

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

<b>Attachment F-A1- Labor Rate Schedule</b>											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 174.63	\$ 179.87	\$ 185.27	\$ 190.83	\$ 196.55	202.45	208.52	214.78	221.22	227.86
47	Administrator, Systems	\$ 187.33	\$ 192.95	\$ 198.74	\$ 204.70	\$ 210.84	217.17	223.69	230.4	237.31	244.43
5	Analyst, Computer Software/Integration (Senior)	\$ 178.49	\$ 183.84	\$ 189.36	\$ 195.04	\$ 200.89	206.92	213.13	219.52	226.11	232.89
9	Analyst, Computer Systems (Junior)	\$ 91.45	\$ 94.19	\$ 97.02	\$ 99.93	\$ 102.93	106.02	109.2	112.48	115.85	119.33
8	Analyst, Computer Systems (Senior)	\$ 167.74	\$ 172.77	\$ 177.95	\$ 183.29	\$ 188.79	194.45	200.28	206.29	212.48	218.85
68	Analyst, Financial	\$ 107.13	\$ 110.34	\$ 113.65	\$ 117.06	\$ 120.57	124.19	127.92	131.76	135.71	139.78
67	Analyst, Financial (Senior)	\$ 171.20	\$ 176.34	\$ 181.63	\$ 187.08	\$ 192.69	198.47	204.42	210.55	216.87	223.38
54	Analyst, Research	\$ 92.92	\$ 95.71	\$ 98.58	\$ 101.54	\$ 104.59	107.73	110.96	114.29	117.72	121.25
37	Analyst, Systems (Senior)	\$ 143.15	\$ 147.44	\$ 151.86	\$ 156.42	\$ 161.11	165.94	170.92	176.05	181.33	186.77
17	Application Developer, Advanced Technology	\$ 132.30	\$ 136.27	\$ 140.36	\$ 144.57	\$ 148.91	153.38	157.98	162.72	167.6	172.63
16	Application Developer, Advanced Technology (Senior)	\$ 186.20	\$ 191.79	\$ 197.54	\$ 203.47	\$ 209.57	215.86	222.34	229.01	235.88	242.96
11	Applications Development Expert	\$ 189.36	\$ 195.04	\$ 200.89	\$ 206.92	\$ 213.13	219.52	226.11	232.89	239.88	247.08
10	Applications Programmer	\$ 174.20	\$ 179.43	\$ 184.81	\$ 190.35	\$ 196.06	201.94	208	214.24	220.67	227.29
92	Archeologist /Historic Preservation Specialist	\$ 156.43	\$ 161.12	\$ 165.95	\$ 170.93	\$ 176.06	181.34	186.78	192.38	198.15	204.09
40	Architect, Application (Senior)	\$ 164.47	\$ 169.40	\$ 174.48	\$ 179.71	\$ 185.10	190.65	196.37	202.26	208.33	214.58
38	Architect, Information Technology (Senior)	\$ 192.45	\$ 198.22	\$ 204.17	\$ 210.30	\$ 216.61	223.11	229.8	236.69	243.79	251.1
61	Architect, Internet/Web	\$ 140.83	\$ 145.05	\$ 149.40	\$ 153.88	\$ 158.50	163.26	168.16	173.2	178.4	183.75
63	Architect, Systems (Senior)	\$ 185.25	\$ 190.81	\$ 196.53	\$ 202.43	\$ 208.50	214.76	221.2	227.84	234.68	241.72
64	Architect, Systems Design	\$ 178.48	\$ 183.83	\$ 189.34	\$ 195.02	\$ 200.87	206.9	213.11	219.5	226.09	232.87
93	Architectural Historian	\$ 147.09	\$ 151.50	\$ 156.05	\$ 160.73	\$ 165.55	170.52	175.64	180.91	186.34	191.93
110	Audit Manager	\$ 167.51	\$ 172.54	\$ 177.72	\$ 183.05	\$ 188.54	194.2	200.03	206.03	212.21	218.58
111	Audit Supervisor	\$ 133.92	\$ 137.94	\$ 142.08	\$ 146.34	\$ 150.73	155.25	159.91	164.71	169.65	174.74
69	Auditor, IT (Senior)	\$ 169.90	\$ 175.00	\$ 180.25	\$ 185.66	\$ 191.23	196.97	202.88	208.97	215.24	221.7
112	Auditor, Lead	\$ 181.89	\$ 187.35	\$ 192.97	\$ 198.76	\$ 204.72	210.86	217.19	223.71	230.42	237.33
70	Auditor (Senior)	\$ 165.16	\$ 170.11	\$ 175.21	\$ 180.47	\$ 185.88	191.46	197.2	203.12	209.21	215.49
113	Auditor, Staff	\$ 92.62	\$ 95.40	\$ 98.26	\$ 101.21	\$ 104.25	107.38	110.6	113.92	117.34	120.86
72	Business Process Consultant (Senior)	\$ 140.99	\$ 145.22	\$ 149.58	\$ 154.07	\$ 158.69	163.45	168.35	173.4	178.6	183.96
62	Computer Graphics Illustrator	\$ 112.78	\$ 116.16	\$ 119.64	\$ 123.23	\$ 126.93	130.74	134.66	138.7	142.86	147.15
34	Computer Operations Center Specialist	\$ 141.49	\$ 145.73	\$ 150.10	\$ 154.60	\$ 159.24	164.02	168.94	174.01	179.23	184.61
35	Computer Operations Research Analyst	\$ 93.29	\$ 96.09	\$ 98.97	\$ 101.94	\$ 105.00	108.15	111.39	114.73	118.17	121.72
42	Computer Operator	\$ 87.41	\$ 90.03	\$ 92.73	\$ 95.51	\$ 98.38	101.33	104.37	107.5	110.73	114.05
41	Computer Operator (Senior)	\$ 97.75	\$ 100.68	\$ 103.70	\$ 106.81	\$ 110.01	113.31	116.71	120.21	123.82	127.53
15	Computer Programmer (Junior)	\$ 95.68	\$ 98.55	\$ 101.51	\$ 104.56	\$ 107.70	110.93	114.26	117.69	121.22	124.86

COMPANY NAME: NOLIJ CONSULTING LLC  
CONTRACT POC: ASHLEY MEHTA  
ADDRESS: 8609 WESTWOOD CENTER DR, 5TH FL  
VIENNA, VA 22182

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Labor Rates

<b>Attachment F-A1- Labor Rate Schedule</b>											
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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$ 151.54	\$ 156.09	\$ 160.77	\$ 165.59	\$ 170.56	175.68	180.95	186.38	191.97	197.73
7	Computer Specialist	\$ 159.26	\$ 164.04	\$ 168.96	\$ 174.03	\$ 179.25	184.63	190.17	195.88	201.76	207.81
6	Computer Specialist (Senior)	\$ 181.46	\$ 186.90	\$ 192.51	\$ 198.29	\$ 204.24	210.37	216.68	223.18	229.88	236.78
13	Computer Systems Programmer	\$ 158.02	\$ 162.76	\$ 167.64	\$ 172.67	\$ 177.85	183.19	188.69	194.35	200.18	206.19
12	Computer Systems Programmer (Senior)	\$ 182.51	\$ 187.99	\$ 193.63	\$ 199.44	\$ 205.42	211.58	217.93	224.47	231.2	238.14
23	Database Management Specialist (Junior)	\$ 123.86	\$ 127.58	\$ 131.41	\$ 135.35	\$ 139.41	143.59	147.9	152.34	156.91	161.62
22	Database Management Specialist (Senior)	\$ 179.53	\$ 184.92	\$ 190.47	\$ 196.18	\$ 202.07	208.13	214.37	220.8	227.42	234.24
21	Database Manager	\$ 193.20	\$ 199.00	\$ 204.97	\$ 211.12	\$ 217.45	223.97	230.69	237.61	244.74	252.08
55	Documentation Specialist	\$ 106.39	\$ 109.58	\$ 112.87	\$ 116.26	\$ 119.75	123.34	127.04	130.85	134.78	138.82
97	Electrician, Journeyman	\$ 83.36	\$ 85.86	\$ 88.44	\$ 91.09	\$ 93.82	96.63	99.53	102.52	105.6	108.77
96	Electrician, Licensed Master	\$ 103.73	\$ 106.84	\$ 110.05	\$ 113.35	\$ 116.75	120.25	123.86	127.58	131.41	135.35
99	Electricians Helper	\$ 77.48	\$ 79.80	\$ 82.19	\$ 84.66	\$ 87.20	89.82	92.51	95.29	98.15	101.09
101	Engineer, Facility Operations	\$ 92.72	\$ 95.50	\$ 98.37	\$ 101.32	\$ 104.36	107.49	110.71	114.03	117.45	120.97
19	Engineer, Information	\$ 126.85	\$ 130.66	\$ 134.58	\$ 138.62	\$ 142.78	147.06	151.47	156.01	160.69	165.51
18	Engineer, Information (Senior)	\$ 173.19	\$ 178.39	\$ 183.74	\$ 189.25	\$ 194.93	200.78	206.8	213	219.39	225.97
52	Engineer, Information Security	\$ 172.96	\$ 178.15	\$ 183.49	\$ 188.99	\$ 194.66	200.5	206.52	212.72	219.1	225.67
33	Engineer, Interdisciplinary	\$ 173.00	\$ 178.19	\$ 183.54	\$ 189.05	\$ 194.72	200.56	206.58	212.78	219.16	225.73
32	Engineer, Interdisciplinary (Senior)	\$ 180.36	\$ 185.77	\$ 191.34	\$ 197.08	\$ 202.99	209.08	215.35	221.81	228.46	235.31
82	Engineer, Network (Junior)	\$ 92.10	\$ 94.86	\$ 97.71	\$ 100.64	\$ 103.66	106.77	109.97	113.27	116.67	120.17
81	Engineer, Network (Senior)	\$ 146.87	\$ 151.28	\$ 155.82	\$ 160.49	\$ 165.30	170.26	175.37	180.63	186.05	191.63
86	Engineer, Network Security	\$ 142.17	\$ 146.44	\$ 150.83	\$ 155.35	\$ 160.01	164.81	169.75	174.84	180.09	185.49
95	Engineer, Radio Frequency	\$ 142.26	\$ 146.53	\$ 150.93	\$ 155.46	\$ 160.12	164.92	169.87	174.97	180.22	185.63
31	Engineer, Software	\$ 135.32	\$ 139.38	\$ 143.56	\$ 147.87	\$ 152.31	156.88	161.59	166.44	171.43	176.57
101	Engineer, Stationary	\$ 129.02	\$ 132.89	\$ 136.88	\$ 140.99	\$ 145.22	149.58	154.07	158.69	163.45	168.35
30	Engineer, Systems	\$ 139.40	\$ 143.58	\$ 147.89	\$ 152.33	\$ 156.90	161.61	166.46	171.45	176.59	181.89
29	Engineer, Systems (Senior)	\$ 176.83	\$ 182.13	\$ 187.59	\$ 193.22	\$ 199.02	204.99	211.14	217.47	223.99	230.71
65	Engineer, Systems Design	\$ 172.73	\$ 177.91	\$ 183.25	\$ 188.75	\$ 194.41	200.24	206.25	212.44	218.81	225.37
99	Facilities Engineering Manager	\$ 179.50	\$ 184.89	\$ 190.44	\$ 196.15	\$ 202.03	208.09	214.33	220.76	227.38	234.2
105	Facilities Specialist Level I	\$ 82.39	\$ 84.86	\$ 87.41	\$ 90.03	\$ 92.73	95.51	98.38	101.33	104.37	107.5
104	Facilities Specialist Level II	\$ 94.48	\$ 97.31	\$ 100.23	\$ 103.24	\$ 106.34	109.53	112.82	116.2	119.69	123.28
103	Facilities Specialist Level III	\$ 117.62	\$ 121.15	\$ 124.78	\$ 128.52	\$ 132.38	136.35	140.44	144.65	148.99	153.46
102	Facilities Specialist, Lead	\$ 149.20	\$ 153.68	\$ 158.29	\$ 163.04	\$ 167.93	172.97	178.16	183.5	189.01	194.68
106	Facility Operations Supervisor	\$ 153.93	\$ 158.55	\$ 163.31	\$ 168.21	\$ 173.26	178.46	183.81	189.32	195	200.85
90	Geographic Information Systems (GIS) Analyst	\$ 93.80	\$ 96.61	\$ 99.51	\$ 102.50	\$ 105.58	108.75	112.01	115.37	118.83	122.39
91	Geographic Information Systems Specialist	\$ 107.16	\$ 110.37	\$ 113.68	\$ 117.09	\$ 120.60	124.22	127.95	131.79	135.74	139.81

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$ 86.56	\$ 89.16	\$ 91.83	\$ 94.58	\$ 97.42	100.34	103.35	106.45	109.64	112.93
87	Geographic Information Systems Technician II	\$ 100.10	\$ 103.10	\$ 106.19	\$ 109.38	\$ 112.66	116.04	119.52	123.11	126.8	130.6
89	Geographic Information Systems Technician Trainee	\$ 72.79	\$ 74.97	\$ 77.22	\$ 79.54	\$ 81.93	84.39	86.92	89.53	92.22	94.99
	GeoSpatial Web Developer (Mid-level)	\$ 92.55	\$ 95.33	\$ 98.19	\$ 101.14	\$ 104.17	107.3	110.52	113.84	117.26	120.78
	GeoSpatial Web Developer (Senior)	\$ 133.08	\$ 137.07	\$ 141.18	\$ 145.42	\$ 149.78	154.27	158.9	163.67	168.58	173.64
73	Group Facilitator (Senior)	\$ 106.84	\$ 110.05	\$ 113.35	\$ 116.75	\$ 120.25	123.86	127.58	131.41	135.35	139.41
44	Help Desk Manager	\$ 174.16	\$ 179.38	\$ 184.76	\$ 190.30	\$ 196.01	201.89	207.95	214.19	220.62	227.24
46	Help Desk Specialist (Junior)	\$ 78.22	\$ 80.57	\$ 82.99	\$ 85.48	\$ 88.04	90.68	93.4	96.2	99.09	102.06
45	Help Desk Specialist (Senior)	\$ 113.07	\$ 116.46	\$ 119.95	\$ 123.55	\$ 127.26	131.08	135.01	139.06	143.23	147.53
60	Internet/Intranet Site Developer (Junior)	\$ 102.46	\$ 105.53	\$ 108.70	\$ 111.96	\$ 115.32	118.78	122.34	126.01	129.79	133.68
59	Internet/Intranet Site Developer (Senior)	\$ 161.56	\$ 166.41	\$ 171.40	\$ 176.54	\$ 181.84	187.3	192.92	198.71	204.67	210.81
20	IT Professional (Senior)	\$ 167.79	\$ 172.82	\$ 178.00	\$ 183.34	\$ 188.84	194.51	200.35	206.36	212.55	218.93
75	Market Research Consultant (Senior)	\$ 149.14	\$ 153.61	\$ 158.22	\$ 162.97	\$ 167.86	172.9	178.09	183.43	188.93	194.6
74	Marketing Consultant (Senior)	\$ 142.86	\$ 147.15	\$ 151.56	\$ 156.11	\$ 160.79	165.61	170.58	175.7	180.97	186.4
83	Network Administrator	\$ 170.12	\$ 175.22	\$ 180.48	\$ 185.89	\$ 191.47	197.21	203.13	209.22	215.5	221.97
80	Network Manager	\$ 182.66	\$ 188.14	\$ 193.78	\$ 199.59	\$ 205.58	211.75	218.1	224.64	231.38	238.32
85	Network Technician (Junior )	\$ 89.36	\$ 92.04	\$ 94.80	\$ 97.64	\$ 100.57	103.59	106.7	109.9	113.2	116.6
84	Network Technician (Senior)	\$ 140.55	\$ 144.77	\$ 149.11	\$ 153.58	\$ 158.19	162.94	167.83	172.86	178.05	183.39
43	Office Automation Specialist	\$ 133.81	\$ 137.82	\$ 141.95	\$ 146.21	\$ 150.60	155.12	159.77	164.56	169.5	174.59
36	Operations Research Analyst (Senior)	\$ 140.92	\$ 145.15	\$ 149.50	\$ 153.99	\$ 158.61	163.37	168.27	173.32	178.52	183.88
108	Operator Level I	\$ 77.51	\$ 79.84	\$ 82.24	\$ 84.71	\$ 87.25	89.87	92.57	95.35	98.21	101.16
107	Operator Level II	\$ 98.31	\$ 101.26	\$ 104.30	\$ 107.43	\$ 110.65	113.97	117.39	120.91	124.54	128.28
109	Photographer	\$ 93.85	\$ 96.67	\$ 99.57	\$ 102.56	\$ 105.64	108.81	112.07	115.43	118.89	122.46
39	Planner, Information Technology (Senior)	\$ 173.18	\$ 178.38	\$ 183.73	\$ 189.24	\$ 194.92	200.77	206.79	212.99	219.38	225.96
58	Program Administration Specialist	\$ 92.01	\$ 94.77	\$ 97.61	\$ 100.54	\$ 103.56	106.67	109.87	113.17	116.57	120.07
1	Program Manager	\$ 283.57	\$ 292.08	\$ 300.84	\$ 309.87	\$ 319.17	328.75	338.61	348.77	359.23	370.01
57	Project Control Specialist	\$ 101.54	\$ 104.59	\$ 107.73	\$ 110.96	\$ 114.29	117.72	121.25	124.89	128.64	132.5
2	Project Manager	\$ 272.56	\$ 280.74	\$ 289.16	\$ 297.83	\$ 306.76	315.96	325.44	335.2	345.26	355.62
25	Quality Assurance Consultant (Senior)	\$ 164.73	\$ 169.67	\$ 174.76	\$ 180.00	\$ 185.40	190.96	196.69	202.59	208.67	214.93
24	Quality Assurance Manager	\$ 180.72	\$ 186.14	\$ 191.72	\$ 197.47	\$ 203.39	209.49	215.77	222.24	228.91	235.78
26	Quality Assurance Specialist	\$ 152.88	\$ 157.47	\$ 162.19	\$ 167.06	\$ 172.07	177.23	182.55	188.03	193.67	199.48
71	Risk Assessment Consultant (Senior)	\$ 145.09	\$ 149.44	\$ 153.92	\$ 158.54	\$ 163.30	168.2	173.25	178.45	183.8	189.31
49	Security, Computer Systems Specialist	\$ 146.02	\$ 150.40	\$ 154.91	\$ 159.56	\$ 164.35	169.28	174.36	179.59	184.98	190.53
50	Security, Data Specialist	\$ 142.29	\$ 146.56	\$ 150.96	\$ 155.49	\$ 160.15	164.95	169.9	175	180.25	185.66
4	Subject Matter Expert	\$ 182.70	\$ 188.18	\$ 193.83	\$ 199.64	\$ 205.63	211.8	218.15	224.69	231.43	238.37

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3	Subject Matter Expert (Senior)	\$ 264.53	\$ 272.47	\$ 280.64	\$ 289.06	\$ 297.73	306.66	315.86	325.34	335.1	345.15
94	Systems Analyst, Wireless	\$ 108.35	\$ 111.60	\$ 114.95	\$ 118.40	\$ 121.95	125.61	129.38	133.26	137.26	141.38
53	System Security Research Analyst	\$ 94.66	\$ 97.50	\$ 100.43	\$ 103.44	\$ 106.54	109.74	113.03	116.42	119.91	123.51
51	Systems Security Specialist	\$ 133.92	\$ 137.94	\$ 142.08	\$ 146.34	\$ 150.73	155.25	159.91	164.71	169.65	174.74
48	Systems Security Specialist (Senior)	\$ 157.31	\$ 162.03	\$ 166.89	\$ 171.90	\$ 177.06	182.37	187.84	193.48	199.28	205.26
78	Telecommunications Consultant (Senior)	\$ 170.16	\$ 175.26	\$ 180.52	\$ 185.94	\$ 191.52	197.27	203.19	209.29	215.57	222.04
77	Telecommunications Engineer	\$ 146.14	\$ 150.52	\$ 155.04	\$ 159.69	\$ 164.48	169.41	174.49	179.72	185.11	190.66
76	Telecommunications Engineer (Senior)	\$ 159.09	\$ 163.86	\$ 168.78	\$ 173.84	\$ 179.06	184.43	189.96	195.66	201.53	207.58
79	Telecommunications, System Analyst	\$ 117.16	\$ 120.67	\$ 124.29	\$ 128.02	\$ 131.86	135.82	139.89	144.09	148.41	152.86
27	Testing Specialist	\$ 121.24	\$ 124.88	\$ 128.63	\$ 132.49	\$ 136.46	140.55	144.77	149.11	153.58	158.19
28	Training Specialist/Instructor	\$ 169.85	\$ 174.95	\$ 180.20	\$ 185.61	\$ 191.18	196.92	202.83	208.91	215.18	221.64
56	Writer/Editor, Technical	\$ 126.69	\$ 130.49	\$ 134.40	\$ 138.43	\$ 142.58	146.86	151.27	155.81	160.48	165.29

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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