



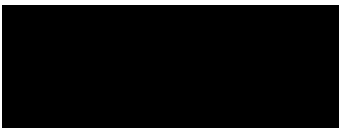
Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	140	143	146	149	153	156	160	163	167	170	174	178
47	Administrator, Systems	110	112	115	117	120	123	125	128	131	134	137	140
5	Analyst, Computer Software/Integration (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
9	Analyst, Computer Systems (Junior)	115	118	120	123	125	128	131	134	137	140	143	146
8	Analyst, Computer Systems (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
68	Analyst, Financial	115	118	120	123	125	128	131	134	137	140	143	146
67	Analyst, Financial (Senior)	145	148	151	155	158	162	165	169	173	176	180	184
54	Analyst, Research	95	97	99	101	104	106	108	111	113	116	118	121
37	Analyst, Systems (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
17	Application Developer, Advanced Technology	145	148	151	155	158	162	165	169	173	176	180	184
16	Application Developer, Advanced Technology (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
11	Applications Development Expert	165	169	172	176	180	184	188	192	196	201	205	210
10	Applications Programmer	115	118	120	123	125	128	131	134	137	140	143	146
92	Archeologist /Historic Preservation Specialist	175	179	183	187	191	195	199	204	208	213	218	222
40	Architect, Application (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
38	Architect, Information Technology (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
61	Architect, Internet/Web	165	169	172	176	180	184	188	192	196	201	205	210
63	Architect, Systems (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
64	Architect, Systems Design	190	194	198	203	207	212	217	221	226	231	236	241
93	Architectural Historian	175	179	183	187	191	195	199	204	208	213	218	222
110	Audit Manager	125	128	131	133	136	139	142	146	149	152	155	159
111	Audit Supervisor	115	118	120	123	125	128	131	134	137	140	143	146
69	Auditor, IT (Senior)	115	118	120	123	125	128	131	134	137	140	143	146
112	Auditor, Lead	115	118	120	123	125	128	131	134	137	140	143	146
70	Auditor (Senior)	140	143	146	149	153	156	160	163	167	170	174	178
113	Auditor, Staff	105	107	110	112	115	117	120	122	125	128	131	133
72	Business Process Consultant (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
62	Computer Graphics Illustrator	140	143	146	149	153	156	160	163	167	170	174	178
34	Computer Operations Center Specialist	105	107	110	112	115	117	120	122	125	128	131	133
35	Computer Operations Research Analyst	105	107	110	112	115	117	120	122	125	128	131	133
42	Computer Operator	80	82	84	85	87	89	91	93	95	97	99	102
41	Computer Operator (Senior)	90	92	94	96	98	100	103	105	107	109	112	114
15	Computer Programmer (Junior)	175	179	183	187	191	195	199	204	208	213	218	222
14	Computer Programmer (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
7	Computer Specialist	140	143	146	149	153	156	160	163	167	170	174	178
6	Computer Specialist (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
13	Computer Systems Programmer	140	143	146	149	153	156	160	163	167	170	174	178

COMPANY NAME: MINDBOARD, INC.
 CONTRACT POC: VINAY PANDE
 ADDRESS: 43676 TRADE CENTER PL #235
 STERLING VA 20166
 OFFICE NUMBER: 7035743210
 FAX NUMBER: 7035743211



Attachment F - Price Form A1





Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
12	Computer Systems Programmer (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
23	Database Management Specialist (Junior)	125	128	131	133	136	139	142	146	149	152	155	159
22	Database Management Specialist (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
21	Database Manager	190	194	198	203	207	212	217	221	226	231	236	241
55	Documentation Specialist	90	92	94	96	98	100	103	105	107	109	112	114
97	Electrician, Journeyman	175	179	183	187	191	195	199	204	208	213	218	222
96	Electrician, Licensed Master	175	179	183	187	191	195	199	204	208	213	218	222
99	Electricians Helper	175	179	183	187	191	195	199	204	208	213	218	222
101	Engineer, Facility Operations	175	179	183	187	191	195	199	204	208	213	218	222
19	Engineer, Information	145	148	151	155	158	162	165	169	173	176	180	184
18	Engineer, Information (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
52	Engineer, Information Security	190	194	198	203	207	212	217	221	226	231	236	241
33	Engineer, Interdisciplinary	165	169	172	176	180	184	188	192	196	201	205	210
32	Engineer, Interdisciplinary (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
82	Engineer, Network (Junior)	105	107	110	112	115	117	120	122	125	128	131	133
81	Engineer, Network (Senior)	140	143	146	149	153	156	160	163	167	170	174	178
86	Engineer, Network Security	165	169	172	176	180	184	188	192	196	201	205	210
95	Engineer, Radio Frequency	175	179	183	187	191	195	199	204	208	213	218	222
31	Engineer, Software	145	148	151	155	158	162	165	169	173	176	180	184
101	Engineer, Stationary	175	179	183	187	191	195	199	204	208	213	218	222
30	Engineer, Systems	145	148	151	155	158	162	165	169	173	176	180	184
29	Engineer, Systems (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
65	Engineer, Systems Design	165	169	172	176	180	184	188	192	196	201	205	210
99	Facilities Engineering Manager	175	179	183	187	191	195	199	204	208	213	218	222
105	Facilities Specialist Level I	175	179	183	187	191	195	199	204	208	213	218	222
104	Facilities Specialist Level II	175	179	183	187	191	195	199	204	208	213	218	222
103	Facilities Specialist Level III	175	179	183	187	191	195	199	204	208	213	218	222
102	Facilities Specialist, Lead	175	179	183	187	191	195	199	204	208	213	218	222
106	Facility Operations Supervisor	175	179	183	187	191	195	199	204	208	213	218	222
90	Geographic Information Systems (GIS) Analyst	115	118	120	123	125	128	131	134	137	140	143	146
91	Geographic Information Systems Specialist	105	107	110	112	115	117	120	122	125	128	131	133
88	Geographic Information Systems Technician I	105	107	110	112	115	117	120	122	125	128	131	133
87	Geographic Information Systems Technician II	115	118	120	123	125	128	131	134	137	140	143	146
89	Geographic Information Systems Technician Trainee	85	87	89	91	93	95	97	99	101	103	106	108
	GeoSpatial Web Developer (Mid-level)	145	148	151	155	158	162	165	169	173	176	180	184
	GeoSpatial Web Developer (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
73	Group Facilitator (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
44	Help Desk Manager	110	112	115	117	120	123	125	128	131	134	137	140
46	Help Desk Specialist (Junior)	75	77	78	80	82	84	85	87	89	91	93	95

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Attachment F - Price Form A1

President/CEO





Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
45	Help Desk Specialist (Senior)	93	95	97	99	101	104	106	108	111	113	116	118
60	Internet/Intranet Site Developer (Junior)	115	118	120	123	125	128	131	134	137	140	143	146
59	Internet/Intranet Site Developer (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
20	IT Professional (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
75	Market Research Consultant (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
74	Marketing Consultant (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
83	Network Administrator	115	118	120	123	125	128	131	134	137	140	143	146
80	Network Manager	165	169	172	176	180	184	188	192	196	201	205	210
85	Network Technician (Junior)	105	107	110	112	115	117	120	122	125	128	131	133
84	Network Technician (Senior)	145	148	151	155	158	162	165	169	173	176	180	184
43	Office Automation Specialist	90	92	94	96	98	100	103	105	107	109	112	114
36	Operations Research Analyst (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
108	Operator Level I	90	92	94	96	98	100	103	105	107	109	112	114
107	Operator Level II	105	107	110	112	115	117	120	122	125	128	131	133
109	Photographer	90	92	94	96	98	100	103	105	107	109	112	114
39	Planner, Information Technology (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
58	Program Administration Specialist	145	148	151	155	158	162	165	169	173	176	180	184
1	Program Manager	165	169	172	176	180	184	188	192	196	201	205	210
57	Project Control Specialist	115	118	120	123	125	128	131	134	137	140	143	146
2	Project Manager	165	169	172	176	180	184	188	192	196	201	205	210
25	Quality Assurance Consultant (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
24	Quality Assurance Manager	135	138	141	144	147	151	154	157	161	164	168	172
26	Quality Assurance Specialist	115	118	120	123	125	128	131	134	137	140	143	146
71	Risk Assessment Consultant (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
49	Security, Computer Systems Specialist	190	194	198	203	207	212	217	221	226	231	236	241
50	Security, Data Specialist	190	194	198	203	207	212	217	221	226	231	236	241
4	Subject Matter Expert	165	169	172	176	180	184	188	192	196	201	205	210
3	Subject Matter Expert (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
94	Systems Analyst, Wireless	190	194	198	203	207	212	217	221	226	231	236	241
53	System Security Research Analyst	165	169	172	176	180	184	188	192	196	201	205	210
51	Systems Security Specialist	165	169	172	176	180	184	188	192	196	201	205	210
48	Systems Security Specialist (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
78	Telecommunications Consultant (Senior)	190	194	198	203	207	212	217	221	226	231	236	241
77	Telecommunications Engineer	115	118	120	123	125	128	131	134	137	140	143	146
76	Telecommunications Engineer (Senior)	165	169	172	176	180	184	188	192	196	201	205	210
79	Telecommunications, System Analyst	145	148	151	155	158	162	165	169	173	176	180	184
27	Testing Specialist	115	118	120	123	125	128	131	134	137	140	143	146
28	Training Specialist/Instructor	105	107	110	112	115	117	120	122	125	128	131	133
56	Writer/Editor, Technical	115	118	120	123	125	128	131	134	137	140	143	146

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 Labor Rates

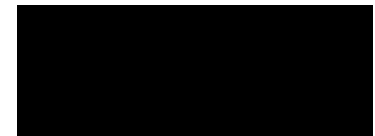
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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12				

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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