

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 139.69	\$ 143.88	\$ 148.20	\$ 152.64	\$ 157.22	\$ 161.94	\$ 166.80	\$ 171.80	\$ 176.96	\$ 182.26
47	Administrator, Systems	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
5	Analyst, Computer Software/Integration (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
9	Analyst, Computer Systems (Junior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
8	Analyst, Computer Systems (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
68	Analyst, Financial	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
67	Analyst, Financial (Senior)	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76
54	Analyst, Research	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
37	Analyst, Systems (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
17	Application Developer, Advanced Technology	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
16	Application Developer, Advanced Technology (Senior)	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76
11	Applications Development Expert	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76
10	Applications Programmer	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
92	Archeologist /Historic Preservation Specialist	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76
40	Architect, Application (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
38	Architect, Information Technology (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
61	Architect, Internet/Web	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
63	Architect, Systems (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
64	Architect, Systems Design	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
93	Architectural Historian	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76
110	Audit Manager	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
111	Audit Supervisor	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76
69	Auditor, IT (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
112	Auditor, Lead	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
70	Auditor (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
113	Auditor, Staff	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
72	Business Process Consultant (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
62	Computer Graphics Illustrator	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
34	Computer Operations Center Specialist	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
35	Computer Operations Research Analyst	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
42	Computer Operator	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
41	Computer Operator (Senior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
15	Computer Programmer (Junior)	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15

COMPANY NAME:
CONTRACT POC:
ADDRESS:

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
7	Computer Specialist	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
6	Computer Specialist (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
13	Computer Systems Programmer	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
12	Computer Systems Programmer (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
23	Database Management Specialist (Junior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
22	Database Management Specialist (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
21	Database Manager	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
55	Documentation Specialist	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
97	Electrician, Journeyman	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
96	Electrician, Licensed Master	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
99	Electricians Helper	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
101	Engineer, Facility Operations	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
19	Engineer, Information	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
18	Engineer, Information (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
52	Engineer, Information Security	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
33	Engineer, Interdisciplinary	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
32	Engineer, Interdisciplinary (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
82	Engineer, Network (Junior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
81	Engineer, Network (Senior)	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
86	Engineer, Network Security	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
95	Engineer, Radio Frequency	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
31	Engineer, Software	\$ 124.65	\$ 128.39	\$ 132.24	\$ 136.21	\$ 140.29	\$ 144.50	\$ 148.84	\$ 153.30	\$ 157.90	\$ 162.64
101	Engineer, Stationary	\$ 124.65	\$ 128.39	\$ 132.24	\$ 136.21	\$ 140.29	\$ 144.50	\$ 148.84	\$ 153.30	\$ 157.90	\$ 162.64
30	Engineer, Systems	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
29	Engineer, Systems (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
65	Engineer, Systems Design	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
99	Facilities Engineering Manager	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
105	Facilities Specialist Level I	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
104	Facilities Specialist Level II	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
103	Facilities Specialist Level III	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
102	Facilities Specialist, Lead	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
106	Facility Operations Supervisor	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
90	Geographic Information Systems (GIS) Analyst	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
91	Geographic Information Systems Specialist	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
87	Geographic Information Systems Technician II	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
89	Geographic Information Systems Technician Trainee	\$ 84.79	\$ 87.33	\$ 89.95	\$ 92.65	\$ 95.43	\$ 98.29	\$ 101.24	\$ 104.28	\$ 107.41	\$ 110.63
	GeoSpatial Web Developer (Mid-level)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
	GeoSpatial Web Developer (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
73	Group Facilitator (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
44	Help Desk Manager	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
46	Help Desk Specialist (Junior)	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
45	Help Desk Specialist (Senior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
60	Internet/Intranet Site Developer (Junior)	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
59	Internet/Intranet Site Developer (Senior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
20	IT Professional (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
75	Market Research Consultant (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
74	Marketing Consultant (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
83	Network Administrator	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
80	Network Manager	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
85	Network Technician (Junior)	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
84	Network Technician (Senior)	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
43	Office Automation Specialist	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
36	Operations Research Analyst (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
108	Operator Level I	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
107	Operator Level II	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
109	Photographer	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69
39	Planner, Information Technology (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
58	Program Administration Specialist	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
1	Program Manager	\$ 189.40	\$ 195.08	\$ 200.93	\$ 206.96	\$ 213.17	\$ 219.57	\$ 226.15	\$ 232.94	\$ 239.93	\$ 247.12
57	Project Control Specialist	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
2	Project Manager	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76
25	Quality Assurance Consultant (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
24	Quality Assurance Manager	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
26	Quality Assurance Specialist	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
71	Risk Assessment Consultant (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
49	Security, Computer Systems Specialist	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
50	Security, Data Specialist	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
4	Subject Matter Expert	\$ 174.56	\$ 179.80	\$ 185.19	\$ 190.75	\$ 196.47	\$ 202.36	\$ 208.43	\$ 214.69	\$ 221.13	\$ 227.76

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$ 219.45	\$ 226.03	\$ 232.81	\$ 239.80	\$ 246.99	\$ 254.40	\$ 262.03	\$ 269.90	\$ 277.99	\$ 286.33
94	Systems Analyst, Wireless	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
53	System Security Research Analyst	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
51	Systems Security Specialist	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
48	Systems Security Specialist (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
78	Telecommunications Consultant (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
77	Telecommunications Engineer	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
76	Telecommunications Engineer (Senior)	\$ 149.62	\$ 154.11	\$ 158.73	\$ 163.49	\$ 168.40	\$ 173.45	\$ 178.65	\$ 184.01	\$ 189.53	\$ 195.22
79	Telecommunications, System Analyst	\$ 139.65	\$ 143.84	\$ 148.15	\$ 152.60	\$ 157.18	\$ 161.89	\$ 166.75	\$ 171.75	\$ 176.90	\$ 182.21
27	Testing Specialist	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
28	Training Specialist/Instructor	\$ 99.75	\$ 102.74	\$ 105.82	\$ 109.00	\$ 112.27	\$ 115.64	\$ 119.11	\$ 122.68	\$ 126.36	\$ 130.15
56	Writer/Editor, Technical	\$ 124.69	\$ 128.43	\$ 132.28	\$ 136.25	\$ 140.34	\$ 144.55	\$ 148.89	\$ 153.35	\$ 157.95	\$ 162.69

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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