

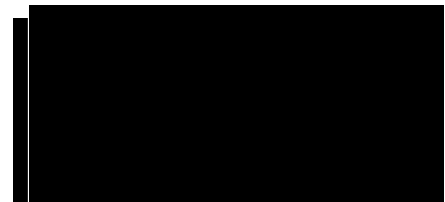
Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
47	Administrator, Systems	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
5	Analyst, Computer Software/Integration (Senior)	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20	\$166.03	\$171.01	\$176.14
9	Analyst, Computer Systems (Junior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
8	Analyst, Computer Systems (Senior)	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09	\$173.14	\$178.33	\$183.68	\$189.19
68	Analyst, Financial	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
67	Analyst, Financial (Senior)	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72
54	Analyst, Research	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.34	\$143.53
37	Analyst, Systems (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
17	Application Developer, Advanced Technology	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72
16	Application Developer, Advanced Technology (Senior)	\$160.00	\$164.80	\$169.74	\$174.84	\$180.08	\$185.48	\$191.05	\$196.78	\$202.68	\$208.76
11	Applications Development Expert	\$175.00	\$180.25	\$185.66	\$191.23	\$196.96	\$202.87	\$208.96	\$215.23	\$221.68	\$228.34
10	Applications Programmer	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68	\$132.54	\$136.52	\$140.61	\$144.83
92	Archeologist /Historic Preservation Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
40	Architect, Application (Senior)	\$175.00	\$180.25	\$185.66	\$191.23	\$196.96	\$202.87	\$208.96	\$215.23	\$221.68	\$228.34
38	Architect, Information Technology (Senior)	\$188.00	\$193.64	\$199.45	\$205.43	\$211.60	\$217.94	\$224.48	\$231.22	\$238.15	\$245.30
61	Architect, Internet/Web	\$175.00	\$180.25	\$185.66	\$191.23	\$196.96	\$202.87	\$208.96	\$215.23	\$221.68	\$228.34
63	Architect, Systems (Senior)	\$190.00	\$195.70	\$201.57	\$207.62	\$213.85	\$220.26	\$226.87	\$233.68	\$240.69	\$247.91
64	Architect, Systems Design	\$195.00	\$200.85	\$206.88	\$213.08	\$219.47	\$226.06	\$232.84	\$239.83	\$247.02	\$254.43
93	Architectural Historian	\$155.00	\$159.65	\$164.44	\$169.37	\$174.45	\$179.69	\$185.08	\$190.63	\$196.35	\$202.24
110	Audit Manager	\$199.00	\$204.97	\$211.12	\$217.45	\$223.98	\$230.70	\$237.62	\$244.74	\$252.09	\$259.65
111	Audit Supervisor	\$199.00	\$204.97	\$211.12	\$217.45	\$223.98	\$230.70	\$237.62	\$244.74	\$252.09	\$259.65
69	Auditor, IT (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
112	Auditor, Lead	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20	\$166.03	\$171.01	\$176.14
70	Auditor (Senior)	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09	\$173.14	\$178.33	\$183.68	\$189.19
113	Auditor, Staff	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
72	Business Process Consultant (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
62	Computer Graphics Illustrator	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48
34	Computer Operations Center Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
35	Computer Operations Research Analyst	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
42	Computer Operator	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43	\$116.84	\$120.34	\$123.95
41	Computer Operator (Senior)	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
15	Computer Programmer (Junior)	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72	\$125.38	\$129.14	\$133.01	\$137.00
14	Computer Programmer (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10

COMPANY NAME: [IntelliBee Inc](#)
 CONTRACT POC: [Prasad Beesabathuni](#)
 ADDRESS: [400 Renaissance Center, Suite 2600, Detroit, MI 48243](#)
 PHONE NUMBER: [313-586-4122/FAX: 313-586-4114](#)



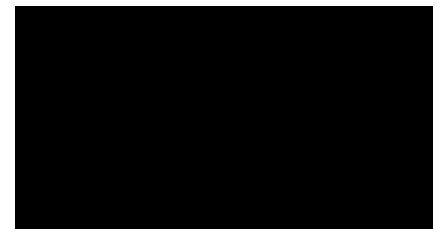
Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
7	Computer Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
6	Computer Specialist (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
13	Computer Systems Programmer	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
12	Computer Systems Programmer (Senior)	\$155.00	\$159.65	\$164.44	\$169.37	\$174.45	\$179.69	\$185.08	\$190.63	\$196.35	\$202.24
23	Database Management Specialist (Junior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
22	Database Management Specialist (Senior)	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72
21	Database Manager	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72
55	Documentation Specialist	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
97	Electrician, Journeyman	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
96	Electrician, Licensed Master	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12
99	Electricians Helper	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12
101	Engineer, Facility Operations	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12
19	Engineer, Information	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
18	Engineer, Information (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
52	Engineer, Information Security	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
33	Engineer, Interdisciplinary	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
32	Engineer, Interdisciplinary (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
82	Engineer, Network (Junior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
81	Engineer, Network (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
86	Engineer, Network Security	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
95	Engineer, Radio Frequency	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
31	Engineer, Software	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
101	Engineer, Stationary	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
30	Engineer, Systems	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
29	Engineer, Systems (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
65	Engineer, Systems Design	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
99	Facilities Engineering Manager	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
105	Facilities Specialist Level I	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
104	Facilities Specialist Level II	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
103	Facilities Specialist Level III	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
102	Facilities Specialist, Lead	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
106	Facility Operations Supervisor	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
90	Geographic Information Systems (GIS) Analyst	\$155.00	\$159.65	\$164.44	\$169.37	\$174.45	\$179.69	\$185.08	\$190.63	\$196.35	\$202.24
91	Geographic Information Systems Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
88	Geographic Information Systems Technician I	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10

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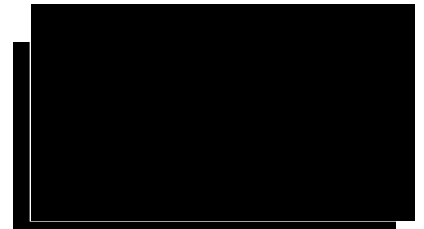
Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
87	Geographic Information Systems Technician II	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
89	Geographic Information Systems Technician Trainee	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49	\$104.54	\$107.68	\$110.91
	GeoSpatial Web Developer (Mid-level)	\$130.00	\$133.90	\$137.92	\$142.05	\$146.32	\$150.71	\$155.23	\$159.88	\$164.68	\$169.62
	GeoSpatial Web Developer (Senior)	\$155.00	\$159.65	\$164.44	\$169.37	\$174.45	\$179.69	\$185.08	\$190.63	\$196.35	\$202.24
73	Group Facilitator (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
44	Help Desk Manager	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
46	Help Desk Specialist (Junior)	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
45	Help Desk Specialist (Senior)	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.34	\$143.53
60	Internet/Intranet Site Developer (Junior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
59	Internet/Intranet Site Developer (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
20	IT Professional (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
75	Market Research Consultant (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
74	Marketing Consultant (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
83	Network Administrator	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
80	Network Manager	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
85	Network Technician (Junior)	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43
84	Network Technician (Senior)	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48
43	Office Automation Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
36	Operations Research Analyst (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
108	Operator Level I	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49	\$104.54	\$107.68	\$110.91
107	Operator Level II	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
109	Photographer	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48
39	Planner, Information Technology (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
58	Program Administration Specialist	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
1	Program Manager	\$175.00	\$180.25	\$185.66	\$191.23	\$196.96	\$202.87	\$208.96	\$215.23	\$221.68	\$228.34
57	Project Control Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
2	Project Manager	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
25	Quality Assurance Consultant (Senior)	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72
24	Quality Assurance Manager	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
26	Quality Assurance Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
71	Risk Assessment Consultant (Senior)	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72
49	Security, Computer Systems Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
50	Security, Data Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
4	Subject Matter Expert	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
3	Subject Matter Expert (Senior)	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72

COMPANY NAME: [IntelliBee Inc](#)
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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
94	Systems Analyst, Wireless	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
53	System Security Research Analyst	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
51	Systems Security Specialist	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
48	Systems Security Specialist (Senior)	\$150.00	\$154.50	\$159.14	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.02	\$195.72
78	Telecommunications Consultant (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
77	Telecommunications Engineer	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.34	\$143.53
76	Telecommunications Engineer (Senior)	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
79	Telecommunications, System Analyst	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17
27	Testing Specialist	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48
28	Training Specialist/Instructor	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
56	Writer/Editor, Technical	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

TITLE

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