





Consulting and Technical Services Plus (CATS+)  
 Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record by job, based on industry hourly labor rates comparable rates, with contract year for the labor category determined and defined in Section 2.10 of the RFP

LABOR CATEGORY	HOURLY LABOR RATES BY CONTRACT YEAR											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
07 Network Manager	\$ 110.00	\$ 112.99	\$ 115.18	\$ 117.45	\$ 119.80	\$ 122.29	\$ 124.84	\$ 127.45	\$ 129.99	\$ 132.77	\$ 134.91	\$ 137.61
08 Network Technician (Junior)	\$ 70.83	\$ 72.21	\$ 73.70	\$ 75.17	\$ 76.67	\$ 78.21	\$ 79.77	\$ 81.37	\$ 82.99	\$ 84.55	\$ 86.15	\$ 87.67
09 Network Technician (Senior)	\$ 81.11	\$ 85.60	\$ 87.81	\$ 89.28	\$ 91.08	\$ 92.87	\$ 94.73	\$ 96.62	\$ 98.55	\$ 100.52	\$ 102.54	\$ 104.56
10 Office Automation Specialist	\$ 29.63	\$ 31.28	\$ 32.91	\$ 34.57	\$ 36.29	\$ 37.98	\$ 39.74	\$ 41.54	\$ 43.37	\$ 45.23	\$ 47.14	\$ 49.08
11 Operations Research Analyst (Senior)	\$ 97.40	\$ 98.33	\$ 101.33	\$ 103.59	\$ 105.42	\$ 107.81	\$ 109.98	\$ 111.88	\$ 114.11	\$ 116.40	\$ 118.72	\$ 121.10
12 Operator Level I	\$ 35.42	\$ 36.13	\$ 36.95	\$ 37.68	\$ 38.34	\$ 39.10	\$ 39.98	\$ 40.69	\$ 41.50	\$ 42.30	\$ 43.17	\$ 44.04
13 Operator Level II	\$ 53.13	\$ 54.19	\$ 55.27	\$ 56.38	\$ 57.60	\$ 58.85	\$ 60.13	\$ 61.42	\$ 62.74	\$ 64.09	\$ 65.48	\$ 66.88
14 Photographer	\$ 53.13	\$ 54.19	\$ 55.27	\$ 56.38	\$ 57.60	\$ 58.85	\$ 60.13	\$ 61.42	\$ 62.74	\$ 64.09	\$ 65.48	\$ 66.88
15 Planner, Information Technology (Senior)	\$ 108.28	\$ 100.96	\$ 110.64	\$ 112.75	\$ 116.91	\$ 117.31	\$ 119.65	\$ 122.05	\$ 124.49	\$ 126.98	\$ 129.62	\$ 132.11
16 Program Administration Specialist	\$ 70.83	\$ 71.28	\$ 72.01	\$ 72.87	\$ 73.75	\$ 74.65	\$ 75.57	\$ 76.51	\$ 77.47	\$ 78.44	\$ 79.44	\$ 80.46
17 Program Manager	\$ 132.81	\$ 135.47	\$ 138.18	\$ 140.84	\$ 143.70	\$ 146.64	\$ 149.67	\$ 152.50	\$ 155.01	\$ 158.78	\$ 161.90	\$ 165.14
18 Project Control Specialist	\$ 97.40	\$ 99.54	\$ 101.33	\$ 103.59	\$ 105.42	\$ 107.53	\$ 109.69	\$ 111.88	\$ 114.11	\$ 116.40	\$ 118.72	\$ 121.10
19 Project Manager	\$ 116.10	\$ 117.41	\$ 118.75	\$ 120.18	\$ 124.50	\$ 127.96	\$ 129.63	\$ 132.22	\$ 134.96	\$ 137.50	\$ 140.31	\$ 143.62
20 Quality Assurance Consultant (Senior)	\$ 97.40	\$ 98.34	\$ 101.33	\$ 103.59	\$ 105.42	\$ 107.53	\$ 109.69	\$ 111.88	\$ 114.11	\$ 116.40	\$ 118.72	\$ 121.10
21 Quality Assurance Manager	\$ 123.98	\$ 125.24	\$ 126.97	\$ 131.05	\$ 131.18	\$ 136.98	\$ 138.60	\$ 142.39	\$ 146.24	\$ 145.14	\$ 151.10	\$ 154.13
22 Quality Assurance Specialist	\$ 79.89	\$ 81.24	\$ 82.91	\$ 84.67	\$ 86.23	\$ 87.59	\$ 89.74	\$ 91.84	\$ 93.87	\$ 95.23	\$ 97.14	\$ 99.08
23 Risk Assessment Consultant (Senior)	\$ 108.28	\$ 108.96	\$ 110.64	\$ 112.75	\$ 116.91	\$ 117.31	\$ 119.65	\$ 122.05	\$ 124.49	\$ 126.98	\$ 129.62	\$ 132.11
24 Security, Computer Systems Specialist	\$ 115.00	\$ 117.41	\$ 119.75	\$ 122.15	\$ 124.60	\$ 127.06	\$ 129.53	\$ 132.05	\$ 134.49	\$ 136.98	\$ 139.52	\$ 142.11
25 Security, Data Specialist	\$ 108.28	\$ 108.96	\$ 110.64	\$ 112.75	\$ 116.91	\$ 117.31	\$ 119.65	\$ 122.05	\$ 124.49	\$ 126.98	\$ 129.62	\$ 132.11
26 Subject Matter Expert	\$ 115.10	\$ 117.41	\$ 119.75	\$ 122.15	\$ 124.60	\$ 127.06	\$ 129.53	\$ 132.05	\$ 134.49	\$ 136.98	\$ 139.52	\$ 142.11
27 Subject Matter Expert (Senior)	\$ 132.81	\$ 135.47	\$ 138.18	\$ 140.84	\$ 143.70	\$ 146.64	\$ 149.67	\$ 152.50	\$ 155.01	\$ 158.78	\$ 161.90	\$ 165.14
28 System Analyst, Wireless	\$ 123.98	\$ 125.24	\$ 126.97	\$ 131.05	\$ 131.18	\$ 136.98	\$ 138.60	\$ 142.39	\$ 146.24	\$ 145.14	\$ 151.10	\$ 154.13
29 System Security Research Analyst	\$ 70.83	\$ 72.26	\$ 73.70	\$ 75.17	\$ 76.67	\$ 78.21	\$ 79.77	\$ 81.37	\$ 82.99	\$ 84.55	\$ 86.15	\$ 87.67
30 System Security Specialist	\$ 108.28	\$ 109.59	\$ 110.91	\$ 112.75	\$ 116.91	\$ 117.31	\$ 119.65	\$ 122.05	\$ 124.49	\$ 126.98	\$ 129.62	\$ 132.11
31 System Security Specialist (Senior)	\$ 123.98	\$ 125.24	\$ 126.97	\$ 131.05	\$ 131.18	\$ 136.98	\$ 138.60	\$ 142.39	\$ 146.24	\$ 145.14	\$ 151.10	\$ 154.13
32 Telecommunications Consultant (Senior)	\$ 108.28	\$ 108.96	\$ 110.64	\$ 112.75	\$ 116.91	\$ 117.31	\$ 119.65	\$ 122.05	\$ 124.49	\$ 126.98	\$ 129.62	\$ 132.11
33 Telecommunications Engineer	\$ 86.11	\$ 85.80	\$ 87.61	\$ 89.20	\$ 91.03	\$ 92.87	\$ 94.73	\$ 96.62	\$ 98.55	\$ 100.52	\$ 102.54	\$ 104.56
34 Telecommunications Engineer (Senior)	\$ 108.28	\$ 109.59	\$ 110.91	\$ 112.75	\$ 116.91	\$ 117.31	\$ 119.65	\$ 122.05	\$ 124.49	\$ 126.98	\$ 129.62	\$ 132.11
35 Telecommunications, System Analyst	\$ 86.24	\$ 87.31	\$ 87.92	\$ 88.85	\$ 89.84	\$ 90.78	\$ 91.71	\$ 92.74	\$ 93.74	\$ 94.74	\$ 95.74	\$ 96.74
36 Training Specialist	\$ 87.40	\$ 89.34	\$ 91.33	\$ 93.38	\$ 95.42	\$ 97.53	\$ 99.68	\$ 101.88	\$ 104.11	\$ 106.40	\$ 108.72	\$ 111.10
37 Training Specialist/Instructor	\$ 79.08	\$ 81.28	\$ 82.91	\$ 84.67	\$ 86.23	\$ 87.98	\$ 89.74	\$ 91.54	\$ 93.37	\$ 95.23	\$ 97.14	\$ 99.08
38 Writer/Editor, Technical	\$ 79.08	\$ 81.28	\$ 82.91	\$ 84.67	\$ 86.23	\$ 87.98	\$ 89.74	\$ 91.54	\$ 93.37	\$ 95.23	\$ 97.14	\$ 99.08

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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AUTHORIZED SIGNATURE  
 PRESIDENT  
 TITLE

Attachment F - Price Form A1