

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 131.00	\$ 131.00	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45	\$ 193.91	\$ 201.67	\$ 209.74	\$ 218.12
47	Administrator, Systems	\$ 48.00	\$ 48.00	\$ 49.92	\$ 51.92	\$ 53.99	\$ 56.15	\$ 58.40	\$ 60.74	\$ 63.16	\$ 65.69	\$ 68.32	\$ 71.05	\$ 73.89	\$ 76.85	\$ 79.92
5	Analyst, Computer Software/Integration (Senior)	\$ 136.00	\$ 136.00	\$ 141.44	\$ 147.10	\$ 152.98	\$ 159.10	\$ 165.46	\$ 172.08	\$ 178.97	\$ 186.13	\$ 193.57	\$ 201.31	\$ 209.37	\$ 217.74	\$ 226.45
9	Analyst, Computer Systems (Junior)	\$ 94.00	\$ 94.00	\$ 97.76	\$ 101.67	\$ 105.74	\$ 109.97	\$ 114.37	\$ 118.94	\$ 123.70	\$ 128.65	\$ 133.79	\$ 139.14	\$ 144.71	\$ 150.50	\$ 156.52
8	Analyst, Computer Systems (Senior)	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
68	Analyst, Financial	\$ 131.00	\$ 131.00	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45	\$ 193.91	\$ 201.67	\$ 209.74	\$ 218.12
67	Analyst, Financial (Senior)	\$ 142.00	\$ 142.00	\$ 147.68	\$ 153.59	\$ 159.73	\$ 166.12	\$ 172.76	\$ 179.68	\$ 186.86	\$ 194.34	\$ 202.11	\$ 210.19	\$ 218.60	\$ 227.35	\$ 236.44
54	Analyst, Research	\$ 87.00	\$ 87.00	\$ 90.48	\$ 94.10	\$ 97.86	\$ 101.78	\$ 105.85	\$ 110.08	\$ 114.49	\$ 119.07	\$ 123.83	\$ 128.78	\$ 133.93	\$ 139.29	\$ 144.86
37	Analyst, Systems (Senior)	\$ 113.00	\$ 113.00	\$ 117.52	\$ 122.22	\$ 127.11	\$ 132.19	\$ 137.48	\$ 142.98	\$ 148.70	\$ 154.65	\$ 160.83	\$ 167.27	\$ 173.96	\$ 180.92	\$ 188.15
17	Application Developer, Advanced Technology	\$ 104.00	\$ 104.00	\$ 108.16	\$ 112.49	\$ 116.99	\$ 121.67	\$ 126.53	\$ 131.59	\$ 136.86	\$ 142.33	\$ 148.02	\$ 153.95	\$ 160.10	\$ 166.51	\$ 173.17
16	Application Developer, Advanced Technology (Senior)	\$ 131.00	\$ 131.00	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45	\$ 193.91	\$ 201.67	\$ 209.74	\$ 218.12
11	Applications Development Expert	\$ 147.00	\$ 147.00	\$ 152.88	\$ 159.00	\$ 165.36	\$ 171.97	\$ 178.85	\$ 186.00	\$ 193.44	\$ 201.18	\$ 209.23	\$ 217.60	\$ 226.30	\$ 235.35	\$ 244.77
10	Applications Programmer	\$ 131.00	\$ 131.00	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45	\$ 193.91	\$ 201.67	\$ 209.74	\$ 218.12
92	Archeologist /Historic Preservation Specialist	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
40	Architect, Application (Senior)	\$ 131.00	\$ 131.00	\$ 136.24	\$ 141.69	\$ 147.36	\$ 153.25	\$ 159.38	\$ 165.76	\$ 172.39	\$ 179.28	\$ 186.45	\$ 193.91	\$ 201.67	\$ 209.74	\$ 218.12
38	Architect, Information Technology (Senior)	\$ 125.00	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13
61	Architect, Internet/Web	\$ 93.00	\$ 93.00	\$ 96.72	\$ 100.59	\$ 104.61	\$ 108.80	\$ 113.15	\$ 117.67	\$ 122.38	\$ 127.28	\$ 132.37	\$ 137.66	\$ 143.17	\$ 148.90	\$ 154.85
63	Architect, Systems (Senior)	\$ 163.00	\$ 163.00	\$ 169.52	\$ 176.30	\$ 183.35	\$ 190.69	\$ 198.31	\$ 206.25	\$ 214.50	\$ 223.08	\$ 232.00	\$ 241.28	\$ 250.93	\$ 260.97	\$ 271.41
64	Architect, Systems Design	\$ 190.00	\$ 190.00	\$ 197.60	\$ 205.50	\$ 213.72	\$ 222.27	\$ 231.16	\$ 240.41	\$ 250.03	\$ 260.03	\$ 270.43	\$ 281.25	\$ 292.50	\$ 304.20	\$ 316.36
93	Architectural Historian	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
110	Audit Manager	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
111	Audit Supervisor	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
69	Auditor, IT (Senior)	\$ 105.00	\$ 105.00	\$ 109.20	\$ 113.57	\$ 118.11	\$ 122.84	\$ 127.75	\$ 132.86	\$ 138.17	\$ 143.70	\$ 149.45	\$ 155.43	\$ 161.64	\$ 168.11	\$ 174.83
112	Auditor, Lead	\$ 114.00	\$ 114.00	\$ 118.56	\$ 123.30	\$ 128.23	\$ 133.36	\$ 138.70	\$ 144.25	\$ 150.02	\$ 156.02	\$ 162.26	\$ 168.75	\$ 175.50	\$ 182.52	\$ 189.82
70	Auditor (Senior)	\$ 105.00	\$ 105.00	\$ 109.20	\$ 113.57	\$ 118.11	\$ 122.84	\$ 127.75	\$ 132.86	\$ 138.17	\$ 143.70	\$ 149.45	\$ 155.43	\$ 161.64	\$ 168.11	\$ 174.83
113	Auditor, Staff	\$ 85.00	\$ 85.00	\$ 88.40	\$ 91.94	\$ 95.61	\$ 99.44	\$ 103.42	\$ 107.55	\$ 111.85	\$ 116.33	\$ 120.98	\$ 125.82	\$ 130.85	\$ 136.09	\$ 141.53
72	Business Process Consultant (Senior)	\$ 110.00	\$ 110.00	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56	\$ 162.83	\$ 169.34	\$ 176.11	\$ 183.16
62	Computer Graphics Illustrator	\$ 109.00	\$ 109.00	\$ 113.36	\$ 117.89	\$ 122.61	\$ 127.51	\$ 132.62	\$ 137.92	\$ 143.44	\$ 149.17	\$ 155.14	\$ 161.35	\$ 167.80	\$ 174.51	\$ 181.49
34	Computer Operations Center Specialist	\$ 109.00	\$ 109.00	\$ 113.36	\$ 117.89	\$ 122.61	\$ 127.51	\$ 132.62	\$ 137.92	\$ 143.44	\$ 149.17	\$ 155.14	\$ 161.35	\$ 167.80	\$ 174.51	\$ 181.49
35	Computer Operations Research Analyst	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
42	Computer Operator	\$ 94.00	\$ 94.00	\$ 97.76	\$ 101.67	\$ 105.74	\$ 109.97	\$ 114.37	\$ 118.94	\$ 123.70	\$ 128.65	\$ 133.79	\$ 139.14	\$ 144.71	\$ 150.50	\$ 156.52
41	Computer Operator (Senior)	\$ 114.00	\$ 114.00	\$ 118.56	\$ 123.30	\$ 128.23	\$ 133.36	\$ 138.70	\$ 144.25	\$ 150.02	\$ 156.02	\$ 162.26	\$ 168.75	\$ 175.50	\$ 182.52	\$ 189.82

COMPANY NAME: E-Rate Elite Services, Inc.
ADDRESS: 10989 Red Brook Boulevard, Ste 202
Owings Mills, Maryland 21117

AUTHORIZED SIGNATURE

Chief Executive Officer
TITLE

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Labor Rates

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
15	Computer Programmer (Junior)	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
14	Computer Programmer (Senior)	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
7	Computer Specialist	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
6	Computer Specialist (Senior)	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
13	Computer Systems Programmer	\$ 125.00	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13
12	Computer Systems Programmer (Senior)	\$ 135.00	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15	\$ 199.83	\$ 207.83	\$ 216.14	\$ 224.78
23	Database Management Specialist (Junior)	\$ 107.00	\$ 107.00	\$ 111.28	\$ 115.73	\$ 120.36	\$ 125.17	\$ 130.18	\$ 135.39	\$ 140.80	\$ 146.44	\$ 152.29	\$ 158.39	\$ 164.72	\$ 171.31	\$ 178.16
22	Database Management Specialist (Senior)	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
21	Database Manager	\$ 148.00	\$ 148.00	\$ 153.92	\$ 160.08	\$ 166.48	\$ 173.14	\$ 180.06	\$ 187.27	\$ 194.76	\$ 202.55	\$ 210.65	\$ 219.08	\$ 227.84	\$ 236.95	\$ 246.43
55	Documentation Specialist	\$ 90.00	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29	\$ 109.50	\$ 113.88	\$ 118.43	\$ 123.17	\$ 128.10	\$ 133.22	\$ 138.55	\$ 144.09	\$ 149.86
97	Electrician, Journeyman	\$ 89.00	\$ 89.00	\$ 92.56	\$ 96.26	\$ 100.11	\$ 104.12	\$ 108.28	\$ 112.61	\$ 117.12	\$ 121.80	\$ 126.67	\$ 131.74	\$ 137.01	\$ 142.49	\$ 148.19
96	Electrician, Licensed Master	\$ 90.00	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29	\$ 109.50	\$ 113.88	\$ 118.43	\$ 123.17	\$ 128.10	\$ 133.22	\$ 138.55	\$ 144.09	\$ 149.86
99	Electricians Helper	\$ 68.00	\$ 68.00	\$ 70.72	\$ 73.55	\$ 76.49	\$ 79.55	\$ 82.73	\$ 86.04	\$ 89.48	\$ 93.06	\$ 96.79	\$ 100.66	\$ 104.68	\$ 108.87	\$ 113.22
101	Engineer, Facility Operations	\$ 240.00	\$ 240.00	\$ 249.60	\$ 259.58	\$ 269.97	\$ 280.77	\$ 292.00	\$ 303.68	\$ 315.82	\$ 328.46	\$ 341.59	\$ 355.26	\$ 369.47	\$ 384.25	\$ 399.62
19	Engineer, Information	\$ 164.00	\$ 164.00	\$ 170.56	\$ 177.38	\$ 184.48	\$ 191.86	\$ 199.53	\$ 207.51	\$ 215.81	\$ 224.45	\$ 233.42	\$ 242.76	\$ 252.47	\$ 262.57	\$ 273.07
18	Engineer, Information (Senior)	\$ 140.00	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26	\$ 207.23	\$ 215.52	\$ 224.14	\$ 233.11
52	Engineer, Information Security	\$ 200.00	\$ 200.00	\$ 208.00	\$ 216.32	\$ 224.97	\$ 233.97	\$ 243.33	\$ 253.06	\$ 263.19	\$ 273.71	\$ 284.66	\$ 296.05	\$ 307.89	\$ 320.21	\$ 333.01
33	Engineer, Interdisciplinary	\$ 145.00	\$ 145.00	\$ 150.80	\$ 156.83	\$ 163.11	\$ 169.63	\$ 176.41	\$ 183.47	\$ 190.81	\$ 198.44	\$ 206.38	\$ 214.64	\$ 223.22	\$ 232.15	\$ 241.44
32	Engineer, Interdisciplinary (Senior)	\$ 157.00	\$ 157.00	\$ 163.28	\$ 169.81	\$ 176.60	\$ 183.67	\$ 191.01	\$ 198.66	\$ 206.60	\$ 214.87	\$ 223.46	\$ 232.40	\$ 241.69	\$ 251.36	\$ 261.42
82	Engineer, Network (Junior)	\$ 145.00	\$ 145.00	\$ 150.80	\$ 156.83	\$ 163.11	\$ 169.63	\$ 176.41	\$ 183.47	\$ 190.81	\$ 198.44	\$ 206.38	\$ 214.64	\$ 223.22	\$ 232.15	\$ 241.44
81	Engineer, Network (Senior)	\$ 162.00	\$ 162.00	\$ 168.48	\$ 175.22	\$ 182.23	\$ 189.52	\$ 197.10	\$ 204.98	\$ 213.18	\$ 221.71	\$ 230.58	\$ 239.80	\$ 249.39	\$ 259.37	\$ 269.74
86	Engineer, Network Security	\$ 167.00	\$ 167.00	\$ 173.68	\$ 180.63	\$ 187.85	\$ 195.37	\$ 203.18	\$ 211.31	\$ 219.76	\$ 228.55	\$ 237.69	\$ 247.20	\$ 257.09	\$ 267.37	\$ 278.07
95	Engineer, Radio Frequency	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
31	Engineer, Software	\$ 137.00	\$ 137.00	\$ 142.48	\$ 148.18	\$ 154.11	\$ 160.27	\$ 166.68	\$ 173.35	\$ 180.28	\$ 187.49	\$ 194.99	\$ 202.79	\$ 210.91	\$ 219.34	\$ 228.12
101	Engineer, Stationary	\$ 156.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48	\$ 182.50	\$ 189.80	\$ 197.39	\$ 205.29	\$ 213.50	\$ 222.04	\$ 230.92	\$ 240.15	\$ 249.76	\$ 259.75
30	Engineer, Systems	\$ 137.00	\$ 137.00	\$ 142.48	\$ 148.18	\$ 154.11	\$ 160.27	\$ 166.68	\$ 173.35	\$ 180.28	\$ 187.49	\$ 194.99	\$ 202.79	\$ 210.91	\$ 219.34	\$ 228.12
29	Engineer, Systems (Senior)	\$ 135.00	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15	\$ 199.83	\$ 207.83	\$ 216.14	\$ 224.78
65	Engineer, Systems Design	\$ 146.00	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.74	\$ 192.13	\$ 199.81	\$ 207.80	\$ 216.12	\$ 224.76	\$ 233.75	\$ 243.10
99	Facilities Engineering Manager	\$ 235.00	\$ 235.00	\$ 244.40	\$ 254.18	\$ 264.34	\$ 274.92	\$ 285.91	\$ 297.35	\$ 309.24	\$ 321.61	\$ 334.48	\$ 347.86	\$ 361.77	\$ 376.24	\$ 391.29
105	Facilities Specialist Level I	\$ 60.00	\$ 60.00	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19	\$ 73.00	\$ 75.92	\$ 78.96	\$ 82.11	\$ 85.40	\$ 88.81	\$ 92.37	\$ 96.06	\$ 99.90
104	Facilities Specialist Level II	\$ 75.00	\$ 75.00	\$ 78.00	\$ 81.12	\$ 84.36	\$ 87.74	\$ 91.25	\$ 94.90	\$ 98.69	\$ 102.64	\$ 106.75	\$ 111.02	\$ 115.46	\$ 120.08	\$ 124.88
103	Facilities Specialist Level III	\$ 108.00	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72	\$ 159.87	\$ 166.26	\$ 172.91	\$ 179.83
102	Facilities Specialist, Lead	\$ 115.00	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53	\$ 139.92	\$ 145.51	\$ 151.33	\$ 157.39	\$ 163.68	\$ 170.23	\$ 177.04	\$ 184.12	\$ 191.48
106	Facility Operations Supervisor	\$ 158.00	\$ 158.00	\$ 164.32	\$ 170.89	\$ 177.73	\$ 184.84	\$ 192.23	\$ 199.92	\$ 207.92	\$ 216.23	\$ 224.88	\$ 233.88	\$ 243.23	\$ 252.96	\$ 263.08

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90	Geographic Information Systems (GIS) Analyst	\$ 116.00	\$ 116.00	\$ 120.64	\$ 125.47	\$ 130.48	\$ 135.70	\$ 141.13	\$ 146.78	\$ 152.65	\$ 158.75	\$ 165.10	\$ 171.71	\$ 178.58	\$ 185.72	\$ 193.15
91	Geographic Information Systems Specialist	\$ 106.00	\$ 106.00	\$ 110.24	\$ 114.65	\$ 119.24	\$ 124.01	\$ 128.97	\$ 134.12	\$ 139.49	\$ 145.07	\$ 150.87	\$ 156.91	\$ 163.18	\$ 169.71	\$ 176.50
88	Geographic Information Systems Technician I	\$ 116.00	\$ 116.00	\$ 120.64	\$ 125.47	\$ 130.48	135.703593	141.131737	146.777006	152.648086	158.75401	165.10417	171.708337	178.576671	185.719737	193.148527
87	Geographic Information Systems Technician II	\$ 125.00	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	146.23232	152.081613	158.164877	164.491472	171.071131	177.913977	185.030536	192.431757	200.129027	208.134188
89	Geographic Information Systems Technician Trainee	\$ 98.00	\$ 98.00	\$ 101.92	\$ 106.00	\$ 110.24	114.646139	119.231984	124.001264	128.961314	134.119767	139.484558	145.06394	150.866498	156.901157	163.177204
	GeoSpatial Web Developer (Mid-level)	\$ 110.00	\$ 110.00	\$ 114.40	\$ 118.98	\$ 123.74	128.684442	133.831819	139.185092	144.752496	150.542596	156.564299	162.826871	169.339946	176.113544	183.158086
	GeoSpatial Web Developer (Senior)	\$ 125.00	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	146.23232	152.081613	158.164877	164.491472	171.071131	177.913977	185.030536	192.431757	200.129027	208.134188
73	Group Facilitator (Senior)	\$ 145.00	\$ 145.00	\$ 150.80	\$ 156.83	\$ 163.11	169.629491	176.414671	183.471258	190.810108	198.442512	206.380213	214.635421	223.220838	232.149672	241.435659
44	Help Desk Manager	\$ 106.00	\$ 106.00	\$ 110.24	\$ 114.65	\$ 119.24	124.005007	128.965208	134.123816	139.488769	145.068319	150.871052	156.905894	163.18213	169.709415	176.497792
46	Help Desk Specialist (Junior)	\$ 90.00	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	105.28727	109.498761	113.878712	118.43386	123.171215	128.098063	133.221986	138.550865	144.0929	149.856616
45	Help Desk Specialist (Senior)	\$ 97.00	\$ 97.00	\$ 100.88	\$ 104.92	\$ 109.11	113.47628	118.015332	122.735945	127.645383	132.751198	138.061246	143.583696	149.327043	155.300125	161.51213
60	Internet/Intranet Site Developer (Junior)	\$ 80.00	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59	\$ 97.33	\$ 101.23	\$ 105.27	\$ 109.49	\$ 113.86	\$ 118.42	\$ 123.16	\$ 128.08	\$ 133.21
59	Internet/Intranet Site Developer (Senior)	\$ 110.00	\$ 110.00	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56	\$ 162.83	\$ 169.34	\$ 176.11	\$ 183.16
20	IT Professional (Senior)	\$ 165.00	\$ 165.00	\$ 171.60	\$ 178.46	\$ 185.60	\$ 193.03	\$ 200.75	\$ 208.78	\$ 217.13	\$ 225.81	\$ 234.85	\$ 244.24	\$ 254.01	\$ 264.17	\$ 274.74
75	Market Research Consultant (Senior)	\$ 165.00	\$ 165.00	\$ 171.60	\$ 178.46	\$ 185.60	\$ 193.03	\$ 200.75	\$ 208.78	\$ 217.13	\$ 225.81	\$ 234.85	\$ 244.24	\$ 254.01	\$ 264.17	\$ 274.74
74	Marketing Consultant (Senior)	\$ 185.00	\$ 185.00	\$ 192.40	\$ 200.10	\$ 208.10	\$ 216.42	\$ 225.08	\$ 234.08	\$ 243.45	\$ 253.19	\$ 263.31	\$ 273.85	\$ 284.80	\$ 296.19	\$ 308.04
83	Network Administrator	\$ 106.00	\$ 106.00	\$ 110.24	\$ 114.65	\$ 119.24	\$ 124.01	\$ 128.97	\$ 134.12	\$ 139.49	\$ 145.07	\$ 150.87	\$ 156.91	\$ 163.18	\$ 169.71	\$ 176.50
80	Network Manager	\$ 216.00	\$ 216.00	\$ 224.64	\$ 233.63	\$ 242.97	\$ 252.69	\$ 262.80	\$ 273.31	\$ 284.24	\$ 295.61	\$ 307.44	\$ 319.73	\$ 332.52	\$ 345.82	\$ 359.66
85	Network Technician (Junior)	\$ 135.00	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15	\$ 199.83	\$ 207.83	\$ 216.14	\$ 224.78
84	Network Technician (Senior)	\$ 135.00	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15	\$ 199.83	\$ 207.83	\$ 216.14	\$ 224.78
43	Office Automation Specialist	\$ 62.00	\$ 62.00	\$ 64.48	\$ 67.06	\$ 69.74	\$ 72.53	\$ 75.43	\$ 78.45	\$ 81.59	\$ 84.85	\$ 88.25	\$ 91.78	\$ 95.45	\$ 99.26	\$ 103.23
36	Operations Research Analyst (Senior)	\$ 114.00	\$ 114.00	\$ 118.56	\$ 123.30	\$ 128.23	\$ 133.36	\$ 138.70	\$ 144.25	\$ 150.02	\$ 156.02	\$ 162.26	\$ 168.75	\$ 175.50	\$ 182.52	\$ 189.82
108	Operator Level I	\$ 82.00	\$ 82.00	\$ 85.28	\$ 88.69	\$ 92.24	\$ 95.93	\$ 99.77	\$ 103.76	\$ 107.91	\$ 112.22	\$ 116.71	\$ 121.38	\$ 126.24	\$ 131.28	\$ 136.54
107	Operator Level II	\$ 87.00	\$ 87.00	\$ 90.48	\$ 94.10	\$ 97.86	\$ 101.78	\$ 105.85	\$ 110.08	\$ 114.49	\$ 119.07	\$ 123.83	\$ 128.78	\$ 133.93	\$ 139.29	\$ 144.86
109	Photographer	\$ 78.00	\$ 78.00	\$ 81.12	\$ 84.36	\$ 87.74	\$ 91.25	\$ 94.90	\$ 98.69	\$ 102.64	\$ 106.75	\$ 111.02	\$ 115.46	\$ 120.08	\$ 124.88	\$ 129.88
39	Planner, Information Technology (Senior)	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
58	Program Administration Specialist	\$ 75.00	\$ 75.00	\$ 78.00	\$ 81.12	\$ 84.36	\$ 87.74	\$ 91.25	\$ 94.90	\$ 98.69	\$ 102.64	\$ 106.75	\$ 111.02	\$ 115.46	\$ 120.08	\$ 124.88
1	Program Manager	\$ 160.00	\$ 160.00	\$ 166.40	\$ 173.06	\$ 179.98	\$ 187.18	\$ 194.66	\$ 202.45	\$ 210.55	\$ 218.97	\$ 227.73	\$ 236.84	\$ 246.31	\$ 256.17	\$ 266.41
57	Project Control Specialist	\$ 75.00	\$ 75.00	\$ 78.00	\$ 81.12	\$ 84.36	\$ 87.74	\$ 91.25	\$ 94.90	\$ 98.69	\$ 102.64	\$ 106.75	\$ 111.02	\$ 115.46	\$ 120.08	\$ 124.88
2	Project Manager	\$ 130.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46
25	Quality Assurance Consultant (Senior)	\$ 110.00	\$ 110.00	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56	\$ 162.83	\$ 169.34	\$ 176.11	\$ 183.16
24	Quality Assurance Manager	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
26	Quality Assurance Specialist	\$ 75.00	\$ 75.00	\$ 78.00	\$ 81.12	\$ 84.36	\$ 87.74	\$ 91.25	\$ 94.90	\$ 98.69	\$ 102.64	\$ 106.75	\$ 111.02	\$ 115.46	\$ 120.08	\$ 124.88
71	Risk Assessment Consultant (Senior)	\$ 157.00	\$ 157.00	\$ 163.28	\$ 169.81	\$ 176.60	\$ 183.67	\$ 191.01	\$ 198.66	\$ 206.60	\$ 214.87	\$ 223.46	\$ 232.40	\$ 241.69	\$ 251.36	\$ 261.42

COMPANY NAME: E-Rate Elite Services, Inc.
ADDRESS: 10989 Red Brook Boulevard, Ste 202
Owings Mills, Maryland 21117

AUTHORIZED SIGNATURE

Chief Executive Officer
TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
49	Security, Computer Systems Specialist	\$ 138.00	\$ 138.00	\$ 143.52	\$ 149.26	\$ 155.23	\$ 161.44	\$ 167.90	\$ 174.61	\$ 181.60	\$ 188.86	\$ 196.42	\$ 204.27	\$ 212.44	\$ 220.94	\$ 229.78
50	Security, Data Specialist	\$ 106.00	\$ 106.00	\$ 110.24	\$ 114.65	\$ 119.24	\$ 124.01	\$ 128.97	\$ 134.12	\$ 139.49	\$ 145.07	\$ 150.87	\$ 156.91	\$ 163.18	\$ 169.71	\$ 176.50
4	Subject Matter Expert	\$ 185.00	\$ 185.00	\$ 192.40	\$ 200.10	\$ 208.10	\$ 216.42	\$ 225.08	\$ 234.08	\$ 243.45	\$ 253.19	\$ 263.31	\$ 273.85	\$ 284.80	\$ 296.19	\$ 308.04
3	Subject Matter Expert (Senior)	\$ 210.00	\$ 210.00	\$ 218.40	\$ 227.14	\$ 236.22	\$ 245.67	\$ 255.50	\$ 265.72	\$ 276.35	\$ 287.40	\$ 298.90	\$ 310.85	\$ 323.29	\$ 336.22	\$ 349.67
94	Systems Analyst, Wireless	\$ 147.00	\$ 147.00	\$ 152.88	\$ 159.00	\$ 165.36	\$ 171.97	\$ 178.85	\$ 186.00	\$ 193.44	\$ 201.18	\$ 209.23	\$ 217.60	\$ 226.30	\$ 235.35	\$ 244.77
53	System Security Research Analyst	\$ 106.00	\$ 106.00	\$ 110.24	\$ 114.65	\$ 119.24	\$ 124.01	\$ 128.97	\$ 134.12	\$ 139.49	\$ 145.07	\$ 150.87	\$ 156.91	\$ 163.18	\$ 169.71	\$ 176.50
51	Systems Security Specialist	\$ 145.00	\$ 145.00	\$ 150.80	\$ 156.83	\$ 163.11	\$ 169.63	\$ 176.41	\$ 183.47	\$ 190.81	\$ 198.44	\$ 206.38	\$ 214.64	\$ 223.22	\$ 232.15	\$ 241.44
48	Systems Security Specialist (Senior)	\$ 157.00	\$ 157.00	\$ 163.28	\$ 169.81	\$ 176.60	\$ 183.67	\$ 191.01	\$ 198.66	\$ 206.60	\$ 214.87	\$ 223.46	\$ 232.40	\$ 241.69	\$ 251.36	\$ 261.42
78	Telecommunications Consultant (Senior)	\$ 175.00	\$ 175.00	\$ 182.00	\$ 189.28	\$ 196.85	\$ 204.73	\$ 212.91	\$ 221.43	\$ 230.29	\$ 239.50	\$ 249.08	\$ 259.04	\$ 269.40	\$ 280.18	\$ 291.39
77	Telecommunications Engineer	\$ 115.00	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53	\$ 139.92	\$ 145.51	\$ 151.33	\$ 157.39	\$ 163.68	\$ 170.23	\$ 177.04	\$ 184.12	\$ 191.48
76	Telecommunications Engineer (Senior)	\$ 145.00	\$ 145.00	\$ 150.80	\$ 156.83	\$ 163.11	\$ 169.63	\$ 176.41	\$ 183.47	\$ 190.81	\$ 198.44	\$ 206.38	\$ 214.64	\$ 223.22	\$ 232.15	\$ 241.44
79	Telecommunications, System Analyst	\$ 133.00	\$ 133.00	\$ 138.32	\$ 143.85	\$ 149.61	\$ 155.59	\$ 161.81	\$ 168.29	\$ 175.02	\$ 182.02	\$ 189.30	\$ 196.87	\$ 204.75	\$ 212.94	\$ 221.45
27	Testing Specialist	\$ 106.00	\$ 106.00	\$ 110.24	\$ 114.65	\$ 119.24	\$ 124.01	\$ 128.97	\$ 134.12	\$ 139.49	\$ 145.07	\$ 150.87	\$ 156.91	\$ 163.18	\$ 169.71	\$ 176.50
28	Training Specialist/Instructor	\$ 120.00	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80	\$ 177.63	\$ 184.73	\$ 192.12	\$ 199.81
56	Writer/Editor, Technical	\$ 95.00	\$ 95.00	\$ 98.80	\$ 102.75	\$ 106.86	\$ 111.14	\$ 115.58	\$ 120.21	\$ 125.01	\$ 130.01	\$ 135.21	\$ 140.62	\$ 146.25	\$ 152.10	\$ 158.18

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME: E-Rate Elite Services, Inc.
ADDRESS: 10989 Red Brook Boulevard, Ste 202
Owings Mills, Maryland 21117

AUTHORIZED SIGNATURE

Chief Executive Officer
TITLE

Consulting and Technical Services Plus (CATS+)
 Commision Only Pricing

	Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)														
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR*														
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
Commission Only Percentage	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

E-Rate Elite Services, Inc.
 10989 Red Brook Boulevard, Ste 202
 Owings Mills, Maryland 21117

COMPANY NAME:E-Rate Elite Services, Inc.
 CONTRACT POC:
 ADDRESS:

PHONE NUMBER: (410) 902-5800
 FAX NUMBER: (410) 581-1209

FEIN:52-2360341

 AUTHORIZED SIGNATURE
 CEO

 TITLE