

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 264.43	\$ 269.72	\$ 275.11	\$ 280.61	\$ 286.22	\$ 291.94	\$ 297.78	\$ 303.74	\$ 309.81	\$ 316.01
47	Administrator, Systems	\$ 111.42	\$ 113.65	\$ 115.92	\$ 118.24	\$ 120.60	\$ 123.01	\$ 125.47	\$ 127.98	\$ 130.54	\$ 133.15
5	Analyst, Computer Software/Integration (Senior)	\$ 237.46	\$ 242.21	\$ 247.05	\$ 251.99	\$ 257.03	\$ 262.17	\$ 267.41	\$ 272.76	\$ 278.22	\$ 283.78
9	Analyst, Computer Systems (Junior)	\$ 126.92	\$ 129.46	\$ 132.05	\$ 134.69	\$ 137.38	\$ 140.13	\$ 142.93	\$ 145.79	\$ 148.71	\$ 151.68
8	Analyst, Computer Systems (Senior)	\$ 232.44	\$ 237.09	\$ 241.83	\$ 246.67	\$ 251.60	\$ 256.63	\$ 261.76	\$ 267.00	\$ 272.34	\$ 277.79
68	Analyst, Financial	\$ 147.18	\$ 150.12	\$ 153.12	\$ 156.18	\$ 159.30	\$ 162.49	\$ 165.74	\$ 169.05	\$ 172.43	\$ 175.88
67	Analyst, Financial (Senior)	\$ 200.72	\$ 204.73	\$ 208.82	\$ 213.00	\$ 217.26	\$ 221.61	\$ 226.04	\$ 230.56	\$ 235.17	\$ 239.87
54	Analyst, Research	\$ 125.07	\$ 127.57	\$ 130.12	\$ 132.72	\$ 135.37	\$ 138.08	\$ 140.84	\$ 143.66	\$ 146.53	\$ 149.46
37	Analyst, Systems (Senior)	\$ 232.44	\$ 237.09	\$ 241.83	\$ 246.67	\$ 251.60	\$ 256.63	\$ 261.76	\$ 267.00	\$ 272.34	\$ 277.79
17	Application Developer, Advanced Technology	\$ 156.28	\$ 159.41	\$ 162.60	\$ 165.85	\$ 169.17	\$ 172.55	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77
16	Application Developer, Advanced Technology (Senior)	\$ 199.12	\$ 203.10	\$ 207.16	\$ 211.30	\$ 215.53	\$ 219.84	\$ 224.24	\$ 228.72	\$ 233.29	\$ 237.96
11	Applications Development Expert	\$ 229.37	\$ 233.96	\$ 238.64	\$ 243.41	\$ 248.28	\$ 253.25	\$ 258.32	\$ 263.49	\$ 268.76	\$ 274.14
10	Applications Programmer	\$ 147.40	\$ 150.35	\$ 153.36	\$ 156.43	\$ 159.56	\$ 162.75	\$ 166.01	\$ 169.33	\$ 172.72	\$ 176.17
92	Archeologist /Historic Preservation Specialist	\$ 134.07	\$ 136.75	\$ 139.49	\$ 142.28	\$ 145.13	\$ 148.03	\$ 150.99	\$ 154.01	\$ 157.09	\$ 160.23
40	Architect, Application (Senior)	\$ 310.47	\$ 316.68	\$ 323.01	\$ 329.47	\$ 336.06	\$ 342.78	\$ 349.64	\$ 356.63	\$ 363.76	\$ 371.04
38	Architect, Information Technology (Senior)	\$ 333.55	\$ 340.22	\$ 347.02	\$ 353.96	\$ 361.04	\$ 368.26	\$ 375.63	\$ 383.14	\$ 390.80	\$ 398.62
61	Architect, Internet/Web	\$ 262.25	\$ 267.50	\$ 272.85	\$ 278.31	\$ 283.88	\$ 289.56	\$ 295.35	\$ 301.26	\$ 307.29	\$ 313.44
63	Architect, Systems (Senior)	\$ 195.77	\$ 199.69	\$ 203.68	\$ 207.75	\$ 211.91	\$ 216.15	\$ 220.47	\$ 224.88	\$ 229.38	\$ 233.97
64	Architect, Systems Design	\$ 195.77	\$ 199.69	\$ 203.68	\$ 207.75	\$ 211.91	\$ 216.15	\$ 220.47	\$ 224.88	\$ 229.38	\$ 233.97
93	Architectural Historian	\$ 110.86	\$ 113.08	\$ 115.34	\$ 117.65	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.35	\$ 129.90	\$ 132.50
110	Audit Manager	\$ 307.62	\$ 313.77	\$ 320.05	\$ 326.45	\$ 332.98	\$ 339.64	\$ 346.43	\$ 353.36	\$ 360.43	\$ 367.64
111	Audit Supervisor	\$ 222.30	\$ 226.75	\$ 231.29	\$ 235.92	\$ 240.64	\$ 245.45	\$ 250.36	\$ 255.37	\$ 260.48	\$ 265.69
69	Auditor, IT (Senior)	\$ 237.71	\$ 242.46	\$ 247.31	\$ 252.26	\$ 257.31	\$ 262.46	\$ 267.71	\$ 273.06	\$ 278.52	\$ 284.09
112	Auditor, Lead	\$ 224.97	\$ 229.47	\$ 234.06	\$ 238.74	\$ 243.51	\$ 248.38	\$ 253.35	\$ 258.42	\$ 263.59	\$ 268.86
70	Auditor (Senior)	\$ 227.73	\$ 232.28	\$ 236.93	\$ 241.67	\$ 246.50	\$ 251.43	\$ 256.46	\$ 261.59	\$ 266.82	\$ 272.16
113	Auditor, Staff	\$ 138.08	\$ 140.84	\$ 143.66	\$ 146.53	\$ 149.46	\$ 152.45	\$ 155.50	\$ 158.61	\$ 161.78	\$ 165.02
72	Business Process Consultant (Senior)	\$ 226.89	\$ 231.43	\$ 236.06	\$ 240.78	\$ 245.60	\$ 250.51	\$ 255.52	\$ 260.63	\$ 265.84	\$ 271.16
62	Computer Graphics Illustrator	\$ 118.01	\$ 120.37	\$ 122.78	\$ 125.24	\$ 127.74	\$ 130.29	\$ 132.90	\$ 135.56	\$ 138.27	\$ 141.04
34	Computer Operations Center Specialist	\$ 222.81	\$ 227.27	\$ 231.82	\$ 236.46	\$ 241.19	\$ 246.01	\$ 250.93	\$ 255.95	\$ 261.07	\$ 266.29
35	Computer Operations Research Analyst	\$ 147.46	\$ 150.41	\$ 153.42	\$ 156.49	\$ 159.62	\$ 162.81	\$ 166.07	\$ 169.39	\$ 172.78	\$ 176.24
42	Computer Operator	\$ 114.75	\$ 117.05	\$ 119.39	\$ 121.78	\$ 124.22	\$ 126.70	\$ 129.23	\$ 131.81	\$ 134.45	\$ 137.14
41	Computer Operator (Senior)	\$ 180.48	\$ 184.09	\$ 187.77	\$ 191.53	\$ 195.36	\$ 199.27	\$ 203.26	\$ 207.33	\$ 211.48	\$ 215.71
15	Computer Programmer (Junior)	\$ 188.19	\$ 191.95	\$ 195.79	\$ 199.71	\$ 203.70	\$ 207.77	\$ 211.93	\$ 216.17	\$ 220.49	\$ 224.90
14	Computer Programmer (Senior)	\$ 233.73	\$ 238.40	\$ 243.17	\$ 248.03	\$ 252.99	\$ 258.05	\$ 263.21	\$ 268.47	\$ 273.84	\$ 279.32
7	Computer Specialist	\$ 168.70	\$ 172.07	\$ 175.51	\$ 179.02	\$ 182.60	\$ 186.25	\$ 189.98	\$ 193.78	\$ 197.66	\$ 201.61

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Chief Contracts Officer
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Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6	Computer Specialist (Senior)	\$ 196.39	\$ 200.32	\$ 204.33	\$ 208.42	\$ 212.59	\$ 216.84	\$ 221.18	\$ 225.60	\$ 230.11	\$ 234.71
13	Computer Systems Programmer	\$ 147.40	\$ 150.35	\$ 153.36	\$ 156.43	\$ 159.56	\$ 162.75	\$ 166.01	\$ 169.33	\$ 172.72	\$ 176.17
12	Computer Systems Programmer (Senior)	\$ 205.17	\$ 209.27	\$ 213.46	\$ 217.73	\$ 222.08	\$ 226.52	\$ 231.05	\$ 235.67	\$ 240.38	\$ 245.19
23	Database Management Specialist (Junior)	\$ 206.69	\$ 210.82	\$ 215.04	\$ 219.34	\$ 223.73	\$ 228.20	\$ 232.76	\$ 237.42	\$ 242.17	\$ 247.01
22	Database Management Specialist (Senior)	\$ 267.61	\$ 272.96	\$ 278.42	\$ 283.99	\$ 289.67	\$ 295.46	\$ 301.37	\$ 307.40	\$ 313.55	\$ 319.82
21	Database Manager	\$ 313.45	\$ 319.72	\$ 326.11	\$ 332.63	\$ 339.28	\$ 346.07	\$ 352.99	\$ 360.05	\$ 367.25	\$ 374.60
55	Documentation Specialist	\$ 146.35	\$ 149.28	\$ 152.27	\$ 155.32	\$ 158.43	\$ 161.60	\$ 164.83	\$ 168.13	\$ 171.49	\$ 174.92
97	Electrician, Journeyman	\$ 131.20	\$ 133.82	\$ 136.50	\$ 139.23	\$ 142.01	\$ 144.85	\$ 147.75	\$ 150.71	\$ 153.72	\$ 156.79
96	Electrician, Licensed Master	\$ 180.59	\$ 184.20	\$ 187.88	\$ 191.64	\$ 195.47	\$ 199.38	\$ 203.37	\$ 207.44	\$ 211.59	\$ 215.82
99	Electricians Helper	\$ 149.81	\$ 152.81	\$ 155.87	\$ 158.99	\$ 162.17	\$ 165.41	\$ 168.72	\$ 172.09	\$ 175.53	\$ 179.04
101	Engineer, Facility Operations	\$ 184.57	\$ 188.26	\$ 192.03	\$ 195.87	\$ 199.79	\$ 203.79	\$ 207.87	\$ 212.03	\$ 216.27	\$ 220.60
19	Engineer, Information	\$ 180.23	\$ 183.83	\$ 187.51	\$ 191.26	\$ 195.09	\$ 198.99	\$ 202.97	\$ 207.03	\$ 211.17	\$ 215.39
18	Engineer, Information (Senior)	\$ 230.16	\$ 234.76	\$ 239.46	\$ 244.25	\$ 249.14	\$ 254.12	\$ 259.20	\$ 264.38	\$ 269.67	\$ 275.06
52	Engineer, Information Security	\$ 221.06	\$ 225.48	\$ 229.99	\$ 234.59	\$ 239.28	\$ 244.07	\$ 248.95	\$ 253.93	\$ 259.01	\$ 264.19
33	Engineer, Interdisciplinary	\$ 190.37	\$ 194.18	\$ 198.06	\$ 202.02	\$ 206.06	\$ 210.18	\$ 214.38	\$ 218.67	\$ 223.04	\$ 227.50
32	Engineer, Interdisciplinary (Senior)	\$ 236.75	\$ 241.49	\$ 246.32	\$ 251.25	\$ 256.28	\$ 261.41	\$ 266.64	\$ 271.97	\$ 277.41	\$ 282.96
82	Engineer, Network (Junior)	\$ 165.09	\$ 168.39	\$ 171.76	\$ 175.20	\$ 178.70	\$ 182.27	\$ 185.92	\$ 189.64	\$ 193.43	\$ 197.30
81	Engineer, Network (Senior)	\$ 205.30	\$ 209.41	\$ 213.60	\$ 217.87	\$ 222.23	\$ 226.67	\$ 231.20	\$ 235.82	\$ 240.54	\$ 245.35
86	Engineer, Network Security	\$ 237.63	\$ 242.38	\$ 247.23	\$ 252.17	\$ 257.21	\$ 262.35	\$ 267.60	\$ 272.95	\$ 278.41	\$ 283.98
95	Engineer, Radio Frequency	\$ 195.16	\$ 199.06	\$ 203.04	\$ 207.10	\$ 211.24	\$ 215.46	\$ 219.77	\$ 224.17	\$ 228.65	\$ 233.22
31	Engineer, Software	\$ 168.70	\$ 172.07	\$ 175.51	\$ 179.02	\$ 182.60	\$ 186.25	\$ 189.98	\$ 193.78	\$ 197.66	\$ 201.61
101	Engineer, Stationary	\$ 208.56	\$ 212.73	\$ 216.98	\$ 221.32	\$ 225.75	\$ 230.27	\$ 234.88	\$ 239.58	\$ 244.37	\$ 249.26
30	Engineer, Systems	\$ 180.81	\$ 184.43	\$ 188.12	\$ 191.88	\$ 195.72	\$ 199.63	\$ 203.62	\$ 207.69	\$ 211.84	\$ 216.08
29	Engineer, Systems (Senior)	\$ 190.37	\$ 194.18	\$ 198.06	\$ 202.02	\$ 206.06	\$ 210.18	\$ 214.38	\$ 218.67	\$ 223.04	\$ 227.50
65	Engineer, Systems Design	\$ 206.62	\$ 210.75	\$ 214.97	\$ 219.27	\$ 223.66	\$ 228.13	\$ 232.69	\$ 237.34	\$ 242.09	\$ 246.93
99	Facilities Engineering Manager	\$ 498.31	\$ 508.28	\$ 518.45	\$ 528.82	\$ 539.40	\$ 550.19	\$ 561.19	\$ 572.41	\$ 583.86	\$ 595.54
105	Facilities Specialist Level I	\$ 119.55	\$ 121.94	\$ 124.38	\$ 126.87	\$ 129.41	\$ 132.00	\$ 134.64	\$ 137.33	\$ 140.08	\$ 142.88
104	Facilities Specialist Level II	\$ 125.31	\$ 127.82	\$ 130.38	\$ 132.99	\$ 135.65	\$ 138.36	\$ 141.13	\$ 143.95	\$ 146.83	\$ 149.77
103	Facilities Specialist Level III	\$ 142.08	\$ 144.92	\$ 147.82	\$ 150.78	\$ 153.80	\$ 156.88	\$ 160.02	\$ 163.22	\$ 166.48	\$ 169.81
102	Facilities Specialist, Lead	\$ 156.97	\$ 160.11	\$ 163.31	\$ 166.58	\$ 169.91	\$ 173.31	\$ 176.78	\$ 180.32	\$ 183.93	\$ 187.61
106	Facility Operations Supervisor	\$ 201.44	\$ 205.47	\$ 209.58	\$ 213.77	\$ 218.05	\$ 222.41	\$ 226.86	\$ 231.40	\$ 236.03	\$ 240.75
90	Geographic Information Systems (GIS) Analyst	\$ 143.30	\$ 146.17	\$ 149.09	\$ 152.07	\$ 155.11	\$ 158.21	\$ 161.37	\$ 164.60	\$ 167.89	\$ 171.25
91	Geographic Information Systems Specialist	\$ 102.16	\$ 104.20	\$ 106.28	\$ 108.41	\$ 110.58	\$ 112.79	\$ 115.05	\$ 117.35	\$ 119.70	\$ 122.09
88	Geographic Information Systems Technician I	\$ 102.16	\$ 104.20	\$ 106.28	\$ 108.41	\$ 110.58	\$ 112.79	\$ 115.05	\$ 117.35	\$ 119.70	\$ 122.09
87	Geographic Information Systems Technician II	\$ 106.65	\$ 108.78	\$ 110.96	\$ 113.18	\$ 115.44	\$ 117.75	\$ 120.11	\$ 122.51	\$ 124.96	\$ 127.46
89	Geographic Information Systems Technician Trainee	\$ 98.59	\$ 100.56	\$ 102.57	\$ 104.62	\$ 106.71	\$ 108.84	\$ 111.02	\$ 113.24	\$ 115.50	\$ 117.81
	GeoSpatial Web Developer (Mid-level)	\$ 161.11	\$ 164.33	\$ 167.62	\$ 170.97	\$ 174.39	\$ 177.88	\$ 181.44	\$ 185.07	\$ 188.77	\$ 192.55

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Labor Rates

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	GeoSpatial Web Developer (Senior)	\$ 190.31	\$ 194.12	\$ 198.00	\$ 201.96	\$ 206.00	\$ 210.12	\$ 214.32	\$ 218.61	\$ 222.98	\$ 227.44
73	Group Facilitator (Senior)	\$ 172.29	\$ 175.74	\$ 179.25	\$ 182.84	\$ 186.50	\$ 190.23	\$ 194.03	\$ 197.91	\$ 201.87	\$ 205.91
44	Help Desk Manager	\$ 172.99	\$ 176.45	\$ 179.98	\$ 183.58	\$ 187.25	\$ 191.00	\$ 194.82	\$ 198.72	\$ 202.69	\$ 206.74
46	Help Desk Specialist (Junior)	\$ 110.01	\$ 112.21	\$ 114.45	\$ 116.74	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.89	\$ 131.47
45	Help Desk Specialist (Senior)	\$ 121.01	\$ 123.43	\$ 125.90	\$ 128.42	\$ 130.99	\$ 133.61	\$ 136.28	\$ 139.01	\$ 141.79	\$ 144.63
60	Internet/Intranet Site Developer (Junior)	\$ 100.28	\$ 102.29	\$ 104.34	\$ 106.43	\$ 108.56	\$ 110.73	\$ 112.94	\$ 115.20	\$ 117.50	\$ 119.85
59	Internet/Intranet Site Developer (Senior)	\$ 145.29	\$ 148.20	\$ 151.16	\$ 154.18	\$ 157.26	\$ 160.41	\$ 163.62	\$ 166.89	\$ 170.23	\$ 173.63
20	IT Professional (Senior)	\$ 221.67	\$ 226.10	\$ 230.62	\$ 235.23	\$ 239.93	\$ 244.73	\$ 249.62	\$ 254.61	\$ 259.70	\$ 264.89
75	Market Research Consultant (Senior)	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98	\$ 291.70	\$ 297.53	\$ 303.48	\$ 309.55	\$ 315.74
74	Marketing Consultant (Senior)	\$ 155.27	\$ 158.38	\$ 161.55	\$ 164.78	\$ 168.08	\$ 171.44	\$ 174.87	\$ 178.37	\$ 181.94	\$ 185.58
83	Network Administrator	\$ 132.46	\$ 135.11	\$ 137.81	\$ 140.57	\$ 143.38	\$ 146.25	\$ 149.18	\$ 152.16	\$ 155.20	\$ 158.30
80	Network Manager	\$ 329.17	\$ 335.75	\$ 342.47	\$ 349.32	\$ 356.31	\$ 363.44	\$ 370.71	\$ 378.12	\$ 385.68	\$ 393.39
85	Network Technician (Junior)	\$ 151.45	\$ 154.48	\$ 157.57	\$ 160.72	\$ 163.93	\$ 167.21	\$ 170.55	\$ 173.96	\$ 177.44	\$ 180.99
84	Network Technician (Senior)	\$ 173.13	\$ 176.59	\$ 180.12	\$ 183.72	\$ 187.39	\$ 191.14	\$ 194.96	\$ 198.86	\$ 202.84	\$ 206.90
43	Office Automation Specialist	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.45	\$ 247.30	\$ 252.25	\$ 257.30	\$ 262.45	\$ 267.70
36	Operations Research Analyst (Senior)	\$ 198.25	\$ 202.22	\$ 206.26	\$ 210.39	\$ 214.60	\$ 218.89	\$ 223.27	\$ 227.74	\$ 232.29	\$ 236.94
108	Operator Level I	\$ 106.28	\$ 108.41	\$ 110.58	\$ 112.79	\$ 115.05	\$ 117.35	\$ 119.70	\$ 122.09	\$ 124.53	\$ 127.02
107	Operator Level II	\$ 187.35	\$ 191.10	\$ 194.92	\$ 198.82	\$ 202.80	\$ 206.86	\$ 211.00	\$ 215.22	\$ 219.52	\$ 223.91
109	Photographer	\$ 122.53	\$ 124.98	\$ 127.48	\$ 130.03	\$ 132.63	\$ 135.28	\$ 137.99	\$ 140.75	\$ 143.57	\$ 146.44
39	Planner, Information Technology (Senior)	\$ 295.28	\$ 301.19	\$ 307.21	\$ 313.35	\$ 319.62	\$ 326.01	\$ 332.53	\$ 339.18	\$ 345.96	\$ 352.88
58	Program Administration Specialist	\$ 112.57	\$ 114.82	\$ 117.12	\$ 119.46	\$ 121.85	\$ 124.29	\$ 126.78	\$ 129.32	\$ 131.91	\$ 134.55
1	Program Manager	\$ 273.50	\$ 278.97	\$ 284.55	\$ 290.24	\$ 296.04	\$ 301.96	\$ 308.00	\$ 314.16	\$ 320.44	\$ 326.85
57	Project Control Specialist	\$ 133.29	\$ 135.96	\$ 138.68	\$ 141.45	\$ 144.28	\$ 147.17	\$ 150.11	\$ 153.11	\$ 156.17	\$ 159.29
2	Project Manager	\$ 187.42	\$ 191.17	\$ 194.99	\$ 198.89	\$ 202.87	\$ 206.93	\$ 211.07	\$ 215.29	\$ 219.60	\$ 223.99
25	Quality Assurance Consultant (Senior)	\$ 216.83	\$ 221.17	\$ 225.59	\$ 230.10	\$ 234.70	\$ 239.39	\$ 244.18	\$ 249.06	\$ 254.04	\$ 259.12
24	Quality Assurance Manager	\$ 166.52	\$ 169.85	\$ 173.25	\$ 176.72	\$ 180.25	\$ 183.86	\$ 187.54	\$ 191.29	\$ 195.12	\$ 199.02
26	Quality Assurance Specialist	\$ 180.98	\$ 184.60	\$ 188.29	\$ 192.06	\$ 195.90	\$ 199.82	\$ 203.82	\$ 207.90	\$ 212.06	\$ 216.30
71	Risk Assessment Consultant (Senior)	\$ 240.50	\$ 245.31	\$ 250.22	\$ 255.22	\$ 260.32	\$ 265.53	\$ 270.84	\$ 276.26	\$ 281.79	\$ 287.43
49	Security, Computer Systems Specialist	\$ 240.84	\$ 245.66	\$ 250.57	\$ 255.58	\$ 260.69	\$ 265.90	\$ 271.22	\$ 276.64	\$ 282.17	\$ 287.81
50	Security, Data Specialist	\$ 165.85	\$ 169.17	\$ 172.55	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.21
4	Subject Matter Expert	\$ 285.43	\$ 291.14	\$ 296.96	\$ 302.90	\$ 308.96	\$ 315.14	\$ 321.44	\$ 327.87	\$ 334.43	\$ 341.12
3	Subject Matter Expert (Senior)	\$ 333.01	\$ 339.67	\$ 346.46	\$ 353.39	\$ 360.46	\$ 367.67	\$ 375.02	\$ 382.52	\$ 390.17	\$ 397.97
94	Systems Analyst, Wireless	\$ 177.94	\$ 181.50	\$ 185.13	\$ 188.83	\$ 192.61	\$ 196.46	\$ 200.39	\$ 204.40	\$ 208.49	\$ 212.66
53	System Security Research Analyst	\$ 164.43	\$ 167.72	\$ 171.07	\$ 174.49	\$ 177.98	\$ 181.54	\$ 185.17	\$ 188.87	\$ 192.65	\$ 196.50
51	Systems Security Specialist	\$ 293.96	\$ 299.84	\$ 305.84	\$ 311.96	\$ 318.20	\$ 324.56	\$ 331.05	\$ 337.67	\$ 344.42	\$ 351.31
48	Systems Security Specialist (Senior)	\$ 257.42	\$ 262.57	\$ 267.82	\$ 273.18	\$ 278.64	\$ 284.21	\$ 289.89	\$ 295.69	\$ 301.60	\$ 307.63
78	Telecommunications Consultant (Senior)	\$ 334.76	\$ 341.46	\$ 348.29	\$ 355.26	\$ 362.37	\$ 369.62	\$ 377.01	\$ 384.55	\$ 392.24	\$ 400.08

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77	Telecommunications Engineer	\$ 157.46	\$ 160.61	\$ 163.82	\$ 167.10	\$ 170.44	\$ 173.85	\$ 177.33	\$ 180.88	\$ 184.50	\$ 188.19
76	Telecommunications Engineer (Senior)	\$ 216.14	\$ 220.46	\$ 224.87	\$ 229.37	\$ 233.96	\$ 238.64	\$ 243.41	\$ 248.28	\$ 253.25	\$ 258.32
79	Telecommunications, System Analyst	\$ 176.70	\$ 180.23	\$ 183.83	\$ 187.51	\$ 191.26	\$ 195.09	\$ 198.99	\$ 202.97	\$ 207.03	\$ 211.17
27	Testing Specialist	\$ 171.08	\$ 174.50	\$ 177.99	\$ 181.55	\$ 185.18	\$ 188.88	\$ 192.66	\$ 196.51	\$ 200.44	\$ 204.45
28	Training Specialist/Instructor	\$ 136.23	\$ 138.95	\$ 141.73	\$ 144.56	\$ 147.45	\$ 150.40	\$ 153.41	\$ 156.48	\$ 159.61	\$ 162.80
56	Writer/Editor, Technical	\$ 132.86	\$ 135.52	\$ 138.23	\$ 140.99	\$ 143.81	\$ 146.69	\$ 149.62	\$ 152.61	\$ 155.66	\$ 158.77

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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 Commision Only Pricing

	Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)									
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR*									
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
Commission Only Percentage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Note: Cognosante, LLC will not be providing Telecommunicaton Audits (as defined in 2.3.9.1).

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