

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
89	Geographic Information Systems Technician Trainee	\$ 48.75	\$ 49.73	\$ 50.72	\$ 51.73	\$ 52.77	\$ 53.82	\$ 54.90	\$ 56.00	\$ 57.12	\$ 58.26	\$ 59.43	\$ 60.61
	GeoSpatial Web Developer (Mid-level)	\$ 117.19	\$ 119.53	\$ 121.92	\$ 124.36	\$ 126.85	\$ 129.38	\$ 131.97	\$ 134.61	\$ 137.30	\$ 140.05	\$ 142.85	\$ 145.71
	GeoSpatial Web Developer (Senior)	\$ 107.81	\$ 109.97	\$ 112.17	\$ 114.41	\$ 116.70	\$ 119.03	\$ 121.41	\$ 123.84	\$ 126.32	\$ 128.85	\$ 131.42	\$ 134.05
73	Group Facilitator (Senior)	\$ 91.88	\$ 93.71	\$ 95.59	\$ 97.50	\$ 99.45	\$ 101.44	\$ 103.47	\$ 105.54	\$ 107.65	\$ 109.80	\$ 112.00	\$ 114.24
44	Help Desk Manager	\$ 96.56	\$ 98.49	\$ 100.46	\$ 102.47	\$ 104.52	\$ 106.61	\$ 108.75	\$ 110.92	\$ 113.14	\$ 115.40	\$ 117.71	\$ 120.06
46	Help Desk Specialist (Junior)	\$ 62.81	\$ 64.07	\$ 65.35	\$ 66.66	\$ 67.99	\$ 69.35	\$ 70.74	\$ 72.15	\$ 73.59	\$ 75.07	\$ 76.57	\$ 78.10
45	Help Desk Specialist (Senior)	\$ 64.69	\$ 65.98	\$ 67.30	\$ 68.65	\$ 70.02	\$ 71.42	\$ 72.85	\$ 74.31	\$ 75.79	\$ 77.31	\$ 78.85	\$ 80.43
60	Internet/Intranet Site Developer (Junior)	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60
59	Internet/Intranet Site Developer (Senior)	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
20	IT Professional (Senior)	\$ 98.44	\$ 100.41	\$ 102.41	\$ 104.46	\$ 106.55	\$ 108.68	\$ 110.86	\$ 113.07	\$ 115.34	\$ 117.64	\$ 119.99	\$ 122.39
75	Market Research Consultant (Senior)	\$ 114.38	\$ 116.66	\$ 119.00	\$ 121.38	\$ 123.80	\$ 126.28	\$ 128.80	\$ 131.38	\$ 134.01	\$ 136.69	\$ 139.42	\$ 142.21
74	Marketing Consultant (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
83	Network Administrator	\$ 77.81	\$ 79.37	\$ 80.96	\$ 82.58	\$ 84.23	\$ 85.91	\$ 87.63	\$ 89.38	\$ 91.17	\$ 92.99	\$ 94.85	\$ 96.75
80	Network Manager	\$ 92.81	\$ 94.67	\$ 96.56	\$ 98.49	\$ 100.46	\$ 102.47	\$ 104.52	\$ 106.61	\$ 108.74	\$ 110.92	\$ 113.14	\$ 115.40
85	Network Technician (Junior)	\$ 47.81	\$ 48.77	\$ 49.74	\$ 50.74	\$ 51.75	\$ 52.79	\$ 53.84	\$ 54.92	\$ 56.02	\$ 57.14	\$ 58.28	\$ 59.45
84	Network Technician (Senior)	\$ 47.81	\$ 48.77	\$ 49.74	\$ 50.74	\$ 51.75	\$ 52.79	\$ 53.84	\$ 54.92	\$ 56.02	\$ 57.14	\$ 58.28	\$ 59.45
43	Office Automation Specialist	\$ 67.50	\$ 68.85	\$ 70.23	\$ 71.63	\$ 73.06	\$ 74.53	\$ 76.02	\$ 77.54	\$ 79.09	\$ 80.67	\$ 82.28	\$ 83.93
36	Operations Research Analyst (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
108	Operator Level I	\$ 50.63	\$ 51.64	\$ 52.67	\$ 53.72	\$ 54.80	\$ 55.89	\$ 57.01	\$ 58.15	\$ 59.32	\$ 60.50	\$ 61.71	\$ 62.95
107	Operator Level II	\$ 52.50	\$ 53.55	\$ 54.62	\$ 55.71	\$ 56.83	\$ 57.96	\$ 59.12	\$ 60.31	\$ 61.51	\$ 62.74	\$ 64.00	\$ 65.28
109	Photographer	\$ 22.50	\$ 22.95	\$ 23.41	\$ 23.88	\$ 24.35	\$ 24.84	\$ 25.34	\$ 25.85	\$ 26.36	\$ 26.89	\$ 27.43	\$ 27.98
39	Planner, Information Technology (Senior)	\$ 100.31	\$ 102.32	\$ 104.37	\$ 106.45	\$ 108.58	\$ 110.75	\$ 112.97	\$ 115.23	\$ 117.53	\$ 119.88	\$ 122.28	\$ 124.73
58	Program Administration Specialist	\$ 64.69	\$ 65.98	\$ 67.30	\$ 68.65	\$ 70.02	\$ 71.42	\$ 72.85	\$ 74.31	\$ 75.79	\$ 77.31	\$ 78.85	\$ 80.43
1	Program Manager	\$ 77.81	\$ 79.37	\$ 80.96	\$ 82.58	\$ 84.23	\$ 85.91	\$ 87.63	\$ 89.38	\$ 91.17	\$ 92.99	\$ 94.85	\$ 96.75
57	Project Control Specialist	\$ 84.38	\$ 86.06	\$ 87.78	\$ 89.54	\$ 91.33	\$ 93.16	\$ 95.02	\$ 96.92	\$ 98.86	\$ 100.84	\$ 102.85	\$ 104.91
2	Project Manager	\$ 105.94	\$ 108.06	\$ 110.22	\$ 112.42	\$ 114.67	\$ 116.96	\$ 119.30	\$ 121.69	\$ 124.12	\$ 126.61	\$ 129.14	\$ 131.72
25	Quality Assurance Consultant (Senior)	\$ 87.19	\$ 88.93	\$ 90.71	\$ 92.52	\$ 94.37	\$ 96.26	\$ 98.19	\$ 100.15	\$ 102.15	\$ 104.20	\$ 106.28	\$ 108.41
24	Quality Assurance Manager	\$ 88.13	\$ 89.89	\$ 91.69	\$ 93.52	\$ 95.39	\$ 97.30	\$ 99.24	\$ 101.23	\$ 103.25	\$ 105.32	\$ 107.42	\$ 109.57
26	Quality Assurance Specialist	\$ 69.38	\$ 70.76	\$ 72.18	\$ 73.62	\$ 75.09	\$ 76.60	\$ 78.13	\$ 79.69	\$ 81.28	\$ 82.91	\$ 84.57	\$ 86.26
71	Risk Assessment Consultant (Senior)	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
49	Security, Computer Systems Specialist	\$ 66.56	\$ 67.89	\$ 69.25	\$ 70.64	\$ 72.05	\$ 73.49	\$ 74.96	\$ 76.46	\$ 77.99	\$ 79.55	\$ 81.14	\$ 82.76
50	Security, Data Specialist	\$ 57.19	\$ 58.33	\$ 59.50	\$ 60.69	\$ 61.90	\$ 63.14	\$ 64.40	\$ 65.69	\$ 67.00	\$ 68.34	\$ 69.71	\$ 71.11
4	Subject Matter Expert	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
3	Subject Matter Expert (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
94	Systems Analyst, Wireless	\$ 73.13	\$ 74.59	\$ 76.08	\$ 77.60	\$ 79.15	\$ 80.74	\$ 82.35	\$ 84.00	\$ 85.68	\$ 87.39	\$ 89.14	\$ 90.92
53	System Security Research Analyst	\$ 84.38	\$ 86.06	\$ 87.78	\$ 89.54	\$ 91.33	\$ 93.16	\$ 95.02	\$ 96.92	\$ 98.86	\$ 100.84	\$ 102.85	\$ 104.91

COMPANY NAME: Sonora Associates, LLC

CONTRACT POC: SONNIE DRATOKHAJ

ADDRESS: 3 BETHESDA METRO CENTER, SUITE 700, BETHESDA MD 20814

OFFICE NUMBER: 202-407-6453

FAX NUMBER: 301-657-9776

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	\$ 45.94	\$ 46.86	\$ 47.79	\$ 48.75	\$ 49.72	\$ 50.72	\$ 51.73	\$ 52.77	\$ 53.82	\$ 54.90	\$ 56.00	\$ 57.12
6	Computer Specialist (Senior)	\$ 82.50	\$ 84.15	\$ 85.83	\$ 87.55	\$ 89.30	\$ 91.09	\$ 92.91	\$ 94.77	\$ 96.66	\$ 98.60	\$ 100.57	\$ 102.58
13	Computer Systems Programmer	\$ 77.81	\$ 79.37	\$ 80.96	\$ 82.58	\$ 84.23	\$ 85.91	\$ 87.63	\$ 89.38	\$ 91.17	\$ 92.99	\$ 94.85	\$ 96.75
12	Computer Systems Programmer (Senior)	\$ 99.38	\$ 101.36	\$ 103.39	\$ 105.46	\$ 107.57	\$ 109.72	\$ 111.91	\$ 114.15	\$ 116.43	\$ 118.76	\$ 121.14	\$ 123.56
23	Database Management Specialist (Junior)	\$ 84.38	\$ 86.06	\$ 87.78	\$ 89.54	\$ 91.33	\$ 93.16	\$ 95.02	\$ 96.92	\$ 98.86	\$ 100.84	\$ 102.85	\$ 104.91
22	Database Management Specialist (Senior)	\$ 96.56	\$ 98.49	\$ 100.46	\$ 102.47	\$ 104.52	\$ 106.61	\$ 108.75	\$ 110.92	\$ 113.14	\$ 115.40	\$ 117.71	\$ 120.06
21	Database Manager	\$ 83.44	\$ 85.11	\$ 86.81	\$ 88.54	\$ 90.32	\$ 92.12	\$ 93.96	\$ 95.84	\$ 97.76	\$ 99.72	\$ 101.71	\$ 103.74
55	Documentation Specialist	\$ 54.38	\$ 55.46	\$ 56.57	\$ 57.70	\$ 58.86	\$ 60.03	\$ 61.24	\$ 62.46	\$ 63.71	\$ 64.98	\$ 66.28	\$ 67.61
97	Electrician, Journeyman	\$ 55.31	\$ 56.42	\$ 57.55	\$ 58.70	\$ 59.87	\$ 61.07	\$ 62.29	\$ 63.54	\$ 64.81	\$ 66.10	\$ 67.43	\$ 68.77
96	Electrician, Licensed Master	\$ 60.94	\$ 62.16	\$ 63.40	\$ 64.67	\$ 65.96	\$ 67.28	\$ 68.63	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77
99	Electricians Helper	\$ 47.81	\$ 48.77	\$ 49.74	\$ 50.74	\$ 51.75	\$ 52.79	\$ 53.84	\$ 54.92	\$ 56.02	\$ 57.14	\$ 58.28	\$ 59.45
101	Engineer, Facility Operations	\$ 99.38	\$ 101.36	\$ 103.39	\$ 105.46	\$ 107.57	\$ 109.72	\$ 111.91	\$ 114.15	\$ 116.43	\$ 118.76	\$ 121.14	\$ 123.56
19	Engineer, Information	\$ 102.19	\$ 104.23	\$ 106.32	\$ 108.44	\$ 110.61	\$ 112.82	\$ 115.08	\$ 117.38	\$ 119.73	\$ 122.12	\$ 124.57	\$ 127.06
18	Engineer, Information (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
52	Engineer, Information Security	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
33	Engineer, Interdisciplinary	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
32	Engineer, Interdisciplinary (Senior)	\$ 117.19	\$ 119.53	\$ 121.92	\$ 124.36	\$ 126.85	\$ 129.38	\$ 131.97	\$ 134.61	\$ 137.30	\$ 140.05	\$ 142.85	\$ 145.71
82	Engineer, Network (Junior)	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
81	Engineer, Network (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
86	Engineer, Network Security	\$ 98.44	\$ 100.41	\$ 102.41	\$ 104.46	\$ 106.55	\$ 108.68	\$ 110.86	\$ 113.07	\$ 115.34	\$ 117.64	\$ 119.99	\$ 122.39
95	Engineer, Radio Frequency	\$ 107.81	\$ 109.97	\$ 112.17	\$ 114.41	\$ 116.70	\$ 119.03	\$ 121.41	\$ 123.84	\$ 126.32	\$ 128.85	\$ 131.42	\$ 134.05
31	Engineer, Software	\$ 111.56	\$ 113.79	\$ 116.07	\$ 118.39	\$ 120.76	\$ 123.17	\$ 125.64	\$ 128.15	\$ 130.71	\$ 133.33	\$ 135.99	\$ 138.71
101	Engineer, Stationary	\$ 76.88	\$ 78.41	\$ 79.98	\$ 81.58	\$ 83.21	\$ 84.88	\$ 86.57	\$ 88.31	\$ 90.07	\$ 91.87	\$ 93.71	\$ 95.58
30	Engineer, Systems	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
29	Engineer, Systems (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
65	Engineer, Systems Design	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
99	Facilities Engineering Manager	\$ 100.31	\$ 102.32	\$ 104.37	\$ 106.45	\$ 108.58	\$ 110.75	\$ 112.97	\$ 115.23	\$ 117.53	\$ 119.88	\$ 122.28	\$ 124.73
105	Facilities Specialist Level I	\$ 67.50	\$ 68.85	\$ 70.23	\$ 71.63	\$ 73.06	\$ 74.53	\$ 76.02	\$ 77.54	\$ 79.09	\$ 80.67	\$ 82.28	\$ 83.93
104	Facilities Specialist Level II	\$ 66.56	\$ 67.89	\$ 69.25	\$ 70.64	\$ 72.05	\$ 73.49	\$ 74.96	\$ 76.46	\$ 77.99	\$ 79.55	\$ 81.14	\$ 82.76
103	Facilities Specialist Level III	\$ 66.56	\$ 67.89	\$ 69.25	\$ 70.64	\$ 72.05	\$ 73.49	\$ 74.96	\$ 76.46	\$ 77.99	\$ 79.55	\$ 81.14	\$ 82.76
102	Facilities Specialist, Lead	\$ 82.50	\$ 84.15	\$ 85.83	\$ 87.55	\$ 89.30	\$ 91.09	\$ 92.91	\$ 94.77	\$ 96.66	\$ 98.60	\$ 100.57	\$ 102.58
106	Facility Operations Supervisor	\$ 32.81	\$ 33.47	\$ 34.14	\$ 34.82	\$ 35.52	\$ 36.23	\$ 36.95	\$ 37.69	\$ 38.45	\$ 39.21	\$ 40.00	\$ 40.80
90	Geographic Information Systems (GIS) Analyst	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25
91	Geographic Information Systems Specialist	\$ 70.31	\$ 71.72	\$ 73.15	\$ 74.62	\$ 76.11	\$ 77.63	\$ 79.18	\$ 80.77	\$ 82.38	\$ 84.03	\$ 85.71	\$ 87.42
88	Geographic Information Systems Technician I	\$ 58.13	\$ 59.29	\$ 60.47	\$ 61.68	\$ 62.92	\$ 64.17	\$ 65.46	\$ 66.77	\$ 68.10	\$ 69.46	\$ 70.85	\$ 72.27
87	Geographic Information Systems Technician II	\$ 66.56	\$ 67.89	\$ 69.25	\$ 70.64	\$ 72.05	\$ 73.49	\$ 74.96	\$ 76.46	\$ 77.99	\$ 79.55	\$ 81.14	\$ 82.76

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CONTRACT POC: SONNIE GRATON

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\_\_\_\_\_  
Principal

\_\_\_\_\_  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 93.75	\$ 95.63	\$ 97.54	\$ 99.49	\$ 101.48	\$ 103.51	\$ 105.58	\$ 107.69	\$ 109.84	\$ 112.04	\$ 114.28	\$ 116.57
47	Administrator, Systems	\$ 88.13	\$ 89.89	\$ 91.69	\$ 93.52	\$ 95.39	\$ 97.30	\$ 99.24	\$ 101.23	\$ 103.25	\$ 105.32	\$ 107.42	\$ 109.57
5	Analyst, Computer Software/Integration (Senior)	\$ 95.63	\$ 97.54	\$ 99.49	\$ 101.48	\$ 103.51	\$ 105.58	\$ 107.69	\$ 109.84	\$ 112.04	\$ 114.28	\$ 116.57	\$ 118.90
9	Analyst, Computer Systems (Junior)	\$ 84.38	\$ 86.06	\$ 87.78	\$ 89.54	\$ 91.33	\$ 93.16	\$ 95.02	\$ 96.92	\$ 98.86	\$ 100.84	\$ 102.85	\$ 104.91
8	Analyst, Computer Systems (Senior)	\$ 99.38	\$ 101.36	\$ 103.39	\$ 105.46	\$ 107.57	\$ 109.72	\$ 111.91	\$ 114.15	\$ 116.43	\$ 118.76	\$ 121.14	\$ 123.56
68	Analyst, Financial	\$ 86.25	\$ 87.98	\$ 89.73	\$ 91.53	\$ 93.36	\$ 95.23	\$ 97.13	\$ 99.07	\$ 101.06	\$ 103.08	\$ 105.14	\$ 107.24
67	Analyst, Financial (Senior)	\$ 98.44	\$ 100.41	\$ 102.41	\$ 104.46	\$ 106.55	\$ 108.68	\$ 110.86	\$ 113.07	\$ 115.34	\$ 117.64	\$ 119.99	\$ 122.39
54	Analyst, Research	\$ 79.69	\$ 81.28	\$ 82.91	\$ 84.57	\$ 86.26	\$ 87.98	\$ 89.74	\$ 91.54	\$ 93.37	\$ 95.23	\$ 97.14	\$ 99.08
37	Analyst, Systems (Senior)	\$ 107.81	\$ 109.97	\$ 112.17	\$ 114.41	\$ 116.70	\$ 119.03	\$ 121.41	\$ 123.84	\$ 126.32	\$ 128.85	\$ 131.42	\$ 134.05
17	Application Developer, Advanced Technology	\$ 117.19	\$ 119.53	\$ 121.92	\$ 124.36	\$ 126.85	\$ 129.38	\$ 131.97	\$ 134.61	\$ 137.30	\$ 140.05	\$ 142.85	\$ 145.71
16	Application Developer, Advanced Technology (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
11	Applications Development Expert	\$ 109.69	\$ 111.88	\$ 114.12	\$ 116.40	\$ 118.73	\$ 121.10	\$ 123.53	\$ 126.00	\$ 128.52	\$ 131.09	\$ 133.71	\$ 136.38
10	Applications Programmer	\$ 96.56	\$ 98.49	\$ 100.46	\$ 102.47	\$ 104.52	\$ 106.61	\$ 108.75	\$ 110.92	\$ 113.14	\$ 115.40	\$ 117.71	\$ 120.06
92	Archeologist /Historic Preservation Specialist	\$ 60.94	\$ 62.16	\$ 63.40	\$ 64.67	\$ 65.96	\$ 67.28	\$ 68.63	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77
40	Architect, Application (Senior)	\$ 132.19	\$ 134.83	\$ 137.53	\$ 140.28	\$ 143.08	\$ 145.95	\$ 148.86	\$ 151.84	\$ 154.88	\$ 157.98	\$ 161.14	\$ 164.36
39	Architect, Information Technology (Senior)	\$ 132.19	\$ 134.83	\$ 137.53	\$ 140.28	\$ 143.08	\$ 145.95	\$ 148.86	\$ 151.84	\$ 154.88	\$ 157.98	\$ 161.14	\$ 164.36
61	Architect, Internet/Web	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
63	Architect, Systems (Senior)	\$ 132.19	\$ 134.83	\$ 137.53	\$ 140.28	\$ 143.08	\$ 145.95	\$ 148.86	\$ 151.84	\$ 154.88	\$ 157.98	\$ 161.14	\$ 164.36
64	Architect, Systems Design	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
93	Architectural Historian	\$ 84.38	\$ 86.06	\$ 87.78	\$ 89.54	\$ 91.33	\$ 93.16	\$ 95.02	\$ 96.92	\$ 98.86	\$ 100.84	\$ 102.85	\$ 104.91
110	Audit Manager	\$ 91.88	\$ 93.71	\$ 95.59	\$ 97.50	\$ 99.45	\$ 101.44	\$ 103.47	\$ 105.54	\$ 107.65	\$ 109.80	\$ 112.00	\$ 114.24
111	Audit Supervisor	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25
69	Auditor, IT (Senior)	\$ 92.81	\$ 94.67	\$ 96.56	\$ 98.49	\$ 100.46	\$ 102.47	\$ 104.52	\$ 106.61	\$ 108.74	\$ 110.92	\$ 113.14	\$ 115.40
112	Auditor, Lead	\$ 92.81	\$ 94.67	\$ 96.56	\$ 98.49	\$ 100.46	\$ 102.47	\$ 104.52	\$ 106.61	\$ 108.74	\$ 110.92	\$ 113.14	\$ 115.40
70	Auditor (Senior)	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90
113	Auditor, Staff	\$ 78.75	\$ 80.33	\$ 81.93	\$ 83.57	\$ 85.24	\$ 86.95	\$ 88.69	\$ 90.46	\$ 92.27	\$ 94.11	\$ 96.00	\$ 97.92
72	Business Process Consultant (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
62	Computer Graphics Illustrator	\$ 62.81	\$ 64.07	\$ 65.35	\$ 66.66	\$ 67.99	\$ 69.35	\$ 70.74	\$ 72.15	\$ 73.59	\$ 75.07	\$ 76.57	\$ 78.10
34	Computer Operations Center Specialist	\$ 46.88	\$ 47.81	\$ 48.77	\$ 49.74	\$ 50.74	\$ 51.75	\$ 52.79	\$ 53.84	\$ 54.92	\$ 56.02	\$ 57.14	\$ 58.28
35	Computer Operations Research Analyst	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25
42	Computer Operator	\$ 31.88	\$ 32.51	\$ 33.16	\$ 33.83	\$ 34.50	\$ 35.19	\$ 35.90	\$ 36.61	\$ 37.35	\$ 38.09	\$ 38.86	\$ 39.63
41	Computer Operator (Senior)	\$ 60.94	\$ 62.16	\$ 63.40	\$ 64.67	\$ 65.96	\$ 67.28	\$ 68.63	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77
15	Computer Programmer (Junior)	\$ 87.19	\$ 88.93	\$ 90.71	\$ 92.52	\$ 94.37	\$ 96.26	\$ 98.19	\$ 100.15	\$ 102.15	\$ 104.20	\$ 106.28	\$ 108.41
14	Computer Programmer (Senior)	\$ 103.13	\$ 105.19	\$ 107.29	\$ 109.44	\$ 111.63	\$ 113.86	\$ 116.14	\$ 118.46	\$ 120.83	\$ 123.24	\$ 125.71	\$ 128.22

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Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	\$ 74.06	\$ 75.54	\$ 77.05	\$ 78.60	\$ 80.17	\$ 81.77	\$ 83.41	\$ 85.07	\$ 86.78	\$ 88.51	\$ 90.28	\$ 92.09
48	Systems Security Specialist (Senior)	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
78	Telecommunications Consultant (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
77	Telecommunications Engineer	\$ 108.75	\$ 110.93	\$ 113.14	\$ 115.41	\$ 117.71	\$ 120.07	\$ 122.47	\$ 124.92	\$ 127.42	\$ 129.97	\$ 132.57	\$ 135.22
76	Telecommunications Engineer (Senior)	\$ 120.94	\$ 123.36	\$ 125.82	\$ 128.34	\$ 130.91	\$ 133.52	\$ 136.20	\$ 138.92	\$ 141.70	\$ 144.53	\$ 147.42	\$ 150.37
79	Telecommunications, System Analyst	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25
27	Testing Specialist	\$ 60.94	\$ 62.16	\$ 63.40	\$ 64.67	\$ 65.96	\$ 67.28	\$ 68.63	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77
28	Training Specialist/Instructor	\$ 99.38	\$ 101.36	\$ 103.39	\$ 105.46	\$ 107.57	\$ 109.72	\$ 111.91	\$ 114.15	\$ 116.43	\$ 118.76	\$ 121.14	\$ 123.56
56	Writer/Editor, Technical	\$ 77.81	\$ 79.37	\$ 80.96	\$ 82.58	\$ 84.23	\$ 85.91	\$ 87.63	\$ 89.38	\$ 91.17	\$ 92.99	\$ 94.85	\$ 96.75

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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AUTHORIZED SIGNATURE

\_\_\_\_\_  
Principal  
\_\_\_\_\_  
TITLE