

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 1 | Program Manager | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| 2 | Project Manager | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 3 | Subject Matter Expert (Senior) | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| 4 | Subject Matter Expert | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 6 | Computer Specialist (Senior) | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 7 | Computer Specialist | \$ 117.60 | \$ 119.95 | \$ 122.35 | \$ 124.80 | \$ 127.30 | \$ 129.85 | \$ 132.45 | \$ 135.10 | \$ 137.80 | \$ 140.56 | \$ 143.37 | \$ 146.24 | \$ 149.16 | \$ 152.14 | \$ 155.18 |
| 8 | Analyst, Computer Systems (Senior) | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 9 | Analyst, Computer Systems (Junior) | \$ 117.60 | \$ 119.95 | \$ 122.35 | \$ 124.80 | \$ 127.30 | \$ 129.85 | \$ 132.45 | \$ 135.10 | \$ 137.80 | \$ 140.56 | \$ 143.37 | \$ 146.24 | \$ 149.16 | \$ 152.14 | \$ 155.18 |
| 10 | Applications Programmer | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 11 | Applications Development Expert | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 12 | Computer Systems Programmer (Senior) | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 13 | Computer Systems Programmer | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 14 | Computer Programmer (Senior) | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 15 | Computer Programmer (Junior) | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 205.80 | \$ 209.92 | \$ 214.12 | \$ 218.40 | \$ 222.77 | \$ 227.23 | \$ 231.77 | \$ 236.41 | \$ 241.14 | \$ 245.96 | \$ 250.88 | \$ 255.90 | \$ 261.02 | \$ 266.24 | \$ 271.56 |
| 17 | Application Developer, Advanced Technology | \$ 186.20 | \$ 189.92 | \$ 193.72 | \$ 197.59 | \$ 201.54 | \$ 205.57 | \$ 209.68 | \$ 213.87 | \$ 218.15 | \$ 222.51 | \$ 226.96 | \$ 231.50 | \$ 236.13 | \$ 240.85 | \$ 245.67 |
| 18 | Engineer, Information (Senior) | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 19 | Engineer, Information | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 20 | IT Professional (Senior) | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 21 | Database Manager | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 22 | Database Management Specialist (Senior) | \$ 127.40 | \$ 129.94 | \$ 132.54 | \$ 135.19 | \$ 137.89 | \$ 140.65 | \$ 143.46 | \$ 146.33 | \$ 149.26 | \$ 152.25 | \$ 155.29 | \$ 158.39 | \$ 161.56 | \$ 164.79 | \$ 168.08 |
| 23 | Database Management Specialist (Junior) | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| 24 | Quality Assurance Manager | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 25 | Quality Assurance Consultant (Senior) | \$ 156.80 | \$ 159.94 | \$ 163.14 | \$ 166.40 | \$ 169.73 | \$ 173.12 | \$ 176.58 | \$ 180.11 | \$ 183.71 | \$ 187.38 | \$ 191.13 | \$ 194.95 | \$ 198.85 | \$ 202.83 | \$ 206.89 |
| 26 | Quality Assurance Specialist | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 27 | Testing Specialist | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| 28 | Training Specialist/Instructor | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 29 | Engineer, Systems (Senior) | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 30 | Engineer, Systems | \$ 117.60 | \$ 119.95 | \$ 122.35 | \$ 124.80 | \$ 127.30 | \$ 129.85 | \$ 132.45 | \$ 135.10 | \$ 137.80 | \$ 140.56 | \$ 143.37 | \$ 146.24 | \$ 149.16 | \$ 152.14 | \$ 155.18 |
| 31 | Engineer, Software | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 33 | Engineer, Interdisciplinary | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |

COMPANY NAME:
CONTRACT POC:
ADDRESS:

OFFICE NUMBER:
FAX NUMBER:

FEIN:

AUTHORIZED SIGNATURE

TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 34 | Computer Operations Center Specialist | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 35 | Computer Operations Research Analyst | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 36 | Operations Research Analyst (Senior) | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 37 | Analyst, Systems (Senior) | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 38 | Architect, Information Technology (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 39 | Planner, Information Technology (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 40 | Architect, Application (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 41 | Computer Operator (Senior) | \$ 156.80 | \$ 159.94 | \$ 163.14 | \$ 166.40 | \$ 169.73 | \$ 173.12 | \$ 176.58 | \$ 180.11 | \$ 183.71 | \$ 187.38 | \$ 191.13 | \$ 194.95 | \$ 198.85 | \$ 202.83 | \$ 206.89 |
| 42 | Computer Operator | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 43 | Office Automation Specialist | \$ 117.60 | \$ 119.95 | \$ 122.35 | \$ 124.80 | \$ 127.30 | \$ 129.85 | \$ 132.45 | \$ 135.10 | \$ 137.80 | \$ 140.56 | \$ 143.37 | \$ 146.24 | \$ 149.16 | \$ 152.14 | \$ 155.18 |
| 44 | Help Desk Manager | \$ 156.80 | \$ 159.94 | \$ 163.14 | \$ 166.40 | \$ 169.73 | \$ 173.12 | \$ 176.58 | \$ 180.11 | \$ 183.71 | \$ 187.38 | \$ 191.13 | \$ 194.95 | \$ 198.85 | \$ 202.83 | \$ 206.89 |
| 45 | Help Desk Specialist (Senior) | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 46 | Help Desk Specialist (Junior) | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| 47 | Administrator, Systems | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 48 | Systems Security Specialist (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 49 | Security, Computer Systems Specialist | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 50 | Security, Data Specialist | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 51 | Systems Security Specialist | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| 52 | Engineer, Information Security | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 53 | System Security Research Analyst | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 54 | Analyst, Research | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 55 | Documentation Specialist | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 56 | Writer/Editor, Technical | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 57 | Project Control Specialist | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| 58 | Program Administration Specialist | \$ 117.60 | \$ 119.95 | \$ 122.35 | \$ 124.80 | \$ 127.30 | \$ 129.85 | \$ 132.45 | \$ 135.10 | \$ 137.80 | \$ 140.56 | \$ 143.37 | \$ 146.24 | \$ 149.16 | \$ 152.14 | \$ 155.18 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 127.40 | \$ 129.94 | \$ 132.54 | \$ 135.19 | \$ 137.89 | \$ 140.65 | \$ 143.46 | \$ 146.33 | \$ 149.26 | \$ 152.25 | \$ 155.29 | \$ 158.39 | \$ 161.56 | \$ 164.79 | \$ 168.08 |
| 61 | Architect, Internet/Web | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 62 | Computer Graphics Illustrator | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 63 | Architect, Systems (Senior) | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 64 | Architect, Systems Design | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 65 | Engineer, Systems Design | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 66 | Accountant, Cost (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 67 | Analyst, Financial (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 68 | Analyst, Financial | \$ 176.40 | \$ 179.92 | \$ 183.52 | \$ 187.19 | \$ 190.93 | \$ 194.75 | \$ 198.64 | \$ 202.61 | \$ 206.66 | \$ 210.79 | \$ 215.00 | \$ 219.30 | \$ 223.69 | \$ 228.16 | \$ 232.72 |

COMPANY NAME:
CONTRACT POC:
ADDRESS:

OFFICE NUMBER:
FAX NUMBER:

FEIN:

AUTHORIZED SIGNATURE

TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 69 | Auditor, IT (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 70 | Auditor (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 71 | Risk Assessment Consultant (Senior) | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| 72 | Business Process Consultant (Senior) | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| 73 | Group Facilitator (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 74 | Marketing Consultant (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 75 | Market Research Consultant (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 76 | Telecommunications Engineer (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 77 | Telecommunications Engineer | \$ 176.40 | \$ 179.92 | \$ 183.52 | \$ 187.19 | \$ 190.93 | \$ 194.75 | \$ 198.64 | \$ 202.61 | \$ 206.66 | \$ 210.79 | \$ 215.00 | \$ 219.30 | \$ 223.69 | \$ 228.16 | \$ 232.72 |
| 78 | Telecommunications Consultant (Senior) | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| 79 | Telecommunications, System Analyst | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 80 | Network Manager | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| 81 | Engineer, Network (Senior) | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 82 | Engineer, Network (Junior) | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 83 | Network Administrator | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 84 | Network Technician (Senior) | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 85 | Network Technician (Junior) | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| 86 | Engineer, Network Security | \$ 176.40 | \$ 179.92 | \$ 183.52 | \$ 187.19 | \$ 190.93 | \$ 194.75 | \$ 198.64 | \$ 202.61 | \$ 206.66 | \$ 210.79 | \$ 215.00 | \$ 219.30 | \$ 223.69 | \$ 228.16 | \$ 232.72 |
| 87 | Geographic Information Systems Technician II | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 88 | Geographic Information Systems Technician I | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 89 | Geographic Information Systems Technician Trainee | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 91 | Geographic Information Systems Specialist | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 245.00 | \$ 249.90 | \$ 254.90 | \$ 260.00 | \$ 265.20 | \$ 270.50 | \$ 275.91 | \$ 281.43 | \$ 287.06 | \$ 292.80 | \$ 298.66 | \$ 304.63 | \$ 310.72 | \$ 316.93 | \$ 323.27 |
| 93 | Architectural Historian | \$ 245.00 | \$ 249.90 | \$ 254.90 | \$ 260.00 | \$ 265.20 | \$ 270.50 | \$ 275.91 | \$ 281.43 | \$ 287.06 | \$ 292.80 | \$ 298.66 | \$ 304.63 | \$ 310.72 | \$ 316.93 | \$ 323.27 |
| 94 | Systems Analyst, Wireless | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 95 | Engineer, Radio Frequency | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 96 | Electrician, Licensed Master | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 97 | Electrician, Journeyman | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 99 | Electricians Helper | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 99 | Facilities Engineering Manager | \$ 196.00 | \$ 199.92 | \$ 203.92 | \$ 208.00 | \$ 212.16 | \$ 216.40 | \$ 220.73 | \$ 225.14 | \$ 229.64 | \$ 234.23 | \$ 238.91 | \$ 243.69 | \$ 248.56 | \$ 253.53 | \$ 258.60 |
| 101 | Engineer, Facility Operations | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 101 | Engineer, Stationary | \$ 171.50 | \$ 174.93 | \$ 178.43 | \$ 182.00 | \$ 185.64 | \$ 189.35 | \$ 193.14 | \$ 197.00 | \$ 200.94 | \$ 204.96 | \$ 209.06 | \$ 213.24 | \$ 217.50 | \$ 221.85 | \$ 226.29 |
| 102 | Facilities Specialist, Lead | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 103 | Facilities Specialist Level III | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |

COMPANY NAME:
CONTRACT POC:
ADDRESS:

OFFICE NUMBER:
FAX NUMBER:

FEIN:

AUTHORIZED SIGNATURE

TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|--------------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 104 | Facilities Specialist Level II | \$ 127.40 | \$ 129.94 | \$ 132.54 | \$ 135.19 | \$ 137.89 | \$ 140.65 | \$ 143.46 | \$ 146.33 | \$ 149.26 | \$ 152.25 | \$ 155.29 | \$ 158.39 | \$ 161.56 | \$ 164.79 | \$ 168.08 |
| 105 | Facilities Specialist Level I | \$ 107.80 | \$ 109.96 | \$ 112.16 | \$ 114.40 | \$ 116.69 | \$ 119.02 | \$ 121.40 | \$ 123.83 | \$ 126.31 | \$ 128.84 | \$ 131.42 | \$ 134.05 | \$ 136.73 | \$ 139.46 | \$ 142.25 |
| 106 | Facility Operations Supervisor | \$ 156.80 | \$ 159.94 | \$ 163.14 | \$ 166.40 | \$ 169.73 | \$ 173.12 | \$ 176.58 | \$ 180.11 | \$ 183.71 | \$ 187.38 | \$ 191.13 | \$ 194.95 | \$ 198.85 | \$ 202.83 | \$ 206.89 |
| 107 | Operator Level II | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 108 | Operator Level I | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| 109 | Photographer | \$ 147.00 | \$ 149.94 | \$ 152.94 | \$ 156.00 | \$ 159.12 | \$ 162.30 | \$ 165.55 | \$ 168.86 | \$ 172.24 | \$ 175.68 | \$ 179.19 | \$ 182.77 | \$ 186.43 | \$ 190.16 | \$ 193.96 |
| 110 | Audit Manager | \$ 137.20 | \$ 139.94 | \$ 142.74 | \$ 145.59 | \$ 148.50 | \$ 151.47 | \$ 154.50 | \$ 157.59 | \$ 160.74 | \$ 163.95 | \$ 167.23 | \$ 170.57 | \$ 173.98 | \$ 177.46 | \$ 181.00 |
| 111 | Audit Supervisor | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 112 | Auditor, Lead | \$ 122.50 | \$ 124.95 | \$ 127.45 | \$ 130.00 | \$ 132.60 | \$ 135.25 | \$ 137.96 | \$ 140.72 | \$ 143.54 | \$ 146.41 | \$ 149.34 | \$ 152.33 | \$ 155.38 | \$ 158.49 | \$ 161.66 |
| 113 | Auditor, Staff | \$ 98.00 | \$ 99.96 | \$ 101.96 | \$ 104.00 | \$ 106.08 | \$ 108.20 | \$ 110.36 | \$ 112.57 | \$ 114.82 | \$ 117.12 | \$ 119.46 | \$ 121.85 | \$ 124.29 | \$ 126.77 | \$ 129.30 |
| | GeoSpatial Web Developer (Mid-level) | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |
| | GeoSpatial Web Developer (Senior) | \$ 220.50 | \$ 224.91 | \$ 229.41 | \$ 234.00 | \$ 238.68 | \$ 243.45 | \$ 248.32 | \$ 253.29 | \$ 258.36 | \$ 263.53 | \$ 268.80 | \$ 274.18 | \$ 279.66 | \$ 285.25 | \$ 290.96 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME:
CONTRACT POC:
ADDRESS:

OFFICE NUMBER:
FAX NUMBER:

FEIN:



Consulting and Technical Services Plus (CATS+)
Labor Rates

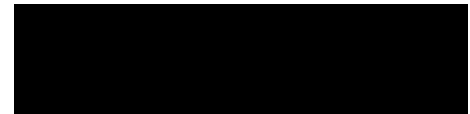
COMPANY NAME: Oran Inc.
CONTRACT POC: Saroj Rout
ADDRESS: 13800 Coppermine Rd. STE 162, Herndon, VA, 20171

OFFICE NUMBER:
FAX NUMBER:

FEIN:



Attachment F - Price Form A1



AUTHORIZED SIGNATURE

President

TITLE