

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	200	204	208	212	216	221	225	230	234	239	244	249	254	259	264
47	Administrator, Systems	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
5	Analyst, Computer Software/Integration (Senior)	120	122	125	127	130	132	135	138	141	143	146	149	152	155	158
9	Analyst, Computer Systems (Junior)	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
8	Analyst, Computer Systems (Senior)	120	122	125	127	130	132	135	138	141	143	146	149	152	155	158
68	Analyst, Financial	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
67	Analyst, Financial (Senior)	185	189	192	196	200	204	208	213	217	221	226	230	235	239	244
54	Analyst, Research	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
37	Analyst, Systems (Senior)	85	87	88	90	92	94	96	98	100	102	104	106	108	110	112
17	Application Developer, Advanced Technology	140	143	146	149	152	155	158	161	164	167	171	174	178	181	185
16	Application Developer, Advanced Technology (Senior)	175	179	182	186	189	193	197	201	205	209	213	218	222	226	231
11	Applications Development Expert	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
10	Applications Programmer	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
92	Archeologist /Historic Preservation Specialist	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
40	Architect, Application (Senior)	300	306	312	318	325	331	338	345	351	359	366	373	380	388	396
38	Architect, Information Technology (Senior)	300	306	312	318	325	331	338	345	351	359	366	373	380	388	396
61	Architect, Internet/Web	250	255	260	265	271	276	282	287	293	299	305	311	317	323	330
63	Architect, Systems (Senior)	300	306	312	318	325	331	338	345	351	359	366	373	380	388	396
64	Architect, Systems Design	250	255	260	265	271	276	282	287	293	299	305	311	317	323	330
93	Architectural Historian	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
110	Audit Manager	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
111	Audit Supervisor	175	179	182	186	189	193	197	201	205	209	213	218	222	226	231
69	Auditor, IT (Senior)	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
112	Auditor, Lead	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
70	Auditor (Senior)	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
113	Auditor, Staff	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
72	Business Process Consultant (Senior)	175	179	182	186	189	193	197	201	205	209	213	218	222	226	231
62	Computer Graphics Illustrator	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59
34	Computer Operations Center Specialist	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
35	Computer Operations Research Analyst	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
42	Computer Operator	32	33	33	34	35	35	36	37	37	38	39	40	41	41	42
41	Computer Operator (Senior)	40	41	42	42	43	44	45	46	47	48	49	50	51	52	53

COMPANY NAME: IIC Technologies  
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Columbia, MD

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**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
15	Computer Programmer (Junior)	60	61	62	64	65	66	68	69	70	72	73	75	76	78	79
14	Computer Programmer (Senior)	85	87	88	90	92	94	96	98	100	102	104	106	108	110	112
7	Computer Specialist	120	122	125	127	130	132	135	138	141	143	146	149	152	155	158
6	Computer Specialist (Senior)	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
13	Computer Systems Programmer	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
12	Computer Systems Programmer (Senior)	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
23	Database Management Specialist (Junior)	85	87	88	90	92	94	96	98	100	102	104	106	108	110	112
22	Database Management Specialist (Senior)	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
21	Database Manager	60	61	62	64	65	66	68	69	70	72	73	75	76	78	79
55	Documentation Specialist	50	51	52	53	54	55	56	57	59	60	61	62	63	65	66
97	Electrician, Journeyman	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
96	Electrician, Licensed Master	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
99	Electricians Helper	50	51	52	53	54	55	56	57	59	60	61	62	63	65	66
101	Engineer, Facility Operations	115	117	120	122	124	127	130	132	135	137	140	143	146	149	152
19	Engineer, Information	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
18	Engineer, Information (Senior)	125	128	130	133	135	138	141	144	146	149	152	155	159	162	165
52	Engineer, Information Security	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
33	Engineer, Interdisciplinary	75	77	78	80	81	83	84	86	88	90	91	93	95	97	99
32	Engineer, Interdisciplinary (Senior)	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
82	Engineer, Network (Junior)	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
81	Engineer, Network (Senior)	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
86	Engineer, Network Security	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
95	Engineer, Radio Frequency	120	122	125	127	130	132	135	138	141	143	146	149	152	155	158
31	Engineer, Software	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
101	Engineer, Stationary	115	117	120	122	124	127	130	132	135	137	140	143	146	149	152
30	Engineer, Systems	75	77	78	80	81	83	84	86	88	90	91	93	95	97	99
29	Engineer, Systems (Senior)	90	92	94	96	97	99	101	103	105	108	110	112	114	116	119
65	Engineer, Systems Design	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
99	Facilities Engineering Manager	125	128	130	133	135	138	141	144	146	149	152	155	159	162	165
105	Facilities Specialist Level I	40	41	42	42	43	44	45	46	47	48	49	50	51	52	53
104	Facilities Specialist Level II	55	56	57	58	60	61	62	63	64	66	67	68	70	71	73
103	Facilities Specialist Level III	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
102	Facilities Specialist, Lead	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
106	Facility Operations Supervisor	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
90	Geographic Information Systems (GIS) Analyst	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
91	Geographic Information Systems Specialist	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
88	Geographic Information Systems Technician I	50	51	52	53	54	55	56	57	59	60	61	62	63	65	66
87	Geographic Information Systems Technician II	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
89	Geographic Information Systems Technician Trainee	40	41	42	42	43	44	45	46	47	48	49	50	51	52	53
	GeoSpatial Web Developer (Mid-level)	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
	GeoSpatial Web Developer (Senior)	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
73	Group Facilitator (Senior)	140	143	146	149	152	155	158	161	164	167	171	174	178	181	185
44	Help Desk Manager	63	64	66	67	68	70	71	72	74	75	77	78	80	81	83
46	Help Desk Specialist (Junior)	35	36	36	37	38	39	39	40	41	42	43	44	44	45	46
45	Help Desk Specialist (Senior)	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59
60	Internet/Intranet Site Developer (Junior)	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
59	Internet/Intranet Site Developer (Senior)	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
20	IT Professional (Senior)	300	306	312	318	325	331	338	345	351	359	366	373	380	388	396
75	Market Research Consultant (Senior)	250	255	260	265	271	276	282	287	293	299	305	311	317	323	330
74	Marketing Consultant (Senior)	250	255	260	265	271	276	282	287	293	299	305	311	317	323	330
83	Network Administrator	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
80	Network Manager	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
85	Network Technician (Junior )	55	56	57	58	60	61	62	63	64	66	67	68	70	71	73
84	Network Technician (Senior)	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
43	Office Automation Specialist	85	87	88	90	92	94	96	98	100	102	104	106	108	110	112
36	Operations Research Analyst (Senior)	250	255	260	265	271	276	282	287	293	299	305	311	317	323	330
108	Operator Level I	32	33	33	34	35	35	36	37	37	38	39	40	41	41	42
107	Operator Level II	38	39	40	40	41	42	43	44	45	45	46	47	48	49	50
109	Photographer	125	128	130	133	135	138	141	144	146	149	152	155	159	162	165
39	Planner, Information Technology (Senior)	125	128	130	133	135	138	141	144	146	149	152	155	159	162	165
58	Program Administration Specialist	75	77	78	80	81	83	84	86	88	90	91	93	95	97	99
1	Program Manager	115	117	120	122	124	127	130	132	135	137	140	143	146	149	152
57	Project Control Specialist	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
2	Project Manager	105	107	109	111	114	116	118	121	123	125	128	131	133	136	139
25	Quality Assurance Consultant (Senior)	175	179	182	186	189	193	197	201	205	209	213	218	222	226	231
24	Quality Assurance Manager	130	133	135	138	141	144	146	149	152	155	158	162	165	168	172
26	Quality Assurance Specialist	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
71	Risk Assessment Consultant (Senior)	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132

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49	Security, Computer Systems Specialist	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
50	Security, Data Specialist	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
4	Subject Matter Expert	125	128	130	133	135	138	141	144	146	149	152	155	159	162	165
3	Subject Matter Expert (Senior)	175	179	182	186	189	193	197	201	205	209	213	218	222	226	231
94	Systems Analyst, Wireless	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
53	System Security Research Analyst	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
51	Systems Security Specialist	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
48	Systems Security Specialist (Senior)	80	82	83	85	87	88	90	92	94	96	98	99	101	103	106
78	Telecommunications Consultant (Senior)	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
77	Telecommunications Engineer	100	102	104	106	108	110	113	115	117	120	122	124	127	129	132
76	Telecommunications Engineer (Senior)	110	112	114	117	119	121	124	126	129	131	134	137	140	142	145
79	Telecommunications, System Analyst	85	87	88	90	92	94	96	98	100	102	104	106	108	110	112
27	Testing Specialist	70	71	73	74	76	77	79	80	82	84	85	87	89	91	92
28	Training Specialist/Instructor	150	153	156	159	162	166	169	172	176	179	183	187	190	194	198
56	Writer/Editor, Technical	60	61	62	64	65	66	68	69	70	72	73	75	76	78	79

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.



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Attachment F - Price Form A1

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