

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 147.28	\$ 151.70	\$ 156.25	\$ 160.94	\$ 165.77	\$ 170.74	\$ 175.86	\$ 181.14	\$ 186.57	\$ 192.17	\$ 197.94	\$ 203.88
47	Administrator, Systems	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72	\$ 76.96	\$ 79.27	\$ 81.65	\$ 84.10	\$ 86.62	\$ 89.22	\$ 91.90	\$ 94.66
5	Analyst, Computer Software/Integration (Senior)	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
9	Analyst, Computer Systems (Junior)	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
8	Analyst, Computer Systems (Senior)	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
68	Analyst, Financial	\$ 120.98	\$ 124.61	\$ 128.35	\$ 132.20	\$ 136.17	\$ 140.26	\$ 144.47	\$ 148.80	\$ 153.26	\$ 157.86	\$ 162.60	\$ 167.48
67	Analyst, Financial (Senior)	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
54	Analyst, Research	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72	\$ 76.96	\$ 79.27	\$ 81.65	\$ 84.10	\$ 86.62	\$ 89.22	\$ 91.90	\$ 94.66
37	Analyst, Systems (Senior)	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
17	Application Developer, Advanced Technology	\$ 89.43	\$ 92.11	\$ 94.87	\$ 97.72	\$ 100.65	\$ 103.67	\$ 106.78	\$ 109.98	\$ 113.28	\$ 116.68	\$ 120.18	\$ 123.79
16	Application Developer, Advanced Technology (Senior)	\$ 126.23	\$ 130.02	\$ 133.92	\$ 137.94	\$ 142.08	\$ 146.34	\$ 150.73	\$ 155.25	\$ 159.91	\$ 164.71	\$ 169.65	\$ 174.74
11	Applications Development Expert	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
10	Applications Programmer	\$ 131.50	\$ 135.44	\$ 139.50	\$ 143.69	\$ 148.00	\$ 152.44	\$ 157.01	\$ 161.72	\$ 166.57	\$ 171.57	\$ 176.72	\$ 182.02
92	Archeologist /Historic Preservation Specialist	\$ 84.16	\$ 86.69	\$ 89.29	\$ 91.97	\$ 94.73	\$ 97.57	\$ 100.50	\$ 103.52	\$ 106.63	\$ 109.83	\$ 113.12	\$ 116.51
40	Architect, Application (Senior)	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
38	Architect, Information Technology (Senior)	\$ 184.09	\$ 189.62	\$ 195.31	\$ 201.17	\$ 207.21	\$ 213.43	\$ 219.83	\$ 226.42	\$ 233.21	\$ 240.21	\$ 247.42	\$ 254.84
61	Architect, Internet/Web	\$ 84.16	\$ 86.69	\$ 89.29	\$ 91.97	\$ 94.73	\$ 97.57	\$ 100.50	\$ 103.52	\$ 106.63	\$ 109.83	\$ 113.12	\$ 116.51
63	Architect, Systems (Senior)	\$ 110.45	\$ 113.76	\$ 117.17	\$ 120.69	\$ 124.31	\$ 128.04	\$ 131.88	\$ 135.84	\$ 139.92	\$ 144.12	\$ 148.44	\$ 152.89
64	Architect, Systems Design	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
93	Architectural Historian	\$ 99.94	\$ 102.94	\$ 106.03	\$ 109.21	\$ 112.49	\$ 115.86	\$ 119.34	\$ 122.92	\$ 126.61	\$ 130.41	\$ 134.32	\$ 138.35
110	Audit Manager	\$ 79.96	\$ 82.36	\$ 84.83	\$ 87.37	\$ 89.99	\$ 92.69	\$ 95.47	\$ 98.33	\$ 101.28	\$ 104.32	\$ 107.45	\$ 110.67
111	Audit Supervisor	\$ 72.07	\$ 74.23	\$ 76.46	\$ 78.75	\$ 81.11	\$ 83.54	\$ 86.05	\$ 88.63	\$ 91.29	\$ 94.03	\$ 96.85	\$ 99.76
69	Auditor, IT (Senior)	\$ 136.74	\$ 140.84	\$ 145.07	\$ 149.42	\$ 153.90	\$ 158.52	\$ 163.28	\$ 168.18	\$ 173.23	\$ 178.43	\$ 183.78	\$ 189.29
112	Auditor, Lead	\$ 72.07	\$ 74.23	\$ 76.46	\$ 78.75	\$ 81.11	\$ 83.54	\$ 86.05	\$ 88.63	\$ 91.29	\$ 94.03	\$ 96.85	\$ 99.76
70	Auditor (Senior)	\$ 131.50	\$ 135.44	\$ 139.50	\$ 143.69	\$ 148.00	\$ 152.44	\$ 157.01	\$ 161.72	\$ 166.57	\$ 171.57	\$ 176.72	\$ 182.02
113	Auditor, Staff	\$ 65.76	\$ 67.73	\$ 69.76	\$ 71.85	\$ 74.01	\$ 76.23	\$ 78.52	\$ 80.88	\$ 83.31	\$ 85.81	\$ 88.38	\$ 91.03
72	Business Process Consultant (Senior)	\$ 147.28	\$ 151.70	\$ 156.25	\$ 160.94	\$ 165.77	\$ 170.74	\$ 175.86	\$ 181.14	\$ 186.57	\$ 192.17	\$ 197.94	\$ 203.88
62	Computer Graphics Illustrator	\$ 42.09	\$ 43.35	\$ 44.65	\$ 45.99	\$ 47.37	\$ 48.79	\$ 50.25	\$ 51.76	\$ 53.31	\$ 54.91	\$ 56.56	\$ 58.26
34	Computer Operations Center Specialist	\$ 120.98	\$ 124.61	\$ 128.35	\$ 132.20	\$ 136.17	\$ 140.26	\$ 144.47	\$ 148.80	\$ 153.26	\$ 157.86	\$ 162.60	\$ 167.48
35	Computer Operations Research Analyst	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72	\$ 76.96	\$ 79.27	\$ 81.65	\$ 84.10	\$ 86.62	\$ 89.22	\$ 91.90	\$ 94.66
42	Computer Operator	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72	\$ 76.96	\$ 79.27	\$ 81.65	\$ 84.10	\$ 86.62	\$ 89.22	\$ 91.90	\$ 94.66
41	Computer Operator (Senior)	\$ 86.79	\$ 89.40	\$ 92.08	\$ 94.84	\$ 97.69	\$ 100.62	\$ 103.64	\$ 106.75	\$ 109.95	\$ 113.25	\$ 116.65	\$ 120.15
15	Computer Programmer (Junior)	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72	\$ 76.96	\$ 79.27	\$ 81.65	\$ 84.10	\$ 86.62	\$ 89.22	\$ 91.90	\$ 94.66
14	Computer Programmer (Senior)	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
7	Computer Specialist	\$ 75.76	\$ 78.03	\$ 80.37	\$ 82.78	\$ 85.26	\$ 87.82	\$ 90.45	\$ 93.16	\$ 95.95	\$ 98.83	\$ 101.79	\$ 104.84
6	Computer Specialist (Senior)	\$ 136.74	\$ 140.84	\$ 145.07	\$ 149.42	\$ 153.90	\$ 158.52	\$ 163.28	\$ 168.18	\$ 173.23	\$ 178.43	\$ 183.78	\$ 189.29
13	Computer Systems Programmer	\$ 90.22	\$ 92.92	\$ 95.71	\$ 98.58	\$ 101.54	\$ 104.59	\$ 107.73	\$ 110.96	\$ 114.29	\$ 117.72	\$ 121.25	\$ 124.89
12	Computer Systems Programmer (Senior)	\$ 173.57	\$ 178.77	\$ 184.13	\$ 189.65	\$ 195.34	\$ 201.20	\$ 207.24	\$ 213.46	\$ 219.86	\$ 226.46	\$ 233.25	\$ 240.25
23	Database Management Specialist (Junior)	\$ 94.68	\$ 97.52	\$ 100.45	\$ 103.46	\$ 106.56	\$ 109.76	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06
22	Database Management Specialist (Senior)	\$ 126.23	\$ 130.02	\$ 133.92	\$ 137.94	\$ 142.08	\$ 146.34	\$ 150.73	\$ 155.25	\$ 159.91	\$ 164.71	\$ 169.65	\$ 174.74

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
21	Database Manager	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
55	Documentation Specialist	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
97	Electrician, Journeyman	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72	\$ 76.96	\$ 79.27	\$ 81.65	\$ 84.10	\$ 86.62	\$ 89.22	\$ 91.90	\$ 94.66
96	Electrician, Licensed Master	\$ 89.43	\$ 92.11	\$ 94.87	\$ 97.72	\$ 100.65	\$ 103.67	\$ 106.78	\$ 109.98	\$ 113.28	\$ 116.68	\$ 120.18	\$ 123.79
99	Electricians Helper	\$ 42.09	\$ 43.35	\$ 44.65	\$ 45.99	\$ 47.37	\$ 48.79	\$ 50.25	\$ 51.76	\$ 53.31	\$ 54.91	\$ 56.56	\$ 58.26
101	Engineer, Facility Operations	\$ 94.68	\$ 97.52	\$ 100.45	\$ 103.46	\$ 106.56	\$ 109.76	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06
19	Engineer, Information	\$ 94.68	\$ 97.52	\$ 100.45	\$ 103.46	\$ 106.56	\$ 109.76	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06
18	Engineer, Information (Senior)	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
52	Engineer, Information Security	\$ 147.28	\$ 151.70	\$ 156.25	\$ 160.94	\$ 165.77	\$ 170.74	\$ 175.86	\$ 181.14	\$ 186.57	\$ 192.17	\$ 197.94	\$ 203.88
33	Engineer, Interdisciplinary	\$ 94.68	\$ 97.52	\$ 100.45	\$ 103.46	\$ 106.56	\$ 109.76	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06
32	Engineer, Interdisciplinary (Senior)	\$ 147.28	\$ 151.70	\$ 156.25	\$ 160.94	\$ 165.77	\$ 170.74	\$ 175.86	\$ 181.14	\$ 186.57	\$ 192.17	\$ 197.94	\$ 203.88
82	Engineer, Network (Junior)	\$ 84.16	\$ 86.69	\$ 89.29	\$ 91.97	\$ 94.73	\$ 97.57	\$ 100.50	\$ 103.52	\$ 106.63	\$ 109.83	\$ 113.12	\$ 116.51
81	Engineer, Network (Senior)	\$ 147.28	\$ 151.70	\$ 156.25	\$ 160.94	\$ 165.77	\$ 170.74	\$ 175.86	\$ 181.14	\$ 186.57	\$ 192.17	\$ 197.94	\$ 203.88
86	Engineer, Network Security	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
95	Engineer, Radio Frequency	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
31	Engineer, Software	\$ 99.94	\$ 102.94	\$ 106.03	\$ 109.21	\$ 112.49	\$ 115.86	\$ 119.34	\$ 122.92	\$ 126.61	\$ 130.41	\$ 134.32	\$ 138.35
101	Engineer, Stationary	\$ 136.74	\$ 140.84	\$ 145.07	\$ 149.42	\$ 153.90	\$ 158.52	\$ 163.28	\$ 168.18	\$ 173.23	\$ 178.43	\$ 183.78	\$ 189.29
30	Engineer, Systems	\$ 89.68	\$ 92.37	\$ 95.14	\$ 97.99	\$ 100.93	\$ 103.96	\$ 107.08	\$ 110.29	\$ 113.60	\$ 117.01	\$ 120.52	\$ 124.14
29	Engineer, Systems (Senior)	\$ 147.28	\$ 151.70	\$ 156.25	\$ 160.94	\$ 165.77	\$ 170.74	\$ 175.86	\$ 181.14	\$ 186.57	\$ 192.17	\$ 197.94	\$ 203.88
65	Engineer, Systems Design	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
99	Facilities Engineering Manager	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
105	Facilities Specialist Level I	\$ 42.09	\$ 43.35	\$ 44.65	\$ 45.99	\$ 47.37	\$ 48.79	\$ 50.25	\$ 51.76	\$ 53.31	\$ 54.91	\$ 56.56	\$ 58.26
104	Facilities Specialist Level II	\$ 52.61	\$ 54.19	\$ 55.82	\$ 57.49	\$ 59.21	\$ 60.99	\$ 62.82	\$ 64.70	\$ 66.64	\$ 68.64	\$ 70.70	\$ 72.82
103	Facilities Specialist Level III	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
102	Facilities Specialist, Lead	\$ 94.68	\$ 97.52	\$ 100.45	\$ 103.46	\$ 106.56	\$ 109.76	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06
106	Facility Operations Supervisor	\$ 110.45	\$ 113.76	\$ 117.17	\$ 120.69	\$ 124.31	\$ 128.04	\$ 131.88	\$ 135.84	\$ 139.92	\$ 144.12	\$ 148.44	\$ 152.89
90	Geographic Information Systems (GIS) Analyst	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
91	Geographic Information Systems Specialist	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
88	Geographic Information Systems Technician I	\$ 72.07	\$ 74.23	\$ 76.46	\$ 78.75	\$ 81.11	\$ 83.54	\$ 86.05	\$ 88.63	\$ 91.29	\$ 94.03	\$ 96.85	\$ 99.76
87	Geographic Information Systems Technician II	\$ 76.28	\$ 78.56	\$ 80.92	\$ 83.35	\$ 85.85	\$ 88.43	\$ 91.08	\$ 93.81	\$ 96.62	\$ 99.52	\$ 102.51	\$ 105.59
89	Geographic Information Systems Technician Trainee	\$ 40.52	\$ 41.74	\$ 42.99	\$ 44.28	\$ 45.61	\$ 46.98	\$ 48.39	\$ 49.84	\$ 51.34	\$ 52.88	\$ 54.47	\$ 56.10
	GeoSpatial Web Developer (Mid-level)	\$ 94.68	\$ 97.52	\$ 100.45	\$ 103.46	\$ 106.56	\$ 109.76	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06
	GeoSpatial Web Developer (Senior)	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
73	Group Facilitator (Senior)	\$ 79.70	\$ 82.09	\$ 84.55	\$ 87.09	\$ 89.70	\$ 92.39	\$ 95.16	\$ 98.01	\$ 100.95	\$ 103.98	\$ 107.10	\$ 110.31
44	Help Desk Manager	\$ 120.98	\$ 124.61	\$ 128.35	\$ 132.20	\$ 136.17	\$ 140.26	\$ 144.47	\$ 148.80	\$ 153.26	\$ 157.86	\$ 162.60	\$ 167.48
46	Help Desk Specialist (Junior)	\$ 60.50	\$ 62.32	\$ 64.19	\$ 66.12	\$ 68.10	\$ 70.14	\$ 72.24	\$ 74.41	\$ 76.64	\$ 78.94	\$ 81.31	\$ 83.75
45	Help Desk Specialist (Senior)	\$ 84.16	\$ 86.69	\$ 89.29	\$ 91.97	\$ 94.73	\$ 97.57	\$ 100.50	\$ 103.52	\$ 106.63	\$ 109.83	\$ 113.12	\$ 116.51
60	Internet/Intranet Site Developer (Junior)	\$ 79.96	\$ 82.36	\$ 84.83	\$ 87.37	\$ 89.99	\$ 92.69	\$ 95.47	\$ 98.33	\$ 101.28	\$ 104.32	\$ 107.45	\$ 110.67
59	Internet/Intranet Site Developer (Senior)	\$ 94.68	\$ 97.52	\$ 100.45	\$ 103.46	\$ 106.56	\$ 109.76	\$ 113.05	\$ 116.44	\$ 119.93	\$ 123.53	\$ 127.24	\$ 131.06
20	IT Professional (Senior)	\$ 142.01	\$ 146.27	\$ 150.66	\$ 155.18	\$ 159.84	\$ 164.64	\$ 169.58	\$ 174.67	\$ 179.91	\$ 185.31	\$ 190.87	\$ 196.60
75	Market Research Consultant (Senior)	\$ 147.28	\$ 151.70	\$ 156.25	\$ 160.94	\$ 165.77	\$ 170.74	\$ 175.86	\$ 181.14	\$ 186.57	\$ 192.17	\$ 197.94	\$ 203.88
74	Marketing Consultant (Senior)	\$ 136.74	\$ 140.84	\$ 145.07	\$ 149.42	\$ 153.90	\$ 158.52	\$ 163.28	\$ 168.18	\$ 173.23	\$ 178.43	\$ 183.78	\$ 189.29

Consulting and Technical Services Plus (CATS+)
Labor Rates

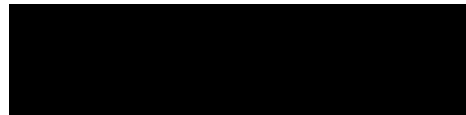
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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
83	Network Administrator	\$ 90.22	\$ 92.92	\$ 95.71	\$ 98.58	\$ 101.54	\$ 104.59	\$ 107.73	\$ 110.96	\$ 114.29	\$ 117.72	\$ 121.25	\$ 124.89
80	Network Manager	\$ 173.57	\$ 178.77	\$ 184.13	\$ 189.65	\$ 195.34	\$ 201.20	\$ 207.24	\$ 213.46	\$ 219.86	\$ 226.46	\$ 233.25	\$ 240.25
85	Network Technician (Junior)	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
84	Network Technician (Senior)	\$ 102.65	\$ 105.73	\$ 108.90	\$ 112.17	\$ 115.54	\$ 119.01	\$ 122.58	\$ 126.26	\$ 130.05	\$ 133.95	\$ 137.97	\$ 142.11
43	Office Automation Specialist	\$ 79.59	\$ 81.98	\$ 84.44	\$ 86.97	\$ 89.58	\$ 92.27	\$ 95.04	\$ 97.89	\$ 100.83	\$ 103.85	\$ 106.97	\$ 110.18
36	Operations Research Analyst (Senior)	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
108	Operator Level I	\$ 42.09	\$ 43.35	\$ 44.65	\$ 45.99	\$ 47.37	\$ 48.79	\$ 50.25	\$ 51.76	\$ 53.31	\$ 54.91	\$ 56.56	\$ 58.26
107	Operator Level II	\$ 68.38	\$ 70.43	\$ 72.54	\$ 74.72	\$ 76.96	\$ 79.27	\$ 81.65	\$ 84.10	\$ 86.62	\$ 89.22	\$ 91.90	\$ 94.66
109	Photographer	\$ 47.35	\$ 48.78	\$ 50.24	\$ 51.75	\$ 53.30	\$ 54.90	\$ 56.55	\$ 58.25	\$ 60.00	\$ 61.80	\$ 63.65	\$ 65.56
39	Planner, Information Technology (Senior)	\$ 152.54	\$ 157.12	\$ 161.83	\$ 166.68	\$ 171.68	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	\$ 204.99	\$ 211.14
58	Program Administration Specialist	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
1	Program Manager	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
57	Project Control Specialist	\$ 78.92	\$ 81.29	\$ 83.73	\$ 86.24	\$ 88.83	\$ 91.49	\$ 94.23	\$ 97.06	\$ 99.97	\$ 102.97	\$ 106.06	\$ 109.24
2	Project Manager	\$ 126.23	\$ 130.02	\$ 133.92	\$ 137.94	\$ 142.08	\$ 146.34	\$ 150.73	\$ 155.25	\$ 159.91	\$ 164.71	\$ 169.65	\$ 174.74
25	Quality Assurance Consultant (Senior)	\$ 142.01	\$ 146.27	\$ 150.66	\$ 155.18	\$ 159.84	\$ 164.64	\$ 169.58	\$ 174.67	\$ 179.91	\$ 185.31	\$ 190.87	\$ 196.60
24	Quality Assurance Manager	\$ 126.23	\$ 130.02	\$ 133.92	\$ 137.94	\$ 142.08	\$ 146.34	\$ 150.73	\$ 155.25	\$ 159.91	\$ 164.71	\$ 169.65	\$ 174.74
26	Quality Assurance Specialist	\$ 115.71	\$ 119.19	\$ 122.77	\$ 126.45	\$ 130.24	\$ 134.15	\$ 138.17	\$ 142.32	\$ 146.59	\$ 150.99	\$ 155.52	\$ 160.19
71	Risk Assessment Consultant (Senior)	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
49	Security, Computer Systems Specialist	\$ 110.45	\$ 113.76	\$ 117.17	\$ 120.69	\$ 124.31	\$ 128.04	\$ 131.88	\$ 135.84	\$ 139.92	\$ 144.12	\$ 148.44	\$ 152.89
50	Security, Data Specialist	\$ 90.22	\$ 92.92	\$ 95.71	\$ 98.58	\$ 101.54	\$ 104.59	\$ 107.73	\$ 110.96	\$ 114.29	\$ 117.72	\$ 121.25	\$ 124.89
4	Subject Matter Expert	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
3	Subject Matter Expert (Senior)	\$ 189.35	\$ 195.03	\$ 200.88	\$ 206.91	\$ 213.12	\$ 219.51	\$ 226.10	\$ 232.88	\$ 239.87	\$ 247.07	\$ 254.48	\$ 262.11
94	Systems Analyst, Wireless	\$ 173.57	\$ 178.77	\$ 184.13	\$ 189.65	\$ 195.34	\$ 201.20	\$ 207.24	\$ 213.46	\$ 219.86	\$ 226.46	\$ 233.25	\$ 240.25
53	System Security Research Analyst	\$ 69.17	\$ 71.25	\$ 73.39	\$ 75.59	\$ 77.86	\$ 80.20	\$ 82.61	\$ 85.09	\$ 87.64	\$ 90.27	\$ 92.98	\$ 95.77
51	Systems Security Specialist	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
48	Systems Security Specialist (Senior)	\$ 173.57	\$ 178.77	\$ 184.13	\$ 189.65	\$ 195.34	\$ 201.20	\$ 207.24	\$ 213.46	\$ 219.86	\$ 226.46	\$ 233.25	\$ 240.25
78	Telecommunications Consultant (Senior)	\$ 153.33	\$ 157.93	\$ 162.67	\$ 167.55	\$ 172.58	\$ 177.76	\$ 183.09	\$ 188.58	\$ 194.24	\$ 200.07	\$ 206.07	\$ 212.25
77	Telecommunications Engineer	\$ 110.45	\$ 113.76	\$ 117.17	\$ 120.69	\$ 124.31	\$ 128.04	\$ 131.88	\$ 135.84	\$ 139.92	\$ 144.12	\$ 148.44	\$ 152.89
76	Telecommunications Engineer (Senior)	\$ 157.80	\$ 162.53	\$ 167.41	\$ 172.43	\$ 177.60	\$ 182.93	\$ 188.42	\$ 194.07	\$ 199.89	\$ 205.89	\$ 212.07	\$ 218.43
79	Telecommunications, System Analyst	\$ 99.94	\$ 102.94	\$ 106.03	\$ 109.21	\$ 112.49	\$ 115.86	\$ 119.34	\$ 122.92	\$ 126.61	\$ 130.41	\$ 134.32	\$ 138.35
27	Testing Specialist	\$ 120.98	\$ 124.61	\$ 128.35	\$ 132.20	\$ 136.17	\$ 140.26	\$ 144.47	\$ 148.80	\$ 153.26	\$ 157.86	\$ 162.60	\$ 167.48
28	Training Specialist/Instructor	\$ 90.22	\$ 92.92	\$ 95.71	\$ 98.58	\$ 101.54	\$ 104.59	\$ 107.73	\$ 110.96	\$ 114.29	\$ 117.72	\$ 121.25	\$ 124.89
56	Writer/Editor, Technical	\$ 89.96	\$ 92.65	\$ 95.43	\$ 98.29	\$ 101.24	\$ 104.28	\$ 107.41	\$ 110.63	\$ 113.95	\$ 117.37	\$ 120.89	\$ 124.52

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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TITLE

Lufburrow & Company Proprietary Information