


Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| Attachment F-A1- Labor Rate Schedule                                                                                                                                      |                                                     |                                   |                            |                            |                            |                            |                            |                            |                            |                            |                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |                                                     |                                   |                            |                            |                            |                            |                            |                            |                            |                            |                             |
| #                                                                                                                                                                         | LABOR CATEGORY                                      | HOURLY LABOR RATES CONTRACT YEAR* |                            |                            |                            |                            |                            |                            |                            |                            |                             |
|                                                                                                                                                                           |                                                     | Year 1<br>Offeror<br>Price        | Year 2<br>Offeror<br>Price | Year 3<br>Offeror<br>Price | Year 4<br>Offeror<br>Price | Year 5<br>Offeror<br>Price | Year 6<br>Offeror<br>Price | Year 7<br>Offeror<br>Price | Year 8<br>Offeror<br>Price | Year 9<br>Offeror<br>Price | Year 10<br>Offeror<br>Price |
| 66                                                                                                                                                                        | Accountant, Cost (Senior)                           | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 47                                                                                                                                                                        | Administrator, Systems                              | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 5                                                                                                                                                                         | Analyst, Computer Software/Integration (Senior)     | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 9                                                                                                                                                                         | Analyst, Computer Systems (Junior)                  | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 8                                                                                                                                                                         | Analyst, Computer Systems (Senior)                  | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 68                                                                                                                                                                        | Analyst, Financial                                  | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 67                                                                                                                                                                        | Analyst, Financial (Senior)                         | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 54                                                                                                                                                                        | Analyst, Research                                   | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 37                                                                                                                                                                        | Analyst, Systems (Senior)                           | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 17                                                                                                                                                                        | Application Developer, Advanced Technology          | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 16                                                                                                                                                                        | Application Developer, Advanced Technology (Senior) | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 11                                                                                                                                                                        | Applications Development Expert                     | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 10                                                                                                                                                                        | Applications Programmer                             | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 92                                                                                                                                                                        | Archeologist /Historic Preservation Specialist      | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 40                                                                                                                                                                        | Architect, Application (Senior)                     | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 38                                                                                                                                                                        | Architect, Information Technology (Senior)          | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 61                                                                                                                                                                        | Architect, Internet/Web                             | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 63                                                                                                                                                                        | Architect, Systems (Senior)                         | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 64                                                                                                                                                                        | Architect, Systems Design                           | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 93                                                                                                                                                                        | Architectural Historian                             | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 110                                                                                                                                                                       | Audit Manager                                       | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 111                                                                                                                                                                       | Audit Supervisor                                    | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 69                                                                                                                                                                        | Auditor, IT (Senior)                                | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 112                                                                                                                                                                       | Auditor, Lead                                       | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 70                                                                                                                                                                        | Auditor (Senior)                                    | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 113                                                                                                                                                                       | Auditor, Staff                                      | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 72                                                                                                                                                                        | Business Process Consultant (Senior)                | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 62                                                                                                                                                                        | Computer Graphics Illustrator                       | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 34                                                                                                                                                                        | Computer Operations Center Specialist               | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 35                                                                                                                                                                        | Computer Operations Research Analyst                | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 42                                                                                                                                                                        | Computer Operator                                   | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 41                                                                                                                                                                        | Computer Operator (Senior)                          | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 15                                                                                                                                                                        | Computer Programmer (Junior)                        | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 14                                                                                                                                                                        | Computer Programmer (Senior)                        | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 7                                                                                                                                                                         | Computer Specialist                                 | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |
| 6                                                                                                                                                                         | Computer Specialist (Senior)                        | \$ 500.00                         | \$ 550.00                  | \$ 600.00                  | \$ 650.00                  | \$ 700.00                  | \$ 750.00                  | \$ 800.00                  | \$ 850.00                  | \$ 900.00                  | \$ 950.00                   |


COMPANY NAME: FORVIS, LLP  
 CONTRACT POC: Benjamin A. Sady  
 ADDRESS: 901 E Cary Street, Suite 1000,  
 Richmond, VA 23219  
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 FAX NUMBER: 804.282.1461  
 FEIN: 44-0160260

  
 AUTHORIZED SIGNATURE  
 Principal, Advisory Services  
 TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| Attachment F-A1- Labor Rate Schedule                                                                                                                                      |                                                   |                                   |           |           |           |           |           |           |           |           |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |                                                   |                                   |           |           |           |           |           |           |           |           |           |
| #                                                                                                                                                                         | LABOR CATEGORY                                    | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|                                                                                                                                                                           |                                                   | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 13                                                                                                                                                                        | Computer Systems Programmer                       | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 12                                                                                                                                                                        | Computer Systems Programmer (Senior)              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 23                                                                                                                                                                        | Database Management Specialist (Junior)           | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 22                                                                                                                                                                        | Database Management Specialist (Senior)           | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 21                                                                                                                                                                        | Database Manager                                  | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 55                                                                                                                                                                        | Documentation Specialist                          | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 97                                                                                                                                                                        | Electrician, Journeyman                           | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 96                                                                                                                                                                        | Electrician, Licensed Master                      | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 99                                                                                                                                                                        | Electricians Helper                               | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 101                                                                                                                                                                       | Engineer, Facility Operations                     | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 19                                                                                                                                                                        | Engineer, Information                             | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 18                                                                                                                                                                        | Engineer, Information (Senior)                    | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 52                                                                                                                                                                        | Engineer, Information Security                    | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 33                                                                                                                                                                        | Engineer, Interdisciplinary                       | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 32                                                                                                                                                                        | Engineer, Interdisciplinary (Senior)              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 82                                                                                                                                                                        | Engineer, Network (Junior)                        | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 81                                                                                                                                                                        | Engineer, Network (Senior)                        | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 86                                                                                                                                                                        | Engineer, Network Security                        | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 95                                                                                                                                                                        | Engineer, Radio Frequency                         | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 31                                                                                                                                                                        | Engineer, Software                                | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 101                                                                                                                                                                       | Engineer, Stationary                              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 30                                                                                                                                                                        | Engineer, Systems                                 | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 29                                                                                                                                                                        | Engineer, Systems (Senior)                        | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 65                                                                                                                                                                        | Engineer, Systems Design                          | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 99                                                                                                                                                                        | Facilities Engineering Manager                    | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 105                                                                                                                                                                       | Facilities Specialist Level I                     | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 104                                                                                                                                                                       | Facilities Specialist Level II                    | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 103                                                                                                                                                                       | Facilities Specialist Level III                   | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 102                                                                                                                                                                       | Facilities Specialist, Lead                       | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 106                                                                                                                                                                       | Facility Operations Supervisor                    | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 90                                                                                                                                                                        | Geographic Information Systems (GIS) Analyst      | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 91                                                                                                                                                                        | Geographic Information Systems Specialist         | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 88                                                                                                                                                                        | Geographic Information Systems Technician I       | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 87                                                                                                                                                                        | Geographic Information Systems Technician II      | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 89                                                                                                                                                                        | Geographic Information Systems Technician Trainee | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
|                                                                                                                                                                           | GeoSpatial Web Developer (Mid-level)              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
|                                                                                                                                                                           | GeoSpatial Web Developer (Senior)                 | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 73                                                                                                                                                                        | Group Facilitator (Senior)                        | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |


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 FEIN: 44-0160260

  
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 Principal, Advisory Services  
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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| Attachment F-A1- Labor Rate Schedule                                                                                                                                      |                                           |                                   |           |           |           |           |           |           |           |           |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |                                           |                                   |           |           |           |           |           |           |           |           |           |
| #                                                                                                                                                                         | LABOR CATEGORY                            | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|                                                                                                                                                                           |                                           | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 44                                                                                                                                                                        | Help Desk Manager                         | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 46                                                                                                                                                                        | Help Desk Specialist (Junior)             | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 45                                                                                                                                                                        | Help Desk Specialist (Senior)             | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 60                                                                                                                                                                        | Internet/Intranet Site Developer (Junior) | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 59                                                                                                                                                                        | Internet/Intranet Site Developer (Senior) | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 20                                                                                                                                                                        | IT Professional (Senior)                  | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 75                                                                                                                                                                        | Market Research Consultant (Senior)       | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 74                                                                                                                                                                        | Marketing Consultant (Senior)             | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 83                                                                                                                                                                        | Network Administrator                     | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 80                                                                                                                                                                        | Network Manager                           | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 85                                                                                                                                                                        | Network Technician (Junior )              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 84                                                                                                                                                                        | Network Technician (Senior)               | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 43                                                                                                                                                                        | Office Automation Specialist              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 36                                                                                                                                                                        | Operations Research Analyst (Senior)      | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 108                                                                                                                                                                       | Operator Level I                          | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 107                                                                                                                                                                       | Operator Level II                         | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 109                                                                                                                                                                       | Photographer                              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 39                                                                                                                                                                        | Planner, Information Technology (Senior)  | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 58                                                                                                                                                                        | Program Administration Specialist         | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 1                                                                                                                                                                         | Program Manager                           | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 57                                                                                                                                                                        | Project Control Specialist                | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 2                                                                                                                                                                         | Project Manager                           | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 25                                                                                                                                                                        | Quality Assurance Consultant (Senior)     | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 24                                                                                                                                                                        | Quality Assurance Manager                 | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 26                                                                                                                                                                        | Quality Assurance Specialist              | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 71                                                                                                                                                                        | Risk Assessment Consultant (Senior)       | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 49                                                                                                                                                                        | Security, Computer Systems Specialist     | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 50                                                                                                                                                                        | Security, Data Specialist                 | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 4                                                                                                                                                                         | Subject Matter Expert                     | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 3                                                                                                                                                                         | Subject Matter Expert (Senior)            | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 94                                                                                                                                                                        | Systems Analyst, Wireless                 | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 53                                                                                                                                                                        | System Security Research Analyst          | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 51                                                                                                                                                                        | Systems Security Specialist               | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 48                                                                                                                                                                        | Systems Security Specialist (Senior)      | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 78                                                                                                                                                                        | Telecommunications Consultant (Senior)    | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 77                                                                                                                                                                        | Telecommunications Engineer               | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 76                                                                                                                                                                        | Telecommunications Engineer (Senior)      | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 79                                                                                                                                                                        | Telecommunications, System Analyst        | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |

COMPANY NAME: FORVIS, LLP  
 CONTRACT POC: Benjamin A. Sady  
 ADDRESS: 901 E Cary Street, Suite 1000,  
 Richmond, VA 23219  
 PHONE NUMBER: 804.474.1267  
 FAX NUMBER: 804.282.1461  
 FEIN: 44-0160260

  
 AUTHORIZED SIGNATURE  
 Principal, Advisory Services  
 TITLE


Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| <b>Attachment F-A1- Labor Rate Schedule</b>                                                                                                                               |                                |                                   |           |           |           |           |           |           |           |           |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |                                |                                   |           |           |           |           |           |           |           |           |           |
| #                                                                                                                                                                         | LABOR CATEGORY                 | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|                                                                                                                                                                           |                                | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 27                                                                                                                                                                        | Testing Specialist             | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 28                                                                                                                                                                        | Training Specialist/Instructor | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |
| 56                                                                                                                                                                        | Writer/Editor, Technical       | \$ 500.00                         | \$ 550.00 | \$ 600.00 | \$ 650.00 | \$ 700.00 | \$ 750.00 | \$ 800.00 | \$ 850.00 | \$ 900.00 | \$ 950.00 |

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Attachment F - Price Form A1

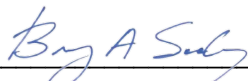
  
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 Principal, Advisory Services  
 TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
 Commision Only Pricing

|                                   | <b>Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)</b> |                    |                    |                    |                    |                    |                    |                    |                    |                    |
|-----------------------------------|----------------------------------------------------------------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|                                   | <b>COMMISSION ONLY PERCENTAGE CONTRACT YEAR*</b>                                                   |                    |                    |                    |                    |                    |                    |                    |                    |                    |
|                                   | <b>Year 1</b>                                                                                      | <b>Year 2</b>      | <b>Year 3</b>      | <b>Year 4</b>      | <b>Year 5</b>      | <b>Year 6</b>      | <b>Year 7</b>      | <b>Year 8</b>      | <b>Year 9</b>      | <b>Year 10</b>     |
|                                   | Offeror Percentage                                                                                 | Offeror Percentage | Offeror Percentage | Offeror Percentage | Offeror Percentage | Offeror Percentage | Offeror Percentage | Offeror Percentage | Offeror Percentage | Offeror Percentage |
| <b>Commission Only Percentage</b> | <b>35</b>                                                                                          | <b>35</b>          | <b>35</b>          | <b>35</b>          | <b>35</b>          | <b>35</b>          | <b>35</b>          | <b>35</b>          | <b>35</b>          | <b>35</b>          |

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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 \_\_\_\_\_  
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 Principal, Advisory Services  
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