

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 159.20	\$ 167.16	\$ 175.52	\$ 184.30	\$ 193.52	\$ 203.20	\$ 213.36	\$ 224.03	\$ 235.23	\$ 246.99
47	Administrator, Systems	\$ 112.84	\$ 118.48	\$ 124.40	\$ 130.62	\$ 137.15	\$ 144.01	\$ 151.21	\$ 158.77	\$ 166.71	\$ 175.05
5	Analyst, Computer Software/Integration (Senior)	\$ 120.49	\$ 126.51	\$ 132.84	\$ 139.48	\$ 146.45	\$ 153.77	\$ 161.46	\$ 169.53	\$ 178.01	\$ 186.91
9	Analyst, Computer Systems (Junior)	\$ 90.36	\$ 94.88	\$ 99.62	\$ 104.60	\$ 109.83	\$ 115.32	\$ 121.09	\$ 127.14	\$ 133.50	\$ 140.18
8	Analyst, Computer Systems (Senior)	\$ 111.86	\$ 117.45	\$ 123.32	\$ 129.49	\$ 135.96	\$ 142.76	\$ 149.90	\$ 157.40	\$ 165.27	\$ 173.53
68	Analyst, Financial	\$ 128.62	\$ 135.05	\$ 141.80	\$ 148.89	\$ 156.33	\$ 164.15	\$ 172.36	\$ 180.98	\$ 190.03	\$ 199.53
67	Analyst, Financial (Senior)	\$ 143.20	\$ 150.36	\$ 157.88	\$ 165.77	\$ 174.06	\$ 182.76	\$ 191.90	\$ 201.50	\$ 211.58	\$ 222.16
54	Analyst, Research	\$ 115.25	\$ 121.01	\$ 127.06	\$ 133.41	\$ 140.08	\$ 147.08	\$ 154.43	\$ 162.15	\$ 170.26	\$ 178.77
37	Analyst, Systems (Senior)	\$ 128.63	\$ 135.06	\$ 141.81	\$ 148.90	\$ 156.35	\$ 164.17	\$ 172.38	\$ 181.00	\$ 190.05	\$ 199.55
17	Application Developer, Advanced Technology	\$ 105.34	\$ 110.61	\$ 116.14	\$ 121.95	\$ 128.05	\$ 134.45	\$ 141.17	\$ 148.23	\$ 155.64	\$ 163.42
16	Application Developer, Advanced Technology (Senior)	\$ 125.67	\$ 131.95	\$ 138.55	\$ 145.48	\$ 152.75	\$ 160.39	\$ 168.41	\$ 176.83	\$ 185.67	\$ 194.95
11	Applications Development Expert	\$ 143.94	\$ 151.14	\$ 158.70	\$ 166.64	\$ 174.97	\$ 183.72	\$ 192.91	\$ 202.56	\$ 212.69	\$ 223.32
10	Applications Programmer	\$ 95.29	\$ 100.05	\$ 105.05	\$ 110.30	\$ 115.82	\$ 121.61	\$ 127.69	\$ 134.07	\$ 140.77	\$ 147.81
92	Archeologist /Historic Preservation Specialist	\$ 119.47	\$ 125.44	\$ 131.71	\$ 138.30	\$ 145.22	\$ 152.48	\$ 160.10	\$ 168.11	\$ 176.52	\$ 185.35
40	Architect, Application (Senior)	\$ 158.23	\$ 166.14	\$ 174.45	\$ 183.17	\$ 192.33	\$ 201.95	\$ 212.05	\$ 222.65	\$ 233.78	\$ 245.47
38	Architect, Information Technology (Senior)	\$ 167.87	\$ 176.26	\$ 185.07	\$ 194.32	\$ 204.04	\$ 214.24	\$ 224.95	\$ 236.20	\$ 248.01	\$ 260.41
61	Architect, Internet/Web	\$ 158.23	\$ 166.14	\$ 174.45	\$ 183.17	\$ 192.33	\$ 201.95	\$ 212.05	\$ 222.65	\$ 233.78	\$ 245.47
63	Architect, Systems (Senior)	\$ 167.87	\$ 176.26	\$ 185.07	\$ 194.32	\$ 204.04	\$ 214.24	\$ 224.95	\$ 236.20	\$ 248.01	\$ 260.41
64	Architect, Systems Design	\$ 147.38	\$ 154.75	\$ 162.49	\$ 170.61	\$ 179.14	\$ 188.10	\$ 197.51	\$ 207.39	\$ 217.76	\$ 228.65
93	Architectural Historian	\$ 119.47	\$ 125.44	\$ 131.71	\$ 138.30	\$ 145.22	\$ 152.48	\$ 160.10	\$ 168.11	\$ 176.52	\$ 185.35
110	Audit Manager	\$ 133.66	\$ 140.34	\$ 147.36	\$ 154.73	\$ 162.47	\$ 170.59	\$ 179.12	\$ 188.08	\$ 197.48	\$ 207.35
111	Audit Supervisor	\$ 115.84	\$ 121.63	\$ 127.71	\$ 134.10	\$ 140.81	\$ 147.85	\$ 155.24	\$ 163.00	\$ 171.15	\$ 179.71
69	Auditor, IT (Senior)	\$ 147.56	\$ 154.94	\$ 162.69	\$ 170.82	\$ 179.36	\$ 188.33	\$ 197.75	\$ 207.64	\$ 218.02	\$ 228.92
112	Auditor, Lead	\$ 133.66	\$ 140.34	\$ 147.36	\$ 154.73	\$ 162.47	\$ 170.59	\$ 179.12	\$ 188.08	\$ 197.48	\$ 207.35
70	Auditor (Senior)	\$ 147.56	\$ 154.94	\$ 162.69	\$ 170.82	\$ 179.36	\$ 188.33	\$ 197.75	\$ 207.64	\$ 218.02	\$ 228.92
113	Auditor, Staff	\$ 101.89	\$ 106.98	\$ 112.33	\$ 117.95	\$ 123.85	\$ 130.04	\$ 136.54	\$ 143.37	\$ 150.54	\$ 158.07
72	Business Process Consultant (Senior)	\$ 148.62	\$ 156.05	\$ 163.85	\$ 172.04	\$ 180.64	\$ 189.67	\$ 199.15	\$ 209.11	\$ 219.57	\$ 230.55
62	Computer Graphics Illustrator	\$ 94.59	\$ 99.32	\$ 104.29	\$ 109.50	\$ 114.98	\$ 120.73	\$ 126.77	\$ 133.11	\$ 139.77	\$ 146.76
34	Computer Operations Center Specialist	\$ 124.82	\$ 131.06	\$ 137.61	\$ 144.49	\$ 151.71	\$ 159.30	\$ 167.27	\$ 175.63	\$ 184.41	\$ 193.63
35	Computer Operations Research Analyst	\$ 135.72	\$ 142.51	\$ 149.64	\$ 157.12	\$ 164.98	\$ 173.23	\$ 181.89	\$ 190.98	\$ 200.53	\$ 210.56
42	Computer Operator	\$ 109.31	\$ 114.78	\$ 120.52	\$ 126.55	\$ 132.88	\$ 139.52	\$ 146.50	\$ 153.83	\$ 161.52	\$ 169.60
41	Computer Operator (Senior)	\$ 124.45	\$ 130.67	\$ 137.20	\$ 144.06	\$ 151.26	\$ 158.82	\$ 166.76	\$ 175.10	\$ 183.86	\$ 193.05
15	Computer Programmer (Junior)	\$ 105.34	\$ 110.61	\$ 116.14	\$ 121.95	\$ 128.05	\$ 134.45	\$ 141.17	\$ 148.23	\$ 155.64	\$ 163.42

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$ 126.67	\$ 133.00	\$ 139.65	\$ 146.63	\$ 153.96	\$ 161.66	\$ 169.74	\$ 178.23	\$ 187.14	\$ 196.50
7	Computer Specialist	\$ 90.36	\$ 94.88	\$ 99.62	\$ 104.60	\$ 109.83	\$ 115.32	\$ 121.09	\$ 127.14	\$ 133.50	\$ 140.18
6	Computer Specialist (Senior)	\$ 111.86	\$ 117.45	\$ 123.32	\$ 129.49	\$ 135.96	\$ 142.76	\$ 149.90	\$ 157.40	\$ 165.27	\$ 173.53
13	Computer Systems Programmer	\$ 105.34	\$ 110.61	\$ 116.14	\$ 121.95	\$ 128.05	\$ 134.45	\$ 141.17	\$ 148.23	\$ 155.64	\$ 163.42
12	Computer Systems Programmer (Senior)	\$ 125.67	\$ 131.95	\$ 138.55	\$ 145.48	\$ 152.75	\$ 160.39	\$ 168.41	\$ 176.83	\$ 185.67	\$ 194.95
23	Database Management Specialist (Junior)	\$ 117.08	\$ 122.93	\$ 129.08	\$ 135.53	\$ 142.31	\$ 149.43	\$ 156.90	\$ 164.75	\$ 172.99	\$ 181.64
22	Database Management Specialist (Senior)	\$ 136.81	\$ 143.65	\$ 150.83	\$ 158.37	\$ 166.29	\$ 174.60	\$ 183.33	\$ 192.50	\$ 202.13	\$ 212.24
21	Database Manager	\$ 141.85	\$ 148.94	\$ 156.39	\$ 164.21	\$ 172.42	\$ 181.04	\$ 190.09	\$ 199.59	\$ 209.57	\$ 220.05
55	Documentation Specialist	\$ 100.61	\$ 105.64	\$ 110.92	\$ 116.47	\$ 122.29	\$ 128.40	\$ 134.82	\$ 141.56	\$ 148.64	\$ 156.07
97	Electrician, Journeyman	\$ 118.44	\$ 124.36	\$ 130.58	\$ 137.11	\$ 143.97	\$ 151.17	\$ 158.73	\$ 166.67	\$ 175.00	\$ 183.75
96	Electrician, Licensed Master	\$ 126.01	\$ 132.31	\$ 138.93	\$ 145.88	\$ 153.17	\$ 160.83	\$ 168.87	\$ 177.31	\$ 186.18	\$ 195.49
99	Electricians Helper	\$ 111.42	\$ 116.99	\$ 122.84	\$ 128.98	\$ 135.43	\$ 142.20	\$ 149.31	\$ 156.78	\$ 164.62	\$ 172.85
101	Engineer, Facility Operations	\$ 134.06	\$ 140.76	\$ 147.80	\$ 155.19	\$ 162.95	\$ 171.10	\$ 179.66	\$ 188.64	\$ 198.07	\$ 207.97
19	Engineer, Information	\$ 128.99	\$ 135.44	\$ 142.21	\$ 149.32	\$ 156.79	\$ 164.63	\$ 172.86	\$ 181.50	\$ 190.58	\$ 200.11
18	Engineer, Information (Senior)	\$ 148.23	\$ 155.64	\$ 163.42	\$ 171.59	\$ 180.17	\$ 189.18	\$ 198.64	\$ 208.57	\$ 219.00	\$ 229.95
52	Engineer, Information Security	\$ 128.99	\$ 135.44	\$ 142.21	\$ 149.32	\$ 156.79	\$ 164.63	\$ 172.86	\$ 181.50	\$ 190.58	\$ 200.11
33	Engineer, Interdisciplinary	\$ 147.87	\$ 155.26	\$ 163.02	\$ 171.17	\$ 179.73	\$ 188.72	\$ 198.16	\$ 208.07	\$ 218.47	\$ 229.39
32	Engineer, Interdisciplinary (Senior)	\$ 173.20	\$ 181.86	\$ 190.95	\$ 200.50	\$ 210.53	\$ 221.06	\$ 232.11	\$ 243.72	\$ 255.91	\$ 268.71
82	Engineer, Network (Junior)	\$ 118.76	\$ 124.70	\$ 130.94	\$ 137.49	\$ 144.36	\$ 151.58	\$ 159.16	\$ 167.12	\$ 175.48	\$ 184.25
81	Engineer, Network (Senior)	\$ 143.26	\$ 150.42	\$ 157.94	\$ 165.84	\$ 174.13	\$ 182.84	\$ 191.98	\$ 201.58	\$ 211.66	\$ 222.24
86	Engineer, Network Security	\$ 128.99	\$ 135.44	\$ 142.21	\$ 149.32	\$ 156.79	\$ 164.63	\$ 172.86	\$ 181.50	\$ 190.58	\$ 200.11
95	Engineer, Radio Frequency	\$ 146.94	\$ 154.29	\$ 162.00	\$ 170.10	\$ 178.61	\$ 187.54	\$ 196.92	\$ 206.77	\$ 217.11	\$ 227.97
31	Engineer, Software	\$ 127.17	\$ 133.53	\$ 140.21	\$ 147.22	\$ 154.58	\$ 162.31	\$ 170.43	\$ 178.95	\$ 187.90	\$ 197.30
101	Engineer, Stationary	\$ 148.23	\$ 155.64	\$ 163.42	\$ 171.59	\$ 180.17	\$ 189.18	\$ 198.64	\$ 208.57	\$ 219.00	\$ 229.95
30	Engineer, Systems	\$ 148.23	\$ 155.64	\$ 163.42	\$ 171.59	\$ 180.17	\$ 189.18	\$ 198.64	\$ 208.57	\$ 219.00	\$ 229.95
29	Engineer, Systems (Senior)	\$ 173.20	\$ 181.86	\$ 190.95	\$ 200.50	\$ 210.53	\$ 221.06	\$ 232.11	\$ 243.72	\$ 255.91	\$ 268.71
65	Engineer, Systems Design	\$ 148.23	\$ 155.64	\$ 163.42	\$ 171.59	\$ 180.17	\$ 189.18	\$ 198.64	\$ 208.57	\$ 219.00	\$ 229.95
99	Facilities Engineering Manager	\$ 147.95	\$ 155.35	\$ 163.12	\$ 171.28	\$ 179.84	\$ 188.83	\$ 198.27	\$ 208.18	\$ 218.59	\$ 229.52
105	Facilities Specialist Level I	\$ 118.84	\$ 124.78	\$ 131.02	\$ 137.57	\$ 144.45	\$ 151.67	\$ 159.25	\$ 167.21	\$ 175.57	\$ 184.35
104	Facilities Specialist Level II	\$ 129.34	\$ 135.81	\$ 142.60	\$ 149.73	\$ 157.22	\$ 165.08	\$ 173.33	\$ 182.00	\$ 191.10	\$ 200.66
103	Facilities Specialist Level III	\$ 151.21	\$ 158.77	\$ 166.71	\$ 175.05	\$ 183.80	\$ 192.99	\$ 202.64	\$ 212.77	\$ 223.41	\$ 234.58
102	Facilities Specialist, Lead	\$ 163.24	\$ 171.40	\$ 179.97	\$ 188.97	\$ 198.42	\$ 208.34	\$ 218.76	\$ 229.70	\$ 241.19	\$ 253.25
106	Facility Operations Supervisor	\$ 173.20	\$ 181.86	\$ 190.95	\$ 200.50	\$ 210.53	\$ 221.06	\$ 232.11	\$ 243.72	\$ 255.91	\$ 268.71
90	Geographic Information Systems (GIS) Analyst	\$ 139.21	\$ 146.17	\$ 153.48	\$ 161.15	\$ 169.21	\$ 177.67	\$ 186.55	\$ 195.88	\$ 205.67	\$ 215.95
91	Geographic Information Systems Specialist	\$ 151.92	\$ 159.52	\$ 167.50	\$ 175.88	\$ 184.67	\$ 193.90	\$ 203.60	\$ 213.78	\$ 224.47	\$ 235.69

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$ 118.34	\$ 124.26	\$ 130.47	\$ 136.99	\$ 143.84	\$ 151.03	\$ 158.58	\$ 166.51	\$ 174.84	\$ 183.58
87	Geographic Information Systems Technician II	\$ 130.42	\$ 136.94	\$ 143.79	\$ 150.98	\$ 158.53	\$ 166.46	\$ 174.78	\$ 183.52	\$ 192.70	\$ 202.34
89	Geographic Information Systems Technician Trainee	\$ 87.35	\$ 91.72	\$ 96.31	\$ 101.13	\$ 106.19	\$ 111.50	\$ 117.08	\$ 122.93	\$ 129.08	\$ 135.53
	GeoSpatial Web Developer (Mid-level)	\$ 129.32	\$ 135.79	\$ 142.58	\$ 149.71	\$ 157.20	\$ 165.06	\$ 173.31	\$ 181.98	\$ 191.08	\$ 200.63
	GeoSpatial Web Developer (Senior)	\$ 141.03	\$ 148.08	\$ 155.48	\$ 163.25	\$ 171.41	\$ 179.98	\$ 188.98	\$ 198.43	\$ 208.35	\$ 218.77
73	Group Facilitator (Senior)	\$ 130.21	\$ 136.72	\$ 143.56	\$ 150.74	\$ 158.28	\$ 166.19	\$ 174.50	\$ 183.23	\$ 192.39	\$ 202.01
44	Help Desk Manager	\$ 131.56	\$ 138.14	\$ 145.05	\$ 152.30	\$ 159.92	\$ 167.92	\$ 176.32	\$ 185.14	\$ 194.40	\$ 204.12
46	Help Desk Specialist (Junior)	\$ 105.23	\$ 110.49	\$ 116.01	\$ 121.81	\$ 127.90	\$ 134.30	\$ 141.02	\$ 148.07	\$ 155.47	\$ 163.24
45	Help Desk Specialist (Senior)	\$ 116.86	\$ 122.70	\$ 128.84	\$ 135.28	\$ 142.04	\$ 149.14	\$ 156.60	\$ 164.43	\$ 172.65	\$ 181.28
60	Internet/Intranet Site Developer (Junior)	\$ 129.34	\$ 135.81	\$ 142.60	\$ 149.73	\$ 157.22	\$ 165.08	\$ 173.33	\$ 182.00	\$ 191.10	\$ 200.66
59	Internet/Intranet Site Developer (Senior)	\$ 149.21	\$ 156.67	\$ 164.50	\$ 172.73	\$ 181.37	\$ 190.44	\$ 199.96	\$ 209.96	\$ 220.46	\$ 231.48
20	IT Professional (Senior)	\$ 168.20	\$ 176.61	\$ 185.44	\$ 194.71	\$ 204.45	\$ 214.67	\$ 225.40	\$ 236.67	\$ 248.50	\$ 260.93
75	Market Research Consultant (Senior)	\$ 173.20	\$ 181.86	\$ 190.95	\$ 200.50	\$ 210.53	\$ 221.06	\$ 232.11	\$ 243.72	\$ 255.91	\$ 268.71
74	Marketing Consultant (Senior)	\$ 173.20	\$ 181.86	\$ 190.95	\$ 200.50	\$ 210.53	\$ 221.06	\$ 232.11	\$ 243.72	\$ 255.91	\$ 268.71
83	Network Administrator	\$ 118.76	\$ 124.70	\$ 130.94	\$ 137.49	\$ 144.36	\$ 151.58	\$ 159.16	\$ 167.12	\$ 175.48	\$ 184.25
80	Network Manager	\$ 151.22	\$ 158.78	\$ 166.72	\$ 175.06	\$ 183.81	\$ 193.00	\$ 202.65	\$ 212.78	\$ 223.42	\$ 234.59
85	Network Technician (Junior)	\$ 108.28	\$ 113.69	\$ 119.37	\$ 125.34	\$ 131.61	\$ 138.19	\$ 145.10	\$ 152.36	\$ 159.98	\$ 167.98
84	Network Technician (Senior)	\$ 121.44	\$ 127.51	\$ 133.89	\$ 140.58	\$ 147.61	\$ 154.99	\$ 162.74	\$ 170.88	\$ 179.42	\$ 188.39
43	Office Automation Specialist	\$ 118.30	\$ 124.22	\$ 130.43	\$ 136.95	\$ 143.80	\$ 150.99	\$ 158.54	\$ 166.47	\$ 174.79	\$ 183.53
36	Operations Research Analyst (Senior)	\$ 175.03	\$ 183.78	\$ 192.97	\$ 202.62	\$ 212.75	\$ 223.39	\$ 234.56	\$ 246.29	\$ 258.60	\$ 271.53
108	Operator Level I	\$ 118.23	\$ 124.14	\$ 130.35	\$ 136.87	\$ 143.71	\$ 150.90	\$ 158.45	\$ 166.37	\$ 174.69	\$ 183.42
107	Operator Level II	\$ 131.49	\$ 138.06	\$ 144.96	\$ 152.21	\$ 159.82	\$ 167.81	\$ 176.20	\$ 185.01	\$ 194.26	\$ 203.97
109	Photographer	\$ 135.20	\$ 141.96	\$ 149.06	\$ 156.51	\$ 164.34	\$ 172.56	\$ 181.19	\$ 190.25	\$ 199.76	\$ 209.75
39	Planner, Information Technology (Senior)	\$ 168.23	\$ 176.64	\$ 185.47	\$ 194.74	\$ 204.48	\$ 214.70	\$ 225.44	\$ 236.71	\$ 248.55	\$ 260.98
58	Program Administration Specialist	\$ 118.04	\$ 123.94	\$ 130.14	\$ 136.65	\$ 143.48	\$ 150.65	\$ 158.18	\$ 166.09	\$ 174.39	\$ 183.11
1	Program Manager	\$ 165.49	\$ 173.76	\$ 182.45	\$ 191.57	\$ 201.15	\$ 211.21	\$ 221.77	\$ 232.86	\$ 244.50	\$ 256.73
57	Project Control Specialist	\$ 135.29	\$ 142.05	\$ 149.15	\$ 156.61	\$ 164.44	\$ 172.66	\$ 181.29	\$ 190.35	\$ 199.87	\$ 209.86
2	Project Manager	\$ 155.21	\$ 162.97	\$ 171.12	\$ 179.68	\$ 188.66	\$ 198.09	\$ 207.99	\$ 218.39	\$ 229.31	\$ 240.78
25	Quality Assurance Consultant (Senior)	\$ 162.12	\$ 170.23	\$ 178.74	\$ 187.68	\$ 197.06	\$ 206.91	\$ 217.26	\$ 228.12	\$ 239.53	\$ 251.51
24	Quality Assurance Manager	\$ 150.10	\$ 157.61	\$ 165.49	\$ 173.76	\$ 182.45	\$ 191.57	\$ 201.15	\$ 211.21	\$ 221.77	\$ 232.86
26	Quality Assurance Specialist	\$ 139.30	\$ 146.27	\$ 153.58	\$ 161.26	\$ 169.32	\$ 177.79	\$ 186.68	\$ 196.01	\$ 205.81	\$ 216.10
71	Risk Assessment Consultant (Senior)	\$ 175.25	\$ 184.01	\$ 193.21	\$ 202.87	\$ 213.01	\$ 223.66	\$ 234.84	\$ 246.58	\$ 258.91	\$ 271.86
49	Security, Computer Systems Specialist	\$ 125.28	\$ 131.54	\$ 138.12	\$ 145.03	\$ 152.28	\$ 159.89	\$ 167.88	\$ 176.27	\$ 185.08	\$ 194.33
50	Security, Data Specialist	\$ 136.21	\$ 143.02	\$ 150.17	\$ 157.68	\$ 165.56	\$ 173.84	\$ 182.53	\$ 191.66	\$ 201.24	\$ 211.30
4	Subject Matter Expert	\$ 176.82	\$ 185.66	\$ 194.94	\$ 204.69	\$ 214.92	\$ 225.67	\$ 236.95	\$ 248.80	\$ 261.24	\$ 274.30

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Labor Rates

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$ 205.12	\$ 215.38	\$ 226.15	\$ 237.46	\$ 249.33	\$ 261.80	\$ 274.89	\$ 288.63	\$ 303.06	\$ 318.21
94	Systems Analyst, Wireless	\$ 157.22	\$ 165.08	\$ 173.33	\$ 182.00	\$ 191.10	\$ 200.66	\$ 210.69	\$ 221.22	\$ 232.28	\$ 243.89
53	System Security Research Analyst	\$ 147.21	\$ 154.57	\$ 162.30	\$ 170.42	\$ 178.94	\$ 187.89	\$ 197.28	\$ 207.14	\$ 217.50	\$ 228.38
51	Systems Security Specialist	\$ 138.92	\$ 145.87	\$ 153.16	\$ 160.82	\$ 168.86	\$ 177.30	\$ 186.17	\$ 195.48	\$ 205.25	\$ 215.51
48	Systems Security Specialist (Senior)	\$ 151.21	\$ 158.77	\$ 166.71	\$ 175.05	\$ 183.80	\$ 192.99	\$ 202.64	\$ 212.77	\$ 223.41	\$ 234.58
78	Telecommunications Consultant (Senior)	\$ 221.33	\$ 232.40	\$ 244.02	\$ 256.22	\$ 269.03	\$ 282.48	\$ 296.60	\$ 311.43	\$ 327.00	\$ 343.35
77	Telecommunications Engineer	\$ 163.23	\$ 171.39	\$ 179.96	\$ 188.96	\$ 198.41	\$ 208.33	\$ 218.75	\$ 229.69	\$ 241.17	\$ 253.23
76	Telecommunications Engineer (Senior)	\$ 185.21	\$ 194.47	\$ 204.19	\$ 214.40	\$ 225.12	\$ 236.38	\$ 248.20	\$ 260.61	\$ 273.64	\$ 287.32
79	Telecommunications, System Analyst	\$ 155.21	\$ 162.97	\$ 171.12	\$ 179.68	\$ 188.66	\$ 198.09	\$ 207.99	\$ 218.39	\$ 229.31	\$ 240.78
27	Testing Specialist	\$ 131.32	\$ 137.89	\$ 144.78	\$ 152.02	\$ 159.62	\$ 167.60	\$ 175.98	\$ 184.78	\$ 194.02	\$ 203.72
28	Training Specialist/Instructor	\$ 125.12	\$ 131.38	\$ 137.95	\$ 144.85	\$ 152.09	\$ 159.69	\$ 167.67	\$ 176.05	\$ 184.85	\$ 194.09
56	Writer/Editor, Technical	\$ 112.45	\$ 118.07	\$ 123.97	\$ 130.17	\$ 136.68	\$ 143.51	\$ 150.69	\$ 158.22	\$ 166.13	\$ 174.44

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Attachment F - Price Form A1

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
 Commision Only Pricing

	A	B	C	D	E	F	G	H	I	J	K	L
1												
2		<b>Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)</b>										
3		<b>COMMISSION ONLY PERCENTAGE CONTRACT YEAR*</b>										
4		<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Year 8</b>	<b>Year 9</b>	<b>Year 10</b>	
5		Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	
6		<b>Commission Only Percentage</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
7												
8												
9	* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.											

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 AUTHORIZED SIGNATURE  
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 DIRECTOR