

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 102.21	\$ 106.30	\$ 110.55	\$ 114.97	\$ 119.57	\$ 124.35	\$ 129.32	\$ 134.49	\$ 139.87	\$ 145.46
47	Administrator, Systems	\$ 105.22	\$ 109.43	\$ 113.81	\$ 118.36	\$ 123.09	\$ 128.01	\$ 133.13	\$ 138.46	\$ 144.00	\$ 149.76
5	Analyst, Computer Software/Integration (Senior)	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43
9	Analyst, Computer Systems (Junior)	\$ 124.36	\$ 129.33	\$ 134.50	\$ 139.88	\$ 145.48	\$ 151.30	\$ 157.35	\$ 163.64	\$ 170.19	\$ 177.00
8	Analyst, Computer Systems (Senior)	\$ 132.52	\$ 137.82	\$ 143.33	\$ 149.06	\$ 155.02	\$ 161.22	\$ 167.67	\$ 174.38	\$ 181.36	\$ 188.61
68	Analyst, Financial	\$ 105.35	\$ 109.56	\$ 113.94	\$ 118.50	\$ 123.24	\$ 128.17	\$ 133.30	\$ 138.63	\$ 144.18	\$ 149.95
67	Analyst, Financial (Senior)	\$ 129.85	\$ 135.04	\$ 140.44	\$ 146.06	\$ 151.90	\$ 157.98	\$ 164.30	\$ 170.87	\$ 177.70	\$ 184.81
54	Analyst, Research	\$ 102.20	\$ 106.29	\$ 110.54	\$ 114.96	\$ 119.56	\$ 124.34	\$ 129.31	\$ 134.48	\$ 139.86	\$ 145.45
37	Analyst, Systems (Senior)	\$ 117.55	\$ 122.25	\$ 127.14	\$ 132.23	\$ 137.52	\$ 143.02	\$ 148.74	\$ 154.69	\$ 160.88	\$ 167.32
17	Application Developer, Advanced Technology	\$ 112.42	\$ 116.92	\$ 121.60	\$ 126.46	\$ 131.52	\$ 136.78	\$ 142.25	\$ 147.94	\$ 153.86	\$ 160.01
16	Application Developer, Advanced Technology (Senior)	\$ 136.84	\$ 142.31	\$ 148.00	\$ 153.92	\$ 160.08	\$ 166.48	\$ 173.14	\$ 180.07	\$ 187.27	\$ 194.76
11	Applications Development Expert	\$ 120.12	\$ 124.92	\$ 129.92	\$ 135.12	\$ 140.52	\$ 146.14	\$ 151.99	\$ 158.07	\$ 164.39	\$ 170.97
10	Applications Programmer	\$ 115.32	\$ 119.93	\$ 124.73	\$ 129.72	\$ 134.91	\$ 140.31	\$ 145.92	\$ 151.76	\$ 157.83	\$ 164.14
92	Archeologist /Historic Preservation Specialist	\$ 104.23	\$ 108.40	\$ 112.74	\$ 117.25	\$ 121.94	\$ 126.82	\$ 131.89	\$ 137.17	\$ 142.66	\$ 148.37
40	Architect, Application (Senior)	\$ 145.21	\$ 151.02	\$ 157.06	\$ 163.34	\$ 169.87	\$ 176.66	\$ 183.73	\$ 191.08	\$ 198.72	\$ 206.67
38	Architect, Information Technology (Senior)	\$ 145.21	\$ 151.02	\$ 157.06	\$ 163.34	\$ 169.87	\$ 176.66	\$ 183.73	\$ 191.08	\$ 198.72	\$ 206.67
61	Architect, Internet/Web	\$ 120.21	\$ 125.02	\$ 130.02	\$ 135.22	\$ 140.63	\$ 146.26	\$ 152.11	\$ 158.19	\$ 164.52	\$ 171.10
63	Architect, Systems (Senior)	\$ 145.21	\$ 151.02	\$ 157.06	\$ 163.34	\$ 169.87	\$ 176.66	\$ 183.73	\$ 191.08	\$ 198.72	\$ 206.67
64	Architect, Systems Design	\$ 115.21	\$ 119.82	\$ 124.61	\$ 129.59	\$ 134.77	\$ 140.16	\$ 145.77	\$ 151.60	\$ 157.66	\$ 163.97
93	Architectural Historian	\$ 75.21	\$ 78.22	\$ 81.35	\$ 84.60	\$ 87.98	\$ 91.50	\$ 95.16	\$ 98.97	\$ 102.93	\$ 107.05
110	Audit Manager	\$ 200.25	\$ 208.26	\$ 216.59	\$ 225.25	\$ 234.26	\$ 243.63	\$ 253.38	\$ 263.52	\$ 274.06	\$ 285.02
111	Audit Supervisor	\$ 225.25	\$ 234.26	\$ 243.63	\$ 253.38	\$ 263.52	\$ 274.06	\$ 285.02	\$ 296.42	\$ 308.28	\$ 320.61
69	Auditor, IT (Senior)	\$ 125.63	\$ 130.66	\$ 135.89	\$ 141.33	\$ 146.98	\$ 152.86	\$ 158.97	\$ 165.33	\$ 171.94	\$ 178.82
112	Auditor, Lead	\$ 150.85	\$ 156.88	\$ 163.16	\$ 169.69	\$ 176.48	\$ 183.54	\$ 190.88	\$ 198.52	\$ 206.46	\$ 214.72
70	Auditor (Senior)	\$ 135.32	\$ 140.73	\$ 146.36	\$ 152.21	\$ 158.30	\$ 164.63	\$ 171.22	\$ 178.07	\$ 185.19	\$ 192.60
113	Auditor, Staff	\$ 105.24	\$ 109.45	\$ 113.83	\$ 118.38	\$ 123.12	\$ 128.04	\$ 133.16	\$ 138.49	\$ 144.03	\$ 149.79
72	Business Process Consultant (Senior)	\$ 136.25	\$ 141.70	\$ 147.37	\$ 153.26	\$ 159.39	\$ 165.77	\$ 172.40	\$ 179.30	\$ 186.47	\$ 193.93
62	Computer Graphics Illustrator	\$ 75.21	\$ 78.22	\$ 81.35	\$ 84.60	\$ 87.98	\$ 91.50	\$ 95.16	\$ 98.97	\$ 102.93	\$ 107.05
34	Computer Operations Center Specialist	\$ 105.52	\$ 109.74	\$ 114.13	\$ 118.70	\$ 123.45	\$ 128.39	\$ 133.53	\$ 138.87	\$ 144.42	\$ 150.20
35	Computer Operations Research Analyst	\$ 136.21	\$ 141.66	\$ 147.33	\$ 153.22	\$ 159.35	\$ 165.72	\$ 172.35	\$ 179.24	\$ 186.41	\$ 193.87
42	Computer Operator	\$ 71.25	\$ 74.10	\$ 77.06	\$ 80.14	\$ 83.35	\$ 86.68	\$ 90.15	\$ 93.76	\$ 97.51	\$ 101.41
41	Computer Operator (Senior)	\$ 95.44	\$ 99.26	\$ 103.23	\$ 107.36	\$ 111.65	\$ 116.12	\$ 120.76	\$ 125.59	\$ 130.61	\$ 135.83

COMPANY NAME: R & B Services, Inc.
 CONTRACT POC: Joan Stefun
 ADDRESS: 7333 Hanover Parkway, Suite B
 Greenbelt, MD 20770
 OFFICE NUMBER: 301-886-8908
 FAX NUMBER: 301-982-0500
 FEIN: 36-4767858

Joan Stefun
 AUTHORIZED SIGNATURE

Accountant/HR Coordinator
 TITLE

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Labor Rates

Attachment F-A1- Labor Rate Schedule											
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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
15	Computer Programmer (Junior)	\$ 85.62	\$ 89.04	\$ 92.60	\$ 96.30	\$ 100.15	\$ 104.16	\$ 108.33	\$ 112.66	\$ 117.17	\$ 121.86
14	Computer Programmer (Senior)	\$ 129.32	\$ 134.49	\$ 139.87	\$ 145.46	\$ 151.28	\$ 157.33	\$ 163.62	\$ 170.16	\$ 176.97	\$ 184.05
7	Computer Specialist	\$ 85.62	\$ 89.04	\$ 92.60	\$ 96.30	\$ 100.15	\$ 104.16	\$ 108.33	\$ 112.66	\$ 117.17	\$ 121.86
6	Computer Specialist (Senior)	\$ 129.32	\$ 134.49	\$ 139.87	\$ 145.46	\$ 151.28	\$ 157.33	\$ 163.62	\$ 170.16	\$ 176.97	\$ 184.05
13	Computer Systems Programmer	\$ 90.21	\$ 93.82	\$ 97.57	\$ 101.47	\$ 105.53	\$ 109.75	\$ 114.14	\$ 118.71	\$ 123.46	\$ 128.40
12	Computer Systems Programmer (Senior)	\$ 135.52	\$ 140.94	\$ 146.58	\$ 152.44	\$ 158.54	\$ 164.88	\$ 171.48	\$ 178.34	\$ 185.47	\$ 192.89
23	Database Management Specialist (Junior)	\$ 90.50	\$ 94.12	\$ 97.88	\$ 101.80	\$ 105.87	\$ 110.10	\$ 114.50	\$ 119.08	\$ 123.84	\$ 128.79
22	Database Management Specialist (Senior)	\$ 139.52	\$ 145.10	\$ 150.90	\$ 156.94	\$ 163.22	\$ 169.75	\$ 176.54	\$ 183.60	\$ 190.94	\$ 198.58
21	Database Manager	\$ 140.20	\$ 145.81	\$ 151.64	\$ 157.71	\$ 164.02	\$ 170.58	\$ 177.40	\$ 184.50	\$ 191.88	\$ 199.56
55	Documentation Specialist	\$ 80.55	\$ 83.77	\$ 87.12	\$ 90.60	\$ 94.22	\$ 97.99	\$ 101.91	\$ 105.99	\$ 110.23	\$ 114.64
97	Electrician, Journeyman	\$ 65.52	\$ 68.14	\$ 70.87	\$ 73.70	\$ 76.65	\$ 79.72	\$ 82.91	\$ 86.23	\$ 89.68	\$ 93.27
96	Electrician, Licensed Master	\$ 75.85	\$ 78.88	\$ 82.04	\$ 85.32	\$ 88.73	\$ 92.28	\$ 95.97	\$ 99.81	\$ 103.80	\$ 107.95
99	Electricians Helper	\$ 32.52	\$ 33.82	\$ 35.17	\$ 36.58	\$ 38.04	\$ 39.56	\$ 41.14	\$ 42.79	\$ 44.50	\$ 46.28
101	Engineer, Facility Operations	\$ 105.52	\$ 109.74	\$ 114.13	\$ 118.70	\$ 123.45	\$ 128.39	\$ 133.53	\$ 138.87	\$ 144.42	\$ 150.20
19	Engineer, Information	\$ 115.85	\$ 120.48	\$ 125.30	\$ 130.31	\$ 135.52	\$ 140.94	\$ 146.58	\$ 152.44	\$ 158.54	\$ 164.88
18	Engineer, Information (Senior)	\$ 129.62	\$ 134.80	\$ 140.19	\$ 145.80	\$ 151.63	\$ 157.70	\$ 164.01	\$ 170.57	\$ 177.39	\$ 184.49
52	Engineer, Information Security	\$ 105.35	\$ 109.56	\$ 113.94	\$ 118.50	\$ 123.24	\$ 128.17	\$ 133.30	\$ 138.63	\$ 144.18	\$ 149.95
33	Engineer, Interdisciplinary	\$ 125.35	\$ 130.36	\$ 135.57	\$ 140.99	\$ 146.63	\$ 152.50	\$ 158.60	\$ 164.94	\$ 171.54	\$ 178.40
32	Engineer, Interdisciplinary (Senior)	\$ 135.52	\$ 140.94	\$ 146.58	\$ 152.44	\$ 158.54	\$ 164.88	\$ 171.48	\$ 178.34	\$ 185.47	\$ 192.89
82	Engineer, Network (Junior)	\$ 85.21	\$ 88.62	\$ 92.16	\$ 95.85	\$ 99.68	\$ 103.67	\$ 107.82	\$ 112.13	\$ 116.62	\$ 121.28
81	Engineer, Network (Senior)	\$ 108.75	\$ 113.10	\$ 117.62	\$ 122.32	\$ 127.21	\$ 132.30	\$ 137.59	\$ 143.09	\$ 148.81	\$ 154.76
86	Engineer, Network Security	\$ 120.52	\$ 125.34	\$ 130.35	\$ 135.56	\$ 140.98	\$ 146.62	\$ 152.48	\$ 158.58	\$ 164.92	\$ 171.52
95	Engineer, Radio Frequency	\$ 100.31	\$ 104.32	\$ 108.49	\$ 112.83	\$ 117.34	\$ 122.03	\$ 126.91	\$ 131.99	\$ 137.27	\$ 142.76
31	Engineer, Software	\$ 120.41	\$ 125.23	\$ 130.24	\$ 135.45	\$ 140.87	\$ 146.50	\$ 152.36	\$ 158.45	\$ 164.79	\$ 171.38
101	Engineer, Stationary	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.23	\$ 105.28	\$ 109.49	\$ 113.87	\$ 118.42	\$ 123.16	\$ 128.09
30	Engineer, Systems	\$ 121.54	\$ 126.40	\$ 131.46	\$ 136.72	\$ 142.19	\$ 147.88	\$ 153.80	\$ 159.95	\$ 166.35	\$ 173.00
29	Engineer, Systems (Senior)	\$ 140.52	\$ 146.14	\$ 151.99	\$ 158.07	\$ 164.39	\$ 170.97	\$ 177.81	\$ 184.92	\$ 192.32	\$ 200.01
65	Engineer, Systems Design	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80
99	Facilities Engineering Manager	\$ 140.55	\$ 146.17	\$ 152.02	\$ 158.10	\$ 164.42	\$ 171.00	\$ 177.84	\$ 184.95	\$ 192.35	\$ 200.04
105	Facilities Specialist Level I	\$ 60.85	\$ 63.28	\$ 65.81	\$ 68.44	\$ 71.18	\$ 74.03	\$ 76.99	\$ 80.07	\$ 83.27	\$ 86.60
104	Facilities Specialist Level II	\$ 71.63	\$ 74.50	\$ 77.48	\$ 80.58	\$ 83.80	\$ 87.15	\$ 90.64	\$ 94.27	\$ 98.04	\$ 101.96
103	Facilities Specialist Level III	\$ 86.54	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.23	\$ 105.28	\$ 109.49	\$ 113.87	\$ 118.42	\$ 123.16
102	Facilities Specialist, Lead	\$ 100.75	\$ 104.78	\$ 108.97	\$ 113.33	\$ 117.86	\$ 122.57	\$ 127.47	\$ 132.57	\$ 137.87	\$ 143.38
106	Facility Operations Supervisor	\$ 120.20	\$ 125.01	\$ 130.01	\$ 135.21	\$ 140.62	\$ 146.24	\$ 152.09	\$ 158.17	\$ 164.50	\$ 171.08

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
90	Geographic Information Systems (GIS) Analyst	\$ 100.52	\$ 104.54	\$ 108.72	\$ 113.07	\$ 117.59	\$ 122.29	\$ 127.18	\$ 132.27	\$ 137.56	\$ 143.06
91	Geographic Information Systems Specialist	\$ 100.52	\$ 104.54	\$ 108.72	\$ 113.07	\$ 117.59	\$ 122.29	\$ 127.18	\$ 132.27	\$ 137.56	\$ 143.06
88	Geographic Information Systems Technician I	\$ 80.65	\$ 83.88	\$ 87.24	\$ 90.73	\$ 94.36	\$ 98.13	\$ 102.06	\$ 106.14	\$ 110.39	\$ 114.81
87	Geographic Information Systems Technician II	\$ 90.42	\$ 94.04	\$ 97.80	\$ 101.71	\$ 105.78	\$ 110.01	\$ 114.41	\$ 118.99	\$ 123.75	\$ 128.70
89	Geographic Information Systems Technician Trainee	\$ 68.95	\$ 71.71	\$ 74.58	\$ 77.56	\$ 80.66	\$ 83.89	\$ 87.25	\$ 90.74	\$ 94.37	\$ 98.14
	GeoSpatial Web Developer (Mid-level)	\$ 128.21	\$ 133.34	\$ 138.67	\$ 144.22	\$ 149.99	\$ 155.99	\$ 162.23	\$ 168.72	\$ 175.47	\$ 182.49
	GeoSpatial Web Developer (Senior)	\$ 134.52	\$ 139.90	\$ 145.50	\$ 151.32	\$ 157.37	\$ 163.66	\$ 170.21	\$ 177.02	\$ 184.10	\$ 191.46
73	Group Facilitator (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
44	Help Desk Manager	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15
46	Help Desk Specialist (Junior)	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59	\$ 97.33	\$ 101.22	\$ 105.27	\$ 109.48	\$ 113.86
45	Help Desk Specialist (Senior)	\$ 95.32	\$ 99.13	\$ 103.10	\$ 107.22	\$ 111.51	\$ 115.97	\$ 120.61	\$ 125.43	\$ 130.45	\$ 135.67
60	Internet/Intranet Site Developer (Junior)	\$ 90.65	\$ 94.28	\$ 98.05	\$ 101.97	\$ 106.05	\$ 110.29	\$ 114.70	\$ 119.29	\$ 124.06	\$ 129.02
59	Internet/Intranet Site Developer (Senior)	\$ 104.52	\$ 108.70	\$ 113.05	\$ 117.57	\$ 122.27	\$ 127.16	\$ 132.25	\$ 137.54	\$ 143.04	\$ 148.76
20	IT Professional (Senior)	\$ 145.75	\$ 151.58	\$ 157.64	\$ 163.95	\$ 170.51	\$ 177.33	\$ 184.42	\$ 191.80	\$ 199.47	\$ 207.45
75	Market Research Consultant (Senior)	\$ 105.96	\$ 110.20	\$ 114.61	\$ 119.19	\$ 123.96	\$ 128.92	\$ 134.08	\$ 139.44	\$ 145.02	\$ 150.82
74	Marketing Consultant (Senior)	\$ 125.45	\$ 130.47	\$ 135.69	\$ 141.12	\$ 146.76	\$ 152.63	\$ 158.74	\$ 165.09	\$ 171.69	\$ 178.56
83	Network Administrator	\$ 95.32	\$ 99.13	\$ 103.10	\$ 107.22	\$ 111.51	\$ 115.97	\$ 120.61	\$ 125.43	\$ 130.45	\$ 135.67
80	Network Manager	\$ 114.42	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.59	\$ 162.85
85	Network Technician (Junior)	\$ 75.45	\$ 78.47	\$ 81.61	\$ 84.87	\$ 88.26	\$ 91.79	\$ 95.46	\$ 99.28	\$ 103.25	\$ 107.38
84	Network Technician (Senior)	\$ 90.63	\$ 94.26	\$ 98.03	\$ 101.95	\$ 106.03	\$ 110.27	\$ 114.68	\$ 119.27	\$ 124.04	\$ 129.00
43	Office Automation Specialist	\$ 90.22	\$ 93.83	\$ 97.58	\$ 101.48	\$ 105.54	\$ 109.76	\$ 114.15	\$ 118.72	\$ 123.47	\$ 128.41
36	Operations Research Analyst (Senior)	\$ 119.65	\$ 124.44	\$ 129.42	\$ 134.60	\$ 139.98	\$ 145.58	\$ 151.40	\$ 157.46	\$ 163.76	\$ 170.31
108	Operator Level I	\$ 65.85	\$ 68.48	\$ 71.22	\$ 74.07	\$ 77.03	\$ 80.11	\$ 83.31	\$ 86.64	\$ 90.11	\$ 93.71
107	Operator Level II	\$ 79.62	\$ 82.80	\$ 86.11	\$ 89.55	\$ 93.13	\$ 96.86	\$ 100.73	\$ 104.76	\$ 108.95	\$ 113.31
109	Photographer	\$ 90.32	\$ 93.93	\$ 97.69	\$ 101.60	\$ 105.66	\$ 109.89	\$ 114.29	\$ 118.86	\$ 123.61	\$ 128.55
39	Planner, Information Technology (Senior)	\$ 150.45	\$ 156.47	\$ 162.73	\$ 169.24	\$ 176.01	\$ 183.05	\$ 190.37	\$ 197.98	\$ 205.90	\$ 214.14
58	Program Administration Specialist	\$ 90.21	\$ 93.82	\$ 97.57	\$ 101.47	\$ 105.53	\$ 109.75	\$ 114.14	\$ 118.71	\$ 123.46	\$ 128.40
1	Program Manager	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72	\$ 201.47	\$ 209.53	\$ 217.91	\$ 226.63	\$ 235.70
57	Project Control Specialist	\$ 90.14	\$ 93.75	\$ 97.50	\$ 101.40	\$ 105.46	\$ 109.68	\$ 114.07	\$ 118.63	\$ 123.38	\$ 128.32
2	Project Manager	\$ 150.54	\$ 156.56	\$ 162.82	\$ 169.33	\$ 176.10	\$ 183.14	\$ 190.47	\$ 198.09	\$ 206.01	\$ 214.25
25	Quality Assurance Consultant (Senior)	\$ 120.25	\$ 125.06	\$ 130.06	\$ 135.26	\$ 140.67	\$ 146.30	\$ 152.15	\$ 158.24	\$ 164.57	\$ 171.15
24	Quality Assurance Manager	\$ 140.32	\$ 145.93	\$ 151.77	\$ 157.84	\$ 164.15	\$ 170.72	\$ 177.55	\$ 184.65	\$ 192.04	\$ 199.72
26	Quality Assurance Specialist	\$ 90.24	\$ 93.85	\$ 97.60	\$ 101.50	\$ 105.56	\$ 109.78	\$ 114.17	\$ 118.74	\$ 123.49	\$ 128.43
71	Risk Assessment Consultant (Senior)	\$ 135.25	\$ 140.66	\$ 146.29	\$ 152.14	\$ 158.23	\$ 164.56	\$ 171.14	\$ 177.99	\$ 185.11	\$ 192.51

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 Greenbelt, MD 20770
 OFFICE NUMBER: 301-886-8908
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 FEIN: 36-4767858

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
49	Security, Computer Systems Specialist	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03	\$ 192.43
50	Security, Data Specialist	\$ 130.52	\$ 135.74	\$ 141.17	\$ 146.82	\$ 152.69	\$ 158.80	\$ 165.15	\$ 171.76	\$ 178.63	\$ 185.78
4	Subject Matter Expert	\$ 130.52	\$ 135.74	\$ 141.17	\$ 146.82	\$ 152.69	\$ 158.80	\$ 165.15	\$ 171.76	\$ 178.63	\$ 185.78
3	Subject Matter Expert (Senior)	\$ 163.45	\$ 169.99	\$ 176.79	\$ 183.86	\$ 191.21	\$ 198.86	\$ 206.81	\$ 215.08	\$ 223.68	\$ 232.63
94	Systems Analyst, Wireless	\$ 105.25	\$ 109.46	\$ 113.84	\$ 118.39	\$ 123.13	\$ 128.06	\$ 133.18	\$ 138.51	\$ 144.05	\$ 149.81
53	System Security Research Analyst	\$ 115.20	\$ 119.81	\$ 124.60	\$ 129.58	\$ 134.76	\$ 140.15	\$ 145.76	\$ 151.59	\$ 157.65	\$ 163.96
51	Systems Security Specialist	\$ 129.52	\$ 134.70	\$ 140.09	\$ 145.69	\$ 151.52	\$ 157.58	\$ 163.88	\$ 170.44	\$ 177.26	\$ 184.35
48	Systems Security Specialist (Senior)	\$ 140.20	\$ 145.81	\$ 151.64	\$ 157.71	\$ 164.02	\$ 170.58	\$ 177.40	\$ 184.50	\$ 191.88	\$ 199.56
78	Telecommunications Consultant (Senior)	\$ 165.62	\$ 172.24	\$ 179.13	\$ 186.30	\$ 193.75	\$ 201.50	\$ 209.56	\$ 217.94	\$ 226.66	\$ 235.73
77	Telecommunications Engineer	\$ 140.25	\$ 145.86	\$ 151.69	\$ 157.76	\$ 164.07	\$ 170.63	\$ 177.46	\$ 184.56	\$ 191.94	\$ 199.62
76	Telecommunications Engineer (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
79	Telecommunications, System Analyst	\$ 115.20	\$ 119.81	\$ 124.60	\$ 129.58	\$ 134.76	\$ 140.15	\$ 145.76	\$ 151.59	\$ 157.65	\$ 163.96
27	Testing Specialist	\$ 120.36	\$ 125.17	\$ 130.18	\$ 135.39	\$ 140.81	\$ 146.44	\$ 152.30	\$ 158.39	\$ 164.73	\$ 171.32
28	Training Specialist/Instructor	\$ 120.08	\$ 124.88	\$ 129.88	\$ 135.08	\$ 140.48	\$ 146.10	\$ 151.94	\$ 158.02	\$ 164.34	\$ 170.91
56	Writer/Editor, Technical	\$ 115.62	\$ 120.24	\$ 125.05	\$ 130.05	\$ 135.25	\$ 140.66	\$ 146.29	\$ 152.14	\$ 158.23	\$ 164.56

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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 Commision Only Pricing

	Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)									
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR*									
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
Commission Only Percentage										

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 FAX NUMBER:

FEIN:

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