

Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*-									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
47	Administrator, Systems	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
5	Analyst, Computer Software/Integration (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
9	Analyst, Computer Systems (Junior)	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
8	Analyst, Computer Systems (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
68	Analyst, Financial	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
67	Analyst, Financial (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
64	Analyst, Research	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
37	Analyst, Systems (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
17	Application Developer, Advanced Technology	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
16	Application Developer, Advanced Technology (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
11	Applications Development Expert	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
10	Applications Programmer	\$260.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
92	Archaeologist/Historic Preservation Specialist	\$150.00	\$156.00	\$162.24	\$168.73	\$175.48	\$182.50	\$189.80	\$197.39	\$205.29	\$213.50
40	Architect, Application (Senior)	\$260.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
38	Architect, Information Technology (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
61	Architect, Internat/Web	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
63	Architect, Systems (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
64	Architect, Systems Design	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
93	Architectural Historian	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
110	Audit Manager	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
111	Audit Supervisor	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
69	Auditor, IT (Senior)	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
112	Auditor, Lead	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
70	Auditor (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
113	Auditor, Staff	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
62	Business Process Consultant (Senior)	\$350.00	\$364.00	\$378.56	\$393.70	\$409.45	\$425.83	\$442.86	\$460.58	\$479.00	\$498.16
34	Computer Graphics Illustrator	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
35	Computer Operations Center Specialist	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
42	Computer Operations Research Analyst	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
43	Computer Operator	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
41	Computer Operator (Senior)	\$225.00	\$234.00	\$243.36	\$253.09	\$263.22	\$273.75	\$284.70	\$296.08	\$307.93	\$320.25
15	Computer Programmer (Junior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
14	Computer Programmer (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

Attachment F-A1- Labor Rate Schedule											
#	LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		\$225.00	\$234.00	\$243.36	\$253.09	\$263.22	\$273.75	\$284.70	\$296.08	\$307.93	\$320.25
7	Computer Specialist (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
13	Computer Systems Programmer	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
12	Computer Systems Programmer (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
23	Database Management Specialist (Junior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
22	Database Management Specialist (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
21	Database Manager	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
55	Documentation Specialist	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
97	Electrician, Journeyman	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
96	Electrician, Licensed Master	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
99	Electricians Helper	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
101	Engineer, Facility Operations	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
19	Engineer, Information	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
18	Engineer, Information (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
62	Engineer, Information Security	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
33	Engineer, Interdisciplinary	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
32	Engineer, Interdisciplinary (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
82	Engineer, Network (Junior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
81	Engineer, Network (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99

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86	Engineer, Network Security	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
95	Engineer, Radio Frequency	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
31	Engineer, Software	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
101	Engineer, Stationary	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
30	Engineer, Systems	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
29	Engineer, Systems (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
65	Engineer, Systems Design	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
99	Facilities Engineering Manager	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
105	Facilities Specialist Level I	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
104	Facilities Specialist Level II	\$225.00	\$234.00	\$243.36	\$253.09	\$263.22	\$273.75	\$284.70	\$296.08	\$307.93	\$320.26
103	Facilities Specialist Level III	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
102	Facilities Specialist, Lead	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
106	Facility Operations Supervisor	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
90	Geographic Information Systems (GIS) Analyst	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
88	Geographic Information Systems Technician I	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
87	Geographic Information Systems Technician II	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR-									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
89	Geographic Information Systems Technician Trainee	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
88	Geospatial Web Developer (Mid-level)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
73	Geospatial Web Developer (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
73	Group Facilitator (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
44	Help Desk Manager	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
46	Help Desk Specialist (Junior)	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
45	Help Desk Specialist (Senior)	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
60	Internetworking Site Developer (Junior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
59	Internetworking Site Developer (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
20	IT Professional (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
75	Market Research Consultant (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
74	Marketing Consultant (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
83	Network Administrator	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
80	Network Manager	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
85	Network Technician (Junior)	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
84	Network Technician (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
43	Office Automation Specialist	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
36	Operations Research Analyst (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
108	Operator Level I	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
107	Operator Level II	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
109	Photographer	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
33	Planner, Information Technology (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
58	Program Administration Specialist	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
1	Program Manager	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
57	Project Control Specialist	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
2	Project Manager	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
25	Quality Assurance Consultant (Senior)	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
24	Quality Assurance Manager	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
26	Quality Assurance Specialist	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
71	Risk Assessment Consultant (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
49	Security, Computer Systems Specialist	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
50	Security, Data Specialist	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
4	Subject Matter Expert	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
3	Subject Matter Expert (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
94	Systems Analyst, Wireless	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
53	System Security Research Analyst	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
51	Systems Security Specialist	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83
48	Systems Security Specialist (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
78	Telecommunications Consultant (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
77	Telecommunications Engineer	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$356.83

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76	Telecommunications Engineer (Senior)	\$300.00	\$312.00	\$324.48	\$337.46	\$350.96	\$365.00	\$379.60	\$394.78	\$410.57	\$426.99
79	Telecommunications, System Analyst	\$250.00	\$260.00	\$270.40	\$281.22	\$292.46	\$304.16	\$316.33	\$328.98	\$342.14	\$355.83
27	Testing Specialist	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
28	Training Specialist/Instructor	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66
56	Writer/Editor, Technical	\$200.00	\$208.00	\$216.32	\$224.97	\$233.97	\$243.33	\$253.06	\$263.19	\$273.71	\$284.66

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.