

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
47	Administrator, Systems	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
5	Analyst, Computer Software/Integration (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
9	Analyst, Computer Systems (Junior)	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
8	Analyst, Computer Systems (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
68	Analyst, Financial	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
67	Analyst, Financial (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
54	Analyst, Research	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
37	Analyst, Systems (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
17	Application Developer, Advanced Technology	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
16	Application Developer, Advanced Technology (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
11	Applications Development Expert	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
10	Applications Programmer	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
92	Archeologist /Historic Preservation Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
40	Architect, Application (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
38	Architect, Information Technology (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
61	Architect, Internet/Web	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
63	Architect, Systems (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
64	Architect, Systems Design	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
93	Architectural Historian	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
110	Audit Manager	\$ 400.00	\$ 420.00	\$ 441.00	\$ 463.05	\$ 486.20	\$ 510.51	\$ 536.04	\$ 562.84	\$ 590.98	\$ 620.53
111	Audit Supervisor	\$ 350.00	\$ 367.50	\$ 385.88	\$ 405.17	\$ 425.43	\$ 446.70	\$ 469.03	\$ 492.49	\$ 517.11	\$ 542.96
69	Auditor, IT (Senior)	\$ 350.00	\$ 367.50	\$ 385.88	\$ 405.17	\$ 425.43	\$ 446.70	\$ 469.03	\$ 492.49	\$ 517.11	\$ 542.96
112	Auditor, Lead	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
70	Auditor (Senior)	\$ 350.00	\$ 367.50	\$ 385.88	\$ 405.17	\$ 425.43	\$ 446.70	\$ 469.03	\$ 492.49	\$ 517.11	\$ 542.96
113	Auditor, Staff	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
72	Business Process Consultant (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
62	Computer Graphics Illustrator	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
34	Computer Operations Center Specialist	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
35	Computer Operations Research Analyst	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
42	Computer Operator	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
41	Computer Operator (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
15	Computer Programmer (Junior)	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
14	Computer Programmer (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83

Susan Fitzgerald Associates, Inc.
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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
7	Computer Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
6	Computer Specialist (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
13	Computer Systems Programmer	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
12	Computer Systems Programmer (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
23	Database Management Specialist (Junior)	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
22	Database Management Specialist (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
21	Database Manager	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
55	Documentation Specialist	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
97	Electrician, Journeyman	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
96	Electrician, Licensed Master	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
99	Electricians Helper	\$ 100.00	\$ 105.00	\$ 110.25	\$ 115.76	\$ 121.55	\$ 127.63	\$ 134.01	\$ 140.71	\$ 147.75	\$ 155.13
101	Engineer, Facility Operations	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
19	Engineer, Information	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
18	Engineer, Information (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
62	Engineer, Information Security	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
33	Engineer, Interdisciplinary	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
32	Engineer, Interdisciplinary (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
62	Engineer, Network (Junior)	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
61	Engineer, Network (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
66	Engineer, Network Security	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
95	Engineer, Radio Frequency	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
31	Engineer, Software	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
101	Engineer, Stationary	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
30	Engineer, Systems	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
29	Engineer, Systems (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
65	Engineer, Systems Design	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
99	Facilities Engineering Manager	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
105	Facilities Specialist Level I	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
104	Facilities Specialist Level II	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
103	Facilities Specialist Level III	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
102	Facilities Specialist, Lead	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
106	Facility Operations Supervisor	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
90	Geographic Information Systems (GIS) Analyst	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
91	Geographic Information Systems Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
88	Geographic Information Systems Technician I	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
87	Geographic Information Systems Technician II	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
89	Geographic Information Systems Technician Trainee	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
	GeoSpatial Web Developer (Mid-level)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
	GeoSpatial Web Developer (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
73	Group Facilitator (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
44	Help Desk Manager	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
46	Help Desk Specialist (Junior)	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
45	Help Desk Specialist (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
60	Internet/Intranet Site Developer (Junior)	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70
59	Internet/Intranet Site Developer (Senior)	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
20	IT Professional (Senior)	\$ 400.00	\$ 420.00	\$ 441.00	\$ 463.05	\$ 486.20	\$ 510.51	\$ 536.04	\$ 562.84	\$ 590.98	\$ 620.53
75	Market Research Consultant (Senior)	\$ 400.00	\$ 420.00	\$ 441.00	\$ 463.05	\$ 486.20	\$ 510.51	\$ 536.04	\$ 562.84	\$ 590.98	\$ 620.53
74	Marketing Consultant (Senior)	\$ 400.00	\$ 420.00	\$ 441.00	\$ 463.05	\$ 486.20	\$ 510.51	\$ 536.04	\$ 562.84	\$ 590.98	\$ 620.53
83	Network Administrator	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
80	Network Manager	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
85	Network Technician (Junior)	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
84	Network Technician (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
43	Office Automation Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
36	Operations Research Analyst (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
108	Operator Level I	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
107	Operator Level II	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
109	Photographer	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
39	Planner, Information Technology (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
58	Program Administration Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
1	Program Manager	\$ 350.00	\$ 367.50	\$ 385.88	\$ 405.17	\$ 425.43	\$ 446.70	\$ 469.03	\$ 492.49	\$ 517.11	\$ 542.96
57	Project Control Specialist	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
2	Project Manager	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
25	Quality Assurance Consultant (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
24	Quality Assurance Manager	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
26	Quality Assurance Specialist	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27
71	Risk Assessment Consultant (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
49	Security, Computer Systems Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
50	Security, Data Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
4	Subject Matter Expert	\$ 350.00	\$ 367.50	\$ 385.88	\$ 405.17	\$ 425.43	\$ 446.70	\$ 469.03	\$ 492.49	\$ 517.11	\$ 542.96
3	Subject Matter Expert (Senior)	\$ 400.00	\$ 420.00	\$ 441.00	\$ 463.05	\$ 486.20	\$ 510.51	\$ 536.04	\$ 562.84	\$ 590.98	\$ 620.53
94	Systems Analyst, Wireless	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
53	System Security Research Analyst	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
51	Systems Security Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
48	Systems Security Specialist (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
78	Telecommunications Consultant (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
77	Telecommunications Engineer	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
76	Telecommunications Engineer (Senior)	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
79	Telecommunications, System Analyst	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
27	Testing Specialist	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83
28	Training Specialist/Instructor	\$ 300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40
56	Writer/Editor, Technical	\$ 250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Commission Only Pricing

	Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)									
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR*									
	Year 1 Offeror Percentage	Year 2 Offeror Percentage	Year 3 Offeror Percentage	Year 4 Offeror Percentage	Year 5 Offeror Percentage	Year 6 Offeror Percentage	Year 7 Offeror Percentage	Year 8 Offeror Percentage	Year 9 Offeror Percentage	Year 10 Offeror Percentage
Commission Only Percentage	50.00%	50.00%	50.00%	50.00%	50.00%	50.00%	50.00%	50.00%	50.00%	50.00%

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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