

### Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories listed below.

#	LABOR CATEGORY	HOURLY LABOR RATE SCHEDULE			
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price
66	Accountant, Cost (Senior)			\$95	\$98
47	Administrator, Systems			\$146	\$150
5	Analyst, Computer Software/Integration (Senior)			\$138	\$143
9	Analyst, Computer Systems (Junior)			\$104	\$107
8	Analyst, Computer Systems (Senior)			\$131	\$135
68	Analyst, Financial			\$84	\$86
67	Analyst, Financial (Senior)			\$95	\$98
54	Analyst, Research			\$54	\$55
37	Analyst, Systems (Senior)			\$125	\$129
17	Application Developer, Advanced Technology			\$104	\$107
16	Application Developer, Advanced Technology (Senior)			\$125	\$129
11	Applications Development Expert			\$138	\$143
10	Applications Programmer			\$104	\$107
92	Archeologist /Historic Preservation Specialist			\$95	\$98
40	Architect, Application (Senior)			\$131	\$135
38	Architect, Information Technology (Senior)			\$161	\$166
61	Architect, Internet/Web			\$146	\$150
63	Architect, Systems (Senior)			\$138	\$143
64	Architect, Systems Design			\$146	\$150
93	Architectural Historian			\$95	\$98
110	Audit Manager			\$107	\$111
111	Audit Supervisor			\$84	\$86
69	Auditor, IT (Senior)			\$107	\$111
112	Auditor, Lead			\$84	\$86
70	Auditor (Senior)			\$107	\$111
113	Auditor, Staff			\$72	\$74
72	Business Process Consultant (Senior)			\$119	\$123
62	Computer Graphics Illustrator			\$98	\$101
34	Computer Operations Center Specialist			\$101	\$104
35	Computer Operations Research Analyst			\$84	\$86
42	Computer Operator			\$84	\$86
41	Computer Operator (Senior)			\$95	\$98
15	Computer Programmer (Junior)			\$95	\$98
14	Computer Programmer (Senior)			\$125	\$129
7	Computer Specialist			\$113	\$117
6	Computer Specialist (Senior)			\$131	\$135
13	Computer Systems Programmer			\$105	\$108
12	Computer Systems Programmer (Senior)			\$131	\$135
23	Database Management Specialist (Junior)			\$98	\$101
22	Database Management Specialist (Senior)			\$131	\$135

21	Database Manager			\$153	\$157
55	Documentation Specialist			\$84	\$86
97	Electrician, Journeyman			\$54	\$55
96	Electrician, Licensed Master			\$66	\$68
99	Electricians Helper			\$42	\$43
101	Engineer, Facility Operations			\$119	\$123
19	Engineer, Information			\$101	\$104
18	Engineer, Information (Senior)			\$113	\$117
52	Engineer, Information Security			\$113	\$117
33	Engineer, Interdisciplinary			\$101	\$104
32	Engineer, Interdisciplinary (Senior)			\$113	\$117
82	Engineer, Network (Junior)			\$98	\$101
81	Engineer, Network (Senior)			\$125	\$129
86	Engineer, Network Security			\$107	\$111
95	Engineer, Radio Frequency			\$101	\$104
31	Engineer, Software			\$104	\$107
101	Engineer, Stationary			\$107	\$111
30	Engineer, Systems			\$104	\$107
29	Engineer, Systems (Senior)			\$125	\$129
65	Engineer, Systems Design			\$111	\$114
99	Facilities Engineering Manager			\$113	\$117
105	Facilities Specialist Level I			\$54	\$55
104	Facilities Specialist Level II			\$66	\$68
103	Facilities Specialist Level III			\$78	\$80
102	Facilities Specialist, Lead			\$107	\$111
106	Facility Operations Supervisor			\$95	\$98
90	Geographic Information Systems (GIS) Analyst			\$84	\$86
91	Geographic Information Systems Specialist			\$119	\$123
88	Geographic Information Systems Technician I			\$72	\$74
87	Geographic Information Systems Technician II			\$84	\$86
89	Geographic Information Systems Technician Trainee			\$48	\$49
	GeoSpatial Web Developer (Mid-level)			\$89	\$92
	GeoSpatial Web Developer (Senior)			\$113	\$117
73	Group Facilitator (Senior)			\$89	\$92
44	Help Desk Manager			\$84	\$86
46	Help Desk Specialist (Junior)			\$42	\$43
45	Help Desk Specialist (Senior)			\$60	\$61
60	Internet/Intranet Site Developer (Junior)			\$98	\$101
59	Internet/Intranet Site Developer (Senior)			\$125	\$129
20	IT Professional (Senior)			\$119	\$123
75	Market Research Consultant (Senior)			\$95	\$98
74	Marketing Consultant (Senior)			\$101	\$104
83	Network Administrator			\$131	\$135
80	Network Manager			\$138	\$143
85	Network Technician (Junior )			\$91	\$93
84	Network Technician (Senior)			\$104	\$107
43	Office Automation Specialist			\$54	\$55

36	Operations Research Analyst (Senior)			\$95	\$98
108	Operator Level I			\$42	\$43
107	Operator Level II			\$54	\$55
109	Photographer			\$48	\$49
39	Planner, Information Technology (Senior)			\$153	\$157
58	Program Administration Specialist			\$107	\$111
1	Program Manager			\$180	\$186
57	Project Control Specialist			\$107	\$111
2	Project Manager			\$166	\$171
25	Quality Assurance Consultant (Senior)			\$111	\$114
24	Quality Assurance Manager			\$125	\$129
26	Quality Assurance Specialist			\$131	\$135
71	Risk Assessment Consultant (Senior)			\$131	\$135
49	Security, Computer Systems Specialist			\$125	\$129
50	Security, Data Specialist			\$125	\$129
4	Subject Matter Expert			\$167	\$172
3	Subject Matter Expert (Senior)			\$208	\$214
94	Systems Analyst, Wireless			\$107	\$111
53	System Security Research Analyst			\$89	\$92
51	Systems Security Specialist			\$131	\$135
48	Systems Security Specialist (Senior)			\$143	\$147
78	Telecommunications Consultant (Senior)			\$107	\$111
77	Telecommunications Engineer			\$95	\$98
76	Telecommunications Engineer (Senior)			\$107	\$111
79	Telecommunications, System Analyst			\$95	\$98
27	Testing Specialist			\$125	\$129
28	Training Specialist/Instructor			\$95	\$98
56	Writer/Editor, Technical			\$89	\$92

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award.

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egories delineated and defined in Section 2.10 of the RFP

**LABOR RATES CONTRACT YEAR\***

Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
\$101	\$104	\$107	\$111	\$114	\$117
\$154	\$159	\$164	\$169	\$174	\$179
\$147	\$151	\$156	\$160	\$165	\$170
\$110	\$113	\$117	\$120	\$124	\$128
\$139	\$143	\$148	\$152	\$157	\$161
\$89	\$91	\$94	\$97	\$100	\$103
\$101	\$104	\$107	\$111	\$114	\$117
\$57	\$59	\$60	\$62	\$64	\$66
\$133	\$137	\$141	\$145	\$150	\$154
\$110	\$113	\$117	\$120	\$124	\$128
\$133	\$137	\$141	\$145	\$150	\$154
\$147	\$151	\$156	\$160	\$165	\$170
\$110	\$113	\$117	\$120	\$124	\$128
\$101	\$104	\$107	\$111	\$114	\$117
\$139	\$143	\$148	\$152	\$157	\$161
\$171	\$176	\$181	\$187	\$192	\$198
\$154	\$159	\$164	\$169	\$174	\$179
\$147	\$151	\$156	\$160	\$165	\$170
\$154	\$159	\$164	\$169	\$174	\$179
\$101	\$104	\$107	\$111	\$114	\$117
\$114	\$117	\$121	\$124	\$128	\$132
\$89	\$91	\$94	\$97	\$100	\$103
\$114	\$117	\$121	\$124	\$128	\$132
\$89	\$91	\$94	\$97	\$100	\$103
\$114	\$117	\$121	\$124	\$128	\$132
\$76	\$78	\$81	\$83	\$85	\$88
\$127	\$130	\$134	\$138	\$142	\$147
\$104	\$107	\$110	\$113	\$117	\$120
\$108	\$111	\$114	\$118	\$121	\$125
\$89	\$91	\$94	\$97	\$100	\$103
\$89	\$91	\$94	\$97	\$100	\$103
\$101	\$104	\$107	\$111	\$114	\$117
\$101	\$104	\$107	\$111	\$114	\$117
\$133	\$137	\$141	\$145	\$150	\$154
\$120	\$124	\$128	\$131	\$135	\$139
\$139	\$143	\$148	\$152	\$157	\$161
\$111	\$115	\$118	\$122	\$125	\$129
\$139	\$143	\$148	\$152	\$157	\$161
\$104	\$107	\$110	\$113	\$117	\$120
\$139	\$143	\$148	\$152	\$157	\$161

\$162	\$167	\$172	\$177	\$182	\$188
\$89	\$91	\$94	\$97	\$100	\$103
\$57	\$59	\$60	\$62	\$64	\$66
\$70	\$72	\$74	\$76	\$78	\$81
\$44	\$46	\$47	\$48	\$50	\$51
\$127	\$130	\$134	\$138	\$142	\$147
\$108	\$111	\$114	\$118	\$121	\$125
\$120	\$124	\$128	\$131	\$135	\$139
\$120	\$124	\$128	\$131	\$135	\$139
\$108	\$111	\$114	\$118	\$121	\$125
\$120	\$124	\$128	\$131	\$135	\$139
\$104	\$107	\$110	\$113	\$117	\$120
\$133	\$137	\$141	\$145	\$150	\$154
\$114	\$117	\$121	\$124	\$128	\$132
\$108	\$111	\$114	\$118	\$121	\$125
\$110	\$113	\$117	\$120	\$124	\$128
\$114	\$117	\$121	\$124	\$128	\$132
\$110	\$113	\$117	\$120	\$124	\$128
\$133	\$137	\$141	\$145	\$150	\$154
\$118	\$121	\$125	\$129	\$132	\$136
\$120	\$124	\$128	\$131	\$135	\$139
\$57	\$59	\$60	\$62	\$64	\$66
\$70	\$72	\$74	\$76	\$78	\$81
\$82	\$85	\$87	\$90	\$93	\$95
\$114	\$117	\$121	\$124	\$128	\$132
\$101	\$104	\$107	\$111	\$114	\$117
\$89	\$91	\$94	\$97	\$100	\$103
\$127	\$130	\$134	\$138	\$142	\$147
\$76	\$78	\$81	\$83	\$85	\$88
\$89	\$91	\$94	\$97	\$100	\$103
\$51	\$52	\$54	\$55	\$57	\$59
\$95	\$98	\$101	\$104	\$107	\$110
\$120	\$124	\$128	\$131	\$135	\$139
\$95	\$98	\$101	\$104	\$107	\$110
\$89	\$91	\$94	\$97	\$100	\$103
\$44	\$46	\$47	\$48	\$50	\$51
\$63	\$65	\$67	\$69	\$71	\$73
\$104	\$107	\$110	\$113	\$117	\$120
\$133	\$137	\$141	\$145	\$150	\$154
\$127	\$130	\$134	\$138	\$142	\$147
\$101	\$104	\$107	\$111	\$114	\$117
\$108	\$111	\$114	\$118	\$121	\$125
\$139	\$143	\$148	\$152	\$157	\$161
\$147	\$151	\$156	\$160	\$165	\$170
\$96	\$99	\$102	\$105	\$108	\$112
\$110	\$113	\$117	\$120	\$124	\$128
\$57	\$59	\$60	\$62	\$64	\$66

\$101	\$104	\$107	\$111	\$114	\$117
\$44	\$46	\$47	\$48	\$50	\$51
\$57	\$59	\$60	\$62	\$64	\$66
\$51	\$52	\$54	\$55	\$57	\$59
\$162	\$167	\$172	\$177	\$182	\$188
\$114	\$117	\$121	\$124	\$128	\$132
\$191	\$197	\$203	\$209	\$215	\$222
\$114	\$117	\$121	\$124	\$128	\$132
\$176	\$181	\$187	\$192	\$198	\$204
\$118	\$121	\$125	\$129	\$132	\$136
\$133	\$137	\$141	\$145	\$150	\$154
\$139	\$143	\$148	\$152	\$157	\$161
\$139	\$143	\$148	\$152	\$157	\$161
\$133	\$137	\$141	\$145	\$150	\$154
\$133	\$137	\$141	\$145	\$150	\$154
\$177	\$183	\$188	\$194	\$199	\$205
\$220	\$227	\$234	\$241	\$248	\$255
\$114	\$117	\$121	\$124	\$128	\$132
\$95	\$98	\$101	\$104	\$107	\$110
\$139	\$143	\$148	\$152	\$157	\$161
\$152	\$156	\$181	\$166	\$171	\$176
\$114	\$117	\$121	\$124	\$128	\$132
\$101	\$104	\$107	\$111	\$114	\$117
\$114	\$117	\$121	\$124	\$128	\$132
\$101	\$104	\$107	\$111	\$114	\$117
\$133	\$137	\$141	\$145	\$150	\$154
\$101	\$104	\$107	\$111	\$114	\$117
\$95	\$98	\$101	\$104	\$107	\$110

vard and continues one year, etc.