

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 165.25	\$ 171.86	\$ 178.73	\$ 185.88	\$ 193.32	\$ 201.05	\$ 209.09	\$ 217.45		
47	Administrator, Systems	\$ 103.81	\$ 107.96	\$ 112.28	\$ 116.77	\$ 121.44	\$ 126.30	\$ 131.35	\$ 136.60		
5	Analyst, Computer Software/Integration (Senior)	\$ 204.31	\$ 212.48	\$ 220.98	\$ 229.82	\$ 239.01	\$ 248.57	\$ 258.51	\$ 268.85		
9	Analyst, Computer Systems (Junior)	\$ 147.73	\$ 153.64	\$ 159.79	\$ 166.18	\$ 172.83	\$ 179.74	\$ 186.93	\$ 194.41		
8	Analyst, Computer Systems (Senior)	\$ 225.64	\$ 234.67	\$ 244.06	\$ 253.82	\$ 263.97	\$ 274.53	\$ 285.51	\$ 296.93		
68	Analyst, Financial	\$ 137.43	\$ 142.93	\$ 148.65	\$ 154.60	\$ 160.78	\$ 167.21	\$ 173.90	\$ 180.86		
67	Analyst, Financial (Senior)	\$ 172.65	\$ 179.56	\$ 186.74	\$ 194.21	\$ 201.98	\$ 210.06	\$ 218.46	\$ 227.20		
54	Analyst, Research	\$ 92.00	\$ 95.68	\$ 99.51	\$ 103.49	\$ 107.63	\$ 111.94	\$ 116.42	\$ 121.08		
37	Analyst, Systems (Senior)	\$ 176.48	\$ 183.54	\$ 190.88	\$ 198.52	\$ 206.46	\$ 214.72	\$ 223.31	\$ 232.24		
17	Application Developer, Advanced Technology	\$ 125.21	\$ 130.22	\$ 135.43	\$ 140.85	\$ 146.48	\$ 152.34	\$ 158.43	\$ 164.77		
16	Application Developer, Advanced Technology (Senior)	\$ 142.07	\$ 147.75	\$ 153.66	\$ 159.81	\$ 166.20	\$ 172.85	\$ 179.76	\$ 186.95		
11	Applications Development Expert	\$ 213.10	\$ 221.62	\$ 230.48	\$ 239.70	\$ 249.29	\$ 259.26	\$ 269.63	\$ 280.42		
10	Applications Programmer	\$ 203.74	\$ 211.89	\$ 220.37	\$ 229.18	\$ 238.35	\$ 247.88	\$ 257.80	\$ 268.11		
92	Archeologist /Historic Preservation Specialist	\$ 103.50	\$ 107.64	\$ 111.95	\$ 116.43	\$ 121.09	\$ 125.93	\$ 130.97	\$ 136.21		
40	Architect, Application (Senior)	\$ 299.00	\$ 310.96	\$ 323.40	\$ 336.34	\$ 349.79	\$ 363.78	\$ 378.33	\$ 393.46		
38	Architect, Information Technology (Senior)	\$ 402.50	\$ 418.60	\$ 435.34	\$ 452.75	\$ 470.86	\$ 489.69	\$ 509.28	\$ 529.65		
61	Architect, Internet/Web	\$ 167.39	\$ 174.09	\$ 181.05	\$ 188.29	\$ 195.82	\$ 203.65	\$ 211.80	\$ 220.27		
63	Architect, Systems (Senior)	\$ 200.87	\$ 208.90	\$ 217.26	\$ 225.95	\$ 234.99	\$ 244.39	\$ 254.17	\$ 264.34		
64	Architect, Systems Design	\$ 214.74	\$ 223.33	\$ 232.26	\$ 241.55	\$ 251.21	\$ 261.26	\$ 271.71	\$ 282.58		
93	Architectural Historian	\$ 92.00	\$ 95.68	\$ 99.51	\$ 103.49	\$ 107.63	\$ 111.94	\$ 116.42	\$ 121.08		
110	Audit Manager	\$ 197.28	\$ 205.17	\$ 213.38	\$ 221.92	\$ 230.80	\$ 240.03	\$ 249.63	\$ 259.62		
111	Audit Supervisor	\$ 137.43	\$ 142.93	\$ 148.65	\$ 154.60	\$ 160.78	\$ 167.21	\$ 173.90	\$ 180.86		
69	Auditor, IT (Senior)	\$ 218.50	\$ 227.24	\$ 236.33	\$ 245.78	\$ 255.61	\$ 265.83	\$ 276.46	\$ 287.52		
112	Auditor, Lead	\$ 113.10	\$ 117.62	\$ 122.32	\$ 127.21	\$ 132.30	\$ 137.59	\$ 143.09	\$ 148.81		
70	Auditor (Senior)	\$ 172.65	\$ 179.56	\$ 186.74	\$ 194.21	\$ 201.98	\$ 210.06	\$ 218.46	\$ 227.20		
113	Auditor, Staff	\$ 86.16	\$ 89.61	\$ 93.19	\$ 96.92	\$ 100.80	\$ 104.83	\$ 109.02	\$ 113.38		
72	Business Process Consultant (Senior)	\$ 186.84	\$ 194.31	\$ 202.08	\$ 210.16	\$ 218.57	\$ 227.31	\$ 236.40	\$ 245.86		
62	Computer Graphics Illustrator	\$ 93.07	\$ 96.79	\$ 100.66	\$ 104.69	\$ 108.88	\$ 113.24	\$ 117.77	\$ 122.48		
34	Computer Operations Center Specialist	\$ 180.52	\$ 187.74	\$ 195.25	\$ 203.06	\$ 211.18	\$ 219.63	\$ 228.42	\$ 237.56		
35	Computer Operations Research Analyst	\$ 117.57	\$ 122.27	\$ 127.16	\$ 132.25	\$ 137.54	\$ 143.04	\$ 148.76	\$ 154.71		
42	Computer Operator	\$ 80.50	\$ 83.72	\$ 87.07	\$ 90.55	\$ 94.17	\$ 97.94	\$ 101.86	\$ 105.93		
41	Computer Operator (Senior)	\$ 92.00	\$ 95.68	\$ 99.51	\$ 103.49	\$ 107.63	\$ 111.94	\$ 116.42	\$ 121.08		
15	Computer Programmer (Junior)	\$ 152.44	\$ 158.54	\$ 164.88	\$ 171.48	\$ 178.34	\$ 185.47	\$ 192.89	\$ 200.61		
14	Computer Programmer (Senior)	\$ 209.65	\$ 218.04	\$ 226.76	\$ 235.83	\$ 245.26	\$ 255.07	\$ 265.27	\$ 275.88		
7	Computer Specialist	\$ 147.73	\$ 153.64	\$ 159.79	\$ 166.18	\$ 172.83	\$ 179.74	\$ 186.93	\$ 194.41		

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

<b>Attachment F-A1- Labor Rate Schedule</b>											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6	Computer Specialist (Senior)	\$ 176.48	\$ 183.54	\$ 190.88	\$ 198.52	\$ 206.46	\$ 214.72	\$ 223.31	\$ 232.24		
13	Computer Systems Programmer	\$ 158.18	\$ 164.51	\$ 171.09	\$ 177.93	\$ 185.05	\$ 192.45	\$ 200.15	\$ 208.16		
12	Computer Systems Programmer (Senior)	\$ 190.57	\$ 198.19	\$ 206.12	\$ 214.36	\$ 222.93	\$ 231.85	\$ 241.12	\$ 250.76		
23	Database Management Specialist (Junior)	\$ 148.24	\$ 154.17	\$ 160.34	\$ 166.75	\$ 173.42	\$ 180.36	\$ 187.57	\$ 195.07		
22	Database Management Specialist (Senior)	\$ 174.72	\$ 181.71	\$ 188.98	\$ 196.54	\$ 204.40	\$ 212.58	\$ 221.08	\$ 229.92		
21	Database Manager	\$ 218.59	\$ 227.33	\$ 236.42	\$ 245.88	\$ 255.72	\$ 265.95	\$ 276.59	\$ 287.65		
55	Documentation Specialist	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03		
97	Electrician, Journeyman	\$ 109.25	\$ 113.62	\$ 118.16	\$ 122.89	\$ 127.81	\$ 132.92	\$ 138.24	\$ 143.77		
96	Electrician, Licensed Master	\$ 97.75	\$ 101.66	\$ 105.73	\$ 109.96	\$ 114.36	\$ 118.93	\$ 123.69	\$ 128.64		
99	Electricians Helper	\$ 57.50	\$ 59.80	\$ 62.19	\$ 64.68	\$ 67.27	\$ 69.96	\$ 72.76	\$ 75.67		
101	Engineer, Facility Operations	\$ 247.52	\$ 257.42	\$ 267.72	\$ 278.43	\$ 289.57	\$ 301.15	\$ 313.20	\$ 325.73		
19	Engineer, Information	\$ 162.03	\$ 168.51	\$ 175.25	\$ 182.26	\$ 189.55	\$ 197.13	\$ 205.02	\$ 213.22		
18	Engineer, Information (Senior)	\$ 203.41	\$ 211.55	\$ 220.01	\$ 228.81	\$ 237.96	\$ 247.48	\$ 257.38	\$ 267.68		
52	Engineer, Information Security	\$ 189.85	\$ 197.44	\$ 205.34	\$ 213.55	\$ 222.09	\$ 230.97	\$ 240.21	\$ 249.82		
33	Engineer, Interdisciplinary	\$ 147.73	\$ 153.64	\$ 159.79	\$ 166.18	\$ 172.83	\$ 179.74	\$ 186.93	\$ 194.41		
32	Engineer, Interdisciplinary (Senior)	\$ 176.48	\$ 183.54	\$ 190.88	\$ 198.52	\$ 206.46	\$ 214.72	\$ 223.31	\$ 232.24		
82	Engineer, Network (Junior)	\$ 159.04	\$ 165.40	\$ 172.02	\$ 178.90	\$ 186.06	\$ 193.50	\$ 201.24	\$ 209.29		
81	Engineer, Network (Senior)	\$ 193.33	\$ 201.06	\$ 209.10	\$ 217.46	\$ 226.16	\$ 235.21	\$ 244.62	\$ 254.40		
86	Engineer, Network Security	\$ 187.48	\$ 194.98	\$ 202.78	\$ 210.89	\$ 219.33	\$ 228.10	\$ 237.22	\$ 246.71		
95	Engineer, Radio Frequency	\$ 180.77	\$ 188.00	\$ 195.52	\$ 203.34	\$ 211.47	\$ 219.93	\$ 228.73	\$ 237.88		
31	Engineer, Software	\$ 180.77	\$ 188.00	\$ 195.52	\$ 203.34	\$ 211.47	\$ 219.93	\$ 228.73	\$ 237.88		
101	Engineer, Stationary	\$ 170.60	\$ 177.42	\$ 184.52	\$ 191.90	\$ 199.58	\$ 207.56	\$ 215.86	\$ 224.49		
30	Engineer, Systems	\$ 158.18	\$ 164.51	\$ 171.09	\$ 177.93	\$ 185.05	\$ 192.45	\$ 200.15	\$ 208.16		
29	Engineer, Systems (Senior)	\$ 190.57	\$ 198.19	\$ 206.12	\$ 214.36	\$ 222.93	\$ 231.85	\$ 241.12	\$ 250.76		
65	Engineer, Systems Design	\$ 203.41	\$ 211.55	\$ 220.01	\$ 228.81	\$ 237.96	\$ 247.48	\$ 257.38	\$ 267.68		
99	Facilities Engineering Manager	\$ 149.50	\$ 155.48	\$ 161.70	\$ 168.17	\$ 174.90	\$ 181.90	\$ 189.18	\$ 196.75		
105	Facilities Specialist Level I	\$ 92.00	\$ 95.68	\$ 99.51	\$ 103.49	\$ 107.63	\$ 111.94	\$ 116.42	\$ 121.08		
104	Facilities Specialist Level II	\$ 103.50	\$ 107.64	\$ 111.95	\$ 116.43	\$ 121.09	\$ 125.93	\$ 130.97	\$ 136.21		
103	Facilities Specialist Level III	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53	\$ 139.91	\$ 145.51	\$ 151.33		
102	Facilities Specialist, Lead	\$ 126.50	\$ 131.56	\$ 136.82	\$ 142.29	\$ 147.98	\$ 153.90	\$ 160.06	\$ 166.46		
106	Facility Operations Supervisor	\$ 103.50	\$ 107.64	\$ 111.95	\$ 116.43	\$ 121.09	\$ 125.93	\$ 130.97	\$ 136.21		
90	Geographic Information Systems (GIS) Analyst	\$ 107.81	\$ 112.12	\$ 116.60	\$ 121.26	\$ 126.11	\$ 131.15	\$ 136.40	\$ 141.86		
91	Geographic Information Systems Specialist	\$ 107.81	\$ 112.12	\$ 116.60	\$ 121.26	\$ 126.11	\$ 131.15	\$ 136.40	\$ 141.86		
88	Geographic Information Systems Technician I	\$ 107.81	\$ 112.12	\$ 116.60	\$ 121.26	\$ 126.11	\$ 131.15	\$ 136.40	\$ 141.86		
87	Geographic Information Systems Technician II	\$ 127.22	\$ 132.31	\$ 137.60	\$ 143.10	\$ 148.82	\$ 154.77	\$ 160.96	\$ 167.40		
89	Geographic Information Systems Technician Trainee	\$ 84.59	\$ 87.97	\$ 91.49	\$ 95.15	\$ 98.96	\$ 102.92	\$ 107.04	\$ 111.32		
	GeoSpatial Web Developer (Mid-level)	\$ 138.00	\$ 143.52	\$ 149.26	\$ 155.23	\$ 161.44	\$ 167.90	\$ 174.62	\$ 181.60		

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	GeoSpatial Web Developer (Senior)	\$ 172.50	\$ 179.40	\$ 186.58	\$ 194.04	\$ 201.80	\$ 209.87	\$ 218.26	\$ 226.99		
73	Group Facilitator (Senior)	\$ 230.00	\$ 239.20	\$ 248.77	\$ 258.72	\$ 269.07	\$ 279.83	\$ 291.02	\$ 302.66		
44	Help Desk Manager	\$ 256.02	\$ 266.26	\$ 276.91	\$ 287.99	\$ 299.51	\$ 311.49	\$ 323.95	\$ 336.91		
46	Help Desk Specialist (Junior)	\$ 150.99	\$ 157.03	\$ 163.31	\$ 169.84	\$ 176.63	\$ 183.70	\$ 191.05	\$ 198.69		
45	Help Desk Specialist (Senior)	\$ 180.52	\$ 187.74	\$ 195.25	\$ 203.06	\$ 211.18	\$ 219.63	\$ 228.42	\$ 237.56		
60	Internet/Intranet Site Developer (Junior)	\$ 125.21	\$ 130.22	\$ 135.43	\$ 140.85	\$ 146.48	\$ 152.34	\$ 158.43	\$ 164.77		
59	Internet/Intranet Site Developer (Senior)	\$ 167.39	\$ 174.09	\$ 181.05	\$ 188.29	\$ 195.82	\$ 203.65	\$ 211.80	\$ 220.27		
20	IT Professional (Senior)	\$ 256.02	\$ 266.26	\$ 276.91	\$ 287.99	\$ 299.51	\$ 311.49	\$ 323.95	\$ 336.91		
75	Market Research Consultant (Senior)	\$ 155.25	\$ 161.46	\$ 167.92	\$ 174.64	\$ 181.63	\$ 188.90	\$ 196.46	\$ 204.32		
74	Marketing Consultant (Senior)	\$ 263.75	\$ 274.30	\$ 285.27	\$ 296.68	\$ 308.55	\$ 320.89	\$ 333.73	\$ 347.08		
83	Network Administrator	\$ 129.89	\$ 135.09	\$ 140.49	\$ 146.11	\$ 151.95	\$ 158.03	\$ 164.35	\$ 170.92		
80	Network Manager	\$ 252.55	\$ 262.65	\$ 273.16	\$ 284.09	\$ 295.45	\$ 307.27	\$ 319.56	\$ 332.34		
85	Network Technician (Junior )	\$ 129.89	\$ 135.09	\$ 140.49	\$ 146.11	\$ 151.95	\$ 158.03	\$ 164.35	\$ 170.92		
84	Network Technician (Senior)	\$ 159.04	\$ 165.40	\$ 172.02	\$ 178.90	\$ 186.06	\$ 193.50	\$ 201.24	\$ 209.29		
43	Office Automation Specialist	\$ 86.25	\$ 89.70	\$ 93.29	\$ 97.02	\$ 100.90	\$ 104.94	\$ 109.14	\$ 113.51		
36	Operations Research Analyst (Senior)	\$ 209.65	\$ 218.04	\$ 226.76	\$ 235.83	\$ 245.26	\$ 255.07	\$ 265.27	\$ 275.88		
108	Operator Level I	\$ 69.00	\$ 71.76	\$ 74.63	\$ 77.62	\$ 80.72	\$ 83.95	\$ 87.31	\$ 90.80		
107	Operator Level II	\$ 74.75	\$ 77.74	\$ 80.85	\$ 84.08	\$ 87.44	\$ 90.94	\$ 94.58	\$ 98.36		
109	Photographer	\$ 103.50	\$ 107.64	\$ 111.95	\$ 116.43	\$ 121.09	\$ 125.93	\$ 130.97	\$ 136.21		
39	Planner, Information Technology (Senior)	\$ 279.88	\$ 291.08	\$ 302.72	\$ 314.83	\$ 327.42	\$ 340.52	\$ 354.14	\$ 368.31		
58	Program Administration Specialist	\$ 93.77	\$ 97.52	\$ 101.42	\$ 105.48	\$ 109.70	\$ 114.09	\$ 118.65	\$ 123.40		
1	Program Manager	\$ 297.48	\$ 309.38	\$ 321.76	\$ 334.63	\$ 348.02	\$ 361.94	\$ 376.42	\$ 391.48		
57	Project Control Specialist	\$ 145.06	\$ 150.86	\$ 156.89	\$ 163.17	\$ 169.70	\$ 176.49	\$ 183.55	\$ 190.89		
2	Project Manager	\$ 234.35	\$ 243.72	\$ 253.47	\$ 263.61	\$ 274.15	\$ 285.12	\$ 296.52	\$ 308.38		
25	Quality Assurance Consultant (Senior)	\$ 190.15	\$ 197.76	\$ 205.67	\$ 213.90	\$ 222.46	\$ 231.36	\$ 240.61	\$ 250.23		
24	Quality Assurance Manager	\$ 190.15	\$ 197.76	\$ 205.67	\$ 213.90	\$ 222.46	\$ 231.36	\$ 240.61	\$ 250.23		
26	Quality Assurance Specialist	\$ 151.72	\$ 157.79	\$ 164.10	\$ 170.66	\$ 177.49	\$ 184.59	\$ 191.97	\$ 199.65		
71	Risk Assessment Consultant (Senior)	\$ 299.00	\$ 310.96	\$ 323.40	\$ 336.34	\$ 349.79	\$ 363.78	\$ 378.33	\$ 393.46		
49	Security, Computer Systems Specialist	\$ 140.63	\$ 146.26	\$ 152.11	\$ 158.19	\$ 164.52	\$ 171.10	\$ 177.94	\$ 185.06		
50	Security, Data Specialist	\$ 140.63	\$ 146.26	\$ 152.11	\$ 158.19	\$ 164.52	\$ 171.10	\$ 177.94	\$ 185.06		
4	Subject Matter Expert	\$ 241.18	\$ 250.83	\$ 260.86	\$ 271.29	\$ 282.14	\$ 293.43	\$ 305.17	\$ 317.38		
3	Subject Matter Expert (Senior)	\$ 294.61	\$ 306.39	\$ 318.65	\$ 331.40	\$ 344.66	\$ 358.45	\$ 372.79	\$ 387.70		
94	Systems Analyst, Wireless	\$ 140.63	\$ 146.26	\$ 152.11	\$ 158.19	\$ 164.52	\$ 171.10	\$ 177.94	\$ 185.06		
53	System Security Research Analyst	\$ 161.00	\$ 167.44	\$ 174.14	\$ 181.11	\$ 188.35	\$ 195.88	\$ 203.72	\$ 211.87		
51	Systems Security Specialist	\$ 139.77	\$ 145.36	\$ 151.17	\$ 157.22	\$ 163.51	\$ 170.05	\$ 176.85	\$ 183.92		
48	Systems Security Specialist (Senior)	\$ 189.85	\$ 197.44	\$ 205.34	\$ 213.55	\$ 222.09	\$ 230.97	\$ 240.21	\$ 249.82		
78	Telecommunications Consultant (Senior)	\$ 345.00	\$ 358.80	\$ 373.15	\$ 388.08	\$ 403.60	\$ 419.74	\$ 436.53	\$ 453.99		

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

<b>Attachment F-A1- Labor Rate Schedule</b>											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
77	Telecommunications Engineer	\$ 149.50	\$ 155.48	\$ 161.70	\$ 168.17	\$ 174.90	\$ 181.90	\$ 189.18	\$ 196.75		
76	Telecommunications Engineer (Senior)	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.85	\$ 242.16	\$ 251.85	\$ 261.92	\$ 272.40		
79	Telecommunications, System Analyst	\$ 172.50	\$ 179.40	\$ 186.58	\$ 194.04	\$ 201.80	\$ 209.87	\$ 218.26	\$ 226.99		
27	Testing Specialist	\$ 109.25	\$ 113.62	\$ 118.16	\$ 122.89	\$ 127.81	\$ 132.92	\$ 138.24	\$ 143.77		
28	Training Specialist/Instructor	\$ 149.50	\$ 155.48	\$ 161.70	\$ 168.17	\$ 174.90	\$ 181.90	\$ 189.18	\$ 196.75		
56	Writer/Editor, Technical	\$ 143.75	\$ 149.50	\$ 155.48	\$ 161.70	\$ 168.17	\$ 174.90	\$ 181.90	\$ 189.18		

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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