

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 174.51 | \$ 179.75 | \$ 185.14 | \$ 190.69 | \$ 196.41 | \$ 202.30 | \$ 208.37 | \$ 214.63 | \$ 221.06 | \$ 227.70 | \$ 234.53 | \$ 241.56 |
| 47 | Administrator, Systems | \$ 92.11 | \$ 94.87 | \$ 97.72 | \$ 100.65 | \$ 103.67 | \$ 106.78 | \$ 109.98 | \$ 113.28 | \$ 116.68 | \$ 120.18 | \$ 123.79 | \$ 127.50 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 173.00 | \$ 178.19 | \$ 183.54 | \$ 189.04 | \$ 194.71 | \$ 200.55 | \$ 206.57 | \$ 212.77 | \$ 219.15 | \$ 225.73 | \$ 232.50 | \$ 239.47 |
| 9 | Analyst, Computer Systems (Junior) | \$ 125.24 | \$ 129.00 | \$ 132.87 | \$ 136.85 | \$ 140.96 | \$ 145.19 | \$ 149.54 | \$ 154.03 | \$ 158.65 | \$ 163.41 | \$ 168.31 | \$ 173.36 |
| 8 | Analyst, Computer Systems (Senior) | \$ 159.83 | \$ 164.62 | \$ 169.56 | \$ 174.65 | \$ 179.89 | \$ 185.29 | \$ 190.85 | \$ 196.57 | \$ 202.47 | \$ 208.54 | \$ 214.80 | \$ 221.24 |
| 68 | Analyst, Financial | \$ 100.97 | \$ 104.00 | \$ 107.12 | \$ 110.33 | \$ 113.64 | \$ 117.05 | \$ 120.56 | \$ 124.18 | \$ 127.91 | \$ 131.74 | \$ 135.70 | \$ 139.77 |
| 67 | Analyst, Financial (Senior) | \$ 174.51 | \$ 179.75 | \$ 185.14 | \$ 190.69 | \$ 196.41 | \$ 202.30 | \$ 208.37 | \$ 214.63 | \$ 221.06 | \$ 227.70 | \$ 234.53 | \$ 241.56 |
| 54 | Analyst, Research | \$ 76.46 | \$ 78.75 | \$ 81.12 | \$ 83.55 | \$ 86.06 | \$ 88.64 | \$ 91.30 | \$ 94.04 | \$ 96.86 | \$ 99.76 | \$ 102.76 | \$ 105.84 |
| 37 | Analyst, Systems (Senior) | \$ 173.00 | \$ 178.19 | \$ 183.54 | \$ 189.04 | \$ 194.71 | \$ 200.55 | \$ 206.57 | \$ 212.77 | \$ 219.15 | \$ 225.73 | \$ 232.50 | \$ 239.47 |
| 17 | Application Developer, Advanced Technology | \$ 122.66 | \$ 126.34 | \$ 130.13 | \$ 134.03 | \$ 138.05 | \$ 142.20 | \$ 146.46 | \$ 150.86 | \$ 155.38 | \$ 160.04 | \$ 164.84 | \$ 169.79 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 141.06 | \$ 145.29 | \$ 149.65 | \$ 154.14 | \$ 158.76 | \$ 163.53 | \$ 168.43 | \$ 173.49 | \$ 178.69 | \$ 184.05 | \$ 189.57 | \$ 195.26 |
| 11 | Applications Development Expert | \$ 227.56 | \$ 234.39 | \$ 241.42 | \$ 248.66 | \$ 256.12 | \$ 263.80 | \$ 271.72 | \$ 279.87 | \$ 288.27 | \$ 296.91 | \$ 305.82 | \$ 315.00 |
| 10 | Applications Programmer | \$ 180.32 | \$ 185.73 | \$ 191.30 | \$ 197.04 | \$ 202.95 | \$ 209.04 | \$ 215.31 | \$ 221.77 | \$ 228.42 | \$ 235.28 | \$ 242.34 | \$ 249.61 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 83.14 | \$ 85.63 | \$ 88.20 | \$ 90.85 | \$ 93.57 | \$ 96.38 | \$ 99.27 | \$ 102.25 | \$ 105.32 | \$ 108.48 | \$ 111.73 | \$ 115.09 |
| 40 | Architect, Application (Senior) | \$ 227.56 | \$ 234.39 | \$ 241.42 | \$ 248.66 | \$ 256.12 | \$ 263.80 | \$ 271.72 | \$ 279.87 | \$ 288.27 | \$ 296.91 | \$ 305.82 | \$ 315.00 |
| 38 | Architect, Information Technology (Senior) | \$ 227.56 | \$ 234.39 | \$ 241.42 | \$ 248.66 | \$ 256.12 | \$ 263.80 | \$ 271.72 | \$ 279.87 | \$ 288.27 | \$ 296.91 | \$ 305.82 | \$ 315.00 |
| 61 | Architect, Internet/Web | \$ 143.47 | \$ 147.77 | \$ 152.21 | \$ 156.77 | \$ 161.48 | \$ 166.32 | \$ 171.31 | \$ 176.45 | \$ 181.74 | \$ 187.20 | \$ 192.81 | \$ 198.60 |
| 63 | Architect, Systems (Senior) | \$ 173.00 | \$ 178.19 | \$ 183.54 | \$ 189.04 | \$ 194.71 | \$ 200.55 | \$ 206.57 | \$ 212.77 | \$ 219.15 | \$ 225.73 | \$ 232.50 | \$ 239.47 |
| 64 | Architect, Systems Design | \$ 180.32 | \$ 185.73 | \$ 191.30 | \$ 197.04 | \$ 202.95 | \$ 209.04 | \$ 215.31 | \$ 221.77 | \$ 228.42 | \$ 235.28 | \$ 242.34 | \$ 249.61 |
| 93 | Architectural Historian | \$ 77.25 | \$ 79.57 | \$ 81.95 | \$ 84.41 | \$ 86.95 | \$ 89.55 | \$ 92.24 | \$ 95.01 | \$ 97.86 | \$ 100.79 | \$ 103.82 | \$ 106.93 |
| 110 | Audit Manager | \$ 120.74 | \$ 124.36 | \$ 128.09 | \$ 131.94 | \$ 135.89 | \$ 139.97 | \$ 144.17 | \$ 148.49 | \$ 152.95 | \$ 157.54 | \$ 162.26 | \$ 167.13 |
| 111 | Audit Supervisor | \$ 102.77 | \$ 105.85 | \$ 109.03 | \$ 112.30 | \$ 115.67 | \$ 119.14 | \$ 122.71 | \$ 126.39 | \$ 130.19 | \$ 134.09 | \$ 138.11 | \$ 142.26 |
| 69 | Auditor, IT (Senior) | \$ 191.70 | \$ 197.45 | \$ 203.37 | \$ 209.48 | \$ 215.76 | \$ 222.23 | \$ 228.90 | \$ 235.77 | \$ 242.84 | \$ 250.13 | \$ 257.63 | \$ 265.36 |
| 112 | Auditor, Lead | \$ 100.78 | \$ 103.80 | \$ 106.92 | \$ 110.13 | \$ 113.43 | \$ 116.83 | \$ 120.34 | \$ 123.95 | \$ 127.67 | \$ 131.50 | \$ 135.44 | \$ 139.50 |
| 70 | Auditor (Senior) | \$ 174.51 | \$ 179.75 | \$ 185.14 | \$ 190.69 | \$ 196.41 | \$ 202.30 | \$ 208.37 | \$ 214.63 | \$ 221.06 | \$ 227.70 | \$ 234.53 | \$ 241.56 |
| 113 | Auditor, Staff | \$ 74.89 | \$ 77.14 | \$ 79.45 | \$ 81.83 | \$ 84.29 | \$ 86.82 | \$ 89.42 | \$ 92.11 | \$ 94.87 | \$ 97.71 | \$ 100.65 | \$ 103.67 |
| 72 | Business Process Consultant (Senior) | \$ 188.24 | \$ 193.89 | \$ 199.70 | \$ 205.69 | \$ 211.87 | \$ 218.22 | \$ 224.77 | \$ 231.51 | \$ 238.46 | \$ 245.61 | \$ 252.98 | \$ 260.57 |
| 62 | Computer Graphics Illustrator | \$ 53.86 | \$ 55.48 | \$ 57.14 | \$ 58.85 | \$ 60.62 | \$ 62.44 | \$ 64.31 | \$ 66.24 | \$ 68.23 | \$ 70.28 | \$ 72.38 | \$ 74.55 |
| 34 | Computer Operations Center Specialist | \$ 130.04 | \$ 133.94 | \$ 137.96 | \$ 142.10 | \$ 146.36 | \$ 150.75 | \$ 155.27 | \$ 159.93 | \$ 164.73 | \$ 169.67 | \$ 174.76 | \$ 180.01 |

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Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 35 | Computer Operations Research Analyst | \$ 112.01 | \$ 115.37 | \$ 118.83 | \$ 122.40 | \$ 126.07 | \$ 129.85 | \$ 133.75 | \$ 137.76 | \$ 141.89 | \$ 146.15 | \$ 150.53 | \$ 155.05 |
| 42 | Computer Operator | \$ 59.10 | \$ 60.87 | \$ 62.70 | \$ 64.58 | \$ 66.52 | \$ 68.51 | \$ 70.57 | \$ 72.69 | \$ 74.87 | \$ 77.11 | \$ 79.43 | \$ 81.81 |
| 41 | Computer Operator (Senior) | \$ 65.48 | \$ 67.44 | \$ 69.47 | \$ 71.55 | \$ 73.70 | \$ 75.91 | \$ 78.19 | \$ 80.53 | \$ 82.95 | \$ 85.44 | \$ 88.00 | \$ 90.64 |
| 15 | Computer Programmer (Junior) | \$ 141.06 | \$ 145.29 | \$ 149.65 | \$ 154.14 | \$ 158.76 | \$ 163.53 | \$ 168.43 | \$ 173.49 | \$ 178.69 | \$ 184.05 | \$ 189.57 | \$ 195.26 |
| 14 | Computer Programmer (Senior) | \$ 180.32 | \$ 185.73 | \$ 191.30 | \$ 197.04 | \$ 202.95 | \$ 209.04 | \$ 215.31 | \$ 221.77 | \$ 228.42 | \$ 235.28 | \$ 242.34 | \$ 249.61 |
| 7 | Computer Specialist | \$ 121.91 | \$ 125.57 | \$ 129.33 | \$ 133.21 | \$ 137.21 | \$ 141.33 | \$ 145.57 | \$ 149.93 | \$ 154.43 | \$ 159.06 | \$ 163.84 | \$ 168.75 |
| 6 | Computer Specialist (Senior) | \$ 130.04 | \$ 133.94 | \$ 137.96 | \$ 142.10 | \$ 146.36 | \$ 150.75 | \$ 155.27 | \$ 159.93 | \$ 164.73 | \$ 169.67 | \$ 174.76 | \$ 180.01 |
| 13 | Computer Systems Programmer | \$ 143.47 | \$ 147.77 | \$ 152.21 | \$ 156.77 | \$ 161.48 | \$ 166.32 | \$ 171.31 | \$ 176.45 | \$ 181.74 | \$ 187.20 | \$ 192.81 | \$ 198.60 |
| 12 | Computer Systems Programmer (Senior) | \$ 180.32 | \$ 185.73 | \$ 191.30 | \$ 197.04 | \$ 202.95 | \$ 209.04 | \$ 215.31 | \$ 221.77 | \$ 228.42 | \$ 235.28 | \$ 242.34 | \$ 249.61 |
| 23 | Database Management Specialist (Junior) | \$ 143.47 | \$ 147.77 | \$ 152.21 | \$ 156.77 | \$ 161.48 | \$ 166.32 | \$ 171.31 | \$ 176.45 | \$ 181.74 | \$ 187.20 | \$ 192.81 | \$ 198.60 |
| 22 | Database Management Specialist (Senior) | \$ 172.84 | \$ 178.03 | \$ 183.37 | \$ 188.87 | \$ 194.53 | \$ 200.37 | \$ 206.38 | \$ 212.57 | \$ 218.95 | \$ 225.52 | \$ 232.28 | \$ 239.25 |
| 21 | Database Manager | \$ 232.16 | \$ 239.12 | \$ 246.30 | \$ 253.69 | \$ 261.30 | \$ 269.14 | \$ 277.21 | \$ 285.53 | \$ 294.09 | \$ 302.92 | \$ 312.00 | \$ 321.36 |
| 55 | Documentation Specialist | \$ 75.85 | \$ 78.13 | \$ 80.47 | \$ 82.88 | \$ 85.37 | \$ 87.93 | \$ 90.57 | \$ 93.29 | \$ 96.08 | \$ 98.97 | \$ 101.94 | \$ 104.99 |
| 97 | Electrician, Journeyman | \$ 60.85 | \$ 62.68 | \$ 64.56 | \$ 66.49 | \$ 68.49 | \$ 70.54 | \$ 72.66 | \$ 74.84 | \$ 77.08 | \$ 79.40 | \$ 81.78 | \$ 84.23 |
| 96 | Electrician, Licensed Master | \$ 64.74 | \$ 66.68 | \$ 68.68 | \$ 70.74 | \$ 72.87 | \$ 75.05 | \$ 77.30 | \$ 79.62 | \$ 82.01 | \$ 84.47 | \$ 87.01 | \$ 89.62 |
| 99 | Electricians Helper | \$ 30.03 | \$ 30.93 | \$ 31.86 | \$ 32.81 | \$ 33.80 | \$ 34.81 | \$ 35.86 | \$ 36.93 | \$ 38.04 | \$ 39.18 | \$ 40.36 | \$ 41.57 |
| 101 | Engineer, Facility Operations | \$ 101.12 | \$ 104.15 | \$ 107.28 | \$ 110.50 | \$ 113.81 | \$ 117.23 | \$ 120.74 | \$ 124.36 | \$ 128.10 | \$ 131.94 | \$ 135.90 | \$ 139.97 |
| 19 | Engineer, Information | \$ 162.55 | \$ 167.43 | \$ 172.45 | \$ 177.62 | \$ 182.95 | \$ 188.44 | \$ 194.09 | \$ 199.92 | \$ 205.91 | \$ 212.09 | \$ 218.45 | \$ 225.01 |
| 18 | Engineer, Information (Senior) | \$ 180.32 | \$ 185.73 | \$ 191.30 | \$ 197.04 | \$ 202.95 | \$ 209.04 | \$ 215.31 | \$ 221.77 | \$ 228.42 | \$ 235.28 | \$ 242.34 | \$ 249.61 |
| 52 | Engineer, Information Security | \$ 173.00 | \$ 178.19 | \$ 183.54 | \$ 189.04 | \$ 194.71 | \$ 200.55 | \$ 206.57 | \$ 212.77 | \$ 219.15 | \$ 225.73 | \$ 232.50 | \$ 239.47 |
| 33 | Engineer, Interdisciplinary | \$ 162.55 | \$ 167.43 | \$ 172.45 | \$ 177.62 | \$ 182.95 | \$ 188.44 | \$ 194.09 | \$ 199.92 | \$ 205.91 | \$ 212.09 | \$ 218.45 | \$ 225.01 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 180.32 | \$ 185.73 | \$ 191.30 | \$ 197.04 | \$ 202.95 | \$ 209.04 | \$ 215.31 | \$ 221.77 | \$ 228.42 | \$ 235.28 | \$ 242.34 | \$ 249.61 |
| 82 | Engineer, Network (Junior) | \$ 121.91 | \$ 125.57 | \$ 129.33 | \$ 133.21 | \$ 137.21 | \$ 141.33 | \$ 145.57 | \$ 149.93 | \$ 154.43 | \$ 159.06 | \$ 163.84 | \$ 168.75 |
| 81 | Engineer, Network (Senior) | \$ 159.83 | \$ 164.62 | \$ 169.56 | \$ 174.65 | \$ 179.89 | \$ 185.29 | \$ 190.85 | \$ 196.57 | \$ 202.47 | \$ 208.54 | \$ 214.80 | \$ 221.24 |
| 86 | Engineer, Network Security | \$ 173.00 | \$ 178.19 | \$ 183.54 | \$ 189.04 | \$ 194.71 | \$ 200.55 | \$ 206.57 | \$ 212.77 | \$ 219.15 | \$ 225.73 | \$ 232.50 | \$ 239.47 |
| 95 | Engineer, Radio Frequency | \$ 83.16 | \$ 85.65 | \$ 88.22 | \$ 90.87 | \$ 93.60 | \$ 96.41 | \$ 99.30 | \$ 102.28 | \$ 105.34 | \$ 108.50 | \$ 111.76 | \$ 115.11 |
| 31 | Engineer, Software | \$ 123.03 | \$ 126.72 | \$ 130.52 | \$ 134.44 | \$ 138.47 | \$ 142.63 | \$ 146.90 | \$ 151.31 | \$ 155.85 | \$ 160.53 | \$ 165.34 | \$ 170.30 |
| 101 | Engineer, Stationary | \$ 101.12 | \$ 104.15 | \$ 107.28 | \$ 110.50 | \$ 113.81 | \$ 117.23 | \$ 120.74 | \$ 124.36 | \$ 128.10 | \$ 131.94 | \$ 135.90 | \$ 139.97 |
| 30 | Engineer, Systems | \$ 166.63 | \$ 171.63 | \$ 176.78 | \$ 182.08 | \$ 187.54 | \$ 193.17 | \$ 198.96 | \$ 204.93 | \$ 211.08 | \$ 217.41 | \$ 223.94 | \$ 230.65 |
| 29 | Engineer, Systems (Senior) | \$ 196.03 | \$ 201.91 | \$ 207.97 | \$ 214.21 | \$ 220.63 | \$ 227.25 | \$ 234.07 | \$ 241.09 | \$ 248.32 | \$ 255.77 | \$ 263.45 | \$ 271.35 |
| 65 | Engineer, Systems Design | \$ 162.55 | \$ 167.43 | \$ 172.45 | \$ 177.62 | \$ 182.95 | \$ 188.44 | \$ 194.09 | \$ 199.92 | \$ 205.91 | \$ 212.09 | \$ 218.45 | \$ 225.01 |

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Attachment F-A1- Labor Rate Schedule

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| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 99 | Facilities Engineering Manager | \$ 101.82 | \$ 104.87 | \$ 108.02 | \$ 111.26 | \$ 114.60 | \$ 118.04 | \$ 121.58 | \$ 125.23 | \$ 128.98 | \$ 132.85 | \$ 136.84 | \$ 140.94 |
| 105 | Facilities Specialist Level I | \$ 47.74 | \$ 49.17 | \$ 50.65 | \$ 52.17 | \$ 53.73 | \$ 55.34 | \$ 57.00 | \$ 58.71 | \$ 60.48 | \$ 62.29 | \$ 64.16 | \$ 66.08 |
| 104 | Facilities Specialist Level II | \$ 50.10 | \$ 51.60 | \$ 53.15 | \$ 54.75 | \$ 56.39 | \$ 58.08 | \$ 59.82 | \$ 61.62 | \$ 63.47 | \$ 65.37 | \$ 67.33 | \$ 69.35 |
| 103 | Facilities Specialist Level III | \$ 56.76 | \$ 58.46 | \$ 60.22 | \$ 62.02 | \$ 63.88 | \$ 65.80 | \$ 67.77 | \$ 69.81 | \$ 71.90 | \$ 74.06 | \$ 76.28 | \$ 78.57 |
| 102 | Facilities Specialist, Lead | \$ 62.39 | \$ 64.26 | \$ 66.19 | \$ 68.18 | \$ 70.22 | \$ 72.33 | \$ 74.50 | \$ 76.73 | \$ 79.03 | \$ 81.40 | \$ 83.85 | \$ 86.36 |
| 106 | Facility Operations Supervisor | \$ 95.96 | \$ 98.84 | \$ 101.80 | \$ 104.86 | \$ 108.00 | \$ 111.24 | \$ 114.58 | \$ 118.02 | \$ 121.56 | \$ 125.21 | \$ 128.96 | \$ 132.83 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 75.85 | \$ 78.13 | \$ 80.47 | \$ 82.88 | \$ 85.37 | \$ 87.93 | \$ 90.57 | \$ 93.29 | \$ 96.08 | \$ 98.97 | \$ 101.94 | \$ 104.99 |
| 91 | Geographic Information Systems Specialist | \$ 75.85 | \$ 78.13 | \$ 80.47 | \$ 82.88 | \$ 85.37 | \$ 87.93 | \$ 90.57 | \$ 93.29 | \$ 96.08 | \$ 98.97 | \$ 101.94 | \$ 104.99 |
| 88 | Geographic Information Systems Technician I | \$ 73.55 | \$ 75.76 | \$ 78.03 | \$ 80.37 | \$ 82.78 | \$ 85.26 | \$ 87.82 | \$ 90.46 | \$ 93.17 | \$ 95.97 | \$ 98.85 | \$ 101.81 |
| 87 | Geographic Information Systems Technician II | \$ 92.01 | \$ 94.77 | \$ 97.61 | \$ 100.54 | \$ 103.56 | \$ 106.66 | \$ 109.86 | \$ 113.16 | \$ 116.56 | \$ 120.05 | \$ 123.65 | \$ 127.36 |
| 89 | Geographic Information Systems Technician Trainee | \$ 59.41 | \$ 61.19 | \$ 63.03 | \$ 64.92 | \$ 66.87 | \$ 68.87 | \$ 70.94 | \$ 73.07 | \$ 75.26 | \$ 77.52 | \$ 79.84 | \$ 82.24 |
| | GeoSpatial Web Developer (Mid-level) | \$ 110.39 | \$ 113.70 | \$ 117.11 | \$ 120.63 | \$ 124.24 | \$ 127.97 | \$ 131.81 | \$ 135.77 | \$ 139.84 | \$ 144.03 | \$ 148.35 | \$ 152.81 |
| | GeoSpatial Web Developer (Senior) | \$ 122.66 | \$ 126.34 | \$ 130.13 | \$ 134.03 | \$ 138.05 | \$ 142.20 | \$ 146.46 | \$ 150.86 | \$ 155.38 | \$ 160.04 | \$ 164.84 | \$ 169.79 |
| 73 | Group Facilitator (Senior) | \$ 119.75 | \$ 123.34 | \$ 127.04 | \$ 130.85 | \$ 134.78 | \$ 138.82 | \$ 142.99 | \$ 147.28 | \$ 151.70 | \$ 156.25 | \$ 160.93 | \$ 165.76 |
| 44 | Help Desk Manager | \$ 145.80 | \$ 150.17 | \$ 154.68 | \$ 159.32 | \$ 164.10 | \$ 169.02 | \$ 174.09 | \$ 179.32 | \$ 184.70 | \$ 190.24 | \$ 195.94 | \$ 201.82 |
| 46 | Help Desk Specialist (Junior) | \$ 65.48 | \$ 67.44 | \$ 69.47 | \$ 71.55 | \$ 73.70 | \$ 75.91 | \$ 78.19 | \$ 80.53 | \$ 82.95 | \$ 85.44 | \$ 88.00 | \$ 90.64 |
| 45 | Help Desk Specialist (Senior) | \$ 92.11 | \$ 94.87 | \$ 97.72 | \$ 100.65 | \$ 103.67 | \$ 106.78 | \$ 109.98 | \$ 113.28 | \$ 116.68 | \$ 120.18 | \$ 123.79 | \$ 127.50 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 122.66 | \$ 126.34 | \$ 130.13 | \$ 134.03 | \$ 138.05 | \$ 142.20 | \$ 146.46 | \$ 150.86 | \$ 155.38 | \$ 160.04 | \$ 164.84 | \$ 169.79 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 180.32 | \$ 185.73 | \$ 191.30 | \$ 197.04 | \$ 202.95 | \$ 209.04 | \$ 215.31 | \$ 221.77 | \$ 228.42 | \$ 235.28 | \$ 242.34 | \$ 249.61 |
| 20 | IT Professional (Senior) | \$ 227.56 | \$ 234.39 | \$ 241.42 | \$ 248.66 | \$ 256.12 | \$ 263.80 | \$ 271.72 | \$ 279.87 | \$ 288.27 | \$ 296.91 | \$ 305.82 | \$ 315.00 |
| 75 | Market Research Consultant (Senior) | \$ 178.80 | \$ 184.16 | \$ 189.69 | \$ 195.38 | \$ 201.24 | \$ 207.28 | \$ 213.50 | \$ 219.90 | \$ 226.50 | \$ 233.29 | \$ 240.29 | \$ 247.50 |
| 74 | Marketing Consultant (Senior) | \$ 178.80 | \$ 184.16 | \$ 189.69 | \$ 195.38 | \$ 201.24 | \$ 207.28 | \$ 213.50 | \$ 219.90 | \$ 226.50 | \$ 233.29 | \$ 240.29 | \$ 247.50 |
| 83 | Network Administrator | \$ 121.91 | \$ 125.57 | \$ 129.33 | \$ 133.21 | \$ 137.21 | \$ 141.33 | \$ 145.57 | \$ 149.93 | \$ 154.43 | \$ 159.06 | \$ 163.84 | \$ 168.75 |
| 80 | Network Manager | \$ 159.83 | \$ 164.62 | \$ 169.56 | \$ 174.65 | \$ 179.89 | \$ 185.29 | \$ 190.85 | \$ 196.57 | \$ 202.47 | \$ 208.54 | \$ 214.80 | \$ 221.24 |
| 85 | Network Technician (Junior) | \$ 67.33 | \$ 69.35 | \$ 71.43 | \$ 73.57 | \$ 75.78 | \$ 78.05 | \$ 80.40 | \$ 82.81 | \$ 85.29 | \$ 87.85 | \$ 90.49 | \$ 93.20 |
| 84 | Network Technician (Senior) | \$ 92.11 | \$ 94.87 | \$ 97.72 | \$ 100.65 | \$ 103.67 | \$ 106.78 | \$ 109.98 | \$ 113.28 | \$ 116.68 | \$ 120.18 | \$ 123.79 | \$ 127.50 |
| 43 | Office Automation Specialist | \$ 79.72 | \$ 82.11 | \$ 84.57 | \$ 87.11 | \$ 89.73 | \$ 92.42 | \$ 95.19 | \$ 98.05 | \$ 100.99 | \$ 104.02 | \$ 107.14 | \$ 110.35 |
| 36 | Operations Research Analyst (Senior) | \$ 285.53 | \$ 294.10 | \$ 302.92 | \$ 312.01 | \$ 321.37 | \$ 331.01 | \$ 340.94 | \$ 351.17 | \$ 361.70 | \$ 372.55 | \$ 383.73 | \$ 395.24 |
| 108 | Operator Level I | \$ 42.65 | \$ 43.93 | \$ 45.25 | \$ 46.60 | \$ 48.00 | \$ 49.44 | \$ 50.93 | \$ 52.45 | \$ 54.03 | \$ 55.65 | \$ 57.32 | \$ 59.04 |
| 107 | Operator Level II | \$ 47.74 | \$ 49.17 | \$ 50.65 | \$ 52.17 | \$ 53.73 | \$ 55.34 | \$ 57.00 | \$ 58.71 | \$ 60.48 | \$ 62.29 | \$ 64.16 | \$ 66.08 |
| 109 | Photographer | \$ 50.32 | \$ 51.83 | \$ 53.38 | \$ 54.99 | \$ 56.64 | \$ 58.33 | \$ 60.08 | \$ 61.89 | \$ 63.74 | \$ 65.66 | \$ 67.63 | \$ 69.65 |

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|----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 39 | Planner, Information Technology (Senior) | \$ 197.68 | \$ 203.61 | \$ 209.72 | \$ 216.01 | \$ 222.49 | \$ 229.17 | \$ 236.04 | \$ 243.12 | \$ 250.42 | \$ 257.93 | \$ 265.67 | \$ 273.64 |
| 58 | Program Administration Specialist | \$ 72.61 | \$ 74.79 | \$ 77.03 | \$ 79.34 | \$ 81.72 | \$ 84.17 | \$ 86.70 | \$ 89.30 | \$ 91.98 | \$ 94.74 | \$ 97.58 | \$ 100.51 |
| 1 | Program Manager | \$ 227.56 | \$ 234.39 | \$ 241.42 | \$ 248.66 | \$ 256.12 | \$ 263.80 | \$ 271.72 | \$ 279.87 | \$ 288.27 | \$ 296.91 | \$ 305.82 | \$ 315.00 |
| 57 | Project Control Specialist | \$ 72.61 | \$ 74.79 | \$ 77.03 | \$ 79.34 | \$ 81.72 | \$ 84.17 | \$ 86.70 | \$ 89.30 | \$ 91.98 | \$ 94.74 | \$ 97.58 | \$ 100.51 |
| 2 | Project Manager | \$ 197.68 | \$ 203.61 | \$ 209.72 | \$ 216.01 | \$ 222.49 | \$ 229.17 | \$ 236.04 | \$ 243.12 | \$ 250.42 | \$ 257.93 | \$ 265.67 | \$ 273.64 |
| 25 | Quality Assurance Consultant (Senior) | \$ 197.68 | \$ 203.61 | \$ 209.72 | \$ 216.01 | \$ 222.49 | \$ 229.17 | \$ 236.04 | \$ 243.12 | \$ 250.42 | \$ 257.93 | \$ 265.67 | \$ 273.64 |
| 24 | Quality Assurance Manager | \$ 164.71 | \$ 169.65 | \$ 174.74 | \$ 179.98 | \$ 185.38 | \$ 190.94 | \$ 196.67 | \$ 202.57 | \$ 208.65 | \$ 214.91 | \$ 221.36 | \$ 228.00 |
| 26 | Quality Assurance Specialist | \$ 133.94 | \$ 137.96 | \$ 142.10 | \$ 146.36 | \$ 150.75 | \$ 155.27 | \$ 159.93 | \$ 164.73 | \$ 169.67 | \$ 174.76 | \$ 180.00 | \$ 185.40 |
| 71 | Risk Assessment Consultant (Senior) | \$ 227.56 | \$ 234.39 | \$ 241.42 | \$ 248.66 | \$ 256.12 | \$ 263.80 | \$ 271.72 | \$ 279.87 | \$ 288.27 | \$ 296.91 | \$ 305.82 | \$ 315.00 |
| 49 | Security, Computer Systems Specialist | \$ 173.00 | \$ 178.19 | \$ 183.54 | \$ 189.04 | \$ 194.71 | \$ 200.55 | \$ 206.57 | \$ 212.77 | \$ 219.15 | \$ 225.73 | \$ 232.50 | \$ 239.47 |
| 50 | Security, Data Specialist | \$ 118.12 | \$ 121.66 | \$ 125.31 | \$ 129.07 | \$ 132.95 | \$ 136.93 | \$ 141.04 | \$ 145.27 | \$ 149.63 | \$ 154.12 | \$ 158.74 | \$ 163.51 |
| 4 | Subject Matter Expert | \$ 277.82 | \$ 286.15 | \$ 294.74 | \$ 303.58 | \$ 312.69 | \$ 322.07 | \$ 331.73 | \$ 341.68 | \$ 351.93 | \$ 362.49 | \$ 373.37 | \$ 384.57 |
| 3 | Subject Matter Expert (Senior) | \$ 345.59 | \$ 355.96 | \$ 366.64 | \$ 377.64 | \$ 388.96 | \$ 400.63 | \$ 412.65 | \$ 425.03 | \$ 437.78 | \$ 450.92 | \$ 464.44 | \$ 478.38 |
| 94 | Systems Analyst, Wireless | \$ 149.64 | \$ 154.13 | \$ 158.75 | \$ 163.52 | \$ 168.42 | \$ 173.47 | \$ 178.68 | \$ 184.04 | \$ 189.56 | \$ 195.25 | \$ 201.10 | \$ 207.14 |
| 53 | System Security Research Analyst | \$ 91.58 | \$ 94.33 | \$ 97.16 | \$ 100.07 | \$ 103.07 | \$ 106.17 | \$ 109.35 | \$ 112.63 | \$ 116.01 | \$ 119.49 | \$ 123.08 | \$ 126.77 |
| 51 | Systems Security Specialist | \$ 243.97 | \$ 251.29 | \$ 258.83 | \$ 266.59 | \$ 274.59 | \$ 282.83 | \$ 291.31 | \$ 300.05 | \$ 309.05 | \$ 318.33 | \$ 327.88 | \$ 337.71 |
| 48 | Systems Security Specialist (Senior) | \$ 243.97 | \$ 251.29 | \$ 258.83 | \$ 266.59 | \$ 274.59 | \$ 282.83 | \$ 291.31 | \$ 300.05 | \$ 309.05 | \$ 318.33 | \$ 327.88 | \$ 337.71 |
| 78 | Telecommunications Consultant (Senior) | \$ 203.31 | \$ 209.41 | \$ 215.69 | \$ 222.16 | \$ 228.83 | \$ 235.69 | \$ 242.76 | \$ 250.05 | \$ 257.55 | \$ 265.27 | \$ 273.23 | \$ 281.43 |
| 77 | Telecommunications Engineer | \$ 203.31 | \$ 209.41 | \$ 215.69 | \$ 222.16 | \$ 228.83 | \$ 235.69 | \$ 242.76 | \$ 250.05 | \$ 257.55 | \$ 265.27 | \$ 273.23 | \$ 281.43 |
| 76 | Telecommunications Engineer (Senior) | \$ 243.97 | \$ 251.29 | \$ 258.83 | \$ 266.59 | \$ 274.59 | \$ 282.83 | \$ 291.31 | \$ 300.05 | \$ 309.05 | \$ 318.33 | \$ 327.88 | \$ 337.71 |
| 79 | Telecommunications, System Analyst | \$ 128.53 | \$ 132.39 | \$ 136.36 | \$ 140.45 | \$ 144.66 | \$ 149.00 | \$ 153.47 | \$ 158.08 | \$ 162.82 | \$ 167.70 | \$ 172.73 | \$ 177.92 |
| 27 | Testing Specialist | \$ 133.94 | \$ 137.96 | \$ 142.10 | \$ 146.36 | \$ 150.75 | \$ 155.27 | \$ 159.93 | \$ 164.73 | \$ 169.67 | \$ 174.76 | \$ 180.00 | \$ 185.40 |
| 28 | Training Specialist/Instructor | \$ 102.69 | \$ 105.77 | \$ 108.94 | \$ 112.21 | \$ 115.58 | \$ 119.05 | \$ 122.62 | \$ 126.30 | \$ 130.08 | \$ 133.99 | \$ 138.01 | \$ 142.15 |
| 56 | Writer/Editor, Technical | \$ 98.77 | \$ 101.73 | \$ 104.79 | \$ 107.93 | \$ 111.17 | \$ 114.50 | \$ 117.94 | \$ 121.47 | \$ 125.12 | \$ 128.87 | \$ 132.74 | \$ 136.72 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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