

Leidos, Inc., formerly Science Applications International Corporation

Attachment F-A1- Labor Rate Schedule

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 47 | Administrator, Systems | \$ 158.21 | \$ 166.12 | \$ 174.43 | \$ 183.15 | \$ 192.31 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 231.89 | \$ 243.48 | \$ 255.65 | \$ 268.43 | \$ 281.85 |
| 9 | Analyst, Computer Systems (Junior) | \$ 158.21 | \$ 166.12 | \$ 174.43 | \$ 183.15 | \$ 192.31 |
| 8 | Analyst, Computer Systems (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 68 | Analyst, Financial | \$ 159.41 | \$ 167.38 | \$ 175.75 | \$ 184.54 | \$ 193.77 |
| 67 | Analyst, Financial (Senior) | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 54 | Analyst, Research | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 37 | Analyst, Systems (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 17 | Application Developer, Advanced Technology | \$ 231.89 | \$ 243.48 | \$ 255.65 | \$ 268.43 | \$ 281.85 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 11 | Applications Development Expert | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 10 | Applications Programmer | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 40 | Architect, Application (Senior) | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 38 | Architect, Information Technology (Senior) | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 61 | Architect, Internet/Web | \$ 231.89 | \$ 243.48 | \$ 255.65 | \$ 268.43 | \$ 281.85 |
| 63 | Architect, Systems (Senior) | \$ 147.66 | \$ 155.04 | \$ 162.79 | \$ 170.93 | \$ 179.48 |
| 64 | Architect, Systems Design | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 93 | Architectural Historian | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 110 | Audit Manager | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 111 | Audit Supervisor | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 70 | Auditor (Senior) | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 69 | Auditor, IT (Senior) | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 112 | Auditor, Lead | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 113 | Auditor, Staff | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 72 | Business Process Consultant (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 62 | Computer Graphics Illustrator | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 34 | Computer Operations Center Specialist | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 35 | Computer Operations Research Analyst | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 42 | Computer Operator | \$ 104.31 | \$ 109.53 | \$ 115.01 | \$ 120.76 | \$ 126.80 |
| 41 | Computer Operator (Senior) | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 15 | Computer Programmer (Junior) | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 14 | Computer Programmer (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 7 | Computer Specialist | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 6 | Computer Specialist (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 13 | Computer Systems Programmer | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 12 | Computer Systems Programmer (Senior) | \$ 303.66 | \$ 318.84 | \$ 334.78 | \$ 351.52 | \$ 369.10 |
| 23 | Database Management Specialist (Junior) | \$ 152.19 | \$ 159.80 | \$ 167.79 | \$ 176.18 | \$ 184.99 |
| 22 | Database Management Specialist (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 21 | Database Manager | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |

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Attachment F-A1- Labor Rate Schedule

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 55 | Documentation Specialist | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 97 | Electrician, Journeyman | \$ 113.93 | \$ 119.63 | \$ 125.61 | \$ 131.89 | \$ 138.48 |
| 96 | Electrician, Licensed Master | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 99 | Electricians Helper | \$ 81.79 | \$ 85.88 | \$ 90.17 | \$ 94.68 | \$ 99.41 |
| 101 | Engineer, Facility Operations | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 19 | Engineer, Information | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 18 | Engineer, Information (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 52 | Engineer, Information Security | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 33 | Engineer, Interdisciplinary | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 231.89 | \$ 243.48 | \$ 255.65 | \$ 268.43 | \$ 281.85 |
| 82 | Engineer, Network (Junior) | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 81 | Engineer, Network (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 86 | Engineer, Network Security | \$ 231.89 | \$ 243.48 | \$ 255.65 | \$ 268.43 | \$ 281.85 |
| 95 | Engineer, Radio Frequency | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 31 | Engineer, Software | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 101 | Engineer, Stationary | \$ 231.89 | \$ 243.48 | \$ 255.65 | \$ 268.43 | \$ 281.85 |
| 30 | Engineer, Systems | \$ 158.21 | \$ 166.12 | \$ 174.43 | \$ 183.15 | \$ 192.31 |
| 29 | Engineer, Systems (Senior) | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 65 | Engineer, Systems Design | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 99 | Facilities Engineering Manager | \$ 303.66 | \$ 318.94 | \$ 334.78 | \$ 351.52 | \$ 369.10 |
| 105 | Facilities Specialist Level I | \$ 70.78 | \$ 74.32 | \$ 78.04 | \$ 81.94 | \$ 86.04 |
| 104 | Facilities Specialist Level II | \$ 81.79 | \$ 85.88 | \$ 90.17 | \$ 94.68 | \$ 99.41 |
| 103 | Facilities Specialist Level III | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 102 | Facilities Specialist, Lead | \$ 147.66 | \$ 155.04 | \$ 162.79 | \$ 170.93 | \$ 179.48 |
| 106 | Facility Operations Supervisor | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 91 | Geographic Information Systems Specialist | \$ 147.66 | \$ 155.04 | \$ 162.79 | \$ 170.93 | \$ 179.48 |
| 88 | Geographic Information Systems Technician I | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 87 | Geographic Information Systems Technician II | \$ 158.21 | \$ 166.12 | \$ 174.43 | \$ 183.15 | \$ 192.31 |
| 89 | Geographic Information Systems Technician Trainee | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| | GeoSpatial Web Developer (Mid-level) | \$ 157.28 | \$ 165.14 | \$ 173.40 | \$ 182.07 | \$ 191.17 |
| | GeoSpatial Web Developer (Senior) | \$ 239.11 | \$ 251.07 | \$ 263.62 | \$ 276.80 | \$ 290.64 |
| 73 | Group Facilitator (Senior) | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 44 | Help Desk Manager | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 46 | Help Desk Specialist (Junior) | \$ 102.80 | \$ 107.94 | \$ 113.34 | \$ 119.01 | \$ 124.96 |
| 45 | Help Desk Specialist (Senior) | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 50 | Internet/Intranet Site Developer (Junior) | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 20 | IT Professional (Senior) | \$ 231.89 | \$ 243.48 | \$ 255.65 | \$ 268.43 | \$ 281.85 |
| 75 | Market Research Consultant (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |

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Attachment F-A1- Labor Rate Schedule

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR | | | | |
|-----|--|----------------------------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 74 | Marketing Consultant (Senior) | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 83 | Network Administrator | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 80 | Network Manager | \$ 303.66 | \$ 318.84 | \$ 334.78 | \$ 351.52 | \$ 369.10 |
| 85 | Network Technician (Junior) | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 84 | Network Technician (Senior) | \$ 158.21 | \$ 166.12 | \$ 174.43 | \$ 183.15 | \$ 192.31 |
| 43 | Office Automation Specialist | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 36 | Operations Research Analyst (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 108 | Operator Level I | \$ 92.83 | \$ 97.47 | \$ 102.34 | \$ 107.46 | \$ 112.83 |
| 107 | Operator Level II | \$ 113.93 | \$ 119.63 | \$ 125.61 | \$ 131.89 | \$ 138.48 |
| 109 | Photographer | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 39 | Planner, Information Technology (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 58 | Program Administration Specialist | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 1 | Program Manager | \$ 303.66 | \$ 318.84 | \$ 334.78 | \$ 351.52 | \$ 369.10 |
| 57 | Project Control Specialist | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 2 | Project Manager | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 25 | Quality Assurance Consultant (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 24 | Quality Assurance Manager | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 26 | Quality Assurance Specialist | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 71 | Risk Assessment Consultant (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 49 | Security, Computer Systems Specialist | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 50 | Security, Data Specialist | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |
| 4 | Subject Matter Expert | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 3 | Subject Matter Expert (Senior) | \$ 448.00 | \$ 470.40 | \$ 493.92 | \$ 518.62 | \$ 544.55 |
| 53 | System Security Research Analyst | \$ 125.81 | \$ 132.10 | \$ 138.71 | \$ 145.65 | \$ 152.93 |
| 94 | Systems Analyst, Wireless | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 51 | Systems Security Specialist | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 48 | Systems Security Specialist (Senior) | \$ 266.67 | \$ 280.00 | \$ 294.00 | \$ 308.70 | \$ 324.14 |
| 78 | Telecommunications Consultant (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 77 | Telecommunications Engineer | \$ 158.21 | \$ 166.12 | \$ 174.43 | \$ 183.15 | \$ 192.31 |
| 76 | Telecommunications Engineer (Senior) | \$ 226.08 | \$ 237.38 | \$ 249.25 | \$ 261.71 | \$ 274.80 |
| 79 | Telecommunications, System Analyst | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 27 | Testing Specialist | \$ 194.67 | \$ 204.40 | \$ 214.62 | \$ 225.35 | \$ 236.62 |
| 28 | Training Specialist/Instructor | \$ 158.21 | \$ 166.12 | \$ 174.43 | \$ 183.15 | \$ 192.31 |
| 56 | Writer/Editor, Technical | \$ 127.79 | \$ 134.18 | \$ 140.89 | \$ 147.93 | \$ 155.33 |

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Attachment F-A1- Labor Rate Schedule

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|
| | | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 47 | Administrator, Systems | \$ 201.93 | \$ 212.03 | \$ 222.63 | \$ 233.76 | \$ 245.45 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 295.94 | \$ 310.74 | \$ 326.28 | \$ 342.59 | \$ 359.72 |
| 9 | Analyst, Computer Systems (Junior) | \$ 201.93 | \$ 212.03 | \$ 222.63 | \$ 233.76 | \$ 245.45 |
| 8 | Analyst, Computer Systems (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 68 | Analyst, Financial | \$ 203.46 | \$ 213.63 | \$ 224.31 | \$ 235.53 | \$ 247.31 |
| 67 | Analyst, Financial (Senior) | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 54 | Analyst, Research | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 37 | Analyst, Systems (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 17 | Application Developer, Advanced Technology | \$ 295.94 | \$ 310.74 | \$ 326.28 | \$ 342.59 | \$ 359.72 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 11 | Applications Development Expert | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 10 | Applications Programmer | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 40 | Architect, Application (Senior) | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 38 | Architect, Information Technology (Senior) | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 61 | Architect, Internet/Web | \$ 295.94 | \$ 310.74 | \$ 326.28 | \$ 342.59 | \$ 359.72 |
| 63 | Architect, Systems (Senior) | \$ 188.45 | \$ 197.87 | \$ 207.76 | \$ 218.15 | \$ 229.06 |
| 64 | Architect, Systems Design | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 93 | Architectural Historian | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 110 | Audit Manager | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 111 | Audit Supervisor | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 70 | Auditor (Senior) | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 69 | Auditor, IT (Senior) | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 112 | Auditor, Lead | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 113 | Auditor, Staff | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 72 | Business Process Consultant (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 62 | Computer Graphics Illustrator | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 34 | Computer Operations Center Specialist | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 35 | Computer Operations Research Analyst | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 42 | Computer Operator | \$ 133.14 | \$ 139.80 | \$ 146.79 | \$ 154.13 | \$ 161.84 |
| 41 | Computer Operator (Senior) | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 15 | Computer Programmer (Junior) | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 14 | Computer Programmer (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 7 | Computer Specialist | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 6 | Computer Specialist (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 13 | Computer Systems Programmer | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 12 | Computer Systems Programmer (Senior) | \$ 387.56 | \$ 406.94 | \$ 427.29 | \$ 448.65 | \$ 471.08 |
| 23 | Database Management Specialist (Junior) | \$ 194.24 | \$ 203.95 | \$ 214.15 | \$ 224.86 | \$ 236.10 |
| 22 | Database Management Specialist (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 21 | Database Manager | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |

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| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|
| | | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 55 | Documentation Specialist | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 97 | Electrician, Journeyman | \$ 145.40 | \$ 152.67 | \$ 160.30 | \$ 168.32 | \$ 176.74 |
| 96 | Electrician, Licensed Master | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 99 | Electricians Helper | \$ 104.38 | \$ 109.60 | \$ 115.08 | \$ 120.83 | \$ 126.87 |
| 101 | Engineer, Facility Operations | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 19 | Engineer, Information | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 18 | Engineer, Information (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 52 | Engineer, Information Security | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 33 | Engineer, Interdisciplinary | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 295.94 | \$ 310.74 | \$ 326.28 | \$ 342.59 | \$ 359.72 |
| 82 | Engineer, Network (Junior) | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 81 | Engineer, Network (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 86 | Engineer, Network Security | \$ 295.94 | \$ 310.74 | \$ 326.28 | \$ 342.59 | \$ 359.72 |
| 98 | Engineer, Radio Frequency | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 31 | Engineer, Software | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 101 | Engineer, Stationary | \$ 295.94 | \$ 310.74 | \$ 326.28 | \$ 342.59 | \$ 359.72 |
| 30 | Engineer, Systems | \$ 201.93 | \$ 212.03 | \$ 222.63 | \$ 233.76 | \$ 245.45 |
| 29 | Engineer, Systems (Senior) | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 66 | Engineer, Systems Design | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 99 | Facilities Engineering Manager | \$ 387.56 | \$ 406.94 | \$ 427.29 | \$ 448.65 | \$ 471.08 |
| 105 | Facilities Specialist Level I | \$ 90.34 | \$ 94.86 | \$ 99.60 | \$ 104.58 | \$ 109.81 |
| 104 | Facilities Specialist Level II | \$ 104.38 | \$ 109.60 | \$ 115.08 | \$ 120.83 | \$ 126.87 |
| 103 | Facilities Specialist Level III | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 102 | Facilities Specialist, Lead | \$ 188.45 | \$ 197.87 | \$ 207.76 | \$ 218.15 | \$ 229.06 |
| 106 | Facility Operations Supervisor | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 91 | Geographic Information Systems Specialist | \$ 188.45 | \$ 197.87 | \$ 207.76 | \$ 218.15 | \$ 229.06 |
| 88 | Geographic Information Systems Technician I | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 87 | Geographic Information Systems Technician II | \$ 201.93 | \$ 212.03 | \$ 222.63 | \$ 233.76 | \$ 245.45 |
| 89 | Geographic Information Systems Technician Trainee | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| | GeoSpatial Web Developer (Mid-level) | \$ 200.73 | \$ 210.77 | \$ 221.31 | \$ 232.38 | \$ 244.00 |
| | GeoSpatial Web Developer (Senior) | \$ 305.17 | \$ 320.43 | \$ 336.45 | \$ 353.27 | \$ 370.93 |
| 73 | Group Facilitator (Senior) | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 44 | Help Desk Manager | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 46 | Help Desk Specialist (Junior) | \$ 131.21 | \$ 137.77 | \$ 144.66 | \$ 151.89 | \$ 159.48 |
| 45 | Help Desk Specialist (Senior) | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 20 | IT Professional (Senior) | \$ 295.94 | \$ 310.74 | \$ 326.28 | \$ 342.59 | \$ 359.72 |
| 75 | Market Research Consultant (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |

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| Attachment F-A1- Labor Rate Schedule | | | | | | |
|--------------------------------------|--|----------------------------------|---------------|---------------|---------------|---------------|
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR | | | | |
| | | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 74 | Marketing Consultant (Senior) | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 83 | Network Administrator | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 80 | Network Manager | \$ 387.56 | \$ 406.94 | \$ 427.29 | \$ 448.65 | \$ 471.08 |
| 85 | Network Technician (Junior) | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 84 | Network Technician (Senior) | \$ 201.93 | \$ 212.03 | \$ 222.63 | \$ 233.76 | \$ 245.45 |
| 43 | Office Automation Specialist | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 36 | Operations Research Analyst (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 108 | Operator Level I | \$ 118.47 | \$ 124.39 | \$ 130.61 | \$ 137.14 | \$ 144.00 |
| 107 | Operator Level II | \$ 145.40 | \$ 152.67 | \$ 160.30 | \$ 168.32 | \$ 176.74 |
| 109 | Photographer | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 39 | Planner, Information Technology (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 58 | Program Administration Specialist | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 1 | Program Manager | \$ 387.56 | \$ 406.94 | \$ 427.29 | \$ 448.65 | \$ 471.08 |
| 57 | Project Control Specialist | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 2 | Project Manager | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 25 | Quality Assurance Consultant (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 24 | Quality Assurance Manager | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 26 | Quality Assurance Specialist | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 71 | Risk Assessment Consultant (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 49 | Security, Computer Systems Specialist | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 60 | Security, Data Specialist | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |
| 4 | Subject Matter Expert | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 3 | Subject Matter Expert (Senior) | \$ 571.78 | \$ 600.37 | \$ 630.39 | \$ 661.91 | \$ 695.01 |
| 53 | System Security Research Analyst | \$ 160.58 | \$ 168.61 | \$ 177.04 | \$ 185.89 | \$ 195.18 |
| 94 | Systems Analyst, Wireless | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 51 | Systems Security Specialist | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 48 | Systems Security Specialist (Senior) | \$ 340.35 | \$ 357.37 | \$ 375.24 | \$ 394.00 | \$ 413.70 |
| 78 | Telecommunications Consultant (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 77 | Telecommunications Engineer | \$ 201.93 | \$ 212.03 | \$ 222.63 | \$ 233.76 | \$ 245.45 |
| 76 | Telecommunications Engineer (Senior) | \$ 288.54 | \$ 302.97 | \$ 318.12 | \$ 334.03 | \$ 350.73 |
| 79 | Telecommunications, System Analyst | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 27 | Testing Specialist | \$ 248.45 | \$ 260.87 | \$ 273.91 | \$ 287.61 | \$ 301.99 |
| 28 | Training Specialist/Instructor | \$ 201.93 | \$ 212.03 | \$ 222.63 | \$ 233.76 | \$ 245.45 |
| 56 | Writer/Editor, Technical | \$ 163.10 | \$ 171.26 | \$ 179.82 | \$ 188.81 | \$ 198.25 |

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| Attachment F-A1- Labor Rate Schedule | | | | | | |
|--------------------------------------|---|-----------------------------------|---------------|---------------|---------------|---------------|
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
| | | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 47 | Administrator, Systems | \$ 257.72 | \$ 270.61 | \$ 284.14 | \$ 298.35 | \$ 313.27 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 377.71 | \$ 396.60 | \$ 416.43 | \$ 437.25 | \$ 459.11 |
| 9 | Analyst, Computer Systems (Junior) | \$ 257.72 | \$ 270.61 | \$ 284.14 | \$ 298.35 | \$ 313.27 |
| 8 | Analyst, Computer Systems (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 68 | Analyst, Financial | \$ 259.68 | \$ 272.66 | \$ 286.29 | \$ 300.60 | \$ 315.63 |
| 67 | Analyst, Financial (Senior) | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 64 | Analyst, Research | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 37 | Analyst, Systems (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 17 | Application Developer, Advanced Technology | \$ 377.71 | \$ 396.60 | \$ 416.43 | \$ 437.25 | \$ 459.11 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 11 | Applications Development Expert | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 10 | Applications Programmer | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 40 | Architect, Application (Senior) | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 38 | Architect, Information Technology (Senior) | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 61 | Architect, Internet/Web | \$ 377.71 | \$ 396.60 | \$ 416.43 | \$ 437.25 | \$ 459.11 |
| 63 | Architect, Systems (Senior) | \$ 240.51 | \$ 252.54 | \$ 265.17 | \$ 278.43 | \$ 292.35 |
| 64 | Architect, Systems Design | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 93 | Architectural Historian | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 10 | Audit Manager | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 11 | Audit Supervisor | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 70 | Auditor (Senior) | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 69 | Auditor, IT (Senior) | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 112 | Auditor, Lead | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 113 | Auditor, Staff | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 72 | Business Process Consultant (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 62 | Computer Graphics Illustrator | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 34 | Computer Operations Center Specialist | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 35 | Computer Operations Research Analyst | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 42 | Computer Operator | \$ 169.93 | \$ 178.43 | \$ 187.35 | \$ 196.72 | \$ 206.56 |
| 41 | Computer Operator (Senior) | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 15 | Computer Programmer (Junior) | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 14 | Computer Programmer (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 7 | Computer Specialist | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 6 | Computer Specialist (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 13 | Computer Systems Programmer | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 12 | Computer Systems Programmer (Senior) | \$ 494.63 | \$ 519.36 | \$ 545.33 | \$ 572.60 | \$ 601.23 |
| 23 | Database Management Specialist (Junior) | \$ 247.91 | \$ 260.31 | \$ 273.33 | \$ 287.00 | \$ 301.35 |
| 22 | Database Management Specialist (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 21 | Database Manager | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |

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| Attachment F-A1- Labor Rate Schedule | | | | | | |
|--------------------------------------|---|-----------------------------------|---------------|---------------|---------------|---------------|
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
| | | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 55 | Documentation Specialist | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 97 | Electrician, Journeyman | \$ 185.58 | \$ 194.86 | \$ 204.60 | \$ 214.63 | \$ 225.57 |
| 96 | Electrician, Licensed Master | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 99 | Electricians Helper | \$ 133.21 | \$ 139.87 | \$ 146.86 | \$ 154.20 | \$ 161.91 |
| 101 | Engineer, Facility Operations | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 19 | Engineer, Information | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 18 | Engineer, Information (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 52 | Engineer, Information Security | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 33 | Engineer, Interdisciplinary | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 377.71 | \$ 396.60 | \$ 416.43 | \$ 437.25 | \$ 459.11 |
| 82 | Engineer, Network (Junior) | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 81 | Engineer, Network (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 86 | Engineer, Network Security | \$ 377.71 | \$ 396.60 | \$ 416.43 | \$ 437.25 | \$ 459.11 |
| 95 | Engineer, Radio Frequency | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 31 | Engineer, Software | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 101 | Engineer, Stationary | \$ 377.71 | \$ 396.60 | \$ 416.43 | \$ 437.25 | \$ 459.11 |
| 30 | Engineer, Systems | \$ 257.72 | \$ 270.61 | \$ 284.14 | \$ 298.35 | \$ 313.27 |
| 29 | Engineer, Systems (Senior) | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 65 | Engineer, Systems Design | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 99 | Facilities Engineering Manager | \$ 494.63 | \$ 519.36 | \$ 545.33 | \$ 572.60 | \$ 601.23 |
| 105 | Facilities Specialist Level I | \$ 115.30 | \$ 121.07 | \$ 127.12 | \$ 133.48 | \$ 140.15 |
| 104 | Facilities Specialist Level II | \$ 133.21 | \$ 139.87 | \$ 146.86 | \$ 154.20 | \$ 161.91 |
| 103 | Facilities Specialist Level III | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 102 | Facilities Specialist, Lead | \$ 240.51 | \$ 252.54 | \$ 265.17 | \$ 278.43 | \$ 292.35 |
| 106 | Facility Operations Supervisor | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 91 | Geographic Information Systems Specialist | \$ 240.51 | \$ 252.54 | \$ 265.17 | \$ 278.43 | \$ 292.35 |
| 88 | Geographic Information Systems Technician I | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 87 | Geographic Information Systems Technician II | \$ 257.72 | \$ 270.61 | \$ 284.14 | \$ 298.35 | \$ 313.27 |
| 89 | Geographic Information Systems Technician Trainee | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| | GeoSpatial Web Developer (Mid-level) | \$ 256.20 | \$ 269.01 | \$ 282.46 | \$ 296.58 | \$ 311.41 |
| | GeoSpatial Web Developer (Senior) | \$ 389.48 | \$ 408.95 | \$ 429.40 | \$ 450.87 | \$ 473.41 |
| 73 | Group Facilitator (Senior) | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 44 | Help Desk Manager | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 46 | Help Desk Specialist (Junior) | \$ 167.45 | \$ 175.82 | \$ 184.61 | \$ 193.84 | \$ 203.53 |
| 45 | Help Desk Specialist (Senior) | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 20 | IT Professional (Senior) | \$ 377.71 | \$ 396.60 | \$ 416.43 | \$ 437.25 | \$ 459.11 |
| 75 | Market Research Consultant (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |

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| Attachment F-A1- Labor Rate Schedule | | | | | | |
|--------------------------------------|--|-----------------------------------|---------------|---------------|---------------|---------------|
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
| | | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 74 | Marketing Consultant (Senior) | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 83 | Network Administrator | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 80 | Network Manager | \$ 494.63 | \$ 519.36 | \$ 545.33 | \$ 572.60 | \$ 601.23 |
| 86 | Network Technician (Junior) | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 84 | Network Technician (Senior) | \$ 257.72 | \$ 270.61 | \$ 284.14 | \$ 298.35 | \$ 313.27 |
| 43 | Office Automation Specialist | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 36 | Operations Research Analyst (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 108 | Operator Level I | \$ 151.20 | \$ 158.76 | \$ 166.70 | \$ 175.04 | \$ 183.79 |
| 107 | Operator Level II | \$ 185.58 | \$ 194.86 | \$ 204.60 | \$ 214.83 | \$ 225.57 |
| 109 | Photographer | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 39 | Planner, Information Technology (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 58 | Program Administration Specialist | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 1 | Program Manager | \$ 494.63 | \$ 519.36 | \$ 545.33 | \$ 572.60 | \$ 601.23 |
| 57 | Project Control Specialist | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 2 | Project Manager | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 25 | Quality Assurance Consultant (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 24 | Quality Assurance Manager | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 26 | Quality Assurance Specialist | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 71 | Risk Assessment Consultant (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 49 | Security, Computer Systems Specialist | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 50 | Security, Data Specialist | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |
| 4 | Subject Matter Expert | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 3 | Subject Matter Expert (Senior) | \$ 729.76 | \$ 766.25 | \$ 804.56 | \$ 844.79 | \$ 887.03 |
| 63 | System Security Research Analyst | \$ 204.94 | \$ 215.19 | \$ 225.95 | \$ 237.25 | \$ 249.11 |
| 94 | Systems Analyst, Wireless | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 51 | Systems Security Specialist | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 48 | Systems Security Specialist (Senior) | \$ 434.39 | \$ 456.11 | \$ 478.92 | \$ 502.87 | \$ 528.01 |
| 78 | Telecommunications Consultant (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 77 | Telecommunications Engineer | \$ 257.72 | \$ 270.61 | \$ 284.14 | \$ 298.35 | \$ 313.27 |
| 76 | Telecommunications Engineer (Senior) | \$ 368.27 | \$ 386.68 | \$ 406.01 | \$ 426.31 | \$ 447.63 |
| 79 | Telecommunications, System Analyst | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 27 | Testing Specialist | \$ 317.09 | \$ 332.94 | \$ 349.59 | \$ 367.07 | \$ 385.42 |
| 28 | Training Specialist/Instructor | \$ 257.72 | \$ 270.61 | \$ 284.14 | \$ 298.35 | \$ 313.27 |
| 56 | Writer/Editor, Technical | \$ 208.16 | \$ 218.57 | \$ 229.50 | \$ 240.98 | \$ 253.03 |

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