

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
47	Administrator, Systems	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
5	Analyst, Computer Software/Integration (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
9	Analyst, Computer Systems (Junior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
8	Analyst, Computer Systems (Senior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
68	Analyst, Financial	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
67	Analyst, Financial (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
54	Analyst, Research	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
37	Analyst, Systems (Senior)	\$ 260.00	\$ 267.80	\$ 275.83	\$ 284.11	\$ 292.63	\$ 301.41	\$ 310.45	\$ 319.77	\$ 329.36	\$ 339.24
17	Application Developer, Advanced Technology	\$ 230.00	\$ 236.90	\$ 244.01	\$ 251.33	\$ 258.87	\$ 266.63	\$ 274.63	\$ 282.87	\$ 291.36	\$ 300.10
16	Application Developer, Advanced Technology (Senior)	\$ 260.00	\$ 267.80	\$ 275.83	\$ 284.11	\$ 292.63	\$ 301.41	\$ 310.45	\$ 319.77	\$ 329.36	\$ 339.24
11	Applications Development Expert	\$ 260.00	\$ 267.80	\$ 275.83	\$ 284.11	\$ 292.63	\$ 301.41	\$ 310.45	\$ 319.77	\$ 329.36	\$ 339.24
10	Applications Programmer	\$ 230.00	\$ 236.90	\$ 244.01	\$ 251.33	\$ 258.87	\$ 266.63	\$ 274.63	\$ 282.87	\$ 291.36	\$ 300.10
92	Archaeologist /Historic Preservation Specialist	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
40	Architect, Application (Senior)	\$ 315.00	\$ 324.45	\$ 334.18	\$ 344.21	\$ 354.54	\$ 365.17	\$ 376.13	\$ 387.41	\$ 399.03	\$ 411.00
38	Architect, Information Technology (Senior)	\$ 260.00	\$ 267.80	\$ 275.83	\$ 284.11	\$ 292.63	\$ 301.41	\$ 310.45	\$ 319.77	\$ 329.36	\$ 339.24
61	Architect, Internet/Web	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
63	Architect, Systems (Senior)	\$ 315.00	\$ 324.45	\$ 334.18	\$ 344.21	\$ 354.54	\$ 365.17	\$ 376.13	\$ 387.41	\$ 399.03	\$ 411.00
64	Architect, Systems Design	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
93	Architectural Historian	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
110	Audit Manager	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
111	Audit Supervisor	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
69	Auditor, IT (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
112	Auditor, Lead	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
70	Auditor (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
113	Auditor, Staff	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
72	Business Process Consultant (Senior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
62	Computer Graphics Illustrator	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
34	Computer Operations Center Specialist	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
35	Computer Operations Research Analyst	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
42	Computer Operator	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
41	Computer Operator (Senior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
15	Computer Programmer (Junior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
14	Computer Programmer (Senior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
7	Computer Specialist	\$ 185.00	\$ 190.55	\$ 196.27	\$ 202.15	\$ 208.22	\$ 214.47	\$ 220.90	\$ 227.53	\$ 234.35	\$ 241.38

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Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6	Computer Specialist (Senior)	\$ 255.00	\$ 262.65	\$ 270.53	\$ 278.65	\$ 287.00	\$ 295.61	\$ 304.48	\$ 313.62	\$ 323.03	\$ 332.72
13	Computer Systems Programmer	\$ 185.00	\$ 190.55	\$ 196.27	\$ 202.15	\$ 208.22	\$ 214.47	\$ 220.90	\$ 227.53	\$ 234.35	\$ 241.38
12	Computer Systems Programmer (Senior)	\$ 255.00	\$ 262.65	\$ 270.53	\$ 278.65	\$ 287.00	\$ 295.61	\$ 304.48	\$ 313.62	\$ 323.03	\$ 332.72
23	Database Management Specialist (Junior)	\$ 185.00	\$ 190.55	\$ 196.27	\$ 202.15	\$ 208.22	\$ 214.47	\$ 220.90	\$ 227.53	\$ 234.35	\$ 241.38
22	Database Management Specialist (Senior)	\$ 255.00	\$ 262.65	\$ 270.53	\$ 278.65	\$ 287.00	\$ 295.61	\$ 304.48	\$ 313.62	\$ 323.03	\$ 332.72
21	Database Manager	\$ 255.00	\$ 262.65	\$ 270.53	\$ 278.65	\$ 287.00	\$ 295.61	\$ 304.48	\$ 313.62	\$ 323.03	\$ 332.72
55	Documentation Specialist	\$ 185.00	\$ 190.55	\$ 196.27	\$ 202.15	\$ 208.22	\$ 214.47	\$ 220.90	\$ 227.53	\$ 234.35	\$ 241.38
97	Electrician, Journeyman	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
96	Electrician, Licensed Master	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
99	Electricians Helper	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
101	Engineer, Facility Operations	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
19	Engineer, Information	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
18	Engineer, Information (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
52	Engineer, Information Security	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
33	Engineer, Interdisciplinary	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
32	Engineer, Interdisciplinary (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
82	Engineer, Network (Junior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
81	Engineer, Network (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
86	Engineer, Network Security	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
95	Engineer, Radio Frequency	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
31	Engineer, Software	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
101	Engineer, Stationary	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
30	Engineer, Systems	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
29	Engineer, Systems (Senior)	\$ 315.00	\$ 324.45	\$ 334.18	\$ 344.21	\$ 354.54	\$ 365.17	\$ 376.13	\$ 387.41	\$ 399.03	\$ 411.00
65	Engineer, Systems Design	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
99	Facilities Engineering Manager	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
105	Facilities Specialist Level I	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
104	Facilities Specialist Level II	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
103	Facilities Specialist Level III	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
102	Facilities Specialist, Lead	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
106	Facility Operations Supervisor	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
90	Geographic Information Systems (GIS) Analyst	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
91	Geographic Information Systems Specialist	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
88	Geographic Information Systems Technician I	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
87	Geographic Information Systems Technician II	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
89	Geographic Information Systems Technician Trainee	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
	GeoSpatial Web Developer (Mid-level)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	GeoSpatial Web Developer (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
73	Group Facilitator (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
44	Help Desk Manager	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
46	Help Desk Specialist (Junior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
45	Help Desk Specialist (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
60	Internet/Intranet Site Developer (Junior)	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
59	Internet/Intranet Site Developer (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
20	IT Professional (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
75	Market Research Consultant (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
74	Marketing Consultant (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
83	Network Administrator	\$ 315.00	\$ 324.45	\$ 334.18	\$ 344.21	\$ 354.54	\$ 365.17	\$ 376.13	\$ 387.41	\$ 399.03	\$ 411.00
80	Network Manager	\$ 315.00	\$ 324.45	\$ 334.18	\$ 344.21	\$ 354.54	\$ 365.17	\$ 376.13	\$ 387.41	\$ 399.03	\$ 411.00
85	Network Technician (Junior)	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
84	Network Technician (Senior)	\$ 315.00	\$ 324.45	\$ 334.18	\$ 344.21	\$ 354.54	\$ 365.17	\$ 376.13	\$ 387.41	\$ 399.03	\$ 411.00
43	Office Automation Specialist	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
36	Operations Research Analyst (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
108	Operator Level I	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
107	Operator Level II	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
109	Photographer	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
39	Planner, Information Technology (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
58	Program Administration Specialist	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
1	Program Manager	\$ 200.00	\$ 206.00	\$ 212.18	\$ 218.55	\$ 225.10	\$ 231.85	\$ 238.81	\$ 245.97	\$ 253.35	\$ 260.95
57	Project Control Specialist	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
2	Project Manager	\$ 200.00	\$ 206.00	\$ 212.18	\$ 218.55	\$ 225.10	\$ 231.85	\$ 238.81	\$ 245.97	\$ 253.35	\$ 260.95
25	Quality Assurance Consultant (Senior)	\$ 310.00	\$ 319.30	\$ 328.88	\$ 338.75	\$ 348.91	\$ 359.37	\$ 370.16	\$ 381.26	\$ 392.70	\$ 404.48
24	Quality Assurance Manager	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
26	Quality Assurance Specialist	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
71	Risk Assessment Consultant (Senior)	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
49	Security, Computer Systems Specialist	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
50	Security, Data Specialist	\$ 215.00	\$ 221.45	\$ 228.09	\$ 234.94	\$ 241.98	\$ 249.24	\$ 256.72	\$ 264.42	\$ 272.36	\$ 280.53
4	Subject Matter Expert	\$ 310.00	\$ 319.30	\$ 328.88	\$ 338.75	\$ 348.91	\$ 359.37	\$ 370.16	\$ 381.26	\$ 392.70	\$ 404.48
3	Subject Matter Expert (Senior)	\$ 310.00	\$ 319.30	\$ 328.88	\$ 338.75	\$ 348.91	\$ 359.37	\$ 370.16	\$ 381.26	\$ 392.70	\$ 404.48
94	Systems Analyst, Wireless	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43
53	System Security Research Analyst	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
51	Systems Security Specialist	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
48	Systems Security Specialist (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
78	Telecommunications Consultant (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
77	Telecommunications Engineer	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
76	Telecommunications Engineer (Senior)	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
79	Telecommunications, System Analyst	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
27	Testing Specialist	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
28	Training Specialist/Instructor	\$ 341.00	\$ 351.23	\$ 361.77	\$ 372.62	\$ 383.80	\$ 395.31	\$ 407.17	\$ 419.39	\$ 431.97	\$ 444.93
56	Writer/Editor, Technical	\$ 195.00	\$ 200.85	\$ 206.88	\$ 213.08	\$ 219.47	\$ 226.06	\$ 232.84	\$ 239.83	\$ 247.02	\$ 254.43

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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