

Consulting and Technical Services Plus (CATS+)  
Labor Rates

<b>Attachment F-A1- Labor Rate Schedule</b>													
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP													
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	96.56	98.97	101.45	103.98	106.58	109.25	111.98	114.78	117.65	120.59	123.60	126.69
47	Administrator, Systems	59.29	60.77	62.29	63.85	65.45	67.08	68.76	70.48	72.24	74.05	75.90	77.79
5	Analyst, Computer Software/Integration (Senior)	117.72	120.66	123.66	126.77	129.94	133.18	136.51	139.93	143.43	147.01	150.69	154.45
9	Analyst, Computer Systems (Junior)	50.82	52.09	53.39	54.73	56.10	57.50	58.94	60.41	61.92	63.47	65.05	66.68
8	Analyst, Computer Systems (Senior)	118.58	121.54	124.58	127.70	130.89	134.16	137.52	140.95	144.48	148.09	151.79	155.59
68	Analyst, Financial	76.23	78.14	80.09	82.09	84.14	86.25	88.40	90.61	92.88	95.20	97.58	100.02
67	Analyst, Financial (Senior)	105.88	108.52	111.23	114.02	116.87	119.79	122.78	125.85	129.00	132.22	135.53	138.92
54	Analyst, Research	28.80	29.52	30.26	31.01	31.79	32.58	33.40	34.23	35.09	35.96	36.86	37.79
37	Analyst, Systems (Senior)	88.09	90.29	92.55	94.86	97.23	99.66	102.16	104.71	107.33	110.01	112.76	115.58
17	Application Developer, Advanced Technology	69.45	71.19	72.97	74.79	76.66	78.58	80.55	82.56	84.62	86.74	88.91	91.13
16	Application Developer, Advanced Technology (Senior)	89.78	92.03	94.33	96.69	99.10	101.58	104.12	106.72	109.39	112.13	114.93	117.80
11	Applications Development Expert	89.78	92.03	94.33	96.69	99.10	101.58	104.12	106.72	109.39	112.13	114.93	117.80
10	Applications Programmer	76.23	78.14	80.09	82.09	84.14	86.25	88.40	90.61	92.88	95.20	97.58	100.02
92	Archeologist /Historic Preservation Specialist	38.96	39.94	40.93	41.96	43.01	44.08	45.18	46.31	47.47	48.66	49.87	51.12
40	Architect, Application (Senior)	145.58	149.22	152.95	156.78	160.70	164.71	168.83	173.05	177.38	181.81	186.36	191.02
38	Architect, Information Technology (Senior)	103.11	105.69	108.33	111.04	113.82	116.66	119.58	122.57	125.63	128.77	131.99	135.29
61	Architect, Internet/Web	91.32	93.61	95.95	98.35	100.80	103.32	105.91	108.55	111.27	114.05	116.90	119.82
63	Architect, Systems (Senior)	117.83	120.78	123.80	126.90	130.07	133.32	136.65	140.07	143.57	147.16	150.84	154.61
64	Architect, Systems Design	88.38	90.59	92.85	95.17	97.55	99.99	102.49	105.05	107.68	110.37	113.13	115.96
93	Architectural Historian	64.73	66.35	68.00	69.70	71.45	73.23	75.06	76.94	78.86	80.84	82.86	84.93
110	Audit Manager	121.29	124.32	127.43	130.62	133.88	137.23	140.66	144.18	147.78	151.48	155.26	159.14
111	Audit Supervisor	130.12	133.37	136.70	140.12	143.62	147.21	150.89	154.67	158.53	162.50	166.56	170.72
69	Auditor, IT (Senior)	124.76	127.88	131.08	134.36	137.72	141.16	144.69	148.30	152.01	155.81	159.71	163.70
112	Auditor, Lead	88.38	90.59	92.85	95.17	97.55	99.99	102.49	105.05	107.68	110.37	113.13	115.96
70	Auditor (Senior)	114.90	117.78	120.72	123.74	126.83	130.00	133.25	136.58	140.00	143.50	147.09	150.76
113	Auditor, Staff	82.28	84.33	86.44	88.60	90.82	93.09	95.42	97.80	100.25	102.75	105.32	107.96
72	Business Process Consultant (Senior)	97.22	99.65	102.14	104.69	107.31	109.99	112.74	115.56	118.45	121.41	124.45	127.56
62	Computer Graphics Illustrator	42.35	43.41	44.49	45.61	46.75	47.92	49.11	50.34	51.60	52.89	54.21	55.57
34	Computer Operations Center Specialist	75.48	77.37	79.31	81.29	83.32	85.40	87.54	89.73	91.97	94.27	96.63	99.04
35	Computer Operations Research Analyst	35.46	36.34	37.25	38.18	39.14	40.11	41.12	42.15	43.20	44.28	45.39	46.52
42	Computer Operator	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.15	61.65	63.19	64.77	66.39
41	Computer Operator (Senior)	77.28	79.21	81.19	83.22	85.30	87.44	89.62	91.86	94.16	96.51	98.93	101.40
15	Computer Programmer (Junior)	39.27	40.25	41.25	42.29	43.34	44.43	45.54	46.68	47.84	49.04	50.26	51.52
14	Computer Programmer (Senior)	75.48	77.37	79.31	81.29	83.32	85.40	87.54	89.73	91.97	94.27	96.63	99.04

COMPANY NAME: Futech Engineering Solutions, LLC

CONTRACT POC:

ADDRESS:

OFFICE NUMBER:

FAX NUMBER:

FEIN:

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.15	61.65	63.19	64.77	66.39
6	Computer Specialist (Senior)	94.27	96.63	99.04	101.52	104.06	106.66	109.33	112.06	114.86	117.73	120.67	123.69
13	Computer Systems Programmer	57.73	59.17	60.65	62.17	63.72	65.32	66.95	68.62	70.34	72.10	73.90	75.75
12	Computer Systems Programmer (Senior)	73.38	75.22	77.10	79.03	81.00	83.03	85.10	87.23	89.41	91.65	93.94	96.29
23	Database Management Specialist (Junior)	62.90	64.47	66.08	67.73	69.43	71.16	72.94	74.77	76.64	78.55	80.52	82.53
22	Database Management Specialist (Senior)	73.38	75.22	77.10	79.03	81.00	83.03	85.10	87.23	89.41	91.65	93.94	96.29
21	Database Manager	82.28	84.33	86.44	88.60	90.82	93.09	95.42	97.80	100.25	102.75	105.32	107.96
55	Documentation Specialist	39.00	39.97	40.97	41.99	43.04	44.12	45.22	46.35	47.51	48.70	49.92	51.17
97	Electrician, Journeyman	40.18	41.19	42.22	43.27	44.35	45.46	46.60	47.76	48.96	50.18	51.44	52.72
96	Electrician, Licensed Master	44.91	46.03	47.18	48.36	49.57	50.81	52.08	53.38	54.72	56.08	57.49	58.92
99	Electricians Helper	34.03	34.88	35.76	36.65	37.57	38.50	39.47	40.45	41.47	42.50	43.56	44.65
101	Engineer, Facility Operations	75.48	77.37	79.31	81.29	83.32	85.40	87.54	89.73	91.97	94.27	96.63	99.04
19	Engineer, Information	75.48	77.37	79.31	81.29	83.32	85.40	87.54	89.73	91.97	94.27	96.63	99.04
18	Engineer, Information (Senior)	88.38	90.59	92.85	95.17	97.55	99.99	102.49	105.05	107.68	110.37	113.13	115.96
52	Engineer, Information Security	97.24	99.67	102.16	104.71	107.33	110.01	112.76	115.58	118.47	121.43	124.47	127.58
33	Engineer, Interdisciplinary	74.79	76.66	78.58	80.54	82.55	84.62	86.73	88.90	91.12	93.40	95.74	98.13
32	Engineer, Interdisciplinary (Senior)	97.42	99.67	102.16	104.71	107.33	110.01	112.76	115.58	118.47	121.43	124.47	127.58
82	Engineer, Network (Junior)	49.16	50.39	51.65	52.94	54.26	55.62	57.01	58.44	59.90	61.39	62.93	64.50
81	Engineer, Network (Senior)	97.24	99.67	102.16	104.71	107.33	110.01	112.76	115.58	118.47	121.43	124.47	127.58
86	Engineer, Network Security	66.07	67.72	69.41	71.15	72.92	74.75	76.62	78.53	80.50	82.51	84.57	86.68
95	Engineer, Radio Frequency	66.47	68.13	69.84	71.58	73.37	75.21	77.09	79.01	80.99	83.02	85.09	87.22
31	Engineer, Software	62.90	64.47	66.08	67.73	69.43	71.16	72.94	74.77	76.64	78.55	80.52	82.53
101	Engineer, Stationary	44.74	45.86	47.00	48.18	49.38	50.62	51.88	53.18	54.51	55.87	57.27	58.70
30	Engineer, Systems	52.48	53.79	55.14	56.52	57.93	59.38	60.86	62.38	63.94	65.54	67.18	68.86
29	Engineer, Systems (Senior)	88.38	90.59	92.85	95.17	97.55	99.99	102.49	105.05	107.68	110.37	113.13	115.96
65	Engineer, Systems Design	79.79	81.78	83.83	85.92	88.07	90.27	92.53	94.84	97.21	99.64	102.13	104.69
99	Facilities Engineering Manager	73.38	75.22	77.10	79.03	81.00	83.03	85.10	87.23	89.41	91.65	93.94	96.29
105	Facilities Specialist Level I	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.15	61.65	63.19	64.77	66.39
104	Facilities Specialist Level II	53.50	54.83	56.20	57.61	59.05	60.53	62.04	63.59	65.18	66.81	68.48	70.19
103	Facilities Specialist Level III	56.38	57.79	59.23	60.71	62.23	63.78	65.38	67.01	68.69	70.41	72.17	73.97
102	Facilities Specialist, Lead	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62
106	Facility Operations Supervisor	45.74	46.88	48.05	49.25	50.49	51.75	53.04	54.37	55.73	57.12	58.55	60.01
90	Geographic Information Systems (GIS) Analyst	46.09	47.25	48.43	49.64	50.88	52.15	53.45	54.79	56.16	57.56	59.00	60.48
91	Geographic Information Systems Specialist	49.13	50.35	51.61	52.90	54.23	55.58	56.97	58.40	59.86	61.35	62.89	64.46
88	Geographic Information Systems Technician I	40.66	41.67	42.71	43.78	44.88	46.00	47.15	48.33	49.54	50.77	52.04	53.34
87	Geographic Information Systems Technician II	45.74	46.88	48.05	49.25	50.49	51.75	53.04	54.37	55.73	57.12	58.55	60.01

COMPANY NAME: Futech Engineering Solutions, LLC

CONTRACT POC:

ADDRESS:

OFFICE NUMBER:

FAX NUMBER:

FEIN:

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
89	Geographic Information Systems Technician Trainee	34.56	35.42	36.31	37.21	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.34
	GeoSpatial Web Developer (Mid-level)	87.26	89.44	91.68	93.97	96.32	98.72	101.19	103.72	106.32	108.97	111.70	114.49
	GeoSpatial Web Developer (Senior)	164.32	168.43	172.64	176.95	181.38	185.91	190.56	195.32	200.21	205.21	210.34	215.60
73	Group Facilitator (Senior)	67.10	68.78	70.50	72.26	74.07	75.92	77.81	79.76	81.75	83.80	85.89	88.04
44	Help Desk Manager	55.90	57.30	58.73	60.20	61.71	63.25	64.83	66.45	68.11	69.81	71.56	73.35
46	Help Desk Specialist (Junior)	37.27	38.20	39.15	40.13	41.14	42.17	43.22	44.30	45.41	46.54	47.71	48.90
45	Help Desk Specialist (Senior)	47.43	48.62	49.83	51.08	52.36	53.66	55.01	56.38	57.79	59.24	60.72	62.23
60	Internet/Intranet Site Developer (Junior)	59.29	60.77	62.29	63.85	65.45	67.08	68.76	70.48	72.24	74.05	75.90	77.79
59	Internet/Intranet Site Developer (Senior)	164.32	168.43	172.64	176.95	181.38	185.91	190.56	195.32	200.21	205.21	210.34	215.60
20	IT Professional (Senior)	169.40	173.64	177.98	182.43	186.99	191.66	196.45	201.36	206.40	211.56	216.85	222.27
75	Market Research Consultant (Senior)	203.28	208.36	213.57	218.91	224.38	229.99	235.74	241.64	247.68	253.87	260.22	266.72
74	Marketing Consultant (Senior)	254.10	260.45	266.96	273.64	280.48	287.49	294.68	302.05	309.60	317.34	325.27	333.40
83	Network Administrator	59.29	60.77	62.29	63.85	65.45	67.08	68.76	70.48	72.24	74.05	75.90	77.79
80	Network Manager	84.70	86.82	88.99	91.21	93.49	95.83	98.23	100.68	103.20	105.78	108.42	111.13
85	Network Technician (Junior )	42.35	43.41	44.49	45.61	46.75	47.92	49.11	50.34	51.60	52.89	54.21	55.57
84	Network Technician (Senior)	39.00	67.72	69.41	71.15	72.92	74.75	76.62	78.53	80.50	82.51	84.57	86.68
43	Office Automation Specialist	38.96	39.94	40.93	41.96	43.01	44.08	45.18	46.31	47.47	48.66	49.87	51.12
36	Operations Research Analyst (Senior)	106.06	108.71	111.43	114.22	117.07	120.00	123.00	126.07	129.23	132.46	135.77	139.16
108	Operator Level I	37.23	38.16	39.12	40.10	41.10	42.13	43.18	44.26	45.37	46.50	47.66	48.85
107	Operator Level II	38.28	39.24	40.22	41.23	42.26	43.32	44.40	45.51	46.65	47.81	49.01	50.23
109	Photographer	42.35	43.41	44.49	45.61	46.75	47.92	49.11	50.34	51.60	52.89	54.21	55.57
39	Planner, Information Technology (Senior)	101.64	104.18	106.79	109.46	112.19	115.00	117.87	120.82	123.84	126.93	130.11	133.36
58	Program Administration Specialist	38.96	39.94	40.93	41.96	43.01	44.08	45.18	46.31	47.47	48.66	49.87	51.12
1	Program Manager	135.52	138.91	142.38	145.94	149.59	153.33	157.16	161.09	165.12	169.25	173.48	177.81
57	Project Control Specialist	111.80	114.60	117.46	120.40	123.41	126.50	129.66	132.90	136.22	139.63	143.12	146.70
2	Project Manager	157.54	161.48	165.52	169.66	173.90	178.24	182.70	187.27	191.95	196.75	201.67	206.71
25	Quality Assurance Consultant (Senior)	66.07	67.72	69.41	71.15	72.92	74.75	76.62	78.53	80.50	82.51	84.57	86.68
24	Quality Assurance Manager	76.23	78.14	80.09	82.09	84.14	86.25	88.40	90.61	92.88	95.20	97.58	100.02
26	Quality Assurance Specialist	50.82	52.09	53.39	54.73	56.10	57.50	58.94	60.41	61.92	63.47	65.05	66.68
71	Risk Assessment Consultant (Senior)	107.43	110.12	112.87	115.69	118.59	121.55	124.59	127.70	130.90	134.17	137.52	140.96
49	Security, Computer Systems Specialist	91.32	93.61	95.95	98.35	100.80	103.32	105.91	108.55	111.27	114.05	116.90	119.82
50	Security, Data Specialist	82.28	84.33	86.44	88.60	90.82	93.09	95.42	97.80	100.25	102.75	105.32	107.96
4	Subject Matter Expert	135.52	138.91	142.38	145.94	149.59	153.33	157.16	161.09	165.12	169.25	173.48	177.81
3	Subject Matter Expert (Senior)	203.28	208.36	213.57	218.91	224.38	229.99	235.74	241.64	247.68	253.87	260.22	266.72
94	Systems Analyst, Wireless	59.29	60.77	62.29	63.85	65.45	67.08	68.76	70.48	72.24	74.05	75.90	77.79
53	System Security Research Analyst	32.19	32.99	33.82	34.66	35.53	36.42	37.33	38.26	39.22	40.20	41.20	42.23

COMPANY NAME: Futech Engineering Solutions, LLC

CONTRACT POC:

ADDRESS:

OFFICE NUMBER:

FAX NUMBER:

FEIN:

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	91.32	93.61	95.95	98.35	100.80	103.32	105.91	108.55	111.27	114.05	116.90	119.82
48	Systems Security Specialist (Senior)	114.36	117.22	120.15	123.16	126.23	129.39	132.62	135.94	139.34	142.82	146.39	150.05
78	Telecommunications Consultant (Senior)	101.64	104.18	106.79	109.46	112.19	115.00	117.87	120.82	123.84	126.93	130.11	133.36
77	Telecommunications Engineer	77.92	79.87	81.87	83.92	86.01	88.16	90.37	92.63	94.94	97.32	99.75	102.24
76	Telecommunications Engineer (Senior)	88.09	90.29	92.55	94.86	97.23	99.66	102.16	104.71	107.33	110.01	112.76	115.58
79	Telecommunications, System Analyst	81.77	83.81	85.91	88.06	90.26	92.51	94.83	97.20	99.63	102.12	104.67	107.29
27	Testing Specialist	73.38	75.22	77.10	79.03	81.00	83.03	85.10	87.23	89.41	91.65	93.94	96.29
28	Training Specialist/Instructor	49.13	50.35	51.61	52.90	54.23	55.58	56.97	58.40	59.86	61.35	62.89	64.46
56	Writer/Editor, Technical	96.56	98.97	101.45	103.98	106.58	109.25	111.98	114.78	117.65	120.59	123.60	126.69

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME: Futech Engineering Solutions, LLC  
CONTRACT POC:  
ADDRESS:

OFFICE NUMBER:  
FAX NUMBER:

FEIN:

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
TITLE