$ 113.00	\$ 116.39	\$ 119.88	\$ 123.48	\$ 127.18	\$ 131.00	\$ 134.93	\$ 138.98	\$ 143.15	\$ 147.44
18	Engineer, Information (Senior)	\$ 130.03	\$ 133.93	\$ 137.95	\$ 142.09	\$ 146.35	\$ 150.74	\$ 155.26	\$ 159.92	\$ 164.72	\$ 169.66
52	Engineer, Information Security	\$ 105.87	\$ 109.04	\$ 112.32	\$ 115.68	\$ 119.16	\$ 122.73	\$ 126.41	\$ 130.20	\$ 134.11	\$ 138.13
82	Engineer, Network (Junior)	\$ 81.14	\$ 83.57	\$ 86.08	\$ 88.68	\$ 91.32	\$ 94.06	\$ 96.88	\$ 99.79	\$ 102.79	\$ 105.87
81	Engineer, Network (Senior)	\$ 85.98	\$ 88.55	\$ 91.21	\$ 93.95	\$ 96.77	\$ 99.67	\$ 102.66	\$ 105.74	\$ 108.91	\$ 112.18
86	Engineer, Network Security	\$ 105.87	\$ 109.04	\$ 112.32	\$ 115.68	\$ 119.16	\$ 122.73	\$ 126.41	\$ 130.20	\$ 134.11	\$ 138.13
31	Engineer, Software	\$ 120.00	\$ 122.40	\$ 124.80	\$ 127.30	\$ 129.80	\$ 132.40	\$ 135.00	\$ 137.70	\$ 140.50	\$ 143.30
30	Engineer, Systems	\$ 89.01	\$ 91.68	\$ 94.43	\$ 97.26	\$ 100.18	\$ 103.18	\$ 106.28	\$ 109.47	\$ 112.75	\$ 116.14
29	Engineer, Systems (Senior)	\$ 110.00	\$ 113.85	\$ 117.83	\$ 121.96	\$ 126.23	\$ 130.65	\$ 135.22	\$ 139.95	\$ 144.85	\$ 149.92
65	Engineer, Systems Design	\$ 125.94	\$ 129.72	\$ 133.61	\$ 137.62	\$ 141.75	\$ 146.00	\$ 150.38	\$ 154.89	\$ 159.54	\$ 164.33
44	Help Desk Manager	\$ 81.80	\$ 84.25	\$ 86.78	\$ 89.39	\$ 92.07	\$ 94.83	\$ 97.67	\$ 100.60	\$ 103.62	\$ 106.73
46	Help Desk Specialist (Junior)	\$ 71.11	\$ 73.24	\$ 75.44	\$ 77.70	\$ 80.03	\$ 82.44	\$ 84.91	\$ 87.46	\$ 90.08	\$ 92.78

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AUTHORIZED SIGNATURE

Sutbir Randhawa, Vice President  
TITLE

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**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
45	Help Desk Specialist (Senior)	\$ 76.80	\$ 79.10	\$ 81.48	\$ 83.92	\$ 86.44	\$ 89.03	\$ 91.70	\$ 94.45	\$ 97.29	\$ 100.21
60	Internet/Intranet Site Developer (Junior)	\$ 79.88	\$ 82.28	\$ 84.74	\$ 87.29	\$ 89.91	\$ 92.60	\$ 95.38	\$ 98.24	\$ 101.19	\$ 104.23
59	Internet/Intranet Site Developer (Senior)	\$ 84.11	\$ 86.63	\$ 89.23	\$ 91.91	\$ 94.67	\$ 97.51	\$ 100.43	\$ 103.44	\$ 106.55	\$ 109.74
20	IT Professional (Senior)	\$ 126.61	\$ 130.41	\$ 134.32	\$ 138.35	\$ 142.50	\$ 146.78	\$ 151.18	\$ 155.71	\$ 160.39	\$ 165.20
83	Network Administrator	\$ 90.00	\$ 93.15	\$ 96.41	\$ 99.78	\$ 103.28	\$ 106.89	\$ 110.63	\$ 114.51	\$ 118.51	\$ 122.66
80	Network Manager	\$ 108.61	\$ 111.86	\$ 115.22	\$ 118.68	\$ 122.24	\$ 125.90	\$ 129.68	\$ 133.57	\$ 137.58	\$ 141.71
85	Network Technician (Junior)	\$ 74.93	\$ 77.18	\$ 79.49	\$ 81.88	\$ 84.33	\$ 86.86	\$ 89.47	\$ 92.15	\$ 94.92	\$ 97.77
84	Network Technician (Senior)	\$ 79.93	\$ 82.33	\$ 84.74	\$ 87.19	\$ 89.66	\$ 92.16	\$ 94.71	\$ 97.30	\$ 101.25	\$ 104.29
108	Operator Level I	\$ 75.23	\$ 77.49	\$ 79.81	\$ 82.21	\$ 84.67	\$ 87.21	\$ 89.83	\$ 92.52	\$ 95.30	\$ 98.16
107	Operator Level II	\$ 81.32	\$ 83.76	\$ 86.27	\$ 88.86	\$ 91.53	\$ 94.27	\$ 97.10	\$ 100.01	\$ 103.01	\$ 106.10
39	Planner, Information Technology (Senior)	\$ 141.36	\$ 145.60	\$ 149.97	\$ 154.47	\$ 159.10	\$ 163.88	\$ 168.79	\$ 173.86	\$ 179.07	\$ 184.44
58	Program Administration Specialist	\$ 100.00	\$ 103.50	\$ 107.12	\$ 110.87	\$ 114.75	\$ 118.77	\$ 122.93	\$ 127.23	\$ 131.68	\$ 136.29
1	Program Manager	\$ 108.61	\$ 111.86	\$ 115.22	\$ 118.68	\$ 122.24	\$ 125.90	\$ 129.68	\$ 133.57	\$ 137.58	\$ 141.71
2	Project Manager	\$ 120.44	\$ 124.05	\$ 127.77	\$ 131.61	\$ 135.56	\$ 139.62	\$ 143.81	\$ 148.13	\$ 152.57	\$ 157.15
25	Quality Assurance Consultant (Senior)	\$ 109.95	\$ 113.25	\$ 116.65	\$ 120.15	\$ 123.75	\$ 127.46	\$ 131.29	\$ 135.23	\$ 139.28	\$ 143.46
24	Quality Assurance Manager	\$ 117.78	\$ 121.32	\$ 124.96	\$ 128.70	\$ 132.57	\$ 136.54	\$ 140.66	\$ 144.92	\$ 149.33	\$ 153.89
26	Quality Assurance Specialist	\$ 99.17	\$ 102.15	\$ 105.21	\$ 108.37	\$ 111.62	\$ 114.97	\$ 118.41	\$ 121.97	\$ 125.63	\$ 129.39
71	Risk Assessment Consultant (Senior)	\$ 138.53	\$ 142.69	\$ 146.97	\$ 151.38	\$ 155.92	\$ 160.59	\$ 165.41	\$ 170.37	\$ 175.49	\$ 180.75
49	Security, Computer Systems Specialist	\$ 116.83	\$ 120.33	\$ 123.94	\$ 127.66	\$ 131.49	\$ 135.44	\$ 139.50	\$ 143.69	\$ 148.00	\$ 152.44
50	Security, Data Specialist	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
4	Subject Matter Expert	\$ 144.67	\$ 149.01	\$ 153.48	\$ 158.08	\$ 162.83	\$ 167.71	\$ 172.74	\$ 177.93	\$ 183.26	\$ 188.76
3	Subject Matter Expert (Senior)	\$ 172.15	\$ 177.31	\$ 182.63	\$ 188.11	\$ 193.76	\$ 199.57	\$ 205.56	\$ 211.72	\$ 218.07	\$ 224.62
94	Systems Analyst, Wireless	\$ 113.00	\$ 116.39	\$ 119.88	\$ 123.48	\$ 127.18	\$ 131.00	\$ 134.93	\$ 138.98	\$ 143.15	\$ 147.44
53	System Security Research Analyst	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
51	Systems Security Specialist	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
48	Systems Security Specialist (Senior)	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
27	Testing Specialist	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
28	Training Specialist/Instructor	\$ 95.00	\$ 98.33	\$ 101.77	\$ 105.33	\$ 109.01	\$ 112.83	\$ 116.78	\$ 120.87	\$ 125.10	\$ 129.48
56	Writer/Editor, Technical	\$ 80.00	\$ 82.80	\$ 85.70	\$ 88.70	\$ 91.80	\$ 95.01	\$ 98.34	\$ 101.78	\$ 105.34	\$ 109.03

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Attachment F - Price Form A1

  
AUTHORIZED SIGNATURE

Subbir Randhawa, Vice President  
TITLE