

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| #   | LABOR CATEGORY                                      | HOURLY LABOR RATES CONTRACT YEAR* |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     |   | Year 1                            | Year 2        | Year 3        | Year 4        | Year 5        | Year 6        | Year 7        | Year 8        | Year 9        | Year 10       | Year 11       | Year 12       | Year 13       | Year 14       | Year 15       |
|     |   | Offeror Price                     | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66  | Accountant, Cost (Senior)                           | \$190.00                          | \$196.65      | \$203.53      | \$210.66      | \$221.19      | \$232.25      | \$243.86      | \$256.05      | \$268.86      | \$280.96      | \$293.60      | \$306.81      | \$320.62      | \$335.04      | \$350.12      |
| 47  | Administrator, Systems                              | \$135.00                          | \$139.73      | \$144.62      | \$149.68      | \$157.16      | \$165.02      | \$173.27      | \$181.93      | \$191.03      | \$199.63      | \$208.61      | \$218.00      | \$227.81      | \$238.06      | \$248.77      |
| 5   | Analyst, Computer Software/Integration (Senior)     | \$185.00                          | \$191.48      | \$198.18      | \$205.11      | \$215.37      | \$226.14      | \$237.44      | \$249.32      | \$261.78      | \$273.56      | \$285.87      | \$298.74      | \$312.18      | \$326.23      | \$340.91      |
| 9   | Analyst, Computer Systems (Junior)                  | \$143.00                          | \$148.01      | \$153.19      | \$158.55      | \$166.47      | \$174.80      | \$183.54      | \$192.71      | \$202.35      | \$211.46      | \$220.97      | \$230.92      | \$241.31      | \$252.17      | \$263.51      |
| 8   | Analyst, Computer Systems (Senior)                  | \$165.00                          | \$170.78      | \$176.75      | \$182.94      | \$192.09      | \$201.69      | \$211.77      | \$222.36      | \$233.48      | \$243.99      | \$254.97      | \$266.44      | \$278.43      | \$290.96      | \$304.05      |
| 68  | Analyst, Financial                                  | \$175.00                          | \$181.13      | \$187.46      | \$194.03      | \$203.73      | \$213.91      | \$224.61      | \$235.84      | \$247.63      | \$258.77      | \$270.42      | \$282.59      | \$295.30      | \$308.59      | \$322.48      |
| 67  | Analyst, Financial (Senior)                         | \$190.00                          | \$196.65      | \$203.53      | \$210.66      | \$221.19      | \$232.25      | \$243.86      | \$256.05      | \$268.86      | \$280.96      | \$293.60      | \$306.81      | \$320.62      | \$335.04      | \$350.12      |
| 54  | Analyst, Research                                   | \$145.00                          | \$150.08      | \$155.33      | \$160.76      | \$168.80      | \$177.24      | \$186.10      | \$195.41      | \$205.18      | \$214.41      | \$224.06      | \$234.14      | \$244.68      | \$255.69      | \$267.20      |
| 37  | Analyst, Systems (Senior)                           | \$172.00                          | \$178.02      | \$184.25      | \$190.70      | \$200.23      | \$210.25      | \$220.76      | \$231.80      | \$243.39      | \$254.34      | \$265.78      | \$277.74      | \$290.24      | \$303.30      | \$316.95      |
| 17  | Application Developer, Advanced Technology          | \$148.00                          | \$153.18      | \$158.54      | \$164.09      | \$172.29      | \$180.91      | \$189.95      | \$199.45      | \$209.43      | \$218.85      | \$228.70      | \$238.99      | \$249.74      | \$260.98      | \$272.73      |
| 16  | Application Developer, Advanced Technology (Senior) | \$178.00                          | \$184.23      | \$190.68      | \$197.35      | \$207.22      | \$217.58      | \$228.46      | \$239.88      | \$251.88      | \$263.21      | \$275.06      | \$287.43      | \$300.37      | \$313.88      | \$328.01      |
| 11  | Applications Development Expert                     | \$199.00                          | \$205.97      | \$213.17      | \$220.63      | \$231.67      | \$243.25      | \$255.41      | \$268.18      | \$281.59      | \$294.26      | \$307.51      | \$321.34      | \$335.80      | \$350.92      | \$366.71      |
| 10  | Applications Programmer                             | \$160.00                          | \$165.60      | \$171.40      | \$177.39      | \$186.26      | \$195.58      | \$205.36      | \$215.62      | \$226.41      | \$236.59      | \$247.24      | \$258.37      | \$269.99      | \$282.14      | \$294.84      |
| 92  | Archeologist /Historic Preservation Specialist      | \$175.00                          | \$181.13      | \$187.46      | \$194.03      | \$203.73      | \$213.91      | \$224.61      | \$235.84      | \$247.63      | \$258.77      | \$270.42      | \$282.59      | \$295.30      | \$308.59      | \$322.48      |
| 40  | Architect, Application (Senior)                     | \$220.00                          | \$227.70      | \$235.67      | \$243.92      | \$256.11      | \$268.92      | \$282.37      | \$296.48      | \$311.31      | \$325.32      | \$339.96      | \$355.25      | \$371.24      | \$387.95      | \$405.40      |
| 38  | Architect, Information Technology (Senior)          | \$230.00                          | \$238.05      | \$246.38      | \$255.01      | \$267.76      | \$281.14      | \$295.20      | \$309.96      | \$325.46      | \$340.10      | \$355.41      | \$371.40      | \$388.12      | \$405.58      | \$423.83      |
| 61  | Architect, Internet/Web                             | \$172.00                          | \$178.02      | \$184.25      | \$190.70      | \$200.23      | \$210.25      | \$220.76      | \$231.80      | \$243.39      | \$254.34      | \$265.78      | \$277.74      | \$290.24      | \$303.30      | \$316.95      |
| 63  | Architect, Systems (Senior)                         | \$177.00                          | \$183.20      | \$189.61      | \$196.24      | \$206.06      | \$216.36      | \$227.18      | \$238.53      | \$250.46      | \$261.73      | \$273.51      | \$285.82      | \$298.68      | \$312.12      | \$326.17      |
| 64  | Architect, Systems Design                           | \$174.00                          | \$180.09      | \$186.39      | \$192.92      | \$202.56      | \$212.69      | \$223.33      | \$234.49      | \$246.22      | \$257.30      | \$268.87      | \$280.97      | \$293.62      | \$306.83      | \$320.64      |
| 93  | Architectural Historian                             | \$175.00                          | \$181.13      | \$187.46      | \$194.03      | \$203.73      | \$213.91      | \$224.61      | \$235.84      | \$247.63      | \$258.77      | \$270.42      | \$282.59      | \$295.30      | \$308.59      | \$322.48      |
| 110 | Audit Manager                                       | \$175.00                          | \$181.13      | \$187.46      | \$194.03      | \$203.73      | \$213.91      | \$224.61      | \$235.84      | \$247.63      | \$258.77      | \$270.42      | \$282.59      | \$295.30      | \$308.59      | \$322.48      |
| 111 | Audit Supervisor                                    | \$165.00                          | \$170.78      | \$176.75      | \$182.94      | \$192.09      | \$201.69      | \$211.77      | \$222.36      | \$233.48      | \$243.99      | \$254.97      | \$266.44      | \$278.43      | \$290.96      | \$304.05      |
| 70  | Auditor (Senior)                                    | \$170.00                          | \$175.95      | \$182.11      | \$188.48      | \$197.91      | \$207.80      | \$218.19      | \$229.10      | \$240.56      | \$251.38      | \$262.69      | \$274.51      | \$286.87      | \$299.78      | \$313.27      |
| 69  | Auditor, IT (Senior)                                | \$170.00                          | \$175.95      | \$182.11      | \$188.48      | \$197.91      | \$207.80      | \$218.19      | \$229.10      | \$240.56      | \$251.38      | \$262.69      | \$274.51      | \$286.87      | \$299.78      | \$313.27      |
| 112 | Auditor, Lead                                       | \$155.00                          | \$160.43      | \$166.04      | \$171.85      | \$180.44      | \$189.47      | \$198.94      | \$208.89      | \$219.33      | \$229.20      | \$239.51      | \$250.29      | \$261.56      | \$273.33      | \$285.63      |
| 113 | Auditor, Staff                                      | \$145.00                          | \$150.08      | \$155.33      | \$160.76      | \$168.80      | \$177.24      | \$186.10      | \$195.41      | \$205.18      | \$214.41      | \$224.06      | \$234.14      | \$244.68      | \$255.69      | \$267.20      |
| 72  | Business Process Consultant (Senior)                | \$160.00                          | \$165.60      | \$171.40      | \$177.39      | \$186.26      | \$195.58      | \$205.36      | \$215.62      | \$226.41      | \$236.59      | \$247.24      | \$258.37      | \$269.99      | \$282.14      | \$294.84      |
| 62  | Computer Graphics Illustrator                       | \$120.00                          | \$124.20      | \$128.55      | \$133.05      | \$139.70      | \$146.68      | \$154.02      | \$161.72      | \$169.80      | \$177.45      | \$185.43      | \$193.77      | \$202.49      | \$211.61      | \$221.13      |
| 34  | Computer Operations Center Specialist               | \$130.00                          | \$134.55      | \$139.26      | \$144.13      | \$151.34      | \$158.91      | \$166.85      | \$175.19      | \$183.95      | \$192.23      | \$200.88      | \$209.92      | \$219.37      | \$229.24      | \$239.56      |
| 35  | Computer Operations Research Analyst                | \$145.00                          | \$150.08      | \$155.33      | \$160.76      | \$168.80      | \$177.24      | \$186.10      | \$195.41      | \$205.18      | \$214.41      | \$224.06      | \$234.14      | \$244.68      | \$255.69      | \$267.20      |
| 42  | Computer Operator                                   | \$125.00                          | \$129.38      | \$133.90      | \$138.59      | \$145.52      | \$152.80      | \$160.43      | \$168.46      | \$176.88      | \$184.84      | \$193.16      | \$201.85      | \$210.93      | \$220.42      | \$230.34      |
| 41  | Computer Operator (Senior)                          | \$135.00                          | \$139.73      | \$144.62      | \$149.68      | \$157.16      | \$165.02      | \$173.27      | \$181.93      | \$191.03      | \$199.63      | \$208.61      | \$218.00      | \$227.81      | \$238.06      | \$248.77      |
| 15  | Computer Programmer (Junior)                        | \$145.00                          | \$150.08      | \$155.33      | \$160.76      | \$168.80      | \$177.24      | \$186.10      | \$195.41      | \$205.18      | \$214.41      | \$224.06      | \$234.14      | \$244.68      | \$255.69      | \$267.20      |

COMPANY NAME: N-3 Technologies, Inc.  
ADDRESS: 1909 Piccard Drive  
Rockville, MD 20850

Vijay K. Bouri

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| #   | LABOR CATEGORY                               | HOURLY LABOR RATES CONTRACT YEAR* |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-----|--|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|     |  | Year 1                            | Year 2   | Year 3   | Year 4   | Year 5   | Year 6   | Year 7   | Year 8   | Year 9   | Year 10  | Year 11  | Year 12  | Year 13  | Year 14  | Year 15  |
| 14  | Computer Programmer (Senior)                 | \$165.00                          | \$170.78 | \$176.75 | \$182.94 | \$192.09 | \$201.69 | \$211.77 | \$222.36 | \$233.48 | \$243.99 | \$254.97 | \$266.44 | \$278.43 | \$290.96 | \$304.05 |
| 7   | Computer Specialist                          | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 6   | Computer Specialist (Senior)                 | \$175.00                          | \$181.13 | \$187.46 | \$194.03 | \$203.73 | \$213.91 | \$224.61 | \$235.84 | \$247.63 | \$258.77 | \$270.42 | \$282.59 | \$295.30 | \$308.59 | \$322.48 |
| 13  | Computer Systems Programmer                  | \$150.00                          | \$155.25 | \$160.68 | \$166.31 | \$174.62 | \$183.35 | \$192.52 | \$202.15 | \$212.26 | \$221.81 | \$231.79 | \$242.22 | \$253.12 | \$264.51 | \$276.41 |
| 12  | Computer Systems Programmer (Senior)         | \$185.00                          | \$191.48 | \$198.18 | \$205.11 | \$215.37 | \$226.14 | \$237.44 | \$249.32 | \$261.78 | \$273.56 | \$285.87 | \$298.74 | \$312.18 | \$326.23 | \$340.91 |
| 23  | Database Management Specialist (Junior)      | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 22  | Database Management Specialist (Senior)      | \$160.00                          | \$165.60 | \$171.40 | \$177.39 | \$186.26 | \$195.58 | \$205.36 | \$215.62 | \$226.41 | \$236.59 | \$247.24 | \$258.37 | \$269.99 | \$282.14 | \$294.84 |
| 21  | Database Manager                             | \$178.00                          | \$184.23 | \$190.68 | \$197.35 | \$207.22 | \$217.58 | \$228.46 | \$239.88 | \$251.88 | \$263.21 | \$275.06 | \$287.43 | \$300.37 | \$313.88 | \$328.01 |
| 55  | Documentation Specialist                     | \$130.00                          | \$134.55 | \$139.26 | \$144.13 | \$151.34 | \$158.91 | \$166.85 | \$175.19 | \$183.95 | \$192.23 | \$200.88 | \$209.92 | \$219.37 | \$229.24 | \$239.56 |
| 97  | Electrician, Journeyman                      | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 96  | Electrician, Licensed Master                 | \$165.00                          | \$170.78 | \$176.75 | \$182.94 | \$192.09 | \$201.69 | \$211.77 | \$222.36 | \$233.48 | \$243.99 | \$254.97 | \$266.44 | \$278.43 | \$290.96 | \$304.05 |
| 99  | Electricians Helper                          | \$125.00                          | \$129.38 | \$133.90 | \$138.59 | \$145.52 | \$152.80 | \$160.43 | \$168.46 | \$176.88 | \$184.84 | \$193.16 | \$201.85 | \$210.93 | \$220.42 | \$230.34 |
| 101 | Engineer, Facility Operations                | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 19  | Engineer, Information                        | \$163.00                          | \$168.71 | \$174.61 | \$180.72 | \$189.76 | \$199.24 | \$209.21 | \$219.67 | \$230.65 | \$241.03 | \$251.88 | \$263.21 | \$275.06 | \$287.43 | \$300.37 |
| 18  | Engineer, Information (Senior)               | \$191.00                          | \$197.69 | \$204.60 | \$211.77 | \$222.35 | \$233.47 | \$245.14 | \$257.40 | \$270.27 | \$282.43 | \$295.14 | \$308.43 | \$322.30 | \$336.81 | \$351.96 |
| 52  | Engineer, Information Security               | \$190.00                          | \$196.65 | \$203.53 | \$210.66 | \$221.19 | \$232.25 | \$243.86 | \$256.05 | \$268.86 | \$280.96 | \$293.60 | \$306.81 | \$320.62 | \$335.04 | \$350.12 |
| 33  | Engineer, Interdisciplinary                  | \$153.00                          | \$158.36 | \$163.90 | \$169.63 | \$178.12 | \$187.02 | \$196.37 | \$206.19 | \$216.50 | \$226.24 | \$236.42 | \$247.06 | \$258.18 | \$269.80 | \$281.94 |
| 32  | Engineer, Interdisciplinary (Senior)         | \$174.00                          | \$180.09 | \$186.39 | \$192.92 | \$202.56 | \$212.69 | \$223.33 | \$234.49 | \$246.22 | \$257.30 | \$268.87 | \$280.97 | \$293.62 | \$306.83 | \$320.64 |
| 82  | Engineer, Network (Junior)                   | \$168.00                          | \$173.88 | \$179.97 | \$186.26 | \$195.58 | \$205.36 | \$215.62 | \$226.41 | \$237.73 | \$248.42 | \$259.60 | \$271.28 | \$283.49 | \$296.25 | \$309.58 |
| 81  | Engineer, Network (Senior)                   | \$175.00                          | \$181.13 | \$187.46 | \$194.03 | \$203.73 | \$213.91 | \$224.61 | \$235.84 | \$247.63 | \$258.77 | \$270.42 | \$282.59 | \$295.30 | \$308.59 | \$322.48 |
| 86  | Engineer, Network Security                   | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 95  | Engineer, Radio Frequency                    | \$170.00                          | \$175.95 | \$182.11 | \$188.48 | \$197.91 | \$207.80 | \$218.19 | \$229.10 | \$240.56 | \$251.38 | \$262.69 | \$274.51 | \$286.87 | \$299.78 | \$313.27 |
| 31  | Engineer, Software                           | \$153.00                          | \$158.36 | \$163.90 | \$169.63 | \$178.12 | \$187.02 | \$196.37 | \$206.19 | \$216.50 | \$226.24 | \$236.42 | \$247.06 | \$258.18 | \$269.80 | \$281.94 |
| 101 | Engineer, Stationary                         | \$135.00                          | \$139.73 | \$144.62 | \$149.68 | \$157.16 | \$165.02 | \$173.27 | \$181.93 | \$191.03 | \$199.63 | \$208.61 | \$218.00 | \$227.81 | \$238.06 | \$248.77 |
| 30  | Engineer, Systems                            | \$155.00                          | \$160.43 | \$166.04 | \$171.85 | \$180.44 | \$189.47 | \$198.94 | \$208.89 | \$219.33 | \$229.20 | \$239.51 | \$250.29 | \$261.56 | \$273.33 | \$285.63 |
| 29  | Engineer, Systems (Senior)                   | \$174.00                          | \$180.09 | \$186.39 | \$192.92 | \$202.56 | \$212.69 | \$223.33 | \$234.49 | \$246.22 | \$257.30 | \$268.87 | \$280.97 | \$293.62 | \$306.83 | \$320.64 |
| 65  | Engineer, Systems Design                     | \$174.00                          | \$180.09 | \$186.39 | \$192.92 | \$202.56 | \$212.69 | \$223.33 | \$234.49 | \$246.22 | \$257.30 | \$268.87 | \$280.97 | \$293.62 | \$306.83 | \$320.64 |
| 99  | Facilities Engineering Manager               | \$160.00                          | \$165.60 | \$171.40 | \$177.39 | \$186.26 | \$195.58 | \$205.36 | \$215.62 | \$226.41 | \$236.59 | \$247.24 | \$258.37 | \$269.99 | \$282.14 | \$294.84 |
| 105 | Facilities Specialist Level I                | \$140.00                          | \$144.90 | \$149.97 | \$155.22 | \$162.98 | \$171.13 | \$179.69 | \$188.67 | \$198.11 | \$207.02 | \$216.34 | \$226.07 | \$236.24 | \$246.87 | \$257.98 |
| 104 | Facilities Specialist Level II               | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 103 | Facilities Specialist Level III              | \$150.00                          | \$155.25 | \$160.68 | \$166.31 | \$174.62 | \$183.35 | \$192.52 | \$202.15 | \$212.26 | \$221.81 | \$231.79 | \$242.22 | \$253.12 | \$264.51 | \$276.41 |
| 102 | Facilities Specialist, Lead                  | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 106 | Facility Operations Supervisor               | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
| 90  | Geographic Information Systems (GIS) Analyst | \$152.00                          | \$157.32 | \$162.83 | \$168.53 | \$176.95 | \$185.80 | \$195.09 | \$204.84 | \$215.09 | \$224.76 | \$234.88 | \$245.45 | \$256.49 | \$268.04 | \$280.10 |
| 91  | Geographic Information Systems Specialist    | \$162.00                          | \$167.67 | \$173.54 | \$179.61 | \$188.59 | \$198.02 | \$207.92 | \$218.32 | \$229.24 | \$239.55 | \$250.33 | \$261.60 | \$273.37 | \$285.67 | \$298.52 |

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|-----|---|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|     |   | Year 1                            | Year 2   | Year 3   | Year 4   | Year 5   | Year 6   | Year 7   | Year 8   | Year 9   | Year 10  | Year 11  | Year 12  | Year 13  | Year 14  | Year 15  |
| 88  | Geographic Information Systems Technician I       | \$152.00                          | \$157.32 | \$162.83 | \$168.53 | \$176.95 | \$185.80 | \$195.09 | \$204.84 | \$215.09 | \$224.76 | \$234.88 | \$245.45 | \$256.49 | \$268.04 | \$280.10 |
| 87  | Geographic Information Systems Technician II      | \$162.00                          | \$167.67 | \$173.54 | \$179.61 | \$188.59 | \$198.02 | \$207.92 | \$218.32 | \$229.24 | \$239.55 | \$250.33 | \$261.60 | \$273.37 | \$285.67 | \$298.52 |
| 89  | Geographic Information Systems Technician Trainee | \$135.00                          | \$139.73 | \$144.62 | \$149.68 | \$157.16 | \$165.02 | \$173.27 | \$181.93 | \$191.03 | \$199.63 | \$208.61 | \$218.00 | \$227.81 | \$238.06 | \$248.77 |
|     | GeoSpatial Web Developer (Mid-level)              | \$145.00                          | \$150.08 | \$155.33 | \$160.76 | \$168.80 | \$177.24 | \$186.10 | \$195.41 | \$205.18 | \$214.41 | \$224.06 | \$234.14 | \$244.68 | \$255.69 | \$267.20 |
|     | GeoSpatial Web Developer (Senior)                 | \$155.00                          | \$160.43 | \$166.04 | \$171.85 | \$180.44 | \$189.47 | \$198.94 | \$208.89 | \$219.33 | \$229.20 | \$239.51 | \$250.29 | \$261.56 | \$273.33 | \$285.63 |
| 73  | Group Facilitator (Senior)                        | \$180.00                          | \$186.30 | \$192.82 | \$199.57 | \$209.55 | \$220.03 | \$231.03 | \$242.58 | \$254.71 | \$266.17 | \$278.15 | \$290.66 | \$303.74 | \$317.41 | \$331.69 |
| 44  | Help Desk Manager                                 | \$140.00                          | \$144.90 | \$149.97 | \$155.22 | \$162.98 | \$171.13 | \$179.69 | \$188.67 | \$198.11 | \$207.02 | \$216.34 | \$226.07 | \$236.24 | \$246.87 | \$257.98 |
| 46  | Help Desk Specialist (Junior)                     | \$125.00                          | \$129.38 | \$133.90 | \$138.59 | \$145.52 | \$152.80 | \$160.43 | \$168.46 | \$176.88 | \$184.84 | \$193.16 | \$201.85 | \$210.93 | \$220.42 | \$230.34 |
| 45  | Help Desk Specialist (Senior)                     | \$130.00                          | \$134.55 | \$139.26 | \$144.13 | \$151.34 | \$158.91 | \$166.85 | \$175.19 | \$183.95 | \$192.23 | \$200.88 | \$209.92 | \$219.37 | \$229.24 | \$239.56 |
| 60  | Internet/Intranet Site Developer (Junior)         | \$153.00                          | \$158.36 | \$163.90 | \$169.63 | \$178.12 | \$187.02 | \$196.37 | \$206.19 | \$216.50 | \$226.24 | \$236.42 | \$247.06 | \$258.18 | \$269.80 | \$281.94 |
| 59  | Internet/Intranet Site Developer (Senior)         | \$175.00                          | \$181.13 | \$187.46 | \$194.03 | \$203.73 | \$213.91 | \$224.61 | \$235.84 | \$247.63 | \$258.77 | \$270.42 | \$282.59 | \$295.30 | \$308.59 | \$322.48 |
| 20  | IT Professional (Senior)                          | \$210.00                          | \$217.35 | \$224.96 | \$232.83 | \$244.47 | \$256.70 | \$269.53 | \$283.01 | \$297.16 | \$310.53 | \$324.50 | \$339.11 | \$354.37 | \$370.31 | \$386.98 |
| 75  | Market Research Consultant (Senior)               | \$170.00                          | \$175.95 | \$182.11 | \$188.48 | \$197.91 | \$207.80 | \$218.19 | \$229.10 | \$240.56 | \$251.38 | \$262.69 | \$274.51 | \$286.87 | \$299.78 | \$313.27 |
| 74  | Marketing Consultant (Senior)                     | \$170.00                          | \$175.95 | \$182.11 | \$188.48 | \$197.91 | \$207.80 | \$218.19 | \$229.10 | \$240.56 | \$251.38 | \$262.69 | \$274.51 | \$286.87 | \$299.78 | \$313.27 |
| 83  | Network Administrator                             | \$135.00                          | \$139.73 | \$144.62 | \$149.68 | \$157.16 | \$165.02 | \$173.27 | \$181.93 | \$191.03 | \$199.63 | \$208.61 | \$218.00 | \$227.81 | \$238.06 | \$248.77 |
| 80  | Network Manager                                   | \$185.00                          | \$191.48 | \$198.18 | \$205.11 | \$215.37 | \$226.14 | \$237.44 | \$249.32 | \$261.78 | \$273.56 | \$285.87 | \$298.74 | \$312.18 | \$326.23 | \$340.91 |
| 85  | Network Technician (Junior)                       | \$127.00                          | \$131.45 | \$136.05 | \$140.81 | \$147.85 | \$155.24 | \$163.00 | \$171.15 | \$179.71 | \$187.80 | \$196.25 | \$205.08 | \$214.31 | \$223.95 | \$234.03 |
| 84  | Network Technician (Senior)                       | \$135.00                          | \$139.73 | \$144.62 | \$149.68 | \$157.16 | \$165.02 | \$173.27 | \$181.93 | \$191.03 | \$199.63 | \$208.61 | \$218.00 | \$227.81 | \$238.06 | \$248.77 |
| 43  | Office Automation Specialist                      | \$160.00                          | \$165.60 | \$171.40 | \$177.39 | \$186.26 | \$195.58 | \$205.36 | \$215.62 | \$226.41 | \$236.59 | \$247.24 | \$258.37 | \$269.99 | \$282.14 | \$294.84 |
| 36  | Operations Research Analyst (Senior)              | \$165.00                          | \$170.78 | \$176.75 | \$182.94 | \$192.09 | \$201.69 | \$211.77 | \$222.36 | \$233.48 | \$243.99 | \$254.97 | \$266.44 | \$278.43 | \$290.96 | \$304.05 |
| 108 | Operator Level I                                  | \$130.00                          | \$134.55 | \$139.26 | \$144.13 | \$151.34 | \$158.91 | \$166.85 | \$175.19 | \$183.95 | \$192.23 | \$200.88 | \$209.92 | \$219.37 | \$229.24 | \$239.56 |
| 107 | Operator Level II                                 | \$135.00                          | \$139.73 | \$144.62 | \$149.68 | \$157.16 | \$165.02 | \$173.27 | \$181.93 | \$191.03 | \$199.63 | \$208.61 | \$218.00 | \$227.81 | \$238.06 | \$248.77 |
| 109 | Photographer                                      | \$130.00                          | \$134.55 | \$139.26 | \$144.13 | \$151.34 | \$158.91 | \$166.85 | \$175.19 | \$183.95 | \$192.23 | \$200.88 | \$209.92 | \$219.37 | \$229.24 | \$239.56 |
| 39  | Planner, Information Technology (Senior)          | \$200.00                          | \$207.00 | \$214.25 | \$221.74 | \$232.83 | \$244.47 | \$256.70 | \$269.53 | \$283.01 | \$295.74 | \$309.05 | \$322.96 | \$337.49 | \$352.68 | \$368.55 |
| 58  | Program Administration Specialist                 | \$130.00                          | \$134.55 | \$139.26 | \$144.13 | \$151.34 | \$158.91 | \$166.85 | \$175.19 | \$183.95 | \$192.23 | \$200.88 | \$209.92 | \$219.37 | \$229.24 | \$239.56 |
| 1   | Program Manager                                   | \$230.00                          | \$238.05 | \$246.38 | \$255.01 | \$267.76 | \$281.14 | \$295.20 | \$309.96 | \$325.46 | \$340.10 | \$355.41 | \$371.40 | \$388.12 | \$405.58 | \$423.83 |
| 57  | Project Control Specialist                        | \$130.00                          | \$134.55 | \$139.26 | \$144.13 | \$151.34 | \$158.91 | \$166.85 | \$175.19 | \$183.95 | \$192.23 | \$200.88 | \$209.92 | \$219.37 | \$229.24 | \$239.56 |
| 2   | Project Manager                                   | \$185.00                          | \$191.48 | \$198.18 | \$205.11 | \$215.37 | \$226.14 | \$237.44 | \$249.32 | \$261.78 | \$273.56 | \$285.87 | \$298.74 | \$312.18 | \$326.23 | \$340.91 |
| 25  | Quality Assurance Consultant (Senior)             | \$170.00                          | \$175.95 | \$182.11 | \$188.48 | \$197.91 | \$207.80 | \$218.19 | \$229.10 | \$240.56 | \$251.38 | \$262.69 | \$274.51 | \$286.87 | \$299.78 | \$313.27 |
| 24  | Quality Assurance Manager                         | \$160.00                          | \$165.60 | \$171.40 | \$177.39 | \$186.26 | \$195.58 | \$205.36 | \$215.62 | \$226.41 | \$236.59 | \$247.24 | \$258.37 | \$269.99 | \$282.14 | \$294.84 |
| 26  | Quality Assurance Specialist                      | \$141.00                          | \$145.94 | \$151.04 | \$156.33 | \$164.15 | \$172.35 | \$180.97 | \$190.02 | \$199.52 | \$208.50 | \$217.88 | \$227.69 | \$237.93 | \$248.64 | \$259.83 |
| 71  | Risk Assessment Consultant (Senior)               | \$180.00                          | \$186.30 | \$192.82 | \$199.57 | \$209.55 | \$220.03 | \$231.03 | \$242.58 | \$254.71 | \$266.17 | \$278.15 | \$290.66 | \$303.74 | \$317.41 | \$331.69 |
| 49  | Security, Computer Systems Specialist             | \$200.00                          | \$207.00 | \$214.25 | \$221.74 | \$232.83 | \$244.47 | \$256.70 | \$269.53 | \$283.01 | \$295.74 | \$309.05 | \$322.96 | \$337.49 | \$352.68 | \$368.55 |
| 50  | Security, Data Specialist                         | \$190.00                          | \$196.65 | \$203.53 | \$210.66 | \$221.19 | \$232.25 | \$243.86 | \$256.05 | \$268.86 | \$280.96 | \$293.60 | \$306.81 | \$320.62 | \$335.04 | \$350.12 |
| 4   | Subject Matter Expert                             | \$195.00                          | \$201.83 | \$208.89 | \$216.20 | \$227.01 | \$238.36 | \$250.28 | \$262.79 | \$275.93 | \$288.35 | \$301.32 | \$314.88 | \$329.05 | \$343.86 | \$359.34 |

COMPANY NAME: N-3 Technologies, Inc.  
ADDRESS: 1909 Piccard Drive  
Rockville, MD 20850

Vijay K. Bouri

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| #  | LABOR CATEGORY                         | HOURLY LABOR RATES CONTRACT YEAR* |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|----|--|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|    |  | Year 1                            | Year 2   | Year 3   | Year 4   | Year 5   | Year 6   | Year 7   | Year 8   | Year 9   | Year 10  | Year 11  | Year 12  | Year 13  | Year 14  | Year 15  |
| 3  | Subject Matter Expert (Senior)         | \$230.00                          | \$238.05 | \$246.38 | \$255.01 | \$267.76 | \$281.14 | \$295.20 | \$309.96 | \$325.46 | \$340.10 | \$355.41 | \$371.40 | \$388.12 | \$405.58 | \$423.83 |
| 53 | System Security Research Analyst       | \$190.00                          | \$196.65 | \$203.53 | \$210.66 | \$221.19 | \$232.25 | \$243.86 | \$256.05 | \$268.86 | \$280.96 | \$293.60 | \$306.81 | \$320.62 | \$335.04 | \$350.12 |
| 94 | Systems Analyst, Wireless              | \$170.00                          | \$175.95 | \$182.11 | \$188.48 | \$197.91 | \$207.80 | \$218.19 | \$229.10 | \$240.56 | \$251.38 | \$262.69 | \$274.51 | \$286.87 | \$299.78 | \$313.27 |
| 51 | Systems Security Specialist            | \$190.00                          | \$196.65 | \$203.53 | \$210.66 | \$221.19 | \$232.25 | \$243.86 | \$256.05 | \$268.86 | \$280.96 | \$293.60 | \$306.81 | \$320.62 | \$335.04 | \$350.12 |
| 48 | Systems Security Specialist (Senior)   | \$200.00                          | \$207.00 | \$214.25 | \$221.74 | \$232.83 | \$244.47 | \$256.70 | \$269.53 | \$283.01 | \$295.74 | \$309.05 | \$322.96 | \$337.49 | \$352.68 | \$368.55 |
| 78 | Telecommunications Consultant (Senior) | \$180.00                          | \$186.30 | \$192.82 | \$199.57 | \$209.55 | \$220.03 | \$231.03 | \$242.58 | \$254.71 | \$266.17 | \$278.15 | \$290.66 | \$303.74 | \$317.41 | \$331.69 |
| 77 | Telecommunications Engineer            | \$170.00                          | \$175.95 | \$182.11 | \$188.48 | \$197.91 | \$207.80 | \$218.19 | \$229.10 | \$240.56 | \$251.38 | \$262.69 | \$274.51 | \$286.87 | \$299.78 | \$313.27 |
| 76 | Telecommunications Engineer (Senior)   | \$180.00                          | \$186.30 | \$192.82 | \$199.57 | \$209.55 | \$220.03 | \$231.03 | \$242.58 | \$254.71 | \$266.17 | \$278.15 | \$290.66 | \$303.74 | \$317.41 | \$331.69 |
| 79 | Telecommunications, System Analyst     | \$170.00                          | \$175.95 | \$182.11 | \$188.48 | \$197.91 | \$207.80 | \$218.19 | \$229.10 | \$240.56 | \$251.38 | \$262.69 | \$274.51 | \$286.87 | \$299.78 | \$313.27 |
| 27 | Testing Specialist                     | \$140.00                          | \$144.90 | \$149.97 | \$155.22 | \$162.98 | \$171.13 | \$179.69 | \$188.67 | \$198.11 | \$207.02 | \$216.34 | \$226.07 | \$236.24 | \$246.87 | \$257.98 |
| 28 | Training Specialist/Instructor         | \$165.00                          | \$170.78 | \$176.75 | \$182.94 | \$192.09 | \$201.69 | \$211.77 | \$222.36 | \$233.48 | \$243.99 | \$254.97 | \$266.44 | \$278.43 | \$290.96 | \$304.05 |
| 56 | Writer/Editor, Technical               | \$125.00                          | \$129.38 | \$133.90 | \$138.59 | \$145.52 | \$152.80 | \$160.43 | \$168.46 | \$176.88 | \$184.84 | \$193.16 | \$201.85 | \$210.93 | \$220.42 | \$230.34 |

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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