

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
47	Administrator, Systems	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
5	Analyst, Computer Software/Integration (Senior)	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
9	Analyst, Computer Systems (Junior)	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.66	\$76.16	\$77.68
8	Analyst, Computer Systems (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
68	Analyst, Financial	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
67	Analyst, Financial (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
54	Analyst, Research	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.66	\$76.16	\$77.68
37	Analyst, Systems (Senior)	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
17	Application Developer, Advanced Technology	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
16	Application Developer, Advanced Technology (Senior)	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93	\$118.25	\$120.61	\$123.02	\$125.48
11	Applications Development Expert	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49	\$135.14	\$137.84	\$140.60	\$143.41
10	Applications Programmer	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
92	Archeologist /Historic Preservation Specialist	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
40	Architect, Application (Senior)	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	\$123.88	\$126.36	\$128.88	\$131.46
38	Architect, Information Technology (Senior)	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	\$123.88	\$126.36	\$128.88	\$131.46
61	Architect, Internet/Web	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
63	Architect, Systems (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
64	Architect, Systems Design	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17	\$119.51
93	Architectural Historian	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
110	Audit Manager	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
111	Audit Supervisor	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
69	Auditor, IT (Senior)	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
112	Auditor, Lead	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
70	Auditor (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
113	Auditor, Staff	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
72	Business Process Consultant (Senior)	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
62	Computer Graphics Illustrator	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	\$78.83	\$80.41	\$82.02	\$83.66
34	Computer Operations Center Specialist	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	\$78.83	\$80.41	\$82.02	\$83.66
35	Computer Operations Research Analyst	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
42	Computer Operator	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72	\$61.94	\$63.18	\$64.44	\$65.73
41	Computer Operator (Senior)	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.66	\$76.16	\$77.68
15	Computer Programmer (Junior)	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.66	\$76.16	\$77.68

COMPANY NAME: Debut Infotech LLC

CONTRACT POC: Rajinder Kaur Randhawa

ADDRESS:90828Railrd

ALVADORE OR 97409

OFF :5412218949

FAX NUMBER:

FEIN:

Rajinder Randhawa

AUTHORIZED SIGNATURE

President and CFO

TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
7	Computer Specialist	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
6	Computer Specialist (Senior)	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17	\$119.51
13	Computer Systems Programmer	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
12	Computer Systems Programmer (Senior)	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17	\$119.51
23	Database Management Specialist (Junior)	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	\$78.83	\$80.41	\$82.02	\$83.66
22	Database Management Specialist (Senior)	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
21	Database Manager	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93	\$118.25	\$120.61	\$123.02	\$125.48
55	Documentation Specialist	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
97	Electrician, Journeyman	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24	\$67.57	\$68.92	\$70.30	\$71.71
96	Electrician, Licensed Master	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
99	Electricians Helper	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24	\$67.57	\$68.92	\$70.30	\$71.71
101	Engineer, Facility Operations	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
19	Engineer, Information	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
18	Engineer, Information (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
52	Engineer, Information Security	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	\$123.88	\$126.36	\$128.88	\$131.46
33	Engineer, Interdisciplinary	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
32	Engineer, Interdisciplinary (Senior)	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	\$123.88	\$126.36	\$128.88	\$131.46
82	Engineer, Network (Junior)	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
81	Engineer, Network (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
86	Engineer, Network Security	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93	\$118.25	\$120.61	\$123.02	\$125.48
95	Engineer, Radio Frequency	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.66	\$76.16	\$77.68
31	Engineer, Software	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
101	Engineer, Stationary	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
30	Engineer, Systems	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
29	Engineer, Systems (Senior)	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93	\$118.25	\$120.61	\$123.02	\$125.48
65	Engineer, Systems Design	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17	\$119.51
99	Facilities Engineering Manager	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
105	Facilities Specialist Level I	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31	\$57.43	\$58.58	\$59.75
104	Facilities Specialist Level II	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.66	\$76.16	\$77.68
103	Facilities Specialist Level III	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
102	Facilities Specialist, Lead	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
106	Facility Operations Supervisor	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
90	Geographic Information Systems (GIS) Analyst	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
91	Geographic Information Systems Specialist	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24	\$67.57	\$68.92	\$70.30	\$71.71
87	Geographic Information Systems Technician II	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
89	Geographic Information Systems Technician Trainee	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31	\$57.43	\$58.58	\$59.75
	GeoSpatial Web Developer (Mid-level)	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
	GeoSpatial Web Developer (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
73	Group Facilitator (Senior)	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
44	Help Desk Manager	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
46	Help Desk Specialist (Junior)	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24	\$67.57	\$68.92	\$70.30	\$71.71
45	Help Desk Specialist (Senior)	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
60	Internet/Intranet Site Developer (Junior)	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24	\$67.57	\$68.92	\$70.30	\$71.71
59	Internet/Intranet Site Developer (Senior)	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
20	IT Professional (Senior)	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
75	Market Research Consultant (Senior)	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
74	Marketing Consultant (Senior)	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
83	Network Administrator	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
80	Network Manager	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
85	Network Technician (Junior )	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24	\$67.57	\$68.92	\$70.30	\$71.71
84	Network Technician (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
43	Office Automation Specialist	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
36	Operations Research Analyst (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
108	Operator Level I	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24	\$67.57	\$68.92	\$70.30	\$71.71
107	Operator Level II	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	\$78.83	\$80.41	\$82.02	\$83.66
109	Photographer	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31	\$57.43	\$58.58	\$59.75
39	Planner, Information Technology (Senior)	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
58	Program Administration Specialist	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
1	Program Manager	\$140.00	\$142.80	\$145.66	\$148.57	\$151.54	\$154.57	\$157.66	\$160.82	\$164.03	\$167.31
57	Project Control Specialist	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.66	\$76.16	\$77.68
2	Project Manager	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49	\$135.14	\$137.84	\$140.60	\$143.41
25	Quality Assurance Consultant (Senior)	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72	\$97.64	\$99.59	\$101.58
24	Quality Assurance Manager	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	\$123.88	\$126.36	\$128.88	\$131.46
26	Quality Assurance Specialist	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
71	Risk Assessment Consultant (Senior)	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17	\$119.51
49	Security, Computer Systems Specialist	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17	\$119.51
50	Security, Data Specialist	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
4	Subject Matter Expert	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	\$123.88	\$126.36	\$128.88	\$131.46

COMPANY NAME: Debut Infotech LLC

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53	\$146.40	\$149.33	\$152.32	\$155.36
94	Systems Analyst, Wireless	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
53	System Security Research Analyst	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
51	Systems Security Specialist	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
48	Systems Security Specialist (Senior)	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
78	Telecommunications Consultant (Senior)	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
77	Telecommunications Engineer	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93	\$118.25	\$120.61	\$123.02	\$125.48
76	Telecommunications Engineer (Senior)	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49	\$135.14	\$137.84	\$140.60	\$143.41
79	Telecommunications, System Analyst	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33	\$90.09	\$91.89	\$93.73	\$95.61
27	Testing Specialist	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37	\$101.35	\$103.38	\$105.45	\$107.56
28	Training Specialist/Instructor	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63
56	Writer/Editor, Technical	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15	\$87.87	\$89.63

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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CONTRACT POC: Rajinder Kaur Randhawa  
ADDRESS: 90828 Railrd  
ALVADORE OR 97409  
OFF : 5412218949  
FAX NUMBER:  
FEIN:

Rajinder Randhawa  
AUTHORIZED SIGNATURE  
President and CFO  
TITLE

**Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)**

**COMMISSION ONLY PERCENTAGE CONTRACT YEAR\***

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Year 8</b>	<b>Year 9</b>	<b>Year 10</b>
	Offeror Percentage									
<b>Commission Only Percentage</b>	<b>10%</b>									

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CONTRACT POC: Rajinder Kaur Randhawa  
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Tax ID:822851532

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AUTHORIZED SIGNATURE

President and CFO  
TITLE