

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	144.9	\$ 148.52	\$ 152.24	\$ 156.04	\$ 159.94	\$ 163.94	\$ 168.04	\$ 172.24	\$ 176.55	\$ 180.96	\$ 185.48	\$ 190.12
47	Administrator, Systems	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88
5	Analyst, Computer Software/Integration (Senior)	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
9	Analyst, Computer Systems (Junior)	115.5	\$ 118.39	\$ 121.35	\$ 124.38	\$ 127.49	\$ 130.68	\$ 133.94	\$ 137.29	\$ 140.73	\$ 144.24	\$ 147.85	\$ 151.55
8	Analyst, Computer Systems (Senior)	134.4	\$ 137.76	\$ 141.20	\$ 144.73	\$ 148.35	\$ 152.06	\$ 155.86	\$ 159.76	\$ 163.75	\$ 167.85	\$ 172.04	\$ 176.34
68	Analyst, Financial	115.5	\$ 118.39	\$ 121.35	\$ 124.38	\$ 127.49	\$ 130.68	\$ 133.94	\$ 137.29	\$ 140.73	\$ 144.24	\$ 147.85	\$ 151.55
67	Analyst, Financial (Senior)	144.9	\$ 148.52	\$ 152.24	\$ 156.04	\$ 159.94	\$ 163.94	\$ 168.04	\$ 172.24	\$ 176.55	\$ 180.96	\$ 185.48	\$ 190.12
54	Analyst, Research	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
37	Analyst, Systems (Senior)	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
17	Application Developer, Advanced Technology	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
16	Application Developer, Advanced Technology (Senior)	159.6	\$ 163.59	\$ 167.68	\$ 171.87	\$ 176.17	\$ 180.57	\$ 185.09	\$ 189.71	\$ 194.46	\$ 199.32	\$ 204.30	\$ 209.41
11	Applications Development Expert	173.25	\$ 177.58	\$ 182.02	\$ 186.57	\$ 191.24	\$ 196.02	\$ 200.92	\$ 205.94	\$ 211.09	\$ 216.37	\$ 221.77	\$ 227.32
10	Applications Programmer	126	\$ 129.15	\$ 132.38	\$ 135.69	\$ 139.08	\$ 142.56	\$ 146.12	\$ 149.77	\$ 153.52	\$ 157.36	\$ 161.29	\$ 165.32
92	Archeologist /Historic Preservation Specialist	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
40	Architect, Application (Senior)	189	\$ 193.73	\$ 198.57	\$ 203.53	\$ 208.62	\$ 213.84	\$ 219.18	\$ 224.66	\$ 230.28	\$ 236.04	\$ 241.94	\$ 247.98
38	Architect, Information Technology (Senior)	194.25	\$ 199.11	\$ 204.08	\$ 209.19	\$ 214.42	\$ 219.78	\$ 225.27	\$ 230.90	\$ 236.67	\$ 242.59	\$ 248.66	\$ 254.87
61	Architect, Internet/Web	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
63	Architect, Systems (Senior)	183.75	\$ 188.34	\$ 193.05	\$ 197.88	\$ 202.83	\$ 207.90	\$ 213.09	\$ 218.42	\$ 223.88	\$ 229.48	\$ 235.22	\$ 241.10
64	Architect, Systems Design	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
93	Architectural Historian	126	\$ 129.15	\$ 132.38	\$ 135.69	\$ 139.08	\$ 142.56	\$ 146.12	\$ 149.77	\$ 153.52	\$ 157.36	\$ 161.29	\$ 165.32
110	Audit Manager	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
111	Audit Supervisor	142.8	\$ 146.37	\$ 150.03	\$ 153.78	\$ 157.62	\$ 161.57	\$ 165.60	\$ 169.74	\$ 173.99	\$ 178.34	\$ 182.80	\$ 187.37
69	Auditor, IT (Senior)	157.5	\$ 161.44	\$ 165.47	\$ 169.61	\$ 173.85	\$ 178.20	\$ 182.65	\$ 187.22	\$ 191.90	\$ 196.70	\$ 201.61	\$ 206.65
112	Auditor, Lead	142.8	\$ 146.37	\$ 150.03	\$ 153.78	\$ 157.62	\$ 161.57	\$ 165.60	\$ 169.74	\$ 173.99	\$ 178.34	\$ 182.80	\$ 187.37
70	Auditor (Senior)	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
113	Auditor, Staff	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
72	Business Process Consultant (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
62	Computer Graphics Illustrator	84	\$ 86.10	\$ 88.25	\$ 90.46	\$ 92.72	\$ 95.04	\$ 97.41	\$ 99.85	\$ 102.35	\$ 104.90	\$ 107.53	\$ 110.22
34	Computer Operations Center Specialist	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
35	Computer Operations Research Analyst	78.75	\$ 80.72	\$ 82.74	\$ 84.81	\$ 86.93	\$ 89.10	\$ 91.33	\$ 93.61	\$ 95.95	\$ 98.35	\$ 100.81	\$ 103.33
42	Computer Operator	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
41	Computer Operator (Senior)	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
15	Computer Programmer (Junior)	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88

COMPANY NAME:NIRA INC  
CONTRACT POC:Linda Wang  
ADDRESS: 8200 Greensboro Drive Mclean VA

OFFICE #: 7033388780  
FAX #:7039861828



AUTHORIZED SIGNATURE

*President*

TITLE

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
14	Computer Programmer (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
7	Computer Specialist	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88
6	Computer Specialist (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
13	Computer Systems Programmer	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
12	Computer Systems Programmer (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
23	Database Management Specialist (Junior)	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
22	Database Management Specialist (Senior)	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
21	Database Manager	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
55	Documentation Specialist	84	\$ 86.10	\$ 88.25	\$ 90.46	\$ 92.72	\$ 95.04	\$ 97.41	\$ 99.85	\$ 102.35	\$ 104.90	\$ 107.53	\$ 110.22
97	Electrician, Journeyman	84	\$ 86.10	\$ 88.25	\$ 90.46	\$ 92.72	\$ 95.04	\$ 97.41	\$ 99.85	\$ 102.35	\$ 104.90	\$ 107.53	\$ 110.22
96	Electrician, Licensed Master	136.5	\$ 139.91	\$ 143.41	\$ 147.00	\$ 150.67	\$ 154.44	\$ 158.30	\$ 162.26	\$ 166.31	\$ 170.47	\$ 174.73	\$ 179.10
99	Electricians Helper	52.5	\$ 53.81	\$ 55.16	\$ 56.54	\$ 57.95	\$ 59.40	\$ 60.88	\$ 62.41	\$ 63.97	\$ 65.57	\$ 67.20	\$ 68.88
101	Engineer, Facility Operations	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
19	Engineer, Information	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88
18	Engineer, Information (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
52	Engineer, Information Security	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
33	Engineer, Interdisciplinary	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
32	Engineer, Interdisciplinary (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
82	Engineer, Network (Junior)	94.5	\$ 96.86	\$ 99.28	\$ 101.77	\$ 104.31	\$ 106.92	\$ 109.59	\$ 112.33	\$ 115.14	\$ 118.02	\$ 120.97	\$ 123.99
81	Engineer, Network (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
86	Engineer, Network Security	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
95	Engineer, Radio Frequency	126	\$ 129.15	\$ 132.38	\$ 135.69	\$ 139.08	\$ 142.56	\$ 146.12	\$ 149.77	\$ 153.52	\$ 157.36	\$ 161.29	\$ 165.32
31	Engineer, Software	94.5	\$ 96.86	\$ 99.28	\$ 101.77	\$ 104.31	\$ 106.92	\$ 109.59	\$ 112.33	\$ 115.14	\$ 118.02	\$ 120.97	\$ 123.99
101	Engineer, Stationary	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
30	Engineer, Systems	115.5	\$ 118.39	\$ 121.35	\$ 124.38	\$ 127.49	\$ 130.68	\$ 133.94	\$ 137.29	\$ 140.73	\$ 144.24	\$ 147.85	\$ 151.55
29	Engineer, Systems (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
65	Engineer, Systems Design	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
99	Facilities Engineering Manager	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
105	Facilities Specialist Level I	68.25	\$ 69.96	\$ 71.71	\$ 73.50	\$ 75.34	\$ 77.22	\$ 79.15	\$ 81.13	\$ 83.16	\$ 85.23	\$ 87.37	\$ 89.55
104	Facilities Specialist Level II	84	\$ 86.10	\$ 88.25	\$ 90.46	\$ 92.72	\$ 95.04	\$ 97.41	\$ 99.85	\$ 102.35	\$ 104.90	\$ 107.53	\$ 110.22
103	Facilities Specialist Level III	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88
102	Facilities Specialist, Lead	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
106	Facility Operations Supervisor	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
90	Geographic Information Systems (GIS) Analyst	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
91	Geographic Information Systems Specialist	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66

COMPANY NAME:NIRA INC  
 CONTRACT POC:Linda Wang  
 ADDRESS: 8200 Greensboro Drive Mclean VA

OFFICE #: 7033388780  
 FAX #:7039861828



AUTHORIZED SIGNATURE

*President*

TITLE

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
88	Geographic Information Systems Technician I	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
87	Geographic Information Systems Technician II	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
89	Geographic Information Systems Technician Trainee	78.75	\$ 80.72	\$ 82.74	\$ 84.81	\$ 86.93	\$ 89.10	\$ 91.33	\$ 93.61	\$ 95.95	\$ 98.35	\$ 100.81	\$ 103.33
	GeoSpatial Web Developer (Mid-level)	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
	GeoSpatial Web Developer (Senior)	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
73	Group Facilitator (Senior)	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88
44	Help Desk Manager	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
46	Help Desk Specialist (Junior)	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
45	Help Desk Specialist (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
60	Internet/Intranet Site Developer (Junior)	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
59	Internet/Intranet Site Developer (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
20	IT Professional (Senior)	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
75	Market Research Consultant (Senior)	131.25	\$ 134.53	\$ 137.89	\$ 141.34	\$ 144.88	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92	\$ 163.91	\$ 168.01	\$ 172.21
74	Marketing Consultant (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
83	Network Administrator	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
80	Network Manager	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
85	Network Technician (Junior )	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
84	Network Technician (Senior)	115.5	\$ 118.39	\$ 121.35	\$ 124.38	\$ 127.49	\$ 130.68	\$ 133.94	\$ 137.29	\$ 140.73	\$ 144.24	\$ 147.85	\$ 151.55
43	Office Automation Specialist	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
36	Operations Research Analyst (Senior)	162.75	\$ 166.82	\$ 170.99	\$ 175.26	\$ 179.65	\$ 184.14	\$ 188.74	\$ 193.46	\$ 198.30	\$ 203.25	\$ 208.33	\$ 213.54
108	Operator Level I	68.25	\$ 69.96	\$ 71.71	\$ 73.50	\$ 75.34	\$ 77.22	\$ 79.15	\$ 81.13	\$ 83.16	\$ 85.23	\$ 87.37	\$ 89.55
107	Operator Level II	84	\$ 86.10	\$ 88.25	\$ 90.46	\$ 92.72	\$ 95.04	\$ 97.41	\$ 99.85	\$ 102.35	\$ 104.90	\$ 107.53	\$ 110.22
109	Photographer	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
39	Planner, Information Technology (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
58	Program Administration Specialist	94.5	\$ 96.86	\$ 99.28	\$ 101.77	\$ 104.31	\$ 106.92	\$ 109.59	\$ 112.33	\$ 115.14	\$ 118.02	\$ 120.97	\$ 123.99
1	Program Manager	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
57	Project Control Specialist	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
2	Project Manager	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
25	Quality Assurance Consultant (Senior)	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
24	Quality Assurance Manager	136.5	\$ 139.91	\$ 143.41	\$ 147.00	\$ 150.67	\$ 154.44	\$ 158.30	\$ 162.26	\$ 166.31	\$ 170.47	\$ 174.73	\$ 179.10
26	Quality Assurance Specialist	110.25	\$ 113.01	\$ 115.83	\$ 118.73	\$ 121.70	\$ 124.74	\$ 127.86	\$ 131.05	\$ 134.33	\$ 137.69	\$ 141.13	\$ 144.66
71	Risk Assessment Consultant (Senior)	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
49	Security, Computer Systems Specialist	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
50	Security, Data Specialist	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
4	Subject Matter Expert	173.25	\$ 177.58	\$ 182.02	\$ 186.57	\$ 191.24	\$ 196.02	\$ 200.92	\$ 205.94	\$ 211.09	\$ 216.37	\$ 221.77	\$ 227.32

COMPANY NAME:NIRA INC  
 CONTRACT POC:Linda Wang  
 ADDRESS: 8200 Greensboro Drive Mclean VA

OFFICE #: 7033388780  
 FAX #:7039861828

[Redacted Signature]

AUTHORIZED SIGNATURE  
*President*  
 TITLE

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
3	Subject Matter Expert (Senior)	215.25	\$ 220.63	\$ 226.15	\$ 231.80	\$ 237.60	\$ 243.54	\$ 249.62	\$ 255.86	\$ 262.26	\$ 268.82	\$ 275.54	\$ 282.43
94	Systems Analyst, Wireless	141.75	\$ 145.29	\$ 148.93	\$ 152.65	\$ 156.47	\$ 160.38	\$ 164.39	\$ 168.50	\$ 172.71	\$ 177.03	\$ 181.45	\$ 185.99
53	System Security Research Analyst	147	\$ 150.68	\$ 154.44	\$ 158.30	\$ 162.26	\$ 166.32	\$ 170.47	\$ 174.74	\$ 179.11	\$ 183.58	\$ 188.17	\$ 192.88
51	Systems Security Specialist	173.25	\$ 177.58	\$ 182.02	\$ 186.57	\$ 191.24	\$ 196.02	\$ 200.92	\$ 205.94	\$ 211.09	\$ 216.37	\$ 221.77	\$ 227.32
48	Systems Security Specialist (Senior)	194.25	\$ 199.11	\$ 204.08	\$ 209.19	\$ 214.42	\$ 219.78	\$ 225.27	\$ 230.90	\$ 236.67	\$ 242.59	\$ 248.66	\$ 254.87
78	Telecommunications Consultant (Senior)	152.25	\$ 156.06	\$ 159.96	\$ 163.96	\$ 168.06	\$ 172.26	\$ 176.56	\$ 180.98	\$ 185.50	\$ 190.14	\$ 194.89	\$ 199.77
77	Telecommunications Engineer	120.75	\$ 123.77	\$ 126.86	\$ 130.03	\$ 133.29	\$ 136.62	\$ 140.03	\$ 143.53	\$ 147.12	\$ 150.80	\$ 154.57	\$ 158.43
76	Telecommunications Engineer (Senior)	136.5	\$ 139.91	\$ 143.41	\$ 147.00	\$ 150.67	\$ 154.44	\$ 158.30	\$ 162.26	\$ 166.31	\$ 170.47	\$ 174.73	\$ 179.10
79	Telecommunications, System Analyst	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88
27	Testing Specialist	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
28	Training Specialist/Instructor	89.25	\$ 91.48	\$ 93.77	\$ 96.11	\$ 98.52	\$ 100.98	\$ 103.50	\$ 106.09	\$ 108.74	\$ 111.46	\$ 114.25	\$ 117.10
56	Writer/Editor, Technical	99.75	\$ 102.24	\$ 104.80	\$ 107.42	\$ 110.11	\$ 112.86	\$ 115.68	\$ 118.57	\$ 121.54	\$ 124.57	\$ 127.69	\$ 130.88

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME:NIRA INC  
CONTRACT POC:Linda Wang  
ADDRESS: 8200 Greensboro Drive Mclean VA

OFFICE #: 7033388780  
FAX #:7039861828

[Redacted Signature Area]

AUTHORIZED SIGNATURE

*President*

TITLE

[Redacted Box]