

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Price	Price	Price	Price	Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$131.69	\$ 134.52	\$ 137.41	\$ 140.37	\$ 143.39	\$ 146.47	\$ 149.62	\$ 152.83	\$ 156.12	\$ 159.48
47	Administrator, Systems	\$87.80	\$ 89.69	\$ 91.61	\$ 93.58	\$ 95.60	\$ 97.65	\$ 99.75	\$ 101.90	\$ 104.09	\$ 106.32
5	Analyst, Computer Software/Integration (Senior)	\$151.20	\$ 154.45	\$ 157.77	\$ 161.16	\$ 164.63	\$ 168.17	\$ 171.78	\$ 175.47	\$ 179.25	\$ 183.10
9	Analyst, Computer Systems (Junior)	\$105.54	\$ 107.80	\$ 110.12	\$ 112.49	\$ 114.91	\$ 117.38	\$ 119.90	\$ 122.48	\$ 125.11	\$ 127.80
8	Analyst, Computer Systems (Senior)	\$150.82	\$ 154.06	\$ 157.37	\$ 160.75	\$ 164.21	\$ 167.74	\$ 171.35	\$ 175.03	\$ 178.80	\$ 182.64
68	Analyst, Financial	\$109.65	\$ 112.01	\$ 114.42	\$ 116.88	\$ 119.39	\$ 121.96	\$ 124.58	\$ 127.26	\$ 129.99	\$ 132.79
67	Analyst, Financial (Senior)	\$132.35	\$ 135.20	\$ 138.11	\$ 141.08	\$ 144.11	\$ 147.21	\$ 150.37	\$ 153.61	\$ 156.91	\$ 160.28
54	Analyst, Research	\$76.79	\$ 78.44	\$ 80.12	\$ 81.85	\$ 83.61	\$ 85.40	\$ 87.24	\$ 89.12	\$ 91.03	\$ 92.99
37	Analyst, Systems (Senior)	\$150.82	\$ 154.06	\$ 157.37	\$ 160.75	\$ 164.21	\$ 167.74	\$ 171.35	\$ 175.03	\$ 178.80	\$ 182.64
17	Application Developer, Advanced Technology	\$105.01	\$ 107.26	\$ 109.57	\$ 111.93	\$ 114.33	\$ 116.79	\$ 119.30	\$ 121.87	\$ 124.49	\$ 127.16
16	Application Developer, Advanced Technology (Senior)	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
11	Applications Development Expert	\$150.82	\$ 154.06	\$ 157.37	\$ 160.75	\$ 164.21	\$ 167.74	\$ 171.35	\$ 175.03	\$ 178.80	\$ 182.64
10	Applications Programmer	\$126.03	\$ 128.74	\$ 131.51	\$ 134.33	\$ 137.22	\$ 140.17	\$ 143.18	\$ 146.26	\$ 149.41	\$ 152.62
92	Archeologist /Historic Preservation Specialist	\$106.75	\$ 109.05	\$ 111.39	\$ 113.79	\$ 116.23	\$ 118.73	\$ 121.29	\$ 123.89	\$ 126.56	\$ 129.28
40	Architect, Application (Senior)	\$173.97	\$ 177.71	\$ 181.53	\$ 185.43	\$ 189.42	\$ 193.49	\$ 197.65	\$ 201.90	\$ 206.24	\$ 210.67
38	Architect, Information Technology (Senior)	\$174.40	\$ 178.15	\$ 181.98	\$ 185.90	\$ 189.89	\$ 193.98	\$ 198.15	\$ 202.41	\$ 206.76	\$ 211.20
61	Architect, Internet/Web	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
63	Architect, Systems (Senior)	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56
64	Architect, Systems Design	\$151.20	\$ 154.45	\$ 157.77	\$ 161.16	\$ 164.63	\$ 168.17	\$ 171.78	\$ 175.47	\$ 179.25	\$ 183.10
93	Architectural Historian	\$77.59	\$ 79.25	\$ 80.96	\$ 82.70	\$ 84.48	\$ 86.29	\$ 88.15	\$ 90.04	\$ 91.98	\$ 93.96
110	Audit Manager	\$110.21	\$ 112.58	\$ 115.00	\$ 117.47	\$ 119.99	\$ 122.57	\$ 125.21	\$ 127.90	\$ 130.65	\$ 133.46
111	Audit Supervisor	\$91.46	\$ 93.42	\$ 95.43	\$ 97.48	\$ 99.58	\$ 101.72	\$ 103.91	\$ 106.14	\$ 108.42	\$ 110.75
69	Auditor, IT (Senior)	\$158.37	\$ 161.78	\$ 165.26	\$ 168.81	\$ 172.44	\$ 176.15	\$ 179.93	\$ 183.80	\$ 187.75	\$ 191.79
112	Auditor, Lead	\$91.92	\$ 93.89	\$ 95.91	\$ 97.98	\$ 100.08	\$ 102.23	\$ 104.43	\$ 106.68	\$ 108.97	\$ 111.31
70	Auditor (Senior)	\$157.97	\$ 161.37	\$ 164.84	\$ 168.38	\$ 172.00	\$ 175.70	\$ 179.48	\$ 183.34	\$ 187.28	\$ 191.31
113	Auditor, Staff	\$76.90	\$ 78.55	\$ 80.24	\$ 81.96	\$ 83.73	\$ 85.53	\$ 87.37	\$ 89.24	\$ 91.16	\$ 93.12
72	Business Process Consultant (Senior)	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56
62	Computer Graphics Illustrator	\$76.79	\$ 78.44	\$ 80.12	\$ 81.85	\$ 83.61	\$ 85.40	\$ 87.24	\$ 89.12	\$ 91.03	\$ 92.99
34	Computer Operations Center Specialist	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
35	Computer Operations Research Analyst	\$72.61	\$ 74.17	\$ 75.76	\$ 77.39	\$ 79.05	\$ 80.75	\$ 82.49	\$ 84.26	\$ 86.07	\$ 87.93
42	Computer Operator	\$80.00	\$ 81.72	\$ 83.48	\$ 85.27	\$ 87.10	\$ 88.98	\$ 90.89	\$ 92.84	\$ 94.84	\$ 96.88
41	Computer Operator (Senior)	\$87.80	\$ 89.69	\$ 91.61	\$ 93.58	\$ 95.60	\$ 97.65	\$ 99.75	\$ 101.90	\$ 104.09	\$ 106.32
15	Computer Programmer (Junior)	\$105.01	\$ 107.26	\$ 109.57	\$ 111.93	\$ 114.33	\$ 116.79	\$ 119.30	\$ 121.87	\$ 124.49	\$ 127.16
14	Computer Programmer (Senior)	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56

Consulting and Technical Services Plus (CATS+) - Expansion Window #2 Labor Rates

7	Computer Specialist	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
6	Computer Specialist (Senior)	\$151.96	\$ 155.23	\$ 158.56	\$ 161.97	\$ 165.46	\$ 169.01	\$ 172.65	\$ 176.36	\$ 180.15	\$ 184.02
13	Computer Systems Programmer	\$126.03	\$ 128.74	\$ 131.51	\$ 134.33	\$ 137.22	\$ 140.17	\$ 143.18	\$ 146.26	\$ 149.41	\$ 152.62
12	Computer Systems Programmer (Senior)	\$200.04	\$ 204.34	\$ 208.73	\$ 213.22	\$ 217.80	\$ 222.49	\$ 227.27	\$ 232.16	\$ 237.15	\$ 242.25
23	Database Management Specialist (Junior)	\$104.74	\$ 106.99	\$ 109.29	\$ 111.64	\$ 114.04	\$ 116.50	\$ 119.00	\$ 121.56	\$ 124.17	\$ 126.84
22	Database Management Specialist (Senior)	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
21	Database Manager	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56
55	Documentation Specialist	\$87.58	\$ 89.46	\$ 91.38	\$ 93.35	\$ 95.36	\$ 97.41	\$ 99.50	\$ 101.64	\$ 103.83	\$ 106.06
97	Electrician, Journeyman	\$80.00	\$ 81.72	\$ 83.48	\$ 85.27	\$ 87.10	\$ 88.98	\$ 90.89	\$ 92.84	\$ 94.84	\$ 96.88
96	Electrician, Licensed Master	\$104.74	\$ 106.99	\$ 109.29	\$ 111.64	\$ 114.04	\$ 116.50	\$ 119.00	\$ 121.56	\$ 124.17	\$ 126.84
99	Electricians Helper	\$63.12	\$ 64.48	\$ 65.87	\$ 67.28	\$ 68.73	\$ 70.21	\$ 71.72	\$ 73.26	\$ 74.83	\$ 76.44
101	Engineer, Facility Operations	\$151.20	\$ 154.45	\$ 157.77	\$ 161.16	\$ 164.63	\$ 168.17	\$ 171.78	\$ 175.47	\$ 179.25	\$ 183.10
19	Engineer, Information	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
18	Engineer, Information (Senior)	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56
52	Engineer, Information Security	\$151.96	\$ 155.23	\$ 158.56	\$ 161.97	\$ 165.46	\$ 169.01	\$ 172.65	\$ 176.36	\$ 180.15	\$ 184.02
33	Engineer, Interdisciplinary	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
32	Engineer, Interdisciplinary (Senior)	\$150.82	\$ 154.06	\$ 157.37	\$ 160.75	\$ 164.21	\$ 167.74	\$ 171.35	\$ 175.03	\$ 178.80	\$ 182.64
82	Engineer, Network (Junior)	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
81	Engineer, Network (Senior)	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56
86	Engineer, Network Security	\$151.96	\$ 155.23	\$ 158.56	\$ 161.97	\$ 165.46	\$ 169.01	\$ 172.65	\$ 176.36	\$ 180.15	\$ 184.02
95	Engineer, Radio Frequency	\$126.03	\$ 128.74	\$ 131.51	\$ 134.33	\$ 137.22	\$ 140.17	\$ 143.18	\$ 146.26	\$ 149.41	\$ 152.62
31	Engineer, Software	\$105.01	\$ 107.26	\$ 109.57	\$ 111.93	\$ 114.33	\$ 116.79	\$ 119.30	\$ 121.87	\$ 124.49	\$ 127.16
101	Engineer, Stationary	\$151.96	\$ 155.23	\$ 158.56	\$ 161.97	\$ 165.46	\$ 169.01	\$ 172.65	\$ 176.36	\$ 180.15	\$ 184.02
30	Engineer, Systems	\$105.27	\$ 107.53	\$ 109.85	\$ 112.21	\$ 114.62	\$ 117.08	\$ 119.60	\$ 122.17	\$ 124.80	\$ 127.48
29	Engineer, Systems (Senior)	\$126.03	\$ 128.74	\$ 131.51	\$ 134.33	\$ 137.22	\$ 140.17	\$ 143.18	\$ 146.26	\$ 149.41	\$ 152.62
65	Engineer, Systems Design	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
99	Facilities Engineering Manager	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56
105	Facilities Specialist Level I	\$62.96	\$ 64.32	\$ 65.70	\$ 67.11	\$ 68.56	\$ 70.03	\$ 71.54	\$ 73.07	\$ 74.64	\$ 76.25
104	Facilities Specialist Level II	\$72.79	\$ 74.35	\$ 75.95	\$ 77.58	\$ 79.25	\$ 80.96	\$ 82.70	\$ 84.47	\$ 86.29	\$ 88.15
103	Facilities Specialist Level III	\$80.00	\$ 81.72	\$ 83.48	\$ 85.27	\$ 87.10	\$ 88.98	\$ 90.89	\$ 92.84	\$ 94.84	\$ 96.88
102	Facilities Specialist, Lead	\$105.27	\$ 107.53	\$ 109.85	\$ 112.21	\$ 114.62	\$ 117.08	\$ 119.60	\$ 122.17	\$ 124.80	\$ 127.48
106	Facility Operations Supervisor	\$105.27	\$ 107.53	\$ 109.85	\$ 112.21	\$ 114.62	\$ 117.08	\$ 119.60	\$ 122.17	\$ 124.80	\$ 127.48
90	Geographic Information Systems (GIS) Analyst	\$104.74	\$ 106.99	\$ 109.29	\$ 111.64	\$ 114.04	\$ 116.50	\$ 119.00	\$ 121.56	\$ 124.17	\$ 126.84
91	Geographic Information Systems Specialist	\$105.01	\$ 107.26	\$ 109.57	\$ 111.93	\$ 114.33	\$ 116.79	\$ 119.30	\$ 121.87	\$ 124.49	\$ 127.16
88	Geographic Information Systems Technician I	\$88.02	\$ 89.91	\$ 91.84	\$ 93.82	\$ 95.84	\$ 97.90	\$ 100.00	\$ 102.15	\$ 104.35	\$ 106.59
87	Geographic Information Systems Technician II	\$105.01	\$ 107.26	\$ 109.57	\$ 111.93	\$ 114.33	\$ 116.79	\$ 119.30	\$ 121.87	\$ 124.49	\$ 127.16
89	Geographic Information Systems Technician Trainee	\$79.60	\$ 81.31	\$ 83.06	\$ 84.84	\$ 86.67	\$ 88.53	\$ 90.43	\$ 92.38	\$ 94.37	\$ 96.39
	GeoSpatial Web Developer (Mid-level)	\$105.27	\$ 107.53	\$ 109.85	\$ 112.21	\$ 114.62	\$ 117.08	\$ 119.60	\$ 122.17	\$ 124.80	\$ 127.48
	GeoSpatial Web Developer (Senior)	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
73	Group Facilitator (Senior)	\$110.21	\$ 112.58	\$ 115.00	\$ 117.47	\$ 119.99	\$ 122.57	\$ 125.21	\$ 127.90	\$ 130.65	\$ 133.46
44	Help Desk Manager	\$126.35	\$ 129.06	\$ 131.84	\$ 134.67	\$ 137.57	\$ 140.52	\$ 143.55	\$ 146.63	\$ 149.78	\$ 153.00
46	Help Desk Specialist (Junior)	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39

Consulting and Technical Services Plus (CATS+) - Expansion Window #2 Labor Rates

45	Help Desk Specialist (Senior)	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
60	Internet/Intranet Site Developer (Junior)	\$87.58	\$ 89.46	\$ 91.38	\$ 93.35	\$ 95.36	\$ 97.41	\$ 99.50	\$ 101.64	\$ 103.83	\$ 106.06
59	Internet/Intranet Site Developer (Senior)	\$126.35	\$ 129.06	\$ 131.84	\$ 134.67	\$ 137.57	\$ 140.52	\$ 143.55	\$ 146.63	\$ 149.78	\$ 153.00
20	IT Professional (Senior)	\$151.20	\$ 154.45	\$ 157.77	\$ 161.16	\$ 164.63	\$ 168.17	\$ 171.78	\$ 175.47	\$ 179.25	\$ 183.10
75	Market Research Consultant (Senior)	\$131.69	\$ 134.52	\$ 137.41	\$ 140.37	\$ 143.39	\$ 146.47	\$ 149.62	\$ 152.83	\$ 156.12	\$ 159.48
74	Marketing Consultant (Senior)	\$132.69	\$ 135.54	\$ 138.45	\$ 141.43	\$ 144.47	\$ 147.58	\$ 150.75	\$ 153.99	\$ 157.30	\$ 160.68
83	Network Administrator	\$87.36	\$ 89.24	\$ 91.15	\$ 93.11	\$ 95.12	\$ 97.16	\$ 99.25	\$ 101.38	\$ 103.56	\$ 105.79
80	Network Manager	\$174.40	\$ 178.15	\$ 181.98	\$ 185.90	\$ 189.89	\$ 193.98	\$ 198.15	\$ 202.41	\$ 206.76	\$ 211.20
85	Network Technician (Junior)	\$87.58	\$ 89.46	\$ 91.38	\$ 93.35	\$ 95.36	\$ 97.41	\$ 99.50	\$ 101.64	\$ 103.83	\$ 106.06
84	Network Technician (Senior)	\$104.74	\$ 106.99	\$ 109.29	\$ 111.64	\$ 114.04	\$ 116.50	\$ 119.00	\$ 121.56	\$ 124.17	\$ 126.84
43	Office Automation Specialist	\$109.93	\$ 112.29	\$ 114.71	\$ 117.17	\$ 119.69	\$ 122.27	\$ 124.89	\$ 127.58	\$ 130.32	\$ 133.12
36	Operations Research Analyst (Senior)	\$151.96	\$ 155.23	\$ 158.56	\$ 161.97	\$ 165.46	\$ 169.01	\$ 172.65	\$ 176.36	\$ 180.15	\$ 184.02
108	Operator Level I	\$62.81	\$ 64.16	\$ 65.54	\$ 66.94	\$ 68.38	\$ 69.85	\$ 71.36	\$ 72.89	\$ 74.46	\$ 76.06
107	Operator Level II	\$72.42	\$ 73.98	\$ 75.57	\$ 77.20	\$ 78.85	\$ 80.55	\$ 82.28	\$ 84.05	\$ 85.86	\$ 87.70
109	Photographer	\$87.80	\$ 89.69	\$ 91.61	\$ 93.58	\$ 95.60	\$ 97.65	\$ 99.75	\$ 101.90	\$ 104.09	\$ 106.32
39	Planner, Information Technology (Senior)	\$150.82	\$ 154.06	\$ 157.37	\$ 160.75	\$ 164.21	\$ 167.74	\$ 171.35	\$ 175.03	\$ 178.80	\$ 182.64
58	Program Administration Specialist	\$69.69	\$ 71.18	\$ 72.71	\$ 74.28	\$ 75.87	\$ 77.51	\$ 79.17	\$ 80.87	\$ 82.61	\$ 84.39
1	Program Manager	\$199.53	\$ 203.82	\$ 208.21	\$ 212.68	\$ 217.26	\$ 221.93	\$ 226.70	\$ 231.57	\$ 236.55	\$ 241.64
57	Project Control Specialist	\$69.51	\$ 71.01	\$ 72.53	\$ 74.09	\$ 75.68	\$ 77.31	\$ 78.97	\$ 80.67	\$ 82.41	\$ 84.18
2	Project Manager	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
25	Quality Assurance Consultant (Senior)	\$151.20	\$ 154.45	\$ 157.77	\$ 161.16	\$ 164.63	\$ 168.17	\$ 171.78	\$ 175.47	\$ 179.25	\$ 183.10
24	Quality Assurance Manager	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
26	Quality Assurance Specialist	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
71	Risk Assessment Consultant (Senior)	\$151.20	\$ 154.45	\$ 157.77	\$ 161.16	\$ 164.63	\$ 168.17	\$ 171.78	\$ 175.47	\$ 179.25	\$ 183.10
49	Security, Computer Systems Specialist	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
50	Security, Data Specialist	\$105.54	\$ 107.80	\$ 110.12	\$ 112.49	\$ 114.91	\$ 117.38	\$ 119.90	\$ 122.48	\$ 125.11	\$ 127.80
4	Subject Matter Expert	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
3	Subject Matter Expert (Senior)	\$200.54	\$ 204.85	\$ 209.26	\$ 213.76	\$ 218.35	\$ 223.05	\$ 227.84	\$ 232.74	\$ 237.75	\$ 242.86
94	Systems Analyst, Wireless	\$105.01	\$ 107.26	\$ 109.57	\$ 111.93	\$ 114.33	\$ 116.79	\$ 119.30	\$ 121.87	\$ 124.49	\$ 127.16
53	System Security Research Analyst	\$87.36	\$ 89.24	\$ 91.15	\$ 93.11	\$ 95.12	\$ 97.16	\$ 99.25	\$ 101.38	\$ 103.56	\$ 105.79
51	Systems Security Specialist	\$173.97	\$ 177.71	\$ 181.53	\$ 185.43	\$ 189.42	\$ 193.49	\$ 197.65	\$ 201.90	\$ 206.24	\$ 210.67
48	Systems Security Specialist (Senior)	\$151.58	\$ 154.84	\$ 158.17	\$ 161.57	\$ 165.04	\$ 168.59	\$ 172.21	\$ 175.92	\$ 179.70	\$ 183.56
78	Telecommunications Consultant (Senior)	\$151.20	\$ 154.45	\$ 157.77	\$ 161.16	\$ 164.63	\$ 168.17	\$ 171.78	\$ 175.47	\$ 179.25	\$ 183.10
77	Telecommunications Engineer	\$126.66	\$ 129.39	\$ 132.17	\$ 135.01	\$ 137.91	\$ 140.88	\$ 143.91	\$ 147.00	\$ 150.16	\$ 153.39
76	Telecommunications Engineer (Senior)	\$150.82	\$ 154.06	\$ 157.37	\$ 160.75	\$ 164.21	\$ 167.74	\$ 171.35	\$ 175.03	\$ 178.80	\$ 182.64
79	Telecommunications, System Analyst	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24
27	Testing Specialist	\$105.27	\$ 107.53	\$ 109.85	\$ 112.21	\$ 114.62	\$ 117.08	\$ 119.60	\$ 122.17	\$ 124.80	\$ 127.48
28	Training Specialist/Instructor	\$105.01	\$ 107.26	\$ 109.57	\$ 111.93	\$ 114.33	\$ 116.79	\$ 119.30	\$ 121.87	\$ 124.49	\$ 127.16
56	Writer/Editor, Technical	\$125.71	\$ 128.41	\$ 131.17	\$ 133.99	\$ 136.87	\$ 139.82	\$ 142.82	\$ 145.89	\$ 149.03	\$ 152.24

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.