

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 64.58	\$ 64.58	\$ 65.87	\$ 65.87	\$ 67.18	\$ 67.18	\$ 68.53	\$ 68.53	\$ 69.90	\$ 69.90
47	Administrator, Systems	\$ 73.47	\$ 73.47	\$ 74.94	\$ 74.94	\$ 76.44	\$ 76.44	\$ 77.97	\$ 77.97	\$ 79.53	\$ 79.53
5	Analyst, Computer Software/Integration (Senior)	\$ 70.15	\$ 70.15	\$ 71.55	\$ 71.55	\$ 72.99	\$ 72.99	\$ 74.45	\$ 74.45	\$ 75.93	\$ 75.93
9	Analyst, Computer Systems (Junior)	\$ 51.89	\$ 51.89	\$ 52.93	\$ 52.93	\$ 53.98	\$ 53.98	\$ 55.06	\$ 55.06	\$ 56.17	\$ 56.17
8	Analyst, Computer Systems (Senior)	\$ 83.91	\$ 83.91	\$ 85.59	\$ 85.59	\$ 87.30	\$ 87.30	\$ 89.05	\$ 89.05	\$ 90.83	\$ 90.83
68	Analyst, Financial	\$ 53.28	\$ 53.28	\$ 54.34	\$ 54.34	\$ 55.43	\$ 55.43	\$ 56.54	\$ 56.54	\$ 57.67	\$ 57.67
67	Analyst, Financial (Senior)	\$ 66.63	\$ 66.63	\$ 67.96	\$ 67.96	\$ 69.32	\$ 69.32	\$ 70.71	\$ 70.71	\$ 72.12	\$ 72.12
54	Analyst, Research	\$ 55.56	\$ 55.56	\$ 56.67	\$ 56.67	\$ 57.81	\$ 57.81	\$ 58.96	\$ 58.96	\$ 60.14	\$ 60.14
37	Analyst, Systems (Senior)	\$ 83.91	\$ 83.91	\$ 85.59	\$ 85.59	\$ 87.30	\$ 87.30	\$ 89.05	\$ 89.05	\$ 90.83	\$ 90.83
17	Application Developer, Advanced Technology	\$ 83.91	\$ 83.91	\$ 85.59	\$ 85.59	\$ 87.30	\$ 87.30	\$ 89.05	\$ 89.05	\$ 90.83	\$ 90.83
16	Application Developer, Advanced Technology (Senior)	\$ 126.50	\$ 126.50	\$ 129.03	\$ 129.03	\$ 131.61	\$ 131.61	\$ 134.25	\$ 134.25	\$ 136.93	\$ 136.93
11	Applications Development Expert	\$ 122.75	\$ 122.75	\$ 125.20	\$ 125.20	\$ 127.71	\$ 127.71	\$ 130.26	\$ 130.26	\$ 132.87	\$ 132.87
10	Applications Programmer	\$ 75.60	\$ 75.60	\$ 77.11	\$ 77.11	\$ 78.66	\$ 78.66	\$ 80.23	\$ 80.23	\$ 81.84	\$ 81.84
92	Archeologist /Historic Preservation Specialist	\$ 37.39	\$ 37.39	\$ 38.13	\$ 38.13	\$ 38.90	\$ 38.90	\$ 39.67	\$ 39.67	\$ 40.47	\$ 40.47
40	Architect, Application (Senior)	\$ 117.68	\$ 117.68	\$ 120.03	\$ 120.03	\$ 122.44	\$ 122.44	\$ 124.88	\$ 124.88	\$ 127.38	\$ 127.38
38	Architect, Information Technology (Senior)	\$ 127.94	\$ 127.94	\$ 130.50	\$ 130.50	\$ 133.11	\$ 133.11	\$ 135.77	\$ 135.77	\$ 138.49	\$ 138.49
61	Architect, Internet/Web	\$ 81.63	\$ 81.63	\$ 83.26	\$ 83.26	\$ 84.93	\$ 84.93	\$ 86.63	\$ 86.63	\$ 88.36	\$ 88.36
63	Architect, Systems (Senior)	\$ 101.79	\$ 101.79	\$ 103.83	\$ 103.83	\$ 105.91	\$ 105.91	\$ 108.03	\$ 108.03	\$ 110.19	\$ 110.19
64	Architect, Systems Design	\$ 90.10	\$ 90.10	\$ 91.90	\$ 91.90	\$ 93.74	\$ 93.74	\$ 95.62	\$ 95.62	\$ 97.53	\$ 97.53
93	Architectural Historian	\$ 46.28	\$ 46.28	\$ 47.20	\$ 47.20	\$ 48.15	\$ 48.15	\$ 49.11	\$ 49.11	\$ 50.09	\$ 50.09
110	Audit Manager	\$ 80.10	\$ 80.10	\$ 81.70	\$ 81.70	\$ 83.34	\$ 83.34	\$ 85.01	\$ 85.01	\$ 86.71	\$ 86.71
111	Audit Supervisor	\$ 66.08	\$ 66.08	\$ 67.40	\$ 67.40	\$ 68.75	\$ 68.75	\$ 70.13	\$ 70.13	\$ 71.53	\$ 71.53
69	Auditor, IT (Senior)	\$ 64.89	\$ 64.89	\$ 66.19	\$ 66.19	\$ 67.51	\$ 67.51	\$ 68.86	\$ 68.86	\$ 70.24	\$ 70.24
112	Auditor, Lead	\$ 58.71	\$ 58.71	\$ 59.89	\$ 59.89	\$ 61.09	\$ 61.09	\$ 62.31	\$ 62.31	\$ 63.55	\$ 63.55
70	Auditor (Senior)	\$ 60.67	\$ 60.67	\$ 61.88	\$ 61.88	\$ 63.12	\$ 63.12	\$ 64.38	\$ 64.38	\$ 65.67	\$ 65.67
113	Auditor, Staff	\$ 48.56	\$ 48.56	\$ 49.53	\$ 49.53	\$ 50.52	\$ 50.52	\$ 51.53	\$ 51.53	\$ 52.56	\$ 52.56
72	Business Process Consultant (Senior)	\$ 78.24	\$ 78.24	\$ 79.81	\$ 79.81	\$ 81.40	\$ 81.40	\$ 83.03	\$ 83.03	\$ 84.69	\$ 84.69
62	Computer Graphics Illustrator	\$ 44.55	\$ 44.55	\$ 45.44	\$ 45.44	\$ 46.35	\$ 46.35	\$ 47.28	\$ 47.28	\$ 48.22	\$ 48.22
34	Computer Operations Center Specialist	\$ 39.76	\$ 39.76	\$ 40.55	\$ 40.55	\$ 41.36	\$ 41.36	\$ 42.19	\$ 42.19	\$ 43.03	\$ 43.03
35	Computer Operations Research Analyst	\$ 31.18	\$ 31.18	\$ 31.80	\$ 31.80	\$ 32.44	\$ 32.44	\$ 33.08	\$ 33.08	\$ 33.75	\$ 33.75
42	Computer Operator	\$ 36.51	\$ 36.51	\$ 37.24	\$ 37.24	\$ 37.98	\$ 37.98	\$ 38.74	\$ 38.74	\$ 39.52	\$ 39.52
41	Computer Operator (Senior)	\$ 39.08	\$ 39.08	\$ 39.86	\$ 39.86	\$ 40.66	\$ 40.66	\$ 41.47	\$ 41.47	\$ 42.30	\$ 42.30
15	Computer Programmer (Junior)	\$ 46.81	\$ 46.81	\$ 47.74	\$ 47.74	\$ 48.70	\$ 48.70	\$ 49.67	\$ 49.67	\$ 50.67	\$ 50.67

COMPANY NAME: ESNS
 CONTRACT POC: Deames A Peoples - COO
 ADDRESS:
 OFFICE NUMBER: (703) 436-8691
 FAX NUMBER: (703) 942-9125



AUTHORIZED SIGNATURE

FEIN: 71-1008161

Attachment F - Price Form A1

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TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$ 65.35	\$ 65.35	\$ 66.66	\$ 66.66	\$ 67.99	\$ 67.99	\$ 69.35	\$ 69.35	\$ 70.74	\$ 70.74
7	Computer Specialist	\$ 57.77	\$ 57.77	\$ 58.92	\$ 58.92	\$ 60.10	\$ 60.10	\$ 61.30	\$ 61.30	\$ 62.53	\$ 62.53
6	Computer Specialist (Senior)	\$ 66.48	\$ 66.48	\$ 67.81	\$ 67.81	\$ 69.17	\$ 69.17	\$ 70.55	\$ 70.55	\$ 71.96	\$ 71.96
13	Computer Systems Programmer	\$ 65.83	\$ 65.83	\$ 67.15	\$ 67.15	\$ 68.49	\$ 68.49	\$ 69.86	\$ 69.86	\$ 71.26	\$ 71.26
12	Computer Systems Programmer (Senior)	\$ 90.56	\$ 90.56	\$ 92.37	\$ 92.37	\$ 94.22	\$ 94.22	\$ 96.10	\$ 96.10	\$ 98.02	\$ 98.02
23	Database Management Specialist (Junior)	\$ 59.30	\$ 59.30	\$ 60.48	\$ 60.48	\$ 61.69	\$ 61.69	\$ 62.93	\$ 62.93	\$ 64.19	\$ 64.19
22	Database Management Specialist (Senior)	\$ 84.24	\$ 84.24	\$ 85.93	\$ 85.93	\$ 87.65	\$ 87.65	\$ 89.40	\$ 89.40	\$ 91.19	\$ 91.19
21	Database Manager	\$ 79.38	\$ 79.38	\$ 80.97	\$ 80.97	\$ 82.58	\$ 82.58	\$ 84.24	\$ 84.24	\$ 85.92	\$ 85.92
55	Documentation Specialist	\$ 37.96	\$ 37.96	\$ 38.72	\$ 38.72	\$ 39.49	\$ 39.49	\$ 40.28	\$ 40.28	\$ 41.09	\$ 41.09
97	Electrician, Journeyman	\$ 43.72	\$ 43.72	\$ 44.59	\$ 44.59	\$ 45.48	\$ 45.48	\$ 46.39	\$ 46.39	\$ 47.32	\$ 47.32
96	Electrician, Licensed Master	\$ 54.61	\$ 54.61	\$ 55.70	\$ 55.70	\$ 56.81	\$ 56.81	\$ 57.95	\$ 57.95	\$ 59.11	\$ 59.11
99	Electricians Helper	\$ 26.66	\$ 26.66	\$ 27.20	\$ 27.20	\$ 27.74	\$ 27.74	\$ 28.30	\$ 28.30	\$ 28.86	\$ 28.86
101	Engineer, Facility Operations	\$ 58.74	\$ 58.74	\$ 59.92	\$ 59.92	\$ 61.12	\$ 61.12	\$ 62.34	\$ 62.34	\$ 63.59	\$ 63.59
19	Engineer, Information	\$ 60.44	\$ 60.44	\$ 61.65	\$ 61.65	\$ 62.88	\$ 62.88	\$ 64.14	\$ 64.14	\$ 65.42	\$ 65.42
18	Engineer, Information (Senior)	\$ 83.70	\$ 83.70	\$ 85.38	\$ 85.38	\$ 87.08	\$ 87.08	\$ 88.83	\$ 88.83	\$ 90.60	\$ 90.60
52	Engineer, Information Security	\$ 98.95	\$ 98.95	\$ 100.93	\$ 100.93	\$ 102.95	\$ 102.95	\$ 105.01	\$ 105.01	\$ 107.11	\$ 107.11
33	Engineer, Interdisciplinary	\$ 60.73	\$ 60.73	\$ 61.94	\$ 61.94	\$ 63.18	\$ 63.18	\$ 64.44	\$ 64.44	\$ 65.73	\$ 65.73
32	Engineer, Interdisciplinary (Senior)	\$ 77.26	\$ 77.26	\$ 78.81	\$ 78.81	\$ 80.39	\$ 80.39	\$ 81.99	\$ 81.99	\$ 83.63	\$ 83.63
82	Engineer, Network (Junior)	\$ 52.85	\$ 52.85	\$ 53.91	\$ 53.91	\$ 54.98	\$ 54.98	\$ 56.08	\$ 56.08	\$ 57.21	\$ 57.21
81	Engineer, Network (Senior)	\$ 81.52	\$ 81.52	\$ 83.15	\$ 83.15	\$ 84.82	\$ 84.82	\$ 86.51	\$ 86.51	\$ 88.24	\$ 88.24
86	Engineer, Network Security	\$ 68.76	\$ 68.76	\$ 70.14	\$ 70.14	\$ 71.54	\$ 71.54	\$ 72.97	\$ 72.97	\$ 74.43	\$ 74.43
95	Engineer, Radio Frequency	\$ 51.51	\$ 51.51	\$ 52.54	\$ 52.54	\$ 53.59	\$ 53.59	\$ 54.66	\$ 54.66	\$ 55.76	\$ 55.76
31	Engineer, Software	\$ 62.95	\$ 62.95	\$ 64.21	\$ 64.21	\$ 65.49	\$ 65.49	\$ 66.80	\$ 66.80	\$ 68.14	\$ 68.14
101	Engineer, Stationary	\$ 38.61	\$ 38.61	\$ 39.38	\$ 39.38	\$ 40.17	\$ 40.17	\$ 40.98	\$ 40.98	\$ 41.80	\$ 41.80
30	Engineer, Systems	\$ 69.93	\$ 69.93	\$ 71.32	\$ 71.32	\$ 72.75	\$ 72.75	\$ 74.21	\$ 74.21	\$ 75.69	\$ 75.69
29	Engineer, Systems (Senior)	\$ 94.84	\$ 94.84	\$ 96.73	\$ 96.73	\$ 98.67	\$ 98.67	\$ 100.64	\$ 100.64	\$ 102.65	\$ 102.65
65	Engineer, Systems Design	\$ 60.73	\$ 60.73	\$ 61.94	\$ 61.94	\$ 63.18	\$ 63.18	\$ 64.44	\$ 64.44	\$ 65.73	\$ 65.73
99	Facilities Engineering Manager	\$ 67.85	\$ 67.85	\$ 69.21	\$ 69.21	\$ 70.60	\$ 70.60	\$ 72.01	\$ 72.01	\$ 73.45	\$ 73.45
105	Facilities Specialist Level I	\$ 32.40	\$ 32.40	\$ 33.05	\$ 33.05	\$ 33.71	\$ 33.71	\$ 34.38	\$ 34.38	\$ 35.07	\$ 35.07
104	Facilities Specialist Level II	\$ 35.31	\$ 35.31	\$ 36.02	\$ 36.02	\$ 36.74	\$ 36.74	\$ 37.47	\$ 37.47	\$ 38.22	\$ 38.22
103	Facilities Specialist Level III	\$ 47.77	\$ 47.77	\$ 48.73	\$ 48.73	\$ 49.70	\$ 49.70	\$ 50.70	\$ 50.70	\$ 51.71	\$ 51.71
102	Facilities Specialist, Lead	\$ 57.33	\$ 57.33	\$ 58.47	\$ 58.47	\$ 59.64	\$ 59.64	\$ 60.83	\$ 60.83	\$ 62.05	\$ 62.05
106	Facility Operations Supervisor	\$ 48.46	\$ 48.46	\$ 49.43	\$ 49.43	\$ 50.42	\$ 50.42	\$ 51.43	\$ 51.43	\$ 52.46	\$ 52.46
90	Geographic Information Systems (GIS) Analyst	\$ 49.33	\$ 49.33	\$ 50.31	\$ 50.31	\$ 51.32	\$ 51.32	\$ 52.34	\$ 52.34	\$ 53.39	\$ 53.39
91	Geographic Information Systems Specialist	\$ 44.76	\$ 44.76	\$ 45.65	\$ 45.65	\$ 46.57	\$ 46.57	\$ 47.50	\$ 47.50	\$ 48.45	\$ 48.45

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$ 37.43	\$ 37.43	\$ 38.18	\$ 38.18	\$ 38.94	\$ 38.94	\$ 39.72	\$ 39.72	\$ 40.51	\$ 40.51
87	Geographic Information Systems Technician II	\$ 44.05	\$ 44.05	\$ 44.93	\$ 44.93	\$ 45.83	\$ 45.83	\$ 46.75	\$ 46.75	\$ 47.68	\$ 47.68
89	Geographic Information Systems Technician Trainee	\$ 31.57	\$ 31.57	\$ 32.20	\$ 32.20	\$ 32.85	\$ 32.85	\$ 33.50	\$ 33.50	\$ 34.17	\$ 34.17
	GeoSpatial Web Developer (Mid-level)	\$ 69.27	\$ 69.27	\$ 70.66	\$ 70.66	\$ 72.07	\$ 72.07	\$ 73.51	\$ 73.51	\$ 74.98	\$ 74.98
	GeoSpatial Web Developer (Senior)	\$ 103.43	\$ 103.43	\$ 105.50	\$ 105.50	\$ 107.61	\$ 107.61	\$ 109.77	\$ 109.77	\$ 111.96	\$ 111.96
73	Group Facilitator (Senior)	\$ 53.48	\$ 53.48	\$ 54.55	\$ 54.55	\$ 55.64	\$ 55.64	\$ 56.75	\$ 56.75	\$ 57.89	\$ 57.89
44	Help Desk Manager	\$ 94.52	\$ 94.52	\$ 96.41	\$ 96.41	\$ 98.34	\$ 98.34	\$ 100.31	\$ 100.31	\$ 102.31	\$ 102.31
46	Help Desk Specialist (Junior)	\$ 38.41	\$ 38.41	\$ 39.17	\$ 39.17	\$ 39.96	\$ 39.96	\$ 40.76	\$ 40.76	\$ 41.57	\$ 41.57
45	Help Desk Specialist (Senior)	\$ 61.48	\$ 61.48	\$ 62.71	\$ 62.71	\$ 63.96	\$ 63.96	\$ 65.24	\$ 65.24	\$ 66.55	\$ 66.55
60	Internet/Intranet Site Developer (Junior)	\$ 47.36	\$ 47.36	\$ 48.30	\$ 48.30	\$ 49.27	\$ 49.27	\$ 50.25	\$ 50.25	\$ 51.26	\$ 51.26
59	Internet/Intranet Site Developer (Senior)	\$ 63.85	\$ 63.85	\$ 65.13	\$ 65.13	\$ 66.43	\$ 66.43	\$ 67.76	\$ 67.76	\$ 69.12	\$ 69.12
20	IT Professional (Senior)	\$ 61.42	\$ 61.42	\$ 62.65	\$ 62.65	\$ 63.90	\$ 63.90	\$ 65.18	\$ 65.18	\$ 66.48	\$ 66.48
75	Market Research Consultant (Senior)	\$ 59.04	\$ 59.04	\$ 60.22	\$ 60.22	\$ 61.42	\$ 61.42	\$ 62.65	\$ 62.65	\$ 63.90	\$ 63.90
74	Marketing Consultant (Senior)	\$ 51.05	\$ 51.05	\$ 52.07	\$ 52.07	\$ 53.11	\$ 53.11	\$ 54.17	\$ 54.17	\$ 55.25	\$ 55.25
83	Network Administrator	\$ 51.07	\$ 51.07	\$ 52.09	\$ 52.09	\$ 53.14	\$ 53.14	\$ 54.20	\$ 54.20	\$ 55.28	\$ 55.28
80	Network Manager	\$ 70.21	\$ 70.21	\$ 71.62	\$ 71.62	\$ 73.05	\$ 73.05	\$ 74.51	\$ 74.51	\$ 76.00	\$ 76.00
85	Network Technician (Junior)	\$ 35.55	\$ 35.55	\$ 36.26	\$ 36.26	\$ 36.98	\$ 36.98	\$ 37.72	\$ 37.72	\$ 38.48	\$ 38.48
84	Network Technician (Senior)	\$ 49.20	\$ 49.20	\$ 50.19	\$ 50.19	\$ 51.19	\$ 51.19	\$ 52.21	\$ 52.21	\$ 53.26	\$ 53.26
43	Office Automation Specialist	\$ 48.99	\$ 48.99	\$ 49.97	\$ 49.97	\$ 50.97	\$ 50.97	\$ 51.99	\$ 51.99	\$ 53.03	\$ 53.03
36	Operations Research Analyst (Senior)	\$ 64.72	\$ 64.72	\$ 66.01	\$ 66.01	\$ 67.33	\$ 67.33	\$ 68.68	\$ 68.68	\$ 70.05	\$ 70.05
108	Operator Level I	\$ 30.73	\$ 30.73	\$ 31.34	\$ 31.34	\$ 31.97	\$ 31.97	\$ 32.61	\$ 32.61	\$ 33.26	\$ 33.26
107	Operator Level II	\$ 41.04	\$ 41.04	\$ 41.86	\$ 41.86	\$ 42.70	\$ 42.70	\$ 43.55	\$ 43.55	\$ 44.42	\$ 44.42
109	Photographer	\$ 20.29	\$ 20.29	\$ 20.70	\$ 20.70	\$ 21.11	\$ 21.11	\$ 21.54	\$ 21.54	\$ 21.97	\$ 21.97
39	Planner, Information Technology (Senior)	\$ 99.70	\$ 99.70	\$ 101.69	\$ 101.69	\$ 103.72	\$ 103.72	\$ 105.80	\$ 105.80	\$ 107.91	\$ 107.91
58	Program Administration Specialist	\$ 42.04	\$ 42.04	\$ 42.88	\$ 42.88	\$ 43.74	\$ 43.74	\$ 44.61	\$ 44.61	\$ 45.51	\$ 45.51
1	Program Manager	\$ 108.00	\$ 108.00	\$ 110.16	\$ 110.16	\$ 112.37	\$ 112.37	\$ 114.61	\$ 114.61	\$ 116.91	\$ 116.91
57	Project Control Specialist	\$ 40.72	\$ 40.72	\$ 41.53	\$ 41.53	\$ 42.36	\$ 42.36	\$ 43.21	\$ 43.21	\$ 44.08	\$ 44.08
2	Project Manager	\$ 82.60	\$ 82.60	\$ 84.26	\$ 84.26	\$ 85.94	\$ 85.94	\$ 87.66	\$ 87.66	\$ 89.41	\$ 89.41
25	Quality Assurance Consultant (Senior)	\$ 73.80	\$ 73.80	\$ 75.28	\$ 75.28	\$ 76.78	\$ 76.78	\$ 78.32	\$ 78.32	\$ 79.88	\$ 79.88
24	Quality Assurance Manager	\$ 80.04	\$ 80.04	\$ 81.64	\$ 81.64	\$ 83.27	\$ 83.27	\$ 84.94	\$ 84.94	\$ 86.64	\$ 86.64
26	Quality Assurance Specialist	\$ 64.87	\$ 64.87	\$ 66.16	\$ 66.16	\$ 67.49	\$ 67.49	\$ 68.84	\$ 68.84	\$ 70.21	\$ 70.21
71	Risk Assessment Consultant (Senior)	\$ 67.88	\$ 67.88	\$ 69.24	\$ 69.24	\$ 70.62	\$ 70.62	\$ 72.04	\$ 72.04	\$ 73.48	\$ 73.48
49	Security, Computer Systems Specialist	\$ 70.11	\$ 70.11	\$ 71.51	\$ 71.51	\$ 72.94	\$ 72.94	\$ 74.40	\$ 74.40	\$ 75.89	\$ 75.89
50	Security, Data Specialist	\$ 58.99	\$ 58.99	\$ 60.17	\$ 60.17	\$ 61.37	\$ 61.37	\$ 62.60	\$ 62.60	\$ 63.85	\$ 63.85
4	Subject Matter Expert	\$ 98.81	\$ 98.81	\$ 100.79	\$ 100.79	\$ 102.80	\$ 102.80	\$ 104.86	\$ 104.86	\$ 106.96	\$ 106.96

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Attachment F - Price Form A1

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$ 103.02	\$ 103.02	\$ 105.08	\$ 105.08	\$ 107.18	\$ 107.18	\$ 109.32	\$ 109.32	\$ 111.51	\$ 111.51
94	Systems Analyst, Wireless	\$ 61.58	\$ 61.58	\$ 62.81	\$ 62.81	\$ 64.07	\$ 64.07	\$ 65.35	\$ 65.35	\$ 66.65	\$ 66.65
53	System Security Research Analyst	\$ 64.75	\$ 64.75	\$ 66.05	\$ 66.05	\$ 67.37	\$ 67.37	\$ 68.71	\$ 68.71	\$ 70.09	\$ 70.09
51	Systems Security Specialist	\$ 73.94	\$ 73.94	\$ 75.42	\$ 75.42	\$ 76.93	\$ 76.93	\$ 78.47	\$ 78.47	\$ 80.04	\$ 80.04
48	Systems Security Specialist (Senior)	\$ 97.20	\$ 97.20	\$ 99.15	\$ 99.15	\$ 101.13	\$ 101.13	\$ 103.15	\$ 103.15	\$ 105.22	\$ 105.22
78	Telecommunications Consultant (Senior)	\$ 86.82	\$ 86.82	\$ 88.56	\$ 88.56	\$ 90.33	\$ 90.33	\$ 92.13	\$ 92.13	\$ 93.98	\$ 93.98
77	Telecommunications Engineer	\$ 60.94	\$ 60.94	\$ 62.16	\$ 62.16	\$ 63.40	\$ 63.40	\$ 64.67	\$ 64.67	\$ 65.97	\$ 65.97
76	Telecommunications Engineer (Senior)	\$ 79.21	\$ 79.21	\$ 80.80	\$ 80.80	\$ 82.41	\$ 82.41	\$ 84.06	\$ 84.06	\$ 85.74	\$ 85.74
79	Telecommunications, System Analyst	\$ 54.44	\$ 54.44	\$ 55.53	\$ 55.53	\$ 56.64	\$ 56.64	\$ 57.77	\$ 57.77	\$ 58.93	\$ 58.93
27	Testing Specialist	\$ 64.87	\$ 64.87	\$ 66.16	\$ 66.16	\$ 67.49	\$ 67.49	\$ 68.84	\$ 68.84	\$ 70.21	\$ 70.21
28	Training Specialist/Instructor	\$ 55.64	\$ 55.64	\$ 56.75	\$ 56.75	\$ 57.88	\$ 57.88	\$ 59.04	\$ 59.04	\$ 60.22	\$ 60.22
56	Writer/Editor, Technical	\$ 57.74	\$ 57.74	\$ 58.89	\$ 58.89	\$ 60.07	\$ 60.07	\$ 61.27	\$ 61.27	\$ 62.50	\$ 62.50

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Attachment F - Price Form A1

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
 Commision Only Pricing

	Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)									
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR*									
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
Commission Only Percentage										

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