

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	165.77	170.74	175.87	181.14	186.58	192.17	197.94	203.88	209.99	216.29
47	Administrator, Systems	123.45	127.15	130.97	134.90	138.94	143.11	147.41	151.83	156.38	161.07
5	Analyst, Computer Software/Integration (Senior)	165.12	170.07	175.18	180.43	185.84	191.42	197.16	203.08	209.17	215.44
9	Analyst, Computer Systems (Junior)	111.93	115.29	118.75	122.31	125.98	129.76	133.65	137.66	141.79	146.04
8	Analyst, Computer Systems (Senior)	151.46	156.00	160.68	165.50	170.47	175.58	180.85	186.28	191.86	197.62
68	Analyst, Financial	134.54	138.58	142.73	147.02	151.43	155.97	160.65	165.47	170.43	175.54
67	Analyst, Financial (Senior)	167.27	172.29	177.46	182.78	188.26	193.91	199.73	205.72	211.89	218.25
54	Analyst, Research	107.63	110.86	114.18	117.61	121.14	124.77	128.52	132.37	136.34	140.43
37	Analyst, Systems (Senior)	158.92	163.69	168.60	173.66	178.87	184.23	189.76	195.45	201.32	207.35
17	Application Developer, Advanced Technology	136.74	140.84	145.07	149.42	153.90	158.52	163.27	168.17	173.22	178.41
16	Application Developer, Advanced Technology (Senior)	160.61	165.43	170.39	175.50	180.77	186.19	191.78	197.53	203.46	209.56
11	Applications Development Expert	265.23	273.19	281.38	289.82	298.52	307.47	316.70	326.20	335.99	346.06
10	Applications Programmer	136.91	141.02	145.25	149.61	154.09	158.72	163.48	168.38	173.43	178.64
92	Archeologist /Historic Preservation Specialist	127.16	130.97	134.90	138.95	143.12	147.41	151.84	156.39	161.08	165.91
40	Architect, Application (Senior)	201.57	207.62	213.85	220.26	226.87	233.67	240.69	247.91	255.34	263.00
38	Architect, Information Technology (Senior)	225.16	231.91	238.87	246.04	253.42	261.02	268.85	276.92	285.23	293.78
61	Architect, Internet/Web	180.40	185.81	191.39	197.13	203.04	209.13	215.41	221.87	228.53	235.38
63	Architect, Systems (Senior)	178.17	183.52	189.02	194.69	200.53	206.55	212.74	219.13	225.70	232.47
64	Architect, Systems Design	179.09	184.46	190.00	195.70	201.57	207.61	213.84	220.26	226.87	233.67
93	Architectural Historian	116.79	120.29	123.90	127.62	131.45	135.39	139.45	143.64	147.95	152.38
110	Audit Manager	178.85	184.22	189.74	195.43	201.30	207.34	213.56	219.96	226.56	233.36
111	Audit Supervisor	153.65	158.26	163.01	167.90	172.93	178.12	183.47	188.97	194.64	200.48
69	Auditor, IT (Senior)	163.89	168.81	173.87	179.09	184.46	189.99	195.69	201.56	207.61	213.84
112	Auditor, Lead	144.32	148.65	153.11	157.70	162.43	167.31	172.33	177.50	182.82	188.30
70	Auditor (Senior)	152.14	156.70	161.41	166.25	171.23	176.37	181.66	187.11	192.73	198.51
113	Auditor, Staff	120.13	123.73	127.45	131.27	135.21	139.26	143.44	147.74	152.18	156.74
72	Business Process Consultant (Senior)	197.07	202.98	209.07	215.34	221.80	228.46	235.31	242.37	249.64	257.13
62	Computer Graphics Illustrator	112.89	116.28	119.77	123.36	127.06	130.87	134.80	138.84	143.01	147.30
34	Computer Operations Center Specialist	142.48	146.75	151.16	155.69	160.36	165.17	170.13	175.23	180.49	185.90
35	Computer Operations Research Analyst	122.85	126.54	130.33	134.24	138.27	142.42	146.69	151.09	155.62	160.29
42	Computer Operator	86.01	88.59	91.25	93.99	96.81	99.71	102.70	105.78	108.95	112.22
41	Computer Operator (Senior)	112.17	115.54	119.00	122.57	126.25	130.04	133.94	137.95	142.09	146.36
15	Computer Programmer (Junior)	116.66	120.16	123.76	127.48	131.30	135.24	139.30	143.48	147.78	152.21
14	Computer Programmer (Senior)	148.25	152.70	157.28	162.00	166.86	171.86	177.02	182.33	187.80	193.43
7	Computer Specialist	124.40	128.13	131.98	135.94	140.01	144.21	148.54	153.00	157.59	162.31
6	Computer Specialist (Senior)	145.71	150.08	154.58	159.22	164.00	168.92	173.99	179.20	184.58	190.12
13	Computer Systems Programmer	121.41	125.05	128.80	132.67	136.65	140.75	144.97	149.32	153.80	158.41
12	Computer Systems Programmer (Senior)	160.44	165.25	170.21	175.32	180.58	185.99	191.57	197.32	203.24	209.34
23	Database Management Specialist (Junior)	127.55	131.38	135.32	139.38	143.56	147.87	152.30	156.87	161.58	166.42



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____Chief Growth Officer____
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Labor Rates

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
22	Database Management Specialist (Senior)	159.60	164.39	169.32	174.40	179.63	185.02	190.57	196.29	202.18	208.24
21	Database Manager	179.68	185.07	190.62	196.34	202.23	208.30	214.55	220.98	227.61	234.44
55	Documentation Specialist	109.62	112.91	116.30	119.78	123.38	127.08	130.89	134.82	138.86	143.03
97	Electrician, Journeyman	103.15	106.24	109.43	112.71	116.10	119.58	123.17	126.86	130.67	134.59
96	Electrician, Licensed Master	120.13	123.73	127.45	131.27	135.21	139.26	143.44	147.74	152.18	156.74
99	Electricians Helper	81.80	84.25	86.78	89.39	92.07	94.83	97.67	100.60	103.62	106.73
101	Engineer, Facility Operations	135.31	139.37	143.55	147.86	152.29	156.86	161.57	166.41	171.41	176.55
19	Engineer, Information	139.35	143.53	147.84	152.27	156.84	161.54	166.39	171.38	176.52	181.82
18	Engineer, Information (Senior)	167.13	172.14	177.31	182.63	188.11	193.75	199.56	205.55	211.72	218.07
52	Engineer, Information Security	236.69	243.79	251.10	258.64	266.40	274.39	282.62	291.10	299.83	308.83
33	Engineer, Interdisciplinary	150.35	154.86	159.51	164.29	169.22	174.30	179.53	184.91	190.46	196.17
32	Engineer, Interdisciplinary (Senior)	185.48	191.04	196.78	202.68	208.76	215.02	221.47	228.12	234.96	242.01
82	Engineer, Network (Junior)	128.57	132.43	136.40	140.49	144.71	149.05	153.52	158.12	162.87	167.75
81	Engineer, Network (Senior)	168.47	173.52	178.73	184.09	189.61	195.30	201.16	207.20	213.41	219.82
86	Engineer, Network Security	153.48	158.08	162.83	167.71	172.74	177.93	183.26	188.76	194.42	200.26
95	Engineer, Radio Frequency	144.35	148.68	153.14	157.74	162.47	167.34	172.36	177.53	182.86	188.34
31	Engineer, Software	135.09	139.14	143.32	147.62	152.04	156.61	161.30	166.14	171.13	176.26
101	Engineer, Stationary	128.26	132.11	136.07	140.15	144.36	148.69	153.15	157.74	162.48	167.35
30	Engineer, Systems	132.37	136.34	140.43	144.64	148.98	153.45	158.06	162.80	167.68	172.71
29	Engineer, Systems (Senior)	157.66	162.39	167.26	172.28	177.45	182.77	188.25	193.90	199.72	205.71
65	Engineer, Systems Design	160.45	165.26	170.22	175.33	180.59	186.01	191.59	197.33	203.25	209.35
99	Facilities Engineering Manager	181.68	187.13	192.74	198.53	204.48	210.62	216.94	223.44	230.15	237.05
105	Facilities Specialist Level I	90.92	93.65	96.46	99.35	102.33	105.40	108.56	111.82	115.17	118.63
104	Facilities Specialist Level II	107.37	110.59	113.91	117.33	120.85	124.47	128.21	132.05	136.01	140.09
103	Facilities Specialist Level III	119.64	123.23	126.93	130.73	134.66	138.70	142.86	147.14	151.56	156.10
102	Facilities Specialist, Lead	128.96	132.83	136.81	140.92	145.15	149.50	153.98	158.60	163.36	168.26
106	Facility Operations Supervisor	132.87	136.86	140.96	145.19	149.55	154.03	158.65	163.41	168.32	173.37
90	Geographic Information Systems (GIS) Analyst	126.46	130.25	134.16	138.19	142.33	146.60	151.00	155.53	160.20	165.00
91	Geographic Information Systems Specialist	193.51	199.32	205.29	211.45	217.80	224.33	231.06	237.99	245.13	252.49
88	Geographic Information Systems Technician I	115.15	118.60	122.16	125.83	129.60	133.49	137.50	141.62	145.87	150.24
87	Geographic Information Systems Technician II	147.96	152.40	156.97	161.68	166.53	171.53	176.67	181.97	187.43	193.05
89	Geographic Information Systems Technician Trainee	95.00	97.85	100.79	103.81	106.92	110.13	113.43	116.84	120.34	123.95
	GeoSpatial Web Developer (Mid-level)	130.65	134.57	138.61	142.76	147.05	151.46	156.00	160.68	165.50	170.47
	GeoSpatial Web Developer (Senior)	159.18	163.96	168.87	173.94	179.16	184.53	190.07	195.77	201.64	207.69
73	Group Facilitator (Senior)	153.62	158.23	162.98	167.86	172.90	178.09	183.43	188.93	194.60	200.44
44	Help Desk Manager	128.23	132.08	136.04	140.12	144.32	148.65	153.11	157.71	162.44	167.31
46	Help Desk Specialist (Junior)	86.41	89.00	91.67	94.42	97.26	100.17	103.18	106.27	109.46	112.75
45	Help Desk Specialist (Senior)	105.64	108.81	112.07	115.44	118.90	122.47	126.14	129.92	133.82	137.84
60	Internet/Intranet Site Developer (Junior)	115.20	118.66	122.22	125.88	129.66	133.55	137.55	141.68	145.93	150.31
59	Internet/Intranet Site Developer (Senior)	146.39	150.78	155.31	159.96	164.76	169.71	174.80	180.04	185.44	191.01
20	IT Professional (Senior)	245.50	252.87	260.45	268.26	276.31	284.60	293.14	301.93	310.99	320.32



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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
75	Market Research Consultant (Senior)	175.95	181.23	186.67	192.27	198.03	203.97	210.09	216.40	222.89	229.57
74	Marketing Consultant (Senior)	166.33	171.32	176.46	181.75	187.21	192.82	198.61	204.56	210.70	217.02
83	Network Administrator	119.92	123.52	127.22	131.04	134.97	139.02	143.19	147.49	151.91	156.47
80	Network Manager	172.54	177.72	183.05	188.54	194.20	200.02	206.02	212.20	218.57	225.13
85	Network Technician (Junior)	95.64	98.51	101.46	104.51	107.64	110.87	114.20	117.63	121.15	124.79
84	Network Technician (Senior)	117.08	120.59	124.21	127.94	131.77	135.73	139.80	143.99	148.31	152.76
43	Office Automation Specialist	101.16	104.19	107.32	110.54	113.86	117.27	120.79	124.41	128.15	131.99
36	Operations Research Analyst (Senior)	172.37	177.54	182.87	188.35	194.00	199.82	205.82	211.99	218.35	224.90
108	Operator Level I	82.29	84.76	87.30	89.92	92.62	95.40	98.26	101.21	104.24	107.37
107	Operator Level II	107.38	110.60	113.92	117.34	120.86	124.48	128.22	132.06	136.03	140.11
109	Photographer	101.57	104.62	107.76	110.99	114.32	117.75	121.28	124.92	128.67	132.53
39	Planner, Information Technology (Senior)	187.62	193.25	199.05	205.02	211.17	217.50	224.03	230.75	237.67	244.80
58	Program Administration Specialist	111.80	115.15	118.61	122.17	125.83	129.61	133.50	137.50	141.62	145.87
1	Program Manager	214.20	220.63	227.24	234.06	241.08	248.32	255.77	263.44	271.34	279.48
57	Project Control Specialist	117.59	121.12	124.75	128.49	132.35	136.32	140.41	144.62	148.96	153.43
2	Project Manager	181.92	187.38	193.00	198.79	204.75	210.90	217.22	223.74	230.45	237.36
25	Quality Assurance Consultant (Senior)	161.21	166.05	171.03	176.16	181.44	186.89	192.49	198.27	204.22	210.34
24	Quality Assurance Manager	151.98	156.54	161.24	166.07	171.05	176.19	181.47	186.92	192.52	198.30
26	Quality Assurance Specialist	141.78	146.03	150.41	154.93	159.57	164.36	169.29	174.37	179.60	184.99
71	Risk Assessment Consultant (Senior)	195.21	201.07	207.10	213.31	219.71	226.30	233.09	240.08	247.29	254.70
49	Security, Computer Systems Specialist	158.07	162.81	167.70	172.73	177.91	183.25	188.74	194.41	200.24	206.25
50	Security, Data Specialist	141.59	145.84	150.21	154.72	159.36	164.14	169.07	174.14	179.36	184.74
4	Subject Matter Expert	207.21	213.43	219.83	226.42	233.22	240.21	247.42	254.84	262.49	270.36
3	Subject Matter Expert (Senior)	379.75	391.14	402.88	414.96	427.41	440.23	453.44	467.04	481.06	495.49
94	Systems Analyst, Wireless	143.35	147.65	152.08	156.64	161.34	166.18	171.17	176.30	181.59	187.04
53	System Security Research Analyst	136.93	141.04	145.27	149.63	154.12	158.74	163.50	168.41	173.46	178.66
51	Systems Security Specialist	170.99	176.12	181.40	186.85	192.45	198.22	204.17	210.30	216.61	223.10
48	Systems Security Specialist (Senior)	267.82	275.85	284.13	292.65	301.43	310.48	319.79	329.38	339.27	349.44
78	Telecommunications Consultant (Senior)	199.07	205.04	211.19	217.53	224.06	230.78	237.70	244.83	252.18	259.74
77	Telecommunications Engineer	136.45	140.54	144.76	149.10	153.58	158.18	162.93	167.82	172.85	178.04
76	Telecommunications Engineer (Senior)	166.53	171.53	176.67	181.97	187.43	193.05	198.85	204.81	210.96	217.28
79	Telecommunications, System Analyst	137.00	141.11	145.34	149.70	154.19	158.82	163.59	168.49	173.55	178.75
27	Testing Specialist	130.38	134.29	138.32	142.47	146.74	151.15	155.68	160.35	165.16	170.12
28	Training Specialist/Instructor	128.40	132.25	136.22	140.31	144.52	148.85	153.32	157.92	162.65	167.53
56	Writer/Editor, Technical	111.54	114.89	118.33	121.88	125.54	129.31	133.18	137.18	141.30	145.53

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Attachment F - Price Form A1



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