

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	160	165.60	171.40	177.39	183.60	190.03	196.68	203.56	210.69	218.06	225.70	233.60	241.77	250.23	258.99
47	Administrator, Systems	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
5	Analyst, Computer Software/Integration (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
9	Analyst, Computer Systems (Junior)	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
8	Analyst, Computer Systems (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
68	Analyst, Financial	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
67	Analyst, Financial (Senior)	160	165.60	171.40	177.39	183.60	190.03	196.68	203.56	210.69	218.06	225.70	233.60	241.77	250.23	258.99
54	Analyst, Research	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
37	Analyst, Systems (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
17	Application Developer, Advanced Technology	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
16	Application Developer, Advanced Technology (Senior)	135	139.73	144.62	149.68	154.92	160.34	165.95	171.76	177.77	183.99	190.43	197.10	203.99	211.13	218.52
11	Applications Development Expert	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
10	Applications Programmer	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
92	Archeologist /Historic Preservation Specialist	160	165.60	171.40	177.39	183.60	190.03	196.68	203.56	210.69	218.06	225.70	233.60	241.77	250.23	258.99
40	Architect, Application (Senior)	175	181.13	187.46	194.03	200.82	207.85	215.12	222.65	230.44	238.51	246.85	255.49	264.44	273.69	283.27
38	Architect, Information Technology (Senior)	175	181.13	187.46	194.03	200.82	207.85	215.12	222.65	230.44	238.51	246.85	255.49	264.44	273.69	283.27
61	Architect, Internet/Web	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
63	Architect, Systems (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
64	Architect, Systems Design	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
93	Architectural Historian	140	144.90	149.97	155.22	160.65	166.28	172.10	178.12	184.35	190.81	197.48	204.40	211.55	218.95	226.62
110	Audit Manager	220	227.70	235.67	243.92	252.46	261.29	270.44	279.90	289.70	299.84	310.33	321.19	332.44	344.07	356.11
111	Audit Supervisor	200	207.00	214.25	221.74	229.50	237.54	245.85	254.46	263.36	272.58	282.12	291.99	302.21	312.79	323.74
69	Auditor, IT (Senior)	180	186.30	192.82	199.57	206.55	213.78	221.27	229.01	237.03	245.32	253.91	262.79	271.99	281.51	291.37
112	Auditor, Lead	160	165.60	171.40	177.39	183.60	190.03	196.68	203.56	210.69	218.06	225.70	233.60	241.77	250.23	258.99
70	Auditor (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
113	Auditor, Staff	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
72	Business Process Consultant (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
62	Computer Graphics Illustrator	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
34	Computer Operations Center Specialist	175	181.13	187.46	194.03	200.82	207.85	215.12	222.65	230.44	238.51	246.85	255.49	264.44	273.69	283.27
35	Computer Operations Research Analyst	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
42	Computer Operator	90	93.15	96.41	99.78	103.28	106.89	110.63	114.51	118.51	122.66	126.95	131.40	136.00	140.76	145.68
41	Computer Operator (Senior)	105	108.68	112.48	116.42	120.49	124.71	129.07	133.59	138.26	143.10	148.11	153.30	158.66	164.22	169.96

COMPANY NAME: Infosys Public Services, Inc.
ADDRESS: 12021 Sunset Hills Road
Reston, Va 20109

AUTHORIZED SIGNATURE

PS Industry Leader
TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
15	Computer Programmer (Junior)	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
14	Computer Programmer (Senior)	140	144.90	149.97	155.22	160.65	166.28	172.10	178.12	184.35	190.81	197.48	204.40	211.55	218.95	226.62
7	Computer Specialist	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
6	Computer Specialist (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
13	Computer Systems Programmer	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
12	Computer Systems Programmer (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
23	Database Management Specialist (Junior)	110	113.85	117.83	121.96	126.23	130.65	135.22	139.95	144.85	149.92	155.17	160.60	166.22	172.04	178.06
22	Database Management Specialist (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
21	Database Manager	170	175.95	182.11	188.48	195.08	201.91	208.97	216.29	223.86	231.69	239.80	248.19	256.88	265.87	275.18
55	Documentation Specialist	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
97	Electrician, Journeyman	125	129.38	133.90	138.59	143.44	148.46	153.66	159.03	164.60	170.36	176.32	182.50	188.88	195.49	202.34
96	Electrician, Licensed Master	125	129.38	133.90	138.59	143.44	148.46	153.66	159.03	164.60	170.36	176.32	182.50	188.88	195.49	202.34
99	Electricians Helper	90	93.15	96.41	99.78	103.28	106.89	110.63	114.51	118.51	122.66	126.95	131.40	136.00	140.76	145.68
101	Engineer, Facility Operations	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
19	Engineer, Information	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
18	Engineer, Information (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
52	Engineer, Information Security	180	186.30	192.82	199.57	206.55	213.78	221.27	229.01	237.03	245.32	253.91	262.79	271.99	281.51	291.37
33	Engineer, Interdisciplinary	170	175.95	182.11	188.48	195.08	201.91	208.97	216.29	223.86	231.69	239.80	248.19	256.88	265.87	275.18
32	Engineer, Interdisciplinary (Senior)	200	207.00	214.25	221.74	229.50	237.54	245.85	254.46	263.36	272.58	282.12	291.99	302.21	312.79	323.74
82	Engineer, Network (Junior)	160	165.60	171.40	177.39	183.60	190.03	196.68	203.56	210.69	218.06	225.70	233.60	241.77	250.23	258.99
81	Engineer, Network (Senior)	180	186.30	192.82	199.57	206.55	213.78	221.27	229.01	237.03	245.32	253.91	262.79	271.99	281.51	291.37
86	Engineer, Network Security	200	207.00	214.25	221.74	229.50	237.54	245.85	254.46	263.36	272.58	282.12	291.99	302.21	312.79	323.74
95	Engineer, Radio Frequency	125	129.38	133.90	138.59	143.44	148.46	153.66	159.03	164.60	170.36	176.32	182.50	188.88	195.49	202.34
31	Engineer, Software	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
101	Engineer, Stationary	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
30	Engineer, Systems	110	113.85	117.83	121.96	126.23	130.65	135.22	139.95	144.85	149.92	155.17	160.60	166.22	172.04	178.06
29	Engineer, Systems (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
65	Engineer, Systems Design	160	165.60	171.40	177.39	183.60	190.03	196.68	203.56	210.69	218.06	225.70	233.60	241.77	250.23	258.99
99	Facilities Engineering Manager	180	186.30	192.82	199.57	206.55	213.78	221.27	229.01	237.03	245.32	253.91	262.79	271.99	281.51	291.37
105	Facilities Specialist Level I	70	72.45	74.99	77.61	80.33	83.14	86.05	89.06	92.18	95.40	98.74	102.20	105.77	109.48	113.31
104	Facilities Specialist Level II	85	87.98	91.05	94.24	97.54	100.95	104.49	108.14	111.93	115.85	119.90	124.10	128.44	132.94	137.59
103	Facilities Specialist Level III	105	108.68	112.48	116.42	120.49	124.71	129.07	133.59	138.26	143.10	148.11	153.30	158.66	164.22	169.96
102	Facilities Specialist, Lead	140	144.90	149.97	155.22	160.65	166.28	172.10	178.12	184.35	190.81	197.48	204.40	211.55	218.95	226.62
106	Facility Operations Supervisor	170	175.95	182.11	188.48	195.08	201.91	208.97	216.29	223.86	231.69	239.80	248.19	256.88	265.87	275.18

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PS Industry Leader
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COMPANY NAME: Infosys Public Services, Inc.
ADDRESS: 12021 Sunset Hills Road
Reston, Va 20109

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
90	Geographic Information Systems (GIS) Analyst	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
91	Geographic Information Systems Specialist	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
88	Geographic Information Systems Technician I	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
87	Geographic Information Systems Technician II	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
89	Geographic Information Systems Technician Trainee	90	93.15	96.41	99.78	103.28	106.89	110.63	114.51	118.51	122.66	126.95	131.40	136.00	140.76	145.68
	GeoSpatial Web Developer (Mid-level)	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
	GeoSpatial Web Developer (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
73	Group Facilitator (Senior)	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
44	Help Desk Manager	140	144.90	149.97	155.22	160.65	166.28	172.10	178.12	184.35	190.81	197.48	204.40	211.55	218.95	226.62
46	Help Desk Specialist (Junior)	90	93.15	96.41	99.78	103.28	106.89	110.63	114.51	118.51	122.66	126.95	131.40	136.00	140.76	145.68
45	Help Desk Specialist (Senior)	105	108.68	112.48	116.42	120.49	124.71	129.07	133.59	138.26	143.10	148.11	153.30	158.66	164.22	169.96
60	Internet/Intranet Site Developer (Junior)	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
59	Internet/Intranet Site Developer (Senior)	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
20	IT Professional (Senior)	140	144.90	149.97	155.22	160.65	166.28	172.10	178.12	184.35	190.81	197.48	204.40	211.55	218.95	226.62
75	Market Research Consultant (Senior)	180	186.30	192.82	199.57	206.55	213.78	221.27	229.01	237.03	245.32	253.91	262.79	271.99	281.51	291.37
74	Marketing Consultant (Senior)	200	207.00	214.25	221.74	229.50	237.54	245.85	254.46	263.36	272.58	282.12	291.99	302.21	312.79	323.74
83	Network Administrator	125	129.38	133.90	138.59	143.44	148.46	153.66	159.03	164.60	170.36	176.32	182.50	188.88	195.49	202.34
80	Network Manager	200	207.00	214.25	221.74	229.50	237.54	245.85	254.46	263.36	272.58	282.12	291.99	302.21	312.79	323.74
85	Network Technician (Junior)	110	113.85	117.83	121.96	126.23	130.65	135.22	139.95	144.85	149.92	155.17	160.60	166.22	172.04	178.06
84	Network Technician (Senior)	140	144.90	149.97	155.22	160.65	166.28	172.10	178.12	184.35	190.81	197.48	204.40	211.55	218.95	226.62
43	Office Automation Specialist	110	113.85	117.83	121.96	126.23	130.65	135.22	139.95	144.85	149.92	155.17	160.60	166.22	172.04	178.06
36	Operations Research Analyst (Senior)	180	186.30	192.82	199.57	206.55	213.78	221.27	229.01	237.03	245.32	253.91	262.79	271.99	281.51	291.37
108	Operator Level I	80	82.80	85.70	88.70	91.80	95.01	98.34	101.78	105.34	109.03	112.85	116.80	120.89	125.12	129.50
107	Operator Level II	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
109	Photographer	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
39	Planner, Information Technology (Senior)	200	207.00	214.25	221.74	229.50	237.54	245.85	254.46	263.36	272.58	282.12	291.99	302.21	312.79	323.74
58	Program Administration Specialist	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
1	Program Manager	260	269.10	278.52	288.27	298.36	308.80	319.61	330.79	342.37	354.35	366.76	379.59	392.88	406.63	420.86
57	Project Control Specialist	100	103.50	107.12	110.87	114.75	118.77	122.93	127.23	131.68	136.29	141.06	146.00	151.11	156.40	161.87
2	Project Manager	200	207.00	214.25	221.74	229.50	237.54	245.85	254.46	263.36	272.58	282.12	291.99	302.21	312.79	323.74
25	Quality Assurance Consultant (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
24	Quality Assurance Manager	180	186.30	192.82	199.57	206.55	213.78	221.27	229.01	237.03	245.32	253.91	262.79	271.99	281.51	291.37
26	Quality Assurance Specialist	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
71	Risk Assessment Consultant (Senior)	175	181.13	187.46	194.03	200.82	207.85	215.12	222.65	230.44	238.51	246.85	255.49	264.44	273.69	283.27

AUTHORIZED SIGNATURE

PS Industry Leader
TITLE

COMPANY NAME: Infosys Public Services, Inc.
ADDRESS: 12021 Sunset Hills Road
Reston, Va 20109

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
49	Security, Computer Systems Specialist	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
50	Security, Data Specialist	120	124.20	128.55	133.05	137.70	142.52	147.51	152.67	158.02	163.55	169.27	175.20	181.33	187.67	194.24
4	Subject Matter Expert	250	258.75	267.81	277.18	286.88	296.92	307.31	318.07	329.20	340.72	352.65	364.99	377.77	390.99	404.67
3	Subject Matter Expert (Senior)	300	310.50	321.37	332.62	344.26	356.31	368.78	381.68	395.04	408.87	423.18	437.99	453.32	469.19	485.61
94	Systems Analyst, Wireless	175	181.13	187.46	194.03	200.82	207.85	215.12	222.65	230.44	238.51	246.85	255.49	264.44	273.69	283.27
53	System Security Research Analyst	110	113.85	117.83	121.96	126.23	130.65	135.22	139.95	144.85	149.92	155.17	160.60	166.22	172.04	178.06
51	Systems Security Specialist	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
48	Systems Security Specialist (Senior)	170	175.95	182.11	188.48	195.08	201.91	208.97	216.29	223.86	231.69	239.80	248.19	256.88	265.87	275.18
78	Telecommunications Consultant (Senior)	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
77	Telecommunications Engineer	150	155.25	160.68	166.31	172.13	178.15	184.39	190.84	197.52	204.43	211.59	219.00	226.66	234.59	242.80
76	Telecommunications Engineer (Senior)	170	175.95	182.11	188.48	195.08	201.91	208.97	216.29	223.86	231.69	239.80	248.19	256.88	265.87	275.18
79	Telecommunications, System Analyst	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
27	Testing Specialist	130	134.55	139.26	144.13	149.18	154.40	159.80	165.40	171.19	177.18	183.38	189.80	196.44	203.31	210.43
28	Training Specialist/Instructor	145	150.08	155.33	160.76	166.39	172.21	178.24	184.48	190.94	197.62	204.54	211.70	219.10	226.77	234.71
56	Writer/Editor, Technical	95	98.33	101.77	105.33	109.01	112.83	116.78	120.87	125.10	129.48	134.01	138.70	143.55	148.58	153.78

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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PS Industry Leader
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