

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #   | LABOR CATEGORY                                      | HOURLY LABOR RATES CONTRACT YEAR* |                            |                            |                            |                            |                         |                         |                         |                         |                          |
|-----|-----------------------------------------------------|-----------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|
|     |                                                     | Year 1<br>Offeror<br>Price        | Year 2<br>Offeror<br>Price | Year 3<br>Offeror<br>Price | Year 4<br>Offeror<br>Price | Year 5<br>Offeror<br>Price | Year 6<br>Offeror Price | Year 7<br>Offeror Price | Year 8<br>Offeror Price | Year 9<br>Offeror Price | Year 10<br>Offeror Price |
| 66  | Accountant, Cost (Senior)                           | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 47  | Administrator, Systems                              | \$ 175.00                         | \$ 180.25                  | \$ 185.66                  | \$ 191.23                  | \$ 196.96                  | \$ 202.87               | \$ 208.96               | \$ 215.23               | \$ 221.68               | \$ 228.34                |
| 5   | Analyst, Computer Software/Integration (Senior)     | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 9   | Analyst, Computer Systems (Junior)                  | \$ 100.00                         | \$ 103.00                  | \$ 106.09                  | \$ 109.27                  | \$ 112.55                  | \$ 115.93               | \$ 119.41               | \$ 122.99               | \$ 126.68               | \$ 130.48                |
| 8   | Analyst, Computer Systems (Senior)                  | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 68  | Analyst, Financial                                  | \$ 150.00                         | \$ 154.50                  | \$ 159.14                  | \$ 163.91                  | \$ 168.83                  | \$ 173.89               | \$ 179.11               | \$ 184.48               | \$ 190.02               | \$ 195.72                |
| 67  | Analyst, Financial (Senior)                         | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 54  | Analyst, Research                                   | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 37  | Analyst, Systems (Senior)                           | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 17  | Application Developer, Advanced Technology          | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 16  | Application Developer, Advanced Technology (Senior) | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 11  | Applications Development Expert                     | \$ 300.00                         | \$ 309.00                  | \$ 318.27                  | \$ 327.82                  | \$ 337.65                  | \$ 347.78               | \$ 358.22               | \$ 368.96               | \$ 380.03               | \$ 391.43                |
| 10  | Applications Programmer                             | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 92  | Archeologist /Historic Preservation Specialist      | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 40  | Architect, Application (Senior)                     | \$ 300.00                         | \$ 309.00                  | \$ 318.27                  | \$ 327.82                  | \$ 337.65                  | \$ 347.78               | \$ 358.22               | \$ 368.96               | \$ 380.03               | \$ 391.43                |
| 38  | Architect, Information Technology (Senior)          | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 61  | Architect, Internet/Web                             | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 63  | Architect, Systems (Senior)                         | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 64  | Architect, Systems Design                           | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 93  | Architectural Historian                             | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 110 | Audit Manager                                       | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 111 | Audit Supervisor                                    | \$ 300.00                         | \$ 309.00                  | \$ 318.27                  | \$ 327.82                  | \$ 337.65                  | \$ 347.78               | \$ 358.22               | \$ 368.96               | \$ 380.03               | \$ 391.43                |
| 69  | Auditor, IT (Senior)                                | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 112 | Auditor, Lead                                       | \$ 300.00                         | \$ 309.00                  | \$ 318.27                  | \$ 327.82                  | \$ 337.65                  | \$ 347.78               | \$ 358.22               | \$ 368.96               | \$ 380.03               | \$ 391.43                |
| 70  | Auditor (Senior)                                    | \$ 300.00                         | \$ 309.00                  | \$ 318.27                  | \$ 327.82                  | \$ 337.65                  | \$ 347.78               | \$ 358.22               | \$ 368.96               | \$ 380.03               | \$ 391.43                |
| 113 | Auditor, Staff                                      | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 72  | Business Process Consultant (Senior)                | \$ 250.00                         | \$ 257.50                  | \$ 265.23                  | \$ 273.18                  | \$ 281.38                  | \$ 289.82               | \$ 298.51               | \$ 307.47               | \$ 316.69               | \$ 326.19                |
| 62  | Computer Graphics Illustrator                       | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 34  | Computer Operations Center Specialist               | \$ 150.00                         | \$ 154.50                  | \$ 159.14                  | \$ 163.91                  | \$ 168.83                  | \$ 173.89               | \$ 179.11               | \$ 184.48               | \$ 190.02               | \$ 195.72                |
| 35  | Computer Operations Research Analyst                | \$ 150.00                         | \$ 154.50                  | \$ 159.14                  | \$ 163.91                  | \$ 168.83                  | \$ 173.89               | \$ 179.11               | \$ 184.48               | \$ 190.02               | \$ 195.72                |
| 42  | Computer Operator                                   | \$ 150.00                         | \$ 154.50                  | \$ 159.14                  | \$ 163.91                  | \$ 168.83                  | \$ 173.89               | \$ 179.11               | \$ 184.48               | \$ 190.02               | \$ 195.72                |
| 41  | Computer Operator (Senior)                          | \$ 200.00                         | \$ 206.00                  | \$ 212.18                  | \$ 218.55                  | \$ 225.10                  | \$ 231.85               | \$ 238.81               | \$ 245.97               | \$ 253.35               | \$ 260.95                |
| 15  | Computer Programmer (Junior)                        | \$ 125.00                         | \$ 128.75                  | \$ 132.61                  | \$ 136.59                  | \$ 140.69                  | \$ 144.91               | \$ 149.26               | \$ 153.73               | \$ 158.35               | \$ 163.10                |
| 14  | Computer Programmer (Senior)                        | \$ 175.00                         | \$ 180.25                  | \$ 185.66                  | \$ 191.23                  | \$ 196.96                  | \$ 202.87               | \$ 208.96               | \$ 215.23               | \$ 221.68               | \$ 228.34                |
| 7   | Computer Specialist                                 | \$ 175.00                         | \$ 180.25                  | \$ 185.66                  | \$ 191.23                  | \$ 196.96                  | \$ 202.87               | \$ 208.96               | \$ 215.23               | \$ 221.68               | \$ 228.34                |

COMPANY NAME: Elicere, Inc.  
 CONTRACT POC: Dennis Ruggeri  
 ADDRESS: 1875 W 3rd NW, Ste 400  
 Washington DC 20006



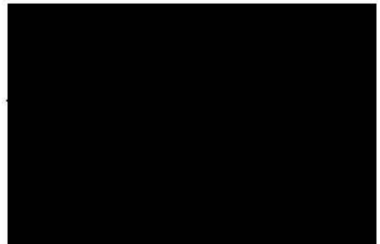
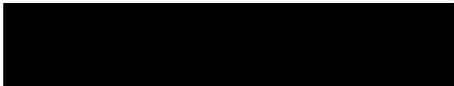
Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #   | LABOR CATEGORY                                    | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|-----|---------------------------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     |                                                   | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 6   | Computer Specialist (Senior)                      | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 13  | Computer Systems Programmer                       | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 12  | Computer Systems Programmer (Senior)              | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 23  | Database Management Specialist (Junior)           | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 22  | Database Management Specialist (Senior)           | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 21  | Database Manager                                  | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 55  | Documentation Specialist                          | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 97  | Electrician, Journeyman                           | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 96  | Electrician, Licensed Master                      | \$ 500.00                         | \$ 515.00 | \$ 530.45 | \$ 546.36 | \$ 562.75 | \$ 579.64 | \$ 597.03 | \$ 614.94 | \$ 633.39 | \$ 652.39 |
| 99  | Electricians Helper                               | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 101 | Engineer, Facility Operations                     | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 19  | Engineer, Information                             | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 18  | Engineer, Information (Senior)                    | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 52  | Engineer, Information Security                    | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 33  | Engineer, Interdisciplinary                       | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 32  | Engineer, Interdisciplinary (Senior)              | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 82  | Engineer, Network (Junior)                        | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 81  | Engineer, Network (Senior)                        | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 86  | Engineer, Network Security                        | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 95  | Engineer, Radio Frequency                         | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 31  | Engineer, Software                                | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 101 | Engineer, Stationary                              | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 30  | Engineer, Systems                                 | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 29  | Engineer, Systems (Senior)                        | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 65  | Engineer, Systems Design                          | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 99  | Facilities Engineering Manager                    | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 105 | Facilities Specialist Level I                     | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 104 | Facilities Specialist Level II                    | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 103 | Facilities Specialist Level III                   | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 102 | Facilities Specialist, Lead                       | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 106 | Facility Operations Supervisor                    | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 90  | Geographic Information Systems (GIS) Analyst      | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 91  | Geographic Information Systems Specialist         | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 88  | Geographic Information Systems Technician I       | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 87  | Geographic Information Systems Technician II      | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 89  | Geographic Information Systems Technician Trainee | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
|     | GeoSpatial Web Developer (Mid-level)              | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |

COMPANY NAME: Elicere, Inc.  
 CONTRACT POC: Dennis Ruggeri  
 ADDRESS: 1875 W. St NW, Ste 400  
 Washington DC 20006  
 OFFICE NUMBER: 202-251-2872





Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #   | LABOR CATEGORY                            | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|-----|-------------------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     |                                           | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
|     | GeoSpatial Web Developer (Senior)         | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 73  | Group Facilitator (Senior)                | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 44  | Help Desk Manager                         | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 46  | Help Desk Specialist (Junior)             | \$ 100.00                         | \$ 103.00 | \$ 106.09 | \$ 109.27 | \$ 112.55 | \$ 115.93 | \$ 119.41 | \$ 122.99 | \$ 126.68 | \$ 130.48 |
| 45  | Help Desk Specialist (Senior)             | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 60  | Internet/Intranet Site Developer (Junior) | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 59  | Internet/Intranet Site Developer (Senior) | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 20  | IT Professional (Senior)                  | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 75  | Market Research Consultant (Senior)       | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 74  | Marketing Consultant (Senior)             | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 83  | Network Administrator                     | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 80  | Network Manager                           | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 85  | Network Technician (Junior )              | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 84  | Network Technician (Senior)               | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 43  | Office Automation Specialist              | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 36  | Operations Research Analyst (Senior)      | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 108 | Operator Level I                          | \$ 100.00                         | \$ 103.00 | \$ 106.09 | \$ 109.27 | \$ 112.55 | \$ 115.93 | \$ 119.41 | \$ 122.99 | \$ 126.68 | \$ 130.48 |
| 107 | Operator Level II                         | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 109 | Photographer                              | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 39  | Planner, Information Technology (Senior)  | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 58  | Program Administration Specialist         | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 1   | Program Manager                           | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 57  | Project Control Specialist                | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 2   | Project Manager                           | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 25  | Quality Assurance Consultant (Senior)     | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 24  | Quality Assurance Manager                 | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 26  | Quality Assurance Specialist              | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 71  | Risk Assessment Consultant (Senior)       | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 49  | Security, Computer Systems Specialist     | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 50  | Security, Data Specialist                 | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 4   | Subject Matter Expert                     | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 3   | Subject Matter Expert (Senior)            | \$ 400.00                         | \$ 412.00 | \$ 424.36 | \$ 437.09 | \$ 450.20 | \$ 463.71 | \$ 477.62 | \$ 491.95 | \$ 506.71 | \$ 521.91 |
| 94  | Systems Analyst, Wireless                 | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 53  | System Security Research Analyst          | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 51  | Systems Security Specialist               | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 48  | Systems Security Specialist (Senior)      | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 78  | Telecommunications Consultant (Senior)    | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |

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CONTRACT POC: Dennis Ruggeri  
ADDRESS: 1875 U. St NW, Ste 400  
Washington DC 20006

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #  | LABOR CATEGORY                       | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|----|--------------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|    |                                      | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 77 | Telecommunications Engineer          | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 76 | Telecommunications Engineer (Senior) | \$ 300.00                         | \$ 309.00 | \$ 318.27 | \$ 327.82 | \$ 337.65 | \$ 347.78 | \$ 358.22 | \$ 368.96 | \$ 380.03 | \$ 391.43 |
| 79 | Telecommunications, System Analyst   | \$ 250.00                         | \$ 257.50 | \$ 265.23 | \$ 273.18 | \$ 281.38 | \$ 289.82 | \$ 298.51 | \$ 307.47 | \$ 316.69 | \$ 326.19 |
| 27 | Testing Specialist                   | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |
| 28 | Training Specialist/Instructor       | \$ 200.00                         | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 |
| 56 | Writer/Editor, Technical             | \$ 150.00                         | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 |

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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