

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
	Accountant, Cost (Senior)	\$ 537.08	\$ 565.34	\$ 594.11	\$ 623.42	\$ 653.28	\$ 683.73	\$ 714.79	\$ 746.51	\$ 778.90	\$ 812.01
	Administrator, Systems	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Analyst, Computer Software/Integration (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Analyst, Computer Systems (Junior)	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Analyst, Computer Systems (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Analyst, Financial	\$ 450.29	\$ 476.53	\$ 503.17	\$ 530.24	\$ 557.76	\$ 585.75	\$ 614.23	\$ 643.23	\$ 672.78	\$ 702.89
	Analyst, Financial (Senior)	\$ 533.05	\$ 561.32	\$ 590.09	\$ 619.39	\$ 649.25	\$ 679.70	\$ 710.77	\$ 742.48	\$ 774.88	\$ 807.99
	Analyst, Research	\$ 330.38	\$ 353.94	\$ 377.78	\$ 401.90	\$ 426.32	\$ 451.06	\$ 476.12	\$ 501.54	\$ 527.32	\$ 553.49
	Analyst, Systems (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Application Developer, Advanced Technology	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Application Developer, Advanced Technology (Senior)	\$ 418.21	\$ 442.84	\$ 467.81	\$ 493.10	\$ 518.77	\$ 544.81	\$ 571.24	\$ 598.09	\$ 625.38	\$ 653.13
	Applications Development Expert	\$ 533.05	\$ 561.32	\$ 590.09	\$ 619.39	\$ 649.25	\$ 679.70	\$ 710.77	\$ 742.48	\$ 774.88	\$ 807.99
	Applications Programmer	\$ 409.35	\$ 433.54	\$ 458.03	\$ 482.84	\$ 507.99	\$ 533.49	\$ 559.36	\$ 585.62	\$ 612.28	\$ 639.37
	Archeologist /Historic Preservation Specialist	\$ 231.04	\$ 255.68	\$ 280.64	\$ 305.94	\$ 331.60	\$ 357.64	\$ 384.07	\$ 410.92	\$ 438.21	\$ 465.96
	Architect, Application (Senior)	\$ 626.03	\$ 655.12	\$ 684.75	\$ 714.97	\$ 745.78	\$ 777.24	\$ 809.35	\$ 842.18	\$ 875.73	\$ 910.06
	Architect, Information Technology (Senior)	\$ 610.58	\$ 638.90	\$ 667.72	\$ 697.09	\$ 727.01	\$ 757.52	\$ 788.66	\$ 820.44	\$ 852.91	\$ 886.10
	Architect, Internet/Web	\$ 492.55	\$ 518.79	\$ 545.43	\$ 572.51	\$ 600.02	\$ 628.01	\$ 656.49	\$ 685.50	\$ 715.04	\$ 745.16
	Architect, Systems (Senior)	\$ 534.11	\$ 562.43	\$ 591.25	\$ 620.61	\$ 650.53	\$ 681.05	\$ 712.18	\$ 743.97	\$ 776.43	\$ 809.62
	Architect, Systems Design	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Architectural Historian	\$ 265.99	\$ 292.38	\$ 319.17	\$ 346.40	\$ 374.08	\$ 402.24	\$ 430.91	\$ 460.10	\$ 489.85	\$ 520.18
	Audit Manager	\$ 390.04	\$ 414.67	\$ 439.63	\$ 464.93	\$ 490.59	\$ 516.63	\$ 543.07	\$ 569.92	\$ 597.21	\$ 624.95
	Audit Supervisor	\$ 326.83	\$ 351.03	\$ 375.52	\$ 400.33	\$ 425.48	\$ 450.98	\$ 476.85	\$ 503.11	\$ 529.77	\$ 556.86
	Auditor, IT (Senior)	\$ 614.61	\$ 642.93	\$ 671.75	\$ 701.11	\$ 731.03	\$ 761.55	\$ 792.68	\$ 824.47	\$ 856.93	\$ 890.12
	Auditor, Lead	\$ 326.83	\$ 351.03	\$ 375.52	\$ 400.33	\$ 425.48	\$ 450.98	\$ 476.85	\$ 503.11	\$ 529.77	\$ 556.86
	Auditor (Senior)	\$ 558.26	\$ 586.58	\$ 615.40	\$ 644.76	\$ 674.68	\$ 705.20	\$ 736.33	\$ 768.12	\$ 800.58	\$ 833.77
	Auditor, Staff	\$ 280.11	\$ 302.98	\$ 326.07	\$ 349.42	\$ 373.03	\$ 396.91	\$ 421.08	\$ 445.56	\$ 470.35	\$ 495.48
	Business Process Consultant (Senior)	\$ 575.72	\$ 604.80	\$ 634.44	\$ 664.65	\$ 695.47	\$ 726.92	\$ 759.04	\$ 791.86	\$ 825.42	\$ 859.74
	Computer Graphics Illustrator	\$ 195.59	\$ 218.45	\$ 241.55	\$ 264.90	\$ 288.50	\$ 312.39	\$ 336.56	\$ 361.04	\$ 385.83	\$ 410.96
	Computer Operations Center Specialist	\$ 455.05	\$ 479.42	\$ 504.09	\$ 529.10	\$ 554.44	\$ 580.15	\$ 606.24	\$ 632.73	\$ 659.63	\$ 686.98
	Computer Operations Research Analyst	\$ 330.38	\$ 353.94	\$ 377.78	\$ 401.90	\$ 426.32	\$ 451.06	\$ 476.12	\$ 501.54	\$ 527.32	\$ 553.49
	Computer Operator	\$ 409.35	\$ 433.54	\$ 458.03	\$ 482.84	\$ 507.99	\$ 533.49	\$ 559.36	\$ 585.62	\$ 612.28	\$ 639.37
	Computer Operator (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Computer Programmer (Junior)	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Computer Programmer (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60

COMPANY NAME: OptumInsight, Inc.
 CONTRACT POC: Tom Graves
 ADDRESS: 11000 Optum Circle
 Eden Prairie, MN 55344
 OFFICE NUMBER: 804-363-9536
 FAX NUMBER:
 FEIN: 41-1858498


 AUTHORIZED SIGNATURE

Director, Optum Corporate Finance
 TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Computer Specialist	\$ 418.21	\$ 442.84	\$ 467.81	\$ 493.10	\$ 518.77	\$ 544.81	\$ 571.24	\$ 598.09	\$ 625.38	\$ 653.13
	Computer Specialist (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Computer Systems Programmer	\$ 418.21	\$ 442.84	\$ 467.81	\$ 493.10	\$ 518.77	\$ 544.81	\$ 571.24	\$ 598.09	\$ 625.38	\$ 653.13
	Computer Systems Programmer (Senior)	\$ 665.46	\$ 696.52	\$ 728.22	\$ 760.61	\$ 793.71	\$ 827.56	\$ 862.19	\$ 897.66	\$ 933.99	\$ 971.23
	Database Management Specialist (Junior)	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Database Management Specialist (Senior)	\$ 460.47	\$ 485.11	\$ 510.07	\$ 535.37	\$ 561.03	\$ 587.07	\$ 613.50	\$ 640.36	\$ 667.64	\$ 695.39
	Database Manager	\$ 489.90	\$ 516.01	\$ 542.51	\$ 569.44	\$ 596.80	\$ 624.63	\$ 652.94	\$ 681.77	\$ 711.12	\$ 741.05
	Documentation Specialist	\$ 409.35	\$ 433.54	\$ 458.03	\$ 482.84	\$ 507.99	\$ 533.49	\$ 559.36	\$ 585.62	\$ 612.28	\$ 639.37
	Electrician, Journeyman	\$ 222.18	\$ 246.38	\$ 270.87	\$ 295.68	\$ 320.83	\$ 346.33	\$ 372.20	\$ 398.46	\$ 425.12	\$ 452.21
	Electrician, Licensed Master	\$ 231.04	\$ 255.68	\$ 280.64	\$ 305.94	\$ 331.60	\$ 357.64	\$ 384.07	\$ 410.92	\$ 438.21	\$ 465.96
	Electricians Helper	\$ 187.77	\$ 210.24	\$ 232.92	\$ 255.84	\$ 279.00	\$ 302.41	\$ 326.08	\$ 350.03	\$ 374.27	\$ 398.83
	Engineer, Facility Operations	\$ 222.18	\$ 246.38	\$ 270.87	\$ 295.68	\$ 320.83	\$ 346.33	\$ 372.20	\$ 398.46	\$ 425.12	\$ 452.21
	Engineer, Information	\$ 455.05	\$ 479.42	\$ 504.09	\$ 529.10	\$ 554.44	\$ 580.15	\$ 606.24	\$ 632.73	\$ 659.63	\$ 686.98
	Engineer, Information (Senior)	\$ 521.58	\$ 547.96	\$ 574.76	\$ 601.98	\$ 629.67	\$ 657.83	\$ 686.50	\$ 715.69	\$ 745.44	\$ 775.76
	Engineer, Information Security	\$ 516.07	\$ 542.17	\$ 568.68	\$ 595.60	\$ 622.97	\$ 650.79	\$ 679.11	\$ 707.93	\$ 737.29	\$ 767.21
	Engineer, Interdisciplinary	\$ 492.55	\$ 518.79	\$ 545.43	\$ 572.51	\$ 600.02	\$ 628.01	\$ 656.49	\$ 685.50	\$ 715.04	\$ 745.16
	Engineer, Interdisciplinary (Senior)	\$ 521.58	\$ 547.96	\$ 574.76	\$ 601.98	\$ 629.67	\$ 657.83	\$ 686.50	\$ 715.69	\$ 745.44	\$ 775.76
	Engineer, Network (Junior)	\$ 451.61	\$ 475.80	\$ 500.29	\$ 525.11	\$ 550.25	\$ 575.76	\$ 601.62	\$ 627.88	\$ 654.54	\$ 681.64
	Engineer, Network (Senior)	\$ 518.85	\$ 545.09	\$ 571.75	\$ 598.82	\$ 626.35	\$ 654.35	\$ 682.84	\$ 711.85	\$ 741.40	\$ 771.53
	Engineer, Network Security	\$ 516.07	\$ 542.17	\$ 568.68	\$ 595.60	\$ 622.97	\$ 650.79	\$ 679.11	\$ 707.93	\$ 737.29	\$ 767.21
	Engineer, Radio Frequency	\$ 451.61	\$ 475.80	\$ 500.29	\$ 525.11	\$ 550.25	\$ 575.76	\$ 601.62	\$ 627.88	\$ 654.54	\$ 681.64
	Engineer, Software	\$ 418.21	\$ 442.84	\$ 467.81	\$ 493.10	\$ 518.77	\$ 544.81	\$ 571.24	\$ 598.09	\$ 625.38	\$ 653.13
	Engineer, Stationary	\$ 451.61	\$ 475.80	\$ 500.29	\$ 525.11	\$ 550.25	\$ 575.76	\$ 601.62	\$ 627.88	\$ 654.54	\$ 681.64
	Engineer, Systems	\$ 418.21	\$ 442.84	\$ 467.81	\$ 493.10	\$ 518.77	\$ 544.81	\$ 571.24	\$ 598.09	\$ 625.38	\$ 653.13
	Engineer, Systems (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Engineer, Systems Design	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Facilities Engineering Manager	\$ 536.94	\$ 561.58	\$ 586.54	\$ 611.84	\$ 637.50	\$ 663.54	\$ 689.97	\$ 716.82	\$ 744.11	\$ 771.86
	Facilities Specialist Level I	\$ 417.20	\$ 439.67	\$ 462.35	\$ 485.27	\$ 508.43	\$ 531.84	\$ 555.51	\$ 579.46	\$ 603.71	\$ 628.26
	Facilities Specialist Level II	\$ 316.34	\$ 339.20	\$ 362.30	\$ 385.65	\$ 409.25	\$ 433.14	\$ 457.31	\$ 481.79	\$ 506.58	\$ 531.71
	Facilities Specialist Level III	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Facilities Specialist, Lead	\$ 409.35	\$ 433.54	\$ 458.03	\$ 482.84	\$ 507.99	\$ 533.49	\$ 559.36	\$ 585.62	\$ 612.28	\$ 639.37
	Facility Operations Supervisor	\$ 451.61	\$ 475.80	\$ 500.29	\$ 525.11	\$ 550.25	\$ 575.76	\$ 601.62	\$ 627.88	\$ 654.54	\$ 681.64
	Geographic Information Systems (GIS) Analyst	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Geographic Information Systems Specialist	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Geographic Information Systems Technician I	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Geographic Information Systems Technician II	\$ 418.21	\$ 442.84	\$ 467.80	\$ 493.10	\$ 518.76	\$ 544.80	\$ 571.24	\$ 598.08	\$ 625.37	\$ 653.12

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Attachment F - Price Form A1


 AUTHORIZED SIGNATURE

Director, Optum Corporate Finance
 TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Geographic Information Systems Technician Trainee	\$ 308.52	\$ 330.99	\$ 353.67	\$ 376.59	\$ 399.75	\$ 423.16	\$ 446.83	\$ 470.78	\$ 495.02	\$ 519.58
	GeoSpatial Web Developer (Mid-level)	\$ 572.30	\$ 606.75	\$ 642.02	\$ 678.14	\$ 715.17	\$ 753.14	\$ 792.11	\$ 832.12	\$ 873.22	\$ 915.47
	GeoSpatial Web Developer (Senior)	\$ 614.56	\$ 649.01	\$ 684.28	\$ 720.40	\$ 757.43	\$ 795.40	\$ 834.37	\$ 874.38	\$ 915.48	\$ 957.73
	Group Facilitator (Senior)	\$ 549.55	\$ 578.64	\$ 608.28	\$ 638.49	\$ 669.31	\$ 700.76	\$ 732.88	\$ 765.70	\$ 799.25	\$ 833.58
	Help Desk Manager	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Help Desk Specialist (Junior)	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Help Desk Specialist (Senior)	\$ 418.21	\$ 442.84	\$ 467.81	\$ 493.10	\$ 518.77	\$ 544.81	\$ 571.24	\$ 598.09	\$ 625.38	\$ 653.13
	Internet/Intranet Site Developer (Junior)	\$ 342.93	\$ 367.13	\$ 391.62	\$ 416.43	\$ 441.58	\$ 467.08	\$ 492.95	\$ 519.21	\$ 545.87	\$ 572.96
	Internet/Intranet Site Developer (Senior)	\$ 453.16	\$ 479.54	\$ 506.33	\$ 533.56	\$ 561.24	\$ 589.40	\$ 618.07	\$ 647.26	\$ 677.01	\$ 707.34
	IT Professional (Senior)	\$ 549.55	\$ 578.64	\$ 608.28	\$ 638.49	\$ 669.31	\$ 700.76	\$ 732.88	\$ 765.70	\$ 799.25	\$ 833.58
	Market Research Consultant (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Marketing Consultant (Senior)	\$ 521.58	\$ 547.96	\$ 574.76	\$ 601.98	\$ 629.67	\$ 657.83	\$ 686.50	\$ 715.69	\$ 745.44	\$ 775.76
	Network Administrator	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Network Manager	\$ 665.46	\$ 696.52	\$ 728.22	\$ 760.61	\$ 793.71	\$ 827.56	\$ 862.19	\$ 897.66	\$ 933.99	\$ 971.23
	Network Technician (Junior)	\$ 382.76	\$ 405.62	\$ 428.72	\$ 452.06	\$ 475.67	\$ 499.55	\$ 523.73	\$ 548.20	\$ 573.00	\$ 598.12
	Network Technician (Senior)	\$ 458.55	\$ 483.09	\$ 507.95	\$ 533.15	\$ 558.70	\$ 584.62	\$ 610.93	\$ 637.65	\$ 664.81	\$ 692.41
	Office Automation Specialist	\$ 409.35	\$ 433.54	\$ 458.03	\$ 482.84	\$ 507.99	\$ 533.49	\$ 559.36	\$ 585.62	\$ 612.28	\$ 639.37
	Operations Research Analyst (Senior)	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Operator Level I	\$ 308.52	\$ 330.99	\$ 353.68	\$ 376.60	\$ 399.75	\$ 423.16	\$ 446.84	\$ 470.79	\$ 495.03	\$ 519.58
	Operator Level II	\$ 340.49	\$ 363.35	\$ 386.45	\$ 409.80	\$ 433.40	\$ 457.29	\$ 481.46	\$ 505.94	\$ 530.73	\$ 555.86
	Photographer	\$ 222.18	\$ 246.38	\$ 270.87	\$ 295.68	\$ 320.83	\$ 346.33	\$ 372.20	\$ 398.46	\$ 425.12	\$ 452.21
	Planner, Information Technology (Senior)	\$ 575.72	\$ 604.80	\$ 634.44	\$ 664.65	\$ 695.47	\$ 726.92	\$ 759.04	\$ 791.86	\$ 825.42	\$ 859.74
	Program Administration Specialist	\$ 350.62	\$ 373.99	\$ 397.62	\$ 421.53	\$ 445.72	\$ 470.22	\$ 495.04	\$ 520.20	\$ 545.70	\$ 571.58
	Program Manager	\$ 733.30	\$ 767.75	\$ 803.02	\$ 839.14	\$ 876.17	\$ 914.14	\$ 953.11	\$ 993.12	\$ 1,034.22	\$ 1,076.47
	Project Control Specialist	\$ 392.89	\$ 416.25	\$ 439.88	\$ 463.79	\$ 487.99	\$ 512.48	\$ 537.30	\$ 562.46	\$ 587.97	\$ 613.84
	Project Manager	\$ 575.72	\$ 604.80	\$ 634.44	\$ 664.65	\$ 695.47	\$ 726.92	\$ 759.04	\$ 791.86	\$ 825.42	\$ 859.74
	Quality Assurance Consultant (Senior)	\$ 518.72	\$ 544.95	\$ 571.60	\$ 598.67	\$ 626.19	\$ 654.17	\$ 682.66	\$ 711.66	\$ 741.20	\$ 771.32
	Quality Assurance Manager	\$ 533.05	\$ 561.32	\$ 590.09	\$ 619.39	\$ 649.25	\$ 679.70	\$ 710.77	\$ 742.48	\$ 774.88	\$ 807.99
	Quality Assurance Specialist	\$ 412.79	\$ 437.15	\$ 461.83	\$ 486.83	\$ 512.18	\$ 537.89	\$ 563.98	\$ 590.47	\$ 617.37	\$ 644.72
	Risk Assessment Consultant (Senior)	\$ 626.03	\$ 655.12	\$ 684.75	\$ 714.97	\$ 745.78	\$ 777.24	\$ 809.35	\$ 842.18	\$ 875.73	\$ 910.06
	Security, Computer Systems Specialist	\$ 492.55	\$ 518.79	\$ 545.43	\$ 572.51	\$ 600.02	\$ 628.01	\$ 656.49	\$ 685.50	\$ 715.04	\$ 745.16
	Security, Data Specialist	\$ 450.29	\$ 476.53	\$ 503.17	\$ 530.24	\$ 557.76	\$ 585.75	\$ 614.23	\$ 643.23	\$ 672.78	\$ 702.89
	Subject Matter Expert	\$ 495.42	\$ 521.80	\$ 548.59	\$ 575.82	\$ 603.50	\$ 631.67	\$ 660.33	\$ 689.53	\$ 719.27	\$ 749.60
	Subject Matter Expert (Senior)	\$ 665.46	\$ 696.52	\$ 728.22	\$ 760.61	\$ 793.71	\$ 827.56	\$ 862.19	\$ 897.66	\$ 933.99	\$ 971.23
	Systems Analyst, Wireless	\$ 342.93	\$ 367.13	\$ 391.62	\$ 416.43	\$ 441.58	\$ 467.08	\$ 492.95	\$ 519.21	\$ 545.87	\$ 572.96
	System Security Research Analyst	\$ 528.08	\$ 552.28	\$ 576.77	\$ 601.58	\$ 626.73	\$ 652.23	\$ 678.10	\$ 704.36	\$ 731.02	\$ 758.11

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Director, Optum Corporate Finance

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Attachment F-A1- Labor Rate Schedule											
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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Systems Security Specialist	\$ 546.72	\$ 577.78	\$ 609.49	\$ 641.87	\$ 674.97	\$ 708.82	\$ 743.46	\$ 778.92	\$ 815.25	\$ 852.49
	Systems Security Specialist (Senior)	\$ 682.99	\$ 717.44	\$ 752.71	\$ 788.83	\$ 825.86	\$ 863.83	\$ 902.80	\$ 942.80	\$ 983.91	\$ 1,026.16
	Telecommunications Consultant (Senior)	\$ 453.16	\$ 479.54	\$ 506.33	\$ 533.56	\$ 561.24	\$ 589.40	\$ 618.07	\$ 647.26	\$ 677.01	\$ 707.34
	Telecommunications Engineer	\$ 451.61	\$ 475.80	\$ 500.29	\$ 525.11	\$ 550.25	\$ 575.76	\$ 601.62	\$ 627.88	\$ 654.54	\$ 681.64
	Telecommunications Engineer (Senior)	\$ 571.89	\$ 598.28	\$ 625.07	\$ 652.30	\$ 679.98	\$ 708.14	\$ 736.81	\$ 766.00	\$ 795.75	\$ 826.08
	Telecommunications, System Analyst	\$ 477.77	\$ 501.96	\$ 526.46	\$ 551.27	\$ 576.42	\$ 601.92	\$ 627.79	\$ 654.04	\$ 680.71	\$ 707.80
	Testing Specialist	\$ 412.79	\$ 437.15	\$ 461.83	\$ 486.83	\$ 512.18	\$ 537.89	\$ 563.98	\$ 590.47	\$ 617.37	\$ 644.72
	Training Specialist/Instructor	\$ 367.08	\$ 391.28	\$ 415.77	\$ 440.58	\$ 465.73	\$ 491.23	\$ 517.10	\$ 543.36	\$ 570.02	\$ 597.11
	Writer/Editor, Technical	\$ 409.35	\$ 433.54	\$ 458.03	\$ 482.84	\$ 507.99	\$ 533.49	\$ 559.36	\$ 585.62	\$ 612.28	\$ 639.37

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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 FEIN: 41-1858498



 AUTHORIZED SIGNATURE
 Director, Optum Corporate Finance

 TITLE