

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F A1 Labor Rate Schedule

Record the fully loaded, all-inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	70	72	73	75	77	78	80	82	84	87	89	91
47	Administrator, Systems	75	77	78	80	82	84	86	88	90	93	95	98
5	Analyst, Computer Software/Integration (Senior)	90	92	94	96	98	101	103	106	109	111	114	117
9	Analyst, Computer Systems (Junior)	80	82	84	86	87	90	92	94	97	99	102	104
8	Analyst, Computer Systems (Senior)	90	92	94	96	98	101	103	106	109	111	114	117
68	Analyst, Financial	78	80	82	83	85	87	89	92	94	97	99	102
67	Analyst, Financial (Senior)	80	82	84	86	87	90	92	94	97	99	102	104
54	Analyst, Research	68	70	71	73	74	76	78	80	82	84	86	89
37	Analyst, Systems (Senior)	72	74	75	77	79	81	83	85	87	89	91	94
17	Application Developer, Advanced Technology	78	80	82	83	85	87	89	92	94	97	99	102
16	Application Developer, Advanced Technology (Senior)	80	82	84	86	87	90	92	94	97	99	102	104
11	Applications Development Expert	82	84	86	88	90	92	94	96	99	101	104	107
10	Applications Programmer	78	80	82	83	85	87	89	92	94	97	99	102
92	Archaeologist /Historic Preservation Specialist	60	61	63	64	66	67	69	71	72	74	76	78
40	Architect, Application (Senior)	93	95	97	99	102	104	107	109	112	115	118	121
38	Architect, Information Technology (Senior)	93	95	97	99	102	104	107	109	112	115	118	121
61	Architect, Internet/Web	90	92	94	96	98	101	103	106	109	111	114	117
63	Architect, Systems (Senior)	92	94	96	98	101	103	106	108	111	114	117	120
64	Architect, Systems Design	92	94	96	98	101	103	106	108	111	114	117	120
93	Architectural Historian	63	64	66	67	69	71	72	74	76	78	80	82
110	Audit Manager	87	89	91	93	95	97	100	102	105	108	111	113
111	Audit Supervisor	90	92	94	96	98	101	103	106	109	111	114	117
69	Auditor, IT (Senior)	85	87	89	91	93	95	98	100	103	105	108	111
112	Auditor, Lead	80	82	84	86	87	90	92	94	97	99	102	104
70	Auditor (Senior)	81	83	85	87	89	91	93	95	98	100	103	106
113	Auditor, Staff	78	80	82	83	85	87	89	92	94	97	99	102
72	Business Process Consultant (Senior)	82	84	86	88	90	92	94	96	99	101	104	107
62	Computer Graphics Illustrator	60	61	63	64	66	67	69	71	72	74	76	78
34	Computer Operations Center Specialist	63	64	66	67	69	71	72	74	76	78	80	82
35	Computer Operations Research Analyst	77	79	81	82	84	86	88	91	93	95	98	100
42	Computer Operator	60	61	63	64	66	67	69	71	72	74	76	78
41	Computer Operator (Senior)	63	64	66	67	69	71	72	74	76	78	80	82
15	Computer Programmer (Junior)	70	72	73	75	77	78	80	82	84	87	89	91
14	Computer Programmer (Senior)	75	77	78	80	82	84	86	88	90	93	95	98
7	Computer Specialist	76	78	79	81	83	85	87	89	92	94	97	99
6	Computer Specialist (Senior)	80	82	84	86	87	90	92	94	97	99	102	104

Millennium International Consulting, Inc.
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Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP.

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
13	Computer Systems Programmer	80	82	84	86	87	90	92	94	97	99	102	104
12	Computer Systems Programmer (Senior)	87	89	91	93	95	97	100	102	105	108	111	113
23	Database Management Specialist (Junior)	70	72	73	75	77	78	80	82	84	87	89	91
22	Database Management Specialist (Senior)	75	77	78	80	82	84	86	88	90	93	95	98
21	Database Manager	75	77	78	80	82	84	86	88	90	93	95	98
55	Documentation Specialist	72	74	75	77	79	81	83	85	87	89	91	94
97	Electrician, Journeyman	74	76	77	79	81	83	85	87	89	92	94	96
96	Electrician, Licensed Master	77	79	81	82	84	86	88	91	93	95	98	100
99	Electricians Helper	55	56	58	59	60	62	63	65	66	68	70	72
101	Engineer, Facility Operations	80	82	84	86	87	90	92	94	97	99	102	104
19	Engineer, Information	73	75	76	78	80	82	84	86	88	90	93	95
18	Engineer, Information (Senior)	75	77	78	80	82	84	86	88	90	93	95	98
52	Engineer, Information Security	105	107	110	112	115	118	120	124	127	130	133	137
33	Engineer, Interdisciplinary	70	72	73	75	77	78	80	82	84	87	89	91
32	Engineer, Interdisciplinary (Senior)	73	75	76	78	80	82	84	86	88	90	93	95
82	Engineer, Network (Junior)	80	82	84	86	87	90	92	94	97	99	102	104
81	Engineer, Network (Senior)	85	87	89	91	93	95	98	100	103	105	108	111
86	Engineer, Network Security	92	94	96	98	101	103	106	108	111	114	117	120
95	Engineer, Radio Frequency	93	95	97	99	102	104	107	109	112	115	118	121
31	Engineer, Software	95	97	99	102	104	106	109	112	115	118	121	124
101	Engineer, Stationary	73	75	76	78	80	82	84	86	88	90	93	95
30	Engineer, Systems	87	89	91	93	95	97	100	102	105	108	111	113
29	Engineer, Systems (Senior)	90	92	94	96	98	101	103	106	109	111	114	117
65	Engineer, Systems Design	83	85	87	89	91	93	95	98	100	103	105	108
99	Facilities Engineering Manager	78	80	82	83	85	87	89	92	94	97	99	102
105	Facilities Specialist Level I	68	70	71	73	74	76	78	80	82	84	86	89
104	Facilities Specialist Level II	70	72	73	75	77	78	80	82	84	87	89	91
103	Facilities Specialist Level III	72	74	75	77	79	81	83	85	87	89	91	94
102	Facilities Specialist, Lead	75	77	78	80	82	84	86	88	90	93	95	98
106	Facility Operations Supervisor	78	80	82	83	85	87	89	92	94	97	99	102
90	Geographic Information Systems (GIS) Analyst	69	71	72	74	75	77	79	81	83	85	88	90
91	Geographic Information Systems Specialist	70	72	73	75	77	78	80	82	84	87	89	91
88	Geographic Information Systems Technician I	62	63	65	66	68	69	71	73	75	77	79	81
87	Geographic Information Systems Technician II	64	65	67	68	70	72	73	75	77	79	81	83
89	Geographic Information Systems Technician Trainee	59	60	62	63	64	66	68	69	71	73	75	77
	GeoSpatial Web Developer (Mid-level)	68	70	71	73	74	76	78	80	82	84	86	89
	GeoSpatial Web Developer (Senior)	70	72	73	75	77	78	80	82	84	87	89	91
73	Group Facilitator (Senior)	68	70	71	73	74	76	78	80	82	84	86	89

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
44	Help Desk Manager	70	72	73	75	77	78	80	82	84	87	89	91
46	Help Desk Specialist (Junior)	60	61	63	64	66	67	69	71	72	74	76	78
45	Help Desk Specialist (Senior)	65	66	68	69	71	73	75	76	78	80	83	85
60	Internet/Intranet Site Developer (Junior)	70	72	73	75	77	78	80	82	84	87	89	91
59	Internet/Intranet Site Developer (Senior)	95	97	99	102	104	106	109	112	115	118	121	124
20	IT Professional (Senior)	81	83	85	87	89	91	93	95	98	100	103	106
75	Market Research Consultant (Senior)	115	118	120	123	126	129	132	135	139	142	146	150
74	Marketing Consultant (Senior)	105	107	110	112	115	118	120	124	127	130	133	137
83	Network Administrator	70	72	73	75	77	78	80	82	84	87	89	91
80	Network Manager	87	89	91	93	95	97	100	102	105	108	111	113
85	Network Technician (Junior)	65	66	68	69	71	73	75	76	78	80	83	85
84	Network Technician (Senior)	70	72	73	75	77	78	80	82	84	87	89	91
43	Office Automation Specialist	80	82	84	86	87	90	92	94	97	99	102	104
36	Operations Research Analyst (Senior)	79	81	83	84	86	88	91	93	95	98	100	103
108	Operator Level I	61	62	64	65	67	68	70	72	74	75	77	80
107	Operator Level II	65	66	68	69	71	73	75	76	78	80	83	85
109	Photographer	85	87	89	91	93	95	98	100	103	105	108	111
39	Planner, Information Technology (Senior)	90	92	94	96	98	101	103	106	109	111	114	117
58	Program Administration Specialist	57	58	60	61	62	64	65	67	69	71	72	74
1	Program Manager	120	123	125	128	131	134	138	141	145	148	152	156
57	Project Control Specialist	100	102	105	107	109	112	115	118	121	124	127	130
2	Project Manager	115	118	120	123	126	129	132	135	139	142	146	150
25	Quality Assurance Consultant (Senior)	68	70	71	73	74	76	78	80	82	84	86	89
24	Quality Assurance Manager	75	77	78	80	82	84	86	88	90	93	95	98
26	Quality Assurance Specialist	70	72	73	75	77	78	80	82	84	87	89	91
71	Risk Assessment Consultant (Senior)	97	99	101	104	106	109	111	114	117	120	123	126
49	Security, Computer Systems Specialist	75	77	78	80	82	84	86	88	90	93	95	98
50	Security, Data Specialist	75	77	78	80	82	84	86	88	90	93	95	98
4	Subject Matter Expert	97	99	101	104	106	109	111	114	117	120	123	126
3	Subject Matter Expert (Senior)	100	102	105	107	109	112	115	118	121	124	127	130
94	Systems Analyst, Wireless	75	77	78	80	82	84	86	88	90	93	95	98
53	System Security Research Analyst	77	79	81	82	84	86	88	91	93	95	98	100
51	Systems Security Specialist	77	79	81	82	84	86	88	91	93	95	98	100
48	Systems Security Specialist (Senior)	80	82	84	86	87	90	92	94	97	99	102	104
78	Telecommunications Consultant (Senior)	73	75	76	78	80	82	84	86	88	90	93	95
77	Telecommunications Engineer	70	72	73	75	77	78	80	82	84	87	89	91
76	Telecommunications Engineer (Senior)	72	74	75	77	79	81	83	85	87	89	91	94
79	Telecommunications, System Analyst	71	73	74	76	78	80	81	84	86	88	90	93

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27	Testing Specialist	68	70	71	73	74	76	78	80	82	84	86	89
28	Training Specialist/Instructor	63	64	66	67	69	71	72	74	76	78	80	82
66	Writer/Editor, Technical	72	74	75	77	79	81	83	85	87	89	91	94

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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