

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
47	Administrator, Systems	\$ 125.00	\$ 125.00	\$ 127.50	\$ 127.50	\$ 130.05	\$ 130.05	\$ 132.65	\$ 132.65	\$ 135.30	\$ 135.30
5	Analyst, Computer Software/Integration (Senior)	\$ 185.00	\$ 185.00	\$ 188.70	\$ 188.70	\$ 192.47	\$ 192.47	\$ 196.32	\$ 196.32	\$ 200.25	\$ 200.25
9	Analyst, Computer Systems (Junior)	\$ 125.00	\$ 125.00	\$ 127.50	\$ 127.50	\$ 130.05	\$ 130.05	\$ 132.65	\$ 132.65	\$ 135.30	\$ 135.30
8	Analyst, Computer Systems (Senior)	\$ 185.00	\$ 185.00	\$ 188.70	\$ 188.70	\$ 192.47	\$ 192.47	\$ 196.32	\$ 196.32	\$ 200.25	\$ 200.25
68	Analyst, Financial	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
67	Analyst, Financial (Senior)	\$ 275.00	\$ 275.00	\$ 280.50	\$ 280.50	\$ 286.11	\$ 286.11	\$ 291.83	\$ 291.83	\$ 297.67	\$ 297.67
54	Analyst, Research	\$ 115.00	\$ 115.00	\$ 117.30	\$ 117.30	\$ 119.65	\$ 119.65	\$ 122.04	\$ 122.04	\$ 124.48	\$ 124.48
37	Analyst, Systems (Senior)	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
17	Application Developer, Advanced Technology	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
16	Application Developer, Advanced Technology (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
11	Applications Development Expert	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
10	Applications Programmer	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13
92	Archeologist /Historic Preservation Specialist	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
40	Architect, Application (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
38	Architect, Information Technology (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
61	Architect, Internet/Web	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
63	Architect, Systems (Senior)	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
64	Architect, Systems Design	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
93	Architectural Historian	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
110	Audit Manager	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
111	Audit Supervisor	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
69	Auditor, IT (Senior)	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
112	Auditor, Lead	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
70	Auditor (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
113	Auditor, Staff	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
72	Business Process Consultant (Senior)	\$ 185.00	\$ 185.00	\$ 188.70	\$ 188.70	\$ 192.47	\$ 192.47	\$ 196.32	\$ 196.32	\$ 200.25	\$ 200.25
62	Computer Graphics Illustrator	\$ 180.00	\$ 180.00	\$ 183.60	\$ 183.60	\$ 187.27	\$ 187.27	\$ 191.02	\$ 191.02	\$ 194.84	\$ 194.84
34	Computer Operations Center Specialist	\$ 185.00	\$ 185.00	\$ 188.70	\$ 188.70	\$ 192.47	\$ 192.47	\$ 196.32	\$ 196.32	\$ 200.25	\$ 200.25
35	Computer Operations Research Analyst	\$ 150.00	\$ 150.00	\$ 153.00	\$ 153.00	\$ 156.06	\$ 156.06	\$ 159.18	\$ 159.18	\$ 162.36	\$ 162.36
42	Computer Operator	\$ 110.00	\$ 110.00	\$ 112.20	\$ 112.20	\$ 114.44	\$ 114.44	\$ 116.73	\$ 116.73	\$ 119.07	\$ 119.07
41	Computer Operator (Senior)	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13
15	Computer Programmer (Junior)	\$ 125.00	\$ 125.00	\$ 127.50	\$ 127.50	\$ 130.05	\$ 130.05	\$ 132.65	\$ 132.65	\$ 135.30	\$ 135.30

Stellar Services, Inc.  
James Hall  
70 West 36th Street, 7FL, New York, NY 10018

P: (845) 287-5796  
F: (212) 432-2846

FEIN: 11-3189413



James Hall  
AUTHORIZED SIGNATURE

Vice President  
TITLE

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Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
7	Computer Specialist	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13
6	Computer Specialist (Senior)	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
13	Computer Systems Programmer	\$ 130.00	\$ 130.00	\$ 132.60	\$ 132.60	\$ 135.25	\$ 135.25	\$ 137.96	\$ 137.96	\$ 140.72	\$ 140.72
12	Computer Systems Programmer (Senior)	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
23	Database Management Specialist (Junior)	\$ 125.00	\$ 125.00	\$ 127.50	\$ 127.50	\$ 130.05	\$ 130.05	\$ 132.65	\$ 132.65	\$ 135.30	\$ 135.30
22	Database Management Specialist (Senior)	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
21	Database Manager	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
55	Documentation Specialist	\$ 115.00	\$ 115.00	\$ 117.30	\$ 117.30	\$ 119.65	\$ 119.65	\$ 122.04	\$ 122.04	\$ 124.48	\$ 124.48
97	Electrician, Journeyman	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
96	Electrician, Licensed Master	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
99	Electricians Helper	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
101	Engineer, Facility Operations	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
19	Engineer, Information	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
18	Engineer, Information (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
52	Engineer, Information Security	\$ 300.00	\$ 300.00	\$ 306.00	\$ 306.00	\$ 312.12	\$ 312.12	\$ 318.36	\$ 318.36	\$ 324.73	\$ 324.73
33	Engineer, Interdisciplinary	\$ 275.00	\$ 275.00	\$ 280.50	\$ 280.50	\$ 286.11	\$ 286.11	\$ 291.83	\$ 291.83	\$ 297.67	\$ 297.67
32	Engineer, Interdisciplinary (Senior)	\$ 300.00	\$ 300.00	\$ 306.00	\$ 306.00	\$ 312.12	\$ 312.12	\$ 318.36	\$ 318.36	\$ 324.73	\$ 324.73
82	Engineer, Network (Junior)	\$ 150.00	\$ 150.00	\$ 153.00	\$ 153.00	\$ 156.06	\$ 156.06	\$ 159.18	\$ 159.18	\$ 162.36	\$ 162.36
81	Engineer, Network (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
86	Engineer, Network Security	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
95	Engineer, Radio Frequency	\$ 275.00	\$ 275.00	\$ 280.50	\$ 280.50	\$ 286.11	\$ 286.11	\$ 291.83	\$ 291.83	\$ 297.67	\$ 297.67
31	Engineer, Software	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13
101	Engineer, Stationary	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
30	Engineer, Systems	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13
29	Engineer, Systems (Senior)	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
65	Engineer, Systems Design	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
99	Facilities Engineering Manager	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
105	Facilities Specialist Level I	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
104	Facilities Specialist Level II	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
103	Facilities Specialist Level III	\$ 275.00	\$ 275.00	\$ 280.50	\$ 280.50	\$ 286.11	\$ 286.11	\$ 291.83	\$ 291.83	\$ 297.67	\$ 297.67
102	Facilities Specialist, Lead	\$ 300.00	\$ 300.00	\$ 306.00	\$ 306.00	\$ 312.12	\$ 312.12	\$ 318.36	\$ 318.36	\$ 324.73	\$ 324.73
106	Facility Operations Supervisor	\$ 325.00	\$ 325.00	\$ 331.50	\$ 331.50	\$ 338.13	\$ 338.13	\$ 344.89	\$ 344.89	\$ 351.79	\$ 351.79
90	Geographic Information Systems (GIS) Analyst	\$ 130.00	\$ 130.00	\$ 132.60	\$ 132.60	\$ 135.25	\$ 135.25	\$ 137.96	\$ 137.96	\$ 140.72	\$ 140.72
91	Geographic Information Systems Specialist	\$ 110.00	\$ 110.00	\$ 112.20	\$ 112.20	\$ 114.44	\$ 114.44	\$ 116.73	\$ 116.73	\$ 119.07	\$ 119.07

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$ 80.00	\$ 80.00	\$ 81.60	\$ 81.60	\$ 83.23	\$ 83.23	\$ 84.90	\$ 84.90	\$ 86.59	\$ 86.59
87	Geographic Information Systems Technician II	\$ 95.00	\$ 95.00	\$ 96.90	\$ 96.90	\$ 98.84	\$ 98.84	\$ 100.81	\$ 100.81	\$ 102.83	\$ 102.83
89	Geographic Information Systems Technician Trainee	\$ 65.00	\$ 65.00	\$ 66.30	\$ 66.30	\$ 67.63	\$ 67.63	\$ 68.98	\$ 68.98	\$ 70.36	\$ 70.36
	GeoSpatial Web Developer (Mid-level)	\$ 150.00	\$ 150.00	\$ 153.00	\$ 153.00	\$ 156.06	\$ 156.06	\$ 159.18	\$ 159.18	\$ 162.36	\$ 162.36
	GeoSpatial Web Developer (Senior)	\$ 185.00	\$ 185.00	\$ 188.70	\$ 188.70	\$ 192.47	\$ 192.47	\$ 196.32	\$ 196.32	\$ 200.25	\$ 200.25
73	Group Facilitator (Senior)	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
44	Help Desk Manager	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
46	Help Desk Specialist (Junior)	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
45	Help Desk Specialist (Senior)	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
60	Internet/Intranet Site Developer (Junior)	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13
59	Internet/Intranet Site Developer (Senior)	\$ 185.00	\$ 185.00	\$ 188.70	\$ 188.70	\$ 192.47	\$ 192.47	\$ 196.32	\$ 196.32	\$ 200.25	\$ 200.25
20	IT Professional (Senior)	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
75	Market Research Consultant (Senior)	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
74	Marketing Consultant (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
83	Network Administrator	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
80	Network Manager	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
85	Network Technician (Junior )	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
84	Network Technician (Senior)	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
43	Office Automation Specialist	\$ 150.00	\$ 150.00	\$ 153.00	\$ 153.00	\$ 156.06	\$ 156.06	\$ 159.18	\$ 159.18	\$ 162.36	\$ 162.36
36	Operations Research Analyst (Senior)	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
108	Operator Level I	\$ 150.00	\$ 150.00	\$ 153.00	\$ 153.00	\$ 156.06	\$ 156.06	\$ 159.18	\$ 159.18	\$ 162.36	\$ 162.36
107	Operator Level II	\$ 175.00	\$ 175.00	\$ 178.50	\$ 178.50	\$ 182.07	\$ 182.07	\$ 185.71	\$ 185.71	\$ 189.43	\$ 189.43
109	Photographer	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
39	Planner, Information Technology (Senior)	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
58	Program Administration Specialist	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
1	Program Manager	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
57	Project Control Specialist	\$ 180.00	\$ 180.00	\$ 183.60	\$ 183.60	\$ 187.27	\$ 187.27	\$ 191.02	\$ 191.02	\$ 194.84	\$ 194.84
2	Project Manager	\$ 165.00	\$ 165.00	\$ 168.30	\$ 168.30	\$ 171.67	\$ 171.67	\$ 175.10	\$ 175.10	\$ 178.60	\$ 178.60
25	Quality Assurance Consultant (Senior)	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
24	Quality Assurance Manager	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
26	Quality Assurance Specialist	\$ 160.00	\$ 160.00	\$ 163.20	\$ 163.20	\$ 166.46	\$ 166.46	\$ 169.79	\$ 169.79	\$ 173.19	\$ 173.19
71	Risk Assessment Consultant (Senior)	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
49	Security, Computer Systems Specialist	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
50	Security, Data Specialist	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
4	Subject Matter Expert	\$ 180.00	\$ 180.00	\$ 183.60	\$ 183.60	\$ 187.27	\$ 187.27	\$ 191.02	\$ 191.02	\$ 194.84	\$ 194.84

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$ 220.00	\$ 220.00	\$ 224.40	\$ 224.40	\$ 228.89	\$ 228.89	\$ 233.47	\$ 233.47	\$ 238.14	\$ 238.14
94	Systems Analyst, Wireless	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
53	System Security Research Analyst	\$ 180.00	\$ 180.00	\$ 183.60	\$ 183.60	\$ 187.27	\$ 187.27	\$ 191.02	\$ 191.02	\$ 194.84	\$ 194.84
51	Systems Security Specialist	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
48	Systems Security Specialist (Senior)	\$ 220.00	\$ 220.00	\$ 224.40	\$ 224.40	\$ 228.89	\$ 228.89	\$ 233.47	\$ 233.47	\$ 238.14	\$ 238.14
78	Telecommunications Consultant (Senior)	\$ 250.00	\$ 250.00	\$ 255.00	\$ 255.00	\$ 260.10	\$ 260.10	\$ 265.30	\$ 265.30	\$ 270.61	\$ 270.61
77	Telecommunications Engineer	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
76	Telecommunications Engineer (Senior)	\$ 225.00	\$ 225.00	\$ 229.50	\$ 229.50	\$ 234.09	\$ 234.09	\$ 238.77	\$ 238.77	\$ 243.55	\$ 243.55
79	Telecommunications, System Analyst	\$ 200.00	\$ 200.00	\$ 204.00	\$ 204.00	\$ 208.08	\$ 208.08	\$ 212.24	\$ 212.24	\$ 216.49	\$ 216.49
27	Testing Specialist	\$ 160.00	\$ 160.00	\$ 163.20	\$ 163.20	\$ 166.46	\$ 166.46	\$ 169.79	\$ 169.79	\$ 173.19	\$ 173.19
28	Training Specialist/Instructor	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13
56	Writer/Editor, Technical	\$ 135.00	\$ 135.00	\$ 137.70	\$ 137.70	\$ 140.45	\$ 140.45	\$ 143.26	\$ 143.26	\$ 146.13	\$ 146.13

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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