

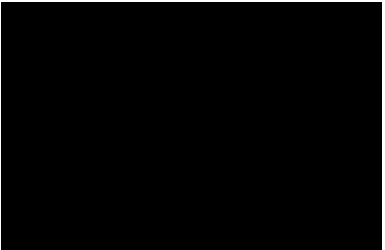
Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| Attachment F-A1- Labor Rate Schedule  |   |                                   |               |               |               |               |               |               |               |               |               |
|---|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |   |                                   |               |               |               |               |               |               |               |               |               |
| #   | LABOR CATEGORY                                      | HOURLY LABOR RATES CONTRACT YEAR* |               |               |               |               |               |               |               |               |               |
|   |   | Year 1                            | Year 2        | Year 3        | Year 4        | Year 5        | Year 6        | Year 7        | Year 8        | Year 9        | Year 10       |
|   |   | Offeror Price                     | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66  | Accountant, Cost (Senior)                           | \$ 75.08                          | \$ 77.34      | \$ 79.66      | \$ 82.05      | \$ 84.51      | \$ 87.04      | \$ 89.65      | \$ 92.34      | \$ 95.11      | \$ 97.97      |
| 47  | Administrator, Systems                              | \$ 73.89                          | \$ 76.11      | \$ 78.39      | \$ 80.75      | \$ 83.17      | \$ 85.66      | \$ 88.23      | \$ 90.88      | \$ 93.61      | \$ 96.41      |
| 5   | Analyst, Computer Software/Integration (Senior)     | \$ 90.83                          | \$ 93.55      | \$ 96.36      | \$ 99.25      | \$ 102.23     | \$ 105.30     | \$ 108.45     | \$ 111.71     | \$ 115.06     | \$ 118.51     |
| 9   | Analyst, Computer Systems (Junior)                  | \$ 79.15                          | \$ 81.52      | \$ 83.97      | \$ 86.49      | \$ 89.08      | \$ 91.76      | \$ 94.51      | \$ 97.34      | \$ 100.26     | \$ 103.27     |
| 8   | Analyst, Computer Systems (Senior)                  | \$ 90.83                          | \$ 93.55      | \$ 96.36      | \$ 99.25      | \$ 102.23     | \$ 105.30     | \$ 108.45     | \$ 111.71     | \$ 115.06     | \$ 118.51     |
| 68  | Analyst, Financial                                  | \$ 82.16                          | \$ 84.62      | \$ 87.16      | \$ 89.78      | \$ 92.47      | \$ 95.24      | \$ 98.10      | \$ 101.04     | \$ 104.08     | \$ 107.20     |
| 67  | Analyst, Financial (Senior)                         | \$ 82.16                          | \$ 84.62      | \$ 87.16      | \$ 89.78      | \$ 92.47      | \$ 95.24      | \$ 98.10      | \$ 101.04     | \$ 104.08     | \$ 107.20     |
| 54  | Analyst, Research                                   | \$ 56.78                          | \$ 58.48      | \$ 60.24      | \$ 62.05      | \$ 63.91      | \$ 65.82      | \$ 67.80      | \$ 69.83      | \$ 71.93      | \$ 74.09      |
| 37  | Analyst, Systems (Senior)                           | \$ 90.83                          | \$ 93.55      | \$ 96.36      | \$ 99.25      | \$ 102.23     | \$ 105.30     | \$ 108.45     | \$ 111.71     | \$ 115.06     | \$ 118.51     |
| 17  | Application Developer, Advanced Technology          | \$ 87.46                          | \$ 90.09      | \$ 92.79      | \$ 95.57      | \$ 98.44      | \$ 101.40     | \$ 104.44     | \$ 107.57     | \$ 110.80     | \$ 114.12     |
| 16  | Application Developer, Advanced Technology (Senior) | \$ 107.37                         | \$ 110.59     | \$ 113.91     | \$ 117.33     | \$ 120.85     | \$ 124.47     | \$ 128.21     | \$ 132.05     | \$ 136.01     | \$ 140.10     |
| 11  | Applications Development Expert                     | \$ 124.49                         | \$ 128.22     | \$ 132.07     | \$ 136.03     | \$ 140.11     | \$ 144.32     | \$ 148.65     | \$ 153.11     | \$ 157.70     | \$ 162.43     |
| 10  | Applications Programmer                             | \$ 83.35                          | \$ 85.85      | \$ 88.43      | \$ 91.08      | \$ 93.81      | \$ 96.63      | \$ 99.53      | \$ 102.51     | \$ 105.59     | \$ 108.76     |
| 92  | Archeologist /Historic Preservation Specialist      | \$ 62.87                          | \$ 64.76      | \$ 66.70      | \$ 68.70      | \$ 70.76      | \$ 72.89      | \$ 75.07      | \$ 77.33      | \$ 79.65      | \$ 82.04      |
| 40  | Architect, Application (Senior)                     | \$ 130.70                         | \$ 134.62     | \$ 138.66     | \$ 142.82     | \$ 147.11     | \$ 151.52     | \$ 156.07     | \$ 160.75     | \$ 165.57     | \$ 170.54     |
| 38  | Architect, Information Technology (Senior)          | \$ 130.70                         | \$ 134.62     | \$ 138.66     | \$ 142.82     | \$ 147.11     | \$ 151.52     | \$ 156.07     | \$ 160.75     | \$ 165.57     | \$ 170.54     |
| 61  | Architect, Internet/Web                             | \$ 108.01                         | \$ 111.25     | \$ 114.58     | \$ 118.02     | \$ 121.56     | \$ 125.21     | \$ 128.97     | \$ 132.83     | \$ 136.82     | \$ 140.92     |
| 63  | Architect, Systems (Senior)                         | \$ 99.03                          | \$ 102.00     | \$ 105.06     | \$ 108.21     | \$ 111.46     | \$ 114.80     | \$ 118.25     | \$ 121.79     | \$ 125.45     | \$ 129.21     |
| 64  | Architect, Systems Design                           | \$ 102.88                         | \$ 105.96     | \$ 109.14     | \$ 112.41     | \$ 115.79     | \$ 119.26     | \$ 122.84     | \$ 126.52     | \$ 130.32     | \$ 134.23     |
| 93  | Architectural Historian                             | \$ 62.87                          | \$ 64.76      | \$ 66.70      | \$ 68.70      | \$ 70.76      | \$ 72.89      | \$ 75.07      | \$ 77.33      | \$ 79.65      | \$ 82.04      |
| 110   | Audit Manager                                       | \$ 119.45                         | \$ 123.03     | \$ 126.72     | \$ 130.53     | \$ 134.44     | \$ 138.47     | \$ 142.63     | \$ 146.91     | \$ 151.31     | \$ 155.85     |
| 111   | Audit Supervisor                                    | \$ 101.94                         | \$ 104.99     | \$ 108.14     | \$ 111.39     | \$ 114.73     | \$ 118.17     | \$ 121.72     | \$ 125.37     | \$ 129.13     | \$ 133.00     |
| 69  | Auditor, IT (Senior)                                | \$ 95.57                          | \$ 98.44      | \$ 101.39     | \$ 104.44     | \$ 107.57     | \$ 110.80     | \$ 114.12     | \$ 117.54     | \$ 121.07     | \$ 124.70     |
| 112   | Auditor, Lead                                       | \$ 71.72                          | \$ 73.87      | \$ 76.08      | \$ 78.37      | \$ 80.72      | \$ 83.14      | \$ 85.63      | \$ 88.20      | \$ 90.85      | \$ 93.57      |
| 70  | Auditor (Senior)                                    | \$ 95.57                          | \$ 98.44      | \$ 101.39     | \$ 104.44     | \$ 107.57     | \$ 110.80     | \$ 114.12     | \$ 117.54     | \$ 121.07     | \$ 124.70     |
| 113   | Auditor, Staff                                      | \$ 68.38                          | \$ 70.43      | \$ 72.54      | \$ 74.72      | \$ 76.96      | \$ 79.27      | \$ 81.64      | \$ 84.09      | \$ 86.62      | \$ 89.22      |
| 72  | Business Process Consultant (Senior)                | \$ 64.17                          | \$ 66.10      | \$ 68.08      | \$ 70.12      | \$ 72.23      | \$ 74.39      | \$ 76.63      | \$ 78.92      | \$ 81.29      | \$ 83.73      |
| 62  | Computer Graphics Illustrator                       | \$ 54.22                          | \$ 55.85      | \$ 57.52      | \$ 59.25      | \$ 61.03      | \$ 62.86      | \$ 64.74      | \$ 66.69      | \$ 68.69      | \$ 70.75      |
| 34  | Computer Operations Center Specialist               | \$ 51.50                          | \$ 53.04      | \$ 54.63      | \$ 56.27      | \$ 57.96      | \$ 59.70      | \$ 61.49      | \$ 63.33      | \$ 65.24      | \$ 67.19      |
| 35  | Computer Operations Research Analyst                | \$ 56.78                          | \$ 58.48      | \$ 60.24      | \$ 62.05      | \$ 63.91      | \$ 65.82      | \$ 67.80      | \$ 69.83      | \$ 71.93      | \$ 74.09      |
| 42  | Computer Operator                                   | \$ 47.16                          | \$ 48.58      | \$ 50.04      | \$ 51.54      | \$ 53.08      | \$ 54.68      | \$ 56.32      | \$ 58.01      | \$ 59.75      | \$ 61.54      |
| 41  | Computer Operator (Senior)                          | \$ 49.90                          | \$ 51.40      | \$ 52.94      | \$ 54.53      | \$ 56.17      | \$ 57.85      | \$ 59.59      | \$ 61.38      | \$ 63.22      | \$ 65.11      |
| 15  | Computer Programmer (Junior)                        | \$ 77.88                          | \$ 80.22      | \$ 82.63      | \$ 85.11      | \$ 87.66      | \$ 90.29      | \$ 93.00      | \$ 95.79      | \$ 98.66      | \$ 101.62     |
| 14  | Computer Programmer (Senior)                        | \$ 90.83                          | \$ 93.56      | \$ 96.36      | \$ 99.25      | \$ 102.23     | \$ 105.30     | \$ 108.46     | \$ 111.71     | \$ 115.06     | \$ 118.51     |

COMPANY NAME: Global Commerce and Services  
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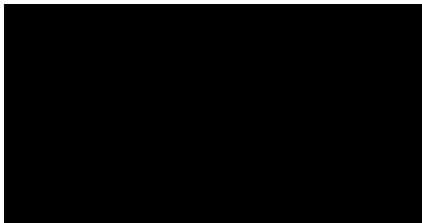
Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| Attachment F-A1- Labor Rate Schedule  |  |                                   |           |           |           |           |           |           |           |           |           |
|---|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |  |                                   |           |           |           |           |           |           |           |           |           |
| #   | LABOR CATEGORY                               | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|   |  | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 7   | Computer Specialist                          | \$ 59.46                          | \$ 61.24  | \$ 63.08  | \$ 64.97  | \$ 66.92  | \$ 68.93  | \$ 71.00  | \$ 73.13  | \$ 75.32  | \$ 77.58  |
| 6   | Computer Specialist (Senior)                 | \$ 65.79                          | \$ 67.76  | \$ 69.79  | \$ 71.89  | \$ 74.04  | \$ 76.26  | \$ 78.55  | \$ 80.91  | \$ 83.34  | \$ 85.84  |
| 13  | Computer Systems Programmer                  | \$ 90.82                          | \$ 93.55  | \$ 96.35  | \$ 99.24  | \$ 102.22 | \$ 105.29 | \$ 108.45 | \$ 111.70 | \$ 115.05 | \$ 118.50 |
| 12  | Computer Systems Programmer (Senior)         | \$ 109.22                         | \$ 112.49 | \$ 115.87 | \$ 119.34 | \$ 122.92 | \$ 126.61 | \$ 130.41 | \$ 134.32 | \$ 138.35 | \$ 142.50 |
| 23  | Database Management Specialist (Junior)      | \$ 93.75                          | \$ 96.56  | \$ 99.46  | \$ 102.44 | \$ 105.51 | \$ 108.68 | \$ 111.94 | \$ 115.30 | \$ 118.76 | \$ 122.32 |
| 22  | Database Management Specialist (Senior)      | \$ 106.70                         | \$ 109.90 | \$ 113.20 | \$ 116.59 | \$ 120.09 | \$ 123.69 | \$ 127.40 | \$ 131.23 | \$ 135.16 | \$ 139.22 |
| 21  | Database Manager                             | \$ 110.58                         | \$ 113.90 | \$ 117.31 | \$ 120.83 | \$ 124.46 | \$ 128.19 | \$ 132.04 | \$ 136.00 | \$ 140.08 | \$ 144.28 |
| 55  | Documentation Specialist                     | \$ 49.43                          | \$ 50.92  | \$ 52.44  | \$ 54.02  | \$ 55.64  | \$ 57.31  | \$ 59.03  | \$ 60.80  | \$ 62.62  | \$ 64.50  |
| 97  | Electrician, Journeyman                      | \$ 55.73                          | \$ 57.40  | \$ 59.12  | \$ 60.90  | \$ 62.72  | \$ 64.60  | \$ 66.54  | \$ 68.54  | \$ 70.59  | \$ 72.71  |
| 96  | Electrician, Licensed Master                 | \$ 59.48                          | \$ 61.26  | \$ 63.10  | \$ 64.99  | \$ 66.94  | \$ 68.95  | \$ 71.02  | \$ 73.15  | \$ 75.34  | \$ 77.60  |
| 99  | Electricians Helper                          | \$ 26.10                          | \$ 26.89  | \$ 27.69  | \$ 28.52  | \$ 29.38  | \$ 30.26  | \$ 31.17  | \$ 32.10  | \$ 33.07  | \$ 34.06  |
| 101   | Engineer, Facility Operations                | \$ 94.56                          | \$ 97.40  | \$ 100.32 | \$ 103.33 | \$ 106.43 | \$ 109.62 | \$ 112.91 | \$ 116.30 | \$ 119.79 | \$ 123.38 |
| 19  | Engineer, Information                        | \$ 74.80                          | \$ 77.05  | \$ 79.36  | \$ 81.74  | \$ 84.19  | \$ 86.72  | \$ 89.32  | \$ 92.00  | \$ 94.76  | \$ 97.60  |
| 18  | Engineer, Information (Senior)               | \$ 83.84                          | \$ 86.35  | \$ 88.95  | \$ 91.61  | \$ 94.36  | \$ 97.19  | \$ 100.11 | \$ 103.11 | \$ 106.21 | \$ 109.39 |
| 52  | Engineer, Information Security               | \$ 105.46                         | \$ 108.63 | \$ 111.89 | \$ 115.24 | \$ 118.70 | \$ 122.26 | \$ 125.93 | \$ 129.71 | \$ 133.60 | \$ 137.61 |
| 33  | Engineer, Interdisciplinary                  | \$ 91.60                          | \$ 94.35  | \$ 97.18  | \$ 100.10 | \$ 103.10 | \$ 106.19 | \$ 109.38 | \$ 112.66 | \$ 116.04 | \$ 119.52 |
| 32  | Engineer, Interdisciplinary (Senior)         | \$ 101.61                         | \$ 104.66 | \$ 107.80 | \$ 111.03 | \$ 114.36 | \$ 117.79 | \$ 121.33 | \$ 124.97 | \$ 128.72 | \$ 132.58 |
| 82  | Engineer, Network (Junior)                   | \$ 91.60                          | \$ 94.35  | \$ 97.18  | \$ 100.10 | \$ 103.10 | \$ 106.19 | \$ 109.38 | \$ 112.66 | \$ 116.04 | \$ 119.52 |
| 81  | Engineer, Network (Senior)                   | \$ 104.65                         | \$ 107.78 | \$ 111.02 | \$ 114.35 | \$ 117.78 | \$ 121.31 | \$ 124.95 | \$ 128.70 | \$ 132.56 | \$ 136.54 |
| 86  | Engineer, Network Security                   | \$ 101.74                         | \$ 104.79 | \$ 107.94 | \$ 111.17 | \$ 114.51 | \$ 117.94 | \$ 121.48 | \$ 125.13 | \$ 128.88 | \$ 132.75 |
| 95  | Engineer, Radio Frequency                    | \$ 53.34                          | \$ 54.94  | \$ 56.59  | \$ 58.29  | \$ 60.04  | \$ 61.84  | \$ 63.70  | \$ 65.61  | \$ 67.57  | \$ 69.60  |
| 31  | Engineer, Software                           | \$ 89.82                          | \$ 92.52  | \$ 95.29  | \$ 98.15  | \$ 101.10 | \$ 104.13 | \$ 107.25 | \$ 110.47 | \$ 113.79 | \$ 117.20 |
| 101   | Engineer, Stationary                         | \$ 66.13                          | \$ 68.11  | \$ 70.16  | \$ 72.26  | \$ 74.43  | \$ 76.66  | \$ 78.96  | \$ 81.33  | \$ 83.77  | \$ 86.28  |
| 30  | Engineer, Systems                            | \$ 82.13                          | \$ 84.60  | \$ 87.13  | \$ 89.75  | \$ 92.44  | \$ 95.21  | \$ 98.07  | \$ 101.01 | \$ 104.04 | \$ 107.16 |
| 29  | Engineer, Systems (Senior)                   | \$ 92.78                          | \$ 95.56  | \$ 98.43  | \$ 101.38 | \$ 104.42 | \$ 107.56 | \$ 110.78 | \$ 114.11 | \$ 117.53 | \$ 121.06 |
| 65  | Engineer, Systems Design                     | \$ 102.88                         | \$ 105.96 | \$ 109.14 | \$ 112.41 | \$ 115.79 | \$ 119.26 | \$ 122.84 | \$ 126.52 | \$ 130.32 | \$ 134.23 |
| 99  | Facilities Engineering Manager               | \$ 99.93                          | \$ 102.93 | \$ 106.02 | \$ 109.20 | \$ 112.48 | \$ 115.85 | \$ 119.33 | \$ 122.91 | \$ 126.59 | \$ 130.39 |
| 105   | Facilities Specialist Level I                | \$ 51.03                          | \$ 52.56  | \$ 54.14  | \$ 55.76  | \$ 57.44  | \$ 59.16  | \$ 60.93  | \$ 62.76  | \$ 64.64  | \$ 66.58  |
| 104   | Facilities Specialist Level II               | \$ 53.41                          | \$ 55.02  | \$ 56.67  | \$ 58.37  | \$ 60.12  | \$ 61.92  | \$ 63.78  | \$ 65.69  | \$ 67.66  | \$ 69.69  |
| 103   | Facilities Specialist Level III              | \$ 60.30                          | \$ 62.10  | \$ 63.97  | \$ 65.89  | \$ 67.86  | \$ 69.90  | \$ 72.00  | \$ 74.16  | \$ 76.38  | \$ 78.67  |
| 102   | Facilities Specialist, Lead                  | \$ 66.13                          | \$ 68.11  | \$ 70.16  | \$ 72.26  | \$ 74.43  | \$ 76.66  | \$ 78.96  | \$ 81.33  | \$ 83.77  | \$ 86.28  |
| 106   | Facility Operations Supervisor               | \$ 78.40                          | \$ 80.75  | \$ 83.17  | \$ 85.67  | \$ 88.24  | \$ 90.89  | \$ 93.61  | \$ 96.42  | \$ 99.31  | \$ 102.29 |
| 90  | Geographic Information Systems (GIS) Analyst | \$ 51.23                          | \$ 52.77  | \$ 54.35  | \$ 55.98  | \$ 57.66  | \$ 59.39  | \$ 61.18  | \$ 63.01  | \$ 64.90  | \$ 66.85  |
| 91  | Geographic Information Systems Specialist    | \$ 51.23                          | \$ 52.77  | \$ 54.35  | \$ 55.98  | \$ 57.66  | \$ 59.39  | \$ 61.18  | \$ 63.01  | \$ 64.90  | \$ 66.85  |
| 88  | Geographic Information Systems Technician I  | \$ 51.23                          | \$ 52.77  | \$ 54.35  | \$ 55.98  | \$ 57.66  | \$ 59.39  | \$ 61.18  | \$ 63.01  | \$ 64.90  | \$ 66.85  |
| 87  | Geographic Information Systems Technician II | \$ 53.21                          | \$ 54.80  | \$ 56.45  | \$ 58.14  | \$ 59.89  | \$ 61.68  | \$ 63.53  | \$ 65.44  | \$ 67.40  | \$ 69.42  |

COMPANY NAME: Global Commerce and Services  
CONTRACT POC: Joaneane Smith

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| Attachment F-A1- Labor Rate Schedule  |   |                                   |           |           |           |           |           |           |           |           |           |
|---|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |   |                                   |           |           |           |           |           |           |           |           |           |
| #   | LABOR CATEGORY                                    | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|   |   | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 89  | Geographic Information Systems Technician Trainee | \$ 49.28                          | \$ 50.75  | \$ 52.28  | \$ 53.84  | \$ 55.46  | \$ 57.12  | \$ 58.84  | \$ 60.60  | \$ 62.42  | \$ 64.29  |
|   | GeoSpatial Web Developer (Mid-level)              | \$ 79.35                          | \$ 81.73  | \$ 84.19  | \$ 86.71  | \$ 89.31  | \$ 91.99  | \$ 94.75  | \$ 97.60  | \$ 100.52 | \$ 103.54 |
|   | GeoSpatial Web Developer (Senior)                 | \$ 82.30                          | \$ 84.77  | \$ 87.31  | \$ 89.93  | \$ 92.63  | \$ 95.41  | \$ 98.27  | \$ 101.22 | \$ 104.26 | \$ 107.39 |
| 73  | Group Facilitator (Senior)                        | \$ 81.46                          | \$ 83.90  | \$ 86.42  | \$ 89.01  | \$ 91.68  | \$ 94.43  | \$ 97.26  | \$ 100.18 | \$ 103.19 | \$ 106.28 |
| 44  | Help Desk Manager                                 | \$ 91.12                          | \$ 93.85  | \$ 96.67  | \$ 99.57  | \$ 102.55 | \$ 105.63 | \$ 108.80 | \$ 112.06 | \$ 115.42 | \$ 118.89 |
| 46  | Help Desk Specialist (Junior)                     | \$ 51.72                          | \$ 53.27  | \$ 54.87  | \$ 56.52  | \$ 58.21  | \$ 59.96  | \$ 61.76  | \$ 63.61  | \$ 65.52  | \$ 67.49  |
| 45  | Help Desk Specialist (Senior)                     | \$ 67.31                          | \$ 69.33  | \$ 71.41  | \$ 73.55  | \$ 75.76  | \$ 78.03  | \$ 80.37  | \$ 82.78  | \$ 85.26  | \$ 87.82  |
| 60  | Internet/Intranet Site Developer (Junior)         | \$ 73.36                          | \$ 75.56  | \$ 77.83  | \$ 80.17  | \$ 82.57  | \$ 85.05  | \$ 87.60  | \$ 90.23  | \$ 92.93  | \$ 95.72  |
| 59  | Internet/Intranet Site Developer (Senior)         | \$ 85.20                          | \$ 87.76  | \$ 90.39  | \$ 93.11  | \$ 95.90  | \$ 98.78  | \$ 101.74 | \$ 104.79 | \$ 107.93 | \$ 111.17 |
| 20  | IT Professional (Senior)                          | \$ 139.01                         | \$ 143.18 | \$ 147.48 | \$ 151.90 | \$ 156.46 | \$ 161.15 | \$ 165.99 | \$ 170.97 | \$ 176.10 | \$ 181.38 |
| 75  | Market Research Consultant (Senior)               | \$ 80.81                          | \$ 83.24  | \$ 85.73  | \$ 88.30  | \$ 90.95  | \$ 93.68  | \$ 96.49  | \$ 99.39  | \$ 102.37 | \$ 105.44 |
| 74  | Marketing Consultant (Senior)                     | \$ 79.73                          | \$ 82.12  | \$ 84.59  | \$ 87.12  | \$ 89.74  | \$ 92.43  | \$ 95.20  | \$ 98.06  | \$ 101.00 | \$ 104.03 |
| 83  | Network Administrator                             | \$ 65.20                          | \$ 67.16  | \$ 69.17  | \$ 71.25  | \$ 73.39  | \$ 75.59  | \$ 77.86  | \$ 80.19  | \$ 82.60  | \$ 85.07  |
| 80  | Network Manager                                   | \$ 139.29                         | \$ 143.47 | \$ 147.77 | \$ 152.21 | \$ 156.77 | \$ 161.48 | \$ 166.32 | \$ 171.31 | \$ 176.45 | \$ 181.74 |
| 85  | Network Technician (Junior)                       | \$ 66.77                          | \$ 68.77  | \$ 70.83  | \$ 72.96  | \$ 75.15  | \$ 77.40  | \$ 79.72  | \$ 82.12  | \$ 84.58  | \$ 87.12  |
| 84  | Network Technician (Senior)                       | \$ 78.44                          | \$ 80.79  | \$ 83.22  | \$ 85.71  | \$ 88.28  | \$ 90.93  | \$ 93.66  | \$ 96.47  | \$ 99.36  | \$ 102.34 |
| 43  | Office Automation Specialist                      | \$ 53.08                          | \$ 54.67  | \$ 56.31  | \$ 58.00  | \$ 59.74  | \$ 61.54  | \$ 63.38  | \$ 65.28  | \$ 67.24  | \$ 69.26  |
| 36  | Operations Research Analyst (Senior)              | \$ 76.21                          | \$ 78.50  | \$ 80.85  | \$ 83.28  | \$ 85.77  | \$ 88.35  | \$ 91.00  | \$ 93.73  | \$ 96.54  | \$ 99.44  |
| 108   | Operator Level I                                  | \$ 40.91                          | \$ 42.14  | \$ 43.40  | \$ 44.71  | \$ 46.05  | \$ 47.43  | \$ 48.85  | \$ 50.32  | \$ 51.83  | \$ 53.38  |
| 107   | Operator Level II                                 | \$ 44.17                          | \$ 45.50  | \$ 46.86  | \$ 48.27  | \$ 49.72  | \$ 51.21  | \$ 52.74  | \$ 54.32  | \$ 55.95  | \$ 57.63  |
| 109   | Photographer                                      | \$ 44.64                          | \$ 45.97  | \$ 47.35  | \$ 48.77  | \$ 50.24  | \$ 51.74  | \$ 53.30  | \$ 54.90  | \$ 56.54  | \$ 58.24  |
| 39  | Planner, Information Technology (Senior)          | \$ 81.70                          | \$ 84.15  | \$ 86.68  | \$ 89.28  | \$ 91.96  | \$ 94.71  | \$ 97.56  | \$ 100.48 | \$ 103.50 | \$ 106.60 |
| 58  | Program Administration Specialist                 | \$ 68.10                          | \$ 70.15  | \$ 72.25  | \$ 74.42  | \$ 76.65  | \$ 78.95  | \$ 81.32  | \$ 83.76  | \$ 86.27  | \$ 88.86  |
| 1   | Program Manager                                   | \$ 144.23                         | \$ 148.56 | \$ 153.01 | \$ 157.60 | \$ 162.33 | \$ 167.20 | \$ 172.22 | \$ 177.39 | \$ 182.71 | \$ 188.19 |
| 57  | Project Control Specialist                        | \$ 68.97                          | \$ 71.04  | \$ 73.17  | \$ 75.37  | \$ 77.63  | \$ 79.96  | \$ 82.36  | \$ 84.83  | \$ 87.37  | \$ 90.00  |
| 2   | Project Manager                                   | \$ 116.70                         | \$ 120.20 | \$ 123.81 | \$ 127.53 | \$ 131.35 | \$ 135.29 | \$ 139.35 | \$ 143.53 | \$ 147.84 | \$ 152.27 |
| 25  | Quality Assurance Consultant (Senior)             | \$ 125.65                         | \$ 129.41 | \$ 133.30 | \$ 137.30 | \$ 141.41 | \$ 145.66 | \$ 150.03 | \$ 154.53 | \$ 159.16 | \$ 163.94 |
| 24  | Quality Assurance Manager                         | \$ 102.60                         | \$ 105.68 | \$ 108.85 | \$ 112.12 | \$ 115.48 | \$ 118.94 | \$ 122.51 | \$ 126.19 | \$ 129.97 | \$ 133.87 |
| 26  | Quality Assurance Specialist                      | \$ 76.18                          | \$ 78.47  | \$ 80.82  | \$ 83.25  | \$ 85.74  | \$ 88.32  | \$ 90.97  | \$ 93.70  | \$ 96.51  | \$ 99.40  |
| 71  | Risk Assessment Consultant (Senior)               | \$ 78.79                          | \$ 81.15  | \$ 83.59  | \$ 86.09  | \$ 88.68  | \$ 91.34  | \$ 94.08  | \$ 96.90  | \$ 99.81  | \$ 102.80 |
| 49  | Security, Computer Systems Specialist             | \$ 79.86                          | \$ 82.26  | \$ 84.73  | \$ 87.27  | \$ 89.89  | \$ 92.58  | \$ 95.36  | \$ 98.22  | \$ 101.17 | \$ 104.20 |
| 50  | Security, Data Specialist                         | \$ 54.83                          | \$ 56.47  | \$ 58.17  | \$ 59.91  | \$ 61.71  | \$ 63.56  | \$ 65.47  | \$ 67.43  | \$ 69.45  | \$ 71.54  |
| 4   | Subject Matter Expert                             | \$ 115.35                         | \$ 118.81 | \$ 122.37 | \$ 126.04 | \$ 129.83 | \$ 133.72 | \$ 137.73 | \$ 141.86 | \$ 146.12 | \$ 150.50 |
| 3   | Subject Matter Expert (Senior)                    | \$ 173.08                         | \$ 178.27 | \$ 183.62 | \$ 189.13 | \$ 194.80 | \$ 200.64 | \$ 206.66 | \$ 212.86 | \$ 219.25 | \$ 225.83 |
| 94  | Systems Analyst, Wireless                         | \$ 81.57                          | \$ 84.01  | \$ 86.53  | \$ 89.13  | \$ 91.80  | \$ 94.56  | \$ 97.39  | \$ 100.32 | \$ 103.32 | \$ 106.42 |
| 53  | System Security Research Analyst                  | \$ 76.71                          | \$ 79.01  | \$ 81.38  | \$ 83.82  | \$ 86.34  | \$ 88.93  | \$ 91.59  | \$ 94.34  | \$ 97.17  | \$ 100.09 |

COMPANY NAME: Global Commerce and Services  
CONTRACT POC: Joaneane Smith

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

| <b>Attachment F-A1- Labor Rate Schedule</b>   |  |                                   |           |           |           |           |           |           |           |           |           |
|---|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP |  |                                   |           |           |           |           |           |           |           |           |           |
| #   | LABOR CATEGORY                         | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |
|   |  | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   |
| 51  | Systems Security Specialist            | \$ 90.83                          | \$ 93.55  | \$ 96.36  | \$ 99.25  | \$ 102.23 | \$ 105.30 | \$ 108.45 | \$ 111.71 | \$ 115.06 | \$ 118.51 |
| 48  | Systems Security Specialist (Senior)   | \$ 99.27                          | \$ 102.25 | \$ 105.32 | \$ 108.48 | \$ 111.73 | \$ 115.08 | \$ 118.53 | \$ 122.09 | \$ 125.75 | \$ 129.53 |
| 78  | Telecommunications Consultant (Senior) | \$ 95.97                          | \$ 98.85  | \$ 101.82 | \$ 104.87 | \$ 108.02 | \$ 111.26 | \$ 114.59 | \$ 118.03 | \$ 121.57 | \$ 125.22 |
| 77  | Telecommunications Engineer            | \$ 82.14                          | \$ 84.61  | \$ 87.14  | \$ 89.76  | \$ 92.45  | \$ 95.22  | \$ 98.08  | \$ 101.02 | \$ 104.05 | \$ 107.18 |
| 76  | Telecommunications Engineer (Senior)   | \$ 95.97                          | \$ 98.85  | \$ 101.82 | \$ 104.87 | \$ 108.02 | \$ 111.26 | \$ 114.59 | \$ 118.03 | \$ 121.57 | \$ 125.22 |
| 79  | Telecommunications, System Analyst     | \$ 85.67                          | \$ 88.24  | \$ 90.89  | \$ 93.61  | \$ 96.42  | \$ 99.31  | \$ 102.29 | \$ 105.36 | \$ 108.52 | \$ 111.78 |
| 27  | Testing Specialist                     | \$ 61.36                          | \$ 63.20  | \$ 65.09  | \$ 67.05  | \$ 69.06  | \$ 71.13  | \$ 73.26  | \$ 75.46  | \$ 77.72  | \$ 80.06  |
| 28  | Training Specialist/Instructor         | \$ 65.09                          | \$ 67.05  | \$ 69.06  | \$ 71.13  | \$ 73.26  | \$ 75.46  | \$ 77.72  | \$ 80.06  | \$ 82.46  | \$ 84.93  |
| 56  | Writer/Editor, Technical               | \$ 66.77                          | \$ 68.78  | \$ 70.84  | \$ 72.96  | \$ 75.15  | \$ 77.41  | \$ 79.73  | \$ 82.12  | \$ 84.59  | \$ 87.12  |

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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