

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1 - Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 300.00	\$ 307.50	\$ 315.19	\$ 323.07	\$ 331.14	\$ 339.42	\$ 347.91	\$ 356.61	\$ 365.52	\$ 374.66
47	Administrator, Systems	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
5	Analyst, Computer Software/Integration (Senior)	\$ 175.00	\$ 179.38	\$ 183.86	\$ 188.46	\$ 193.17	\$ 198.00	\$ 202.95	\$ 208.02	\$ 213.22	\$ 218.55
9	Analyst, Computer Systems (Junior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
8	Analyst, Computer Systems (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
68	Analyst, Financial	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
67	Analyst, Financial (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
54	Analyst, Research	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
37	Analyst, Systems (Senior)	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
17	Application Developer, Advanced Technology	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
16	Application Developer, Advanced Technology (Senior)	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
11	Applications Development Expert	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
10	Applications Programmer	\$ 350.00	\$ 358.75	\$ 367.72	\$ 376.91	\$ 386.33	\$ 395.99	\$ 405.89	\$ 416.04	\$ 426.44	\$ 437.10
92	Archaeologist/Historic Preservation Specialist	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
40	Architect, Application (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
38	Architect, Information Technology (Senior)	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
61	Architect, Internet/Web	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
63	Architect, Systems (Senior)	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
64	Architect, Systems Design	\$ 350.00	\$ 358.75	\$ 367.72	\$ 376.91	\$ 386.33	\$ 395.99	\$ 405.89	\$ 416.04	\$ 426.44	\$ 437.10
93	Architectural Historian	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
110	Audit Manager	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
111	Audit Supervisor	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
69	Auditor, IT (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
112	Auditor, Lead	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
70	Auditor (Senior)	\$ 125.00	\$ 128.13	\$ 131.33	\$ 134.61	\$ 137.98	\$ 141.43	\$ 144.96	\$ 148.59	\$ 152.30	\$ 156.11
113	Auditor, Staff	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
72	Business Process Consultant (Senior)	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
62	Computer Graphics Illustrator	\$ 175.00	\$ 179.38	\$ 183.86	\$ 188.46	\$ 193.17	\$ 198.00	\$ 202.95	\$ 208.02	\$ 213.22	\$ 218.55
34	Computer Operations Center Specialist	\$ 195.00	\$ 199.88	\$ 204.87	\$ 209.99	\$ 215.24	\$ 220.62	\$ 226.14	\$ 231.79	\$ 237.59	\$ 243.53
35	Computer Operations Research Analyst	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
42	Computer Operator	\$ 125.00	\$ 128.13	\$ 131.33	\$ 134.61	\$ 137.98	\$ 141.43	\$ 144.96	\$ 148.59	\$ 152.30	\$ 156.11
41	Computer Operator (Senior)	\$ 175.00	\$ 179.38	\$ 183.86	\$ 188.46	\$ 193.17	\$ 198.00	\$ 202.95	\$ 208.02	\$ 213.22	\$ 218.55
15	Computer Programmer (Junior)	\$ 125.00	\$ 128.13	\$ 131.33	\$ 134.61	\$ 137.98	\$ 141.43	\$ 144.96	\$ 148.59	\$ 152.30	\$ 156.11

Compass Pointe Consulting, LLC  
Jason Hogan  
3269 Greenway Dr.  
Westminster, MD 21157  
410-360-9338  
FEIN: 35-2493501

Attachment F - Price Form A1

  
AUTHORIZED SIGNATURE  
CEO  
TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates


Attachment F-A1 - Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
7	Computer Specialist	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
6	Computer Specialist (Senior)	\$ 175.00	\$ 179.38	\$ 183.75	\$ 188.13	\$ 192.50	\$ 196.88	\$ 201.25	\$ 205.63	\$ 210.00	\$ 214.38
13	Computer Systems Programmer	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
12	Computer Systems Programmer (Senior)	\$ 185.00	\$ 189.63	\$ 194.27	\$ 198.92	\$ 203.57	\$ 208.22	\$ 212.87	\$ 217.52	\$ 222.17	\$ 226.82
23	Database Management Specialist (Junior)	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
22	Database Management Specialist (Senior)	\$ 185.00	\$ 189.63	\$ 194.27	\$ 198.92	\$ 203.57	\$ 208.22	\$ 212.87	\$ 217.52	\$ 222.17	\$ 226.82
21	Database Manager	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
65	Documentation Specialist	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
97	Electrician, Journeyman	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
96	Electrician, Licensed Master	\$ 300.00	\$ 307.50	\$ 315.19	\$ 323.07	\$ 331.14	\$ 339.42	\$ 347.91	\$ 356.61	\$ 365.52	\$ 374.66
99	Electricians Helper	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
101	Engineer, Facility Operations	\$ 300.00	\$ 307.50	\$ 315.19	\$ 323.07	\$ 331.14	\$ 339.42	\$ 347.91	\$ 356.61	\$ 365.52	\$ 374.66
19	Engineer, Information	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
18	Engineer, Information (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
52	Engineer, Information Security	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
33	Engineer, Interdisciplinary	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
32	Engineer, Interdisciplinary (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
82	Engineer, Network (Junior)	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
81	Engineer, Network (Senior)	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
86	Engineer, Network Security	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
95	Engineer, Radio Frequency	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
31	Engineer, Software	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
101	Engineer, Stationary	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
30	Engineer, Systems	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
29	Engineer, Systems (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
66	Engineer, Systems Design	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
99	Facilities Engineering Manager	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
105	Facilities Specialist Level I	\$ 125.00	\$ 128.13	\$ 131.33	\$ 134.61	\$ 137.98	\$ 141.43	\$ 144.96	\$ 148.59	\$ 152.30	\$ 156.11
104	Facilities Specialist Level II	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
103	Facilities Specialist Level III	\$ 175.00	\$ 179.38	\$ 183.75	\$ 188.13	\$ 192.50	\$ 196.88	\$ 201.25	\$ 205.63	\$ 210.00	\$ 214.38
102	Facilities Specialist, Lead	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
90	Facility Operations Supervisor	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
106	Geographic Information Systems (GIS) Analyst	\$ 150.00	\$ 153.75	\$ 157.50	\$ 161.25	\$ 165.00	\$ 168.75	\$ 172.50	\$ 176.25	\$ 180.00	\$ 183.75
91	Geographic Information Systems Specialist	\$ 175.00	\$ 179.38	\$ 183.75	\$ 188.13	\$ 192.50	\$ 196.88	\$ 201.25	\$ 205.63	\$ 210.00	\$ 214.38

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
86	Geographic Information Systems Technician I	\$ 135.00	\$ 138.38	\$ 141.83	\$ 145.38	\$ 149.01	\$ 152.74	\$ 156.56	\$ 160.47	\$ 164.48	\$ 168.60
87	Geographic Information Systems Technician II	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
89	Geographic Information Systems Technician Trainee	\$ 100.00	\$ 102.50	\$ 105.06	\$ 107.69	\$ 110.38	\$ 113.14	\$ 115.97	\$ 118.87	\$ 121.84	\$ 124.89
	Geospatial Web Developer (Mid-level)	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
73	Group Facilitator (Senior)	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
44	Help Desk Specialist (Junior)	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
45	Help Desk Specialist (Senior)	\$ 175.00	\$ 179.38	\$ 183.86	\$ 188.46	\$ 193.17	\$ 198.00	\$ 202.95	\$ 208.02	\$ 213.22	\$ 218.55
60	Internet/Intranet Site Developer (Junior)	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
69	Internet/Intranet Site Developer (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
20	IT Professional (Senior)	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
75	Market Research Consultant (Senior)	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
83	Marketing Consultant (Senior)	\$ 175.00	\$ 179.38	\$ 183.86	\$ 188.46	\$ 193.17	\$ 198.00	\$ 202.95	\$ 208.02	\$ 213.22	\$ 218.55
74	Network Administrator	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
84	Network Technician (Junior)	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
85	Network Technician (Senior)	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
43	Office Automation Specialist	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
36	Operations Research Analyst (Senior)	\$ 150.00	\$ 153.75	\$ 157.59	\$ 161.53	\$ 165.57	\$ 169.71	\$ 173.95	\$ 178.30	\$ 182.76	\$ 187.33
108	Operator Level I	\$ 175.00	\$ 179.38	\$ 183.86	\$ 188.46	\$ 193.17	\$ 198.00	\$ 202.95	\$ 208.02	\$ 213.22	\$ 218.55
107	Operator Level II	\$ 300.00	\$ 307.50	\$ 315.19	\$ 323.07	\$ 331.14	\$ 339.42	\$ 347.91	\$ 356.61	\$ 365.52	\$ 374.66
39	Planner, Information Technology (Senior)	\$ 350.00	\$ 358.75	\$ 367.72	\$ 376.91	\$ 386.33	\$ 395.99	\$ 405.89	\$ 416.04	\$ 426.44	\$ 437.10
68	Program Administration Specialist	\$ 350.00	\$ 358.75	\$ 367.72	\$ 376.91	\$ 386.33	\$ 395.99	\$ 405.89	\$ 416.04	\$ 426.44	\$ 437.10
1	Program Manager	\$ 350.00	\$ 358.75	\$ 367.72	\$ 376.91	\$ 386.33	\$ 395.99	\$ 405.89	\$ 416.04	\$ 426.44	\$ 437.10
57	Project Control Specialist	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
2	Project Manager	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
25	Quality Assurance Consultant (Senior)	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
24	Quality Assurance Manager	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
26	Quality Assurance Specialist	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
71	Risk Assessment Consultant (Senior)	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
49	Security, Computer Systems Specialist	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
60	Security, Data Specialist	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
4	Subject Matter Expert	\$ 290.00	\$ 296.25	\$ 302.66	\$ 309.22	\$ 315.95	\$ 322.85	\$ 329.92	\$ 337.17	\$ 344.60	\$ 352.22

Compass Pointe Consulting, LLC  
Jason Hogan  
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Attachment F - Price Form A1

  
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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1 - Labor Rate Schedule**


Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$ 300.00	\$ 307.50	\$ 315.19	\$ 323.07	\$ 331.14	\$ 339.42	\$ 347.91	\$ 356.61	\$ 365.52	\$ 374.66
94	Systems Analyst, Wireless	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
63	System Security Research Analyst	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
51	Systems Security Specialist	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
48	Systems Security Specialist (Senior)	\$ 300.00	\$ 307.50	\$ 315.19	\$ 323.07	\$ 331.14	\$ 339.42	\$ 347.91	\$ 356.61	\$ 365.52	\$ 374.66
78	Telecommunications Consultant (Senior)	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
77	Telecommunications Engineer	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
76	Telecommunications Engineer (Senior)	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99
79	Telecommunications, System Analyst	\$ 200.00	\$ 205.00	\$ 210.13	\$ 215.38	\$ 220.76	\$ 226.28	\$ 231.94	\$ 237.74	\$ 243.68	\$ 249.77
27	Testing Specialist	\$ 185.00	\$ 189.63	\$ 194.37	\$ 199.22	\$ 204.21	\$ 209.31	\$ 214.54	\$ 219.91	\$ 225.40	\$ 231.04
28	Training Specialist/Instructor	\$ 250.00	\$ 256.25	\$ 262.66	\$ 269.22	\$ 275.95	\$ 282.85	\$ 289.92	\$ 297.17	\$ 304.60	\$ 312.22
66	Writer/Editor, Technical	\$ 225.00	\$ 230.63	\$ 236.39	\$ 242.30	\$ 248.36	\$ 254.57	\$ 260.93	\$ 267.45	\$ 274.14	\$ 280.99

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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