

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 73.11	\$ 74.94	\$ 76.81	\$ 78.73	\$ 80.70	\$ 82.72	\$ 84.79	\$ 86.90	\$ 89.08	\$ 91.30
47	Administrator, Systems	\$ 98.80	\$ 101.27	\$ 103.80	\$ 106.40	\$ 109.06	\$ 111.78	\$ 114.58	\$ 117.44	\$ 120.38	\$ 123.39
5	Analyst, Computer Software/Integration (Senior)	\$ 158.08	\$ 162.03	\$ 166.08	\$ 170.23	\$ 174.49	\$ 178.85	\$ 183.32	\$ 187.91	\$ 192.61	\$ 197.42
9	Analyst, Computer Systems (Junior)	\$ 108.68	\$ 111.40	\$ 114.18	\$ 117.04	\$ 119.96	\$ 122.96	\$ 126.04	\$ 129.19	\$ 132.42	\$ 135.73
8	Analyst, Computer Systems (Senior)	\$ 158.08	\$ 162.03	\$ 166.08	\$ 170.23	\$ 174.49	\$ 178.85	\$ 183.32	\$ 187.91	\$ 192.61	\$ 197.42
68	Analyst, Financial	\$ 74.10	\$ 75.95	\$ 77.85	\$ 79.80	\$ 81.79	\$ 83.84	\$ 85.93	\$ 88.08	\$ 90.28	\$ 92.54
67	Analyst, Financial (Senior)	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
54	Analyst, Research	\$ 61.26	\$ 62.79	\$ 64.36	\$ 65.97	\$ 67.62	\$ 69.31	\$ 71.04	\$ 72.82	\$ 74.64	\$ 76.51
37	Analyst, Systems (Senior)	\$ 158.08	\$ 162.03	\$ 166.08	\$ 170.23	\$ 174.49	\$ 178.85	\$ 183.32	\$ 187.91	\$ 192.61	\$ 197.42
17	Application Developer, Advanced Technology	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
16	Application Developer, Advanced Technology (Senior)	\$ 153.14	\$ 156.97	\$ 160.89	\$ 164.92	\$ 169.04	\$ 173.26	\$ 177.60	\$ 182.04	\$ 186.59	\$ 191.25
11	Applications Development Expert	\$ 163.02	\$ 167.10	\$ 171.27	\$ 175.55	\$ 179.94	\$ 184.44	\$ 189.05	\$ 193.78	\$ 198.62	\$ 203.59
10	Applications Programmer	\$ 138.32	\$ 141.78	\$ 145.32	\$ 148.96	\$ 152.68	\$ 156.50	\$ 160.41	\$ 164.42	\$ 168.53	\$ 172.74
92	Archeologist /Historic Preservation Specialist	\$ 68.20	\$ 67.86	\$ 69.55	\$ 71.29	\$ 73.07	\$ 74.90	\$ 76.77	\$ 78.69	\$ 80.66	\$ 82.67
40	Architect, Application (Senior)	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
38	Architect, Information Technology (Senior)	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
61	Architect, Internet/Web	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
63	Architect, Systems (Senior)	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
64	Architect, Systems Design	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
93	Architectural Historian	\$ 71.14	\$ 72.92	\$ 74.74	\$ 76.61	\$ 78.53	\$ 80.49	\$ 82.50	\$ 84.56	\$ 86.68	\$ 88.84
110	Audit Manager	\$ 106.70	\$ 109.37	\$ 112.10	\$ 114.90	\$ 117.78	\$ 120.72	\$ 123.74	\$ 126.83	\$ 130.00	\$ 133.25
111	Audit Supervisor	\$ 76.08	\$ 77.98	\$ 79.93	\$ 81.93	\$ 83.98	\$ 86.08	\$ 88.23	\$ 90.44	\$ 92.70	\$ 95.01
69	Auditor, IT (Senior)	\$ 68.17	\$ 69.87	\$ 71.62	\$ 73.41	\$ 75.25	\$ 77.13	\$ 79.06	\$ 81.03	\$ 83.06	\$ 85.13
112	Auditor, Lead	\$ 163.02	\$ 167.10	\$ 171.27	\$ 175.55	\$ 179.94	\$ 184.44	\$ 189.05	\$ 193.78	\$ 198.62	\$ 203.59
70	Auditor (Senior)	\$ 59.28	\$ 60.76	\$ 62.28	\$ 63.84	\$ 65.43	\$ 67.07	\$ 68.75	\$ 70.47	\$ 72.23	\$ 74.03
113	Auditor, Staff	\$ 51.38	\$ 52.66	\$ 53.98	\$ 55.33	\$ 56.71	\$ 58.13	\$ 59.59	\$ 61.07	\$ 62.60	\$ 64.17
72	Business Process Consultant (Senior)	\$ 78.05	\$ 80.00	\$ 82.00	\$ 84.05	\$ 86.15	\$ 88.31	\$ 90.51	\$ 92.78	\$ 95.10	\$ 97.47
62	Computer Graphics Illustrator	\$ 67.18	\$ 68.86	\$ 70.58	\$ 72.35	\$ 74.15	\$ 76.01	\$ 77.91	\$ 79.86	\$ 81.85	\$ 83.90
34	Computer Operations Center Specialist	\$ 79.04	\$ 81.02	\$ 83.04	\$ 85.12	\$ 87.25	\$ 89.43	\$ 91.66	\$ 93.95	\$ 96.30	\$ 98.71
35	Computer Operations Research Analyst	\$ 138.32	\$ 141.78	\$ 145.32	\$ 148.96	\$ 152.68	\$ 156.50	\$ 160.41	\$ 164.42	\$ 168.53	\$ 172.74
42	Computer Operator	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
41	Computer Operator (Senior)	\$ 98.80	\$ 101.27	\$ 103.80	\$ 106.40	\$ 109.06	\$ 111.78	\$ 114.58	\$ 117.44	\$ 120.38	\$ 123.39
15	Computer Programmer (Junior)	\$ 93.86	\$ 96.21	\$ 98.61	\$ 101.08	\$ 103.60	\$ 106.19	\$ 108.85	\$ 111.57	\$ 114.36	\$ 117.22
14	Computer Programmer (Senior)	\$ 153.14	\$ 156.97	\$ 160.89	\$ 164.92	\$ 169.04	\$ 173.26	\$ 177.60	\$ 182.04	\$ 186.59	\$ 191.25
7	Computer Specialist	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
6	Computer Specialist (Senior)	\$ 153.14	\$ 156.97	\$ 160.89	\$ 164.92	\$ 169.04	\$ 173.26	\$ 177.60	\$ 182.04	\$ 186.59	\$ 191.25
13	Computer Systems Programmer	\$ 124.49	\$ 127.60	\$ 130.79	\$ 134.06	\$ 137.41	\$ 140.85	\$ 144.37	\$ 147.98	\$ 151.68	\$ 155.47
12	Computer Systems Programmer (Senior)	\$ 153.14	\$ 156.97	\$ 160.89	\$ 164.92	\$ 169.04	\$ 173.26	\$ 177.60	\$ 182.04	\$ 186.59	\$ 191.25
23	Database Management Specialist (Junior)	\$ 93.86	\$ 96.21	\$ 98.61	\$ 101.08	\$ 103.60	\$ 106.19	\$ 108.85	\$ 111.57	\$ 114.36	\$ 117.22

COMPANY NAME: TCecure, LLC
 CONTRACT POC: Melanie Brennan, Contracts Manager
 ADDRESS: 901 S Bond Street, Suite 203, Baltimore, MD 21231
 OFFICE NUMBER: 202-573-9344
 FAX NUMBER: n/a
 FEIN: 46-0987759


 AUTHORIZED SIGNATURE

President/CEO

TITLE

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Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
22	Database Management Specialist (Senior)	\$ 153.14	\$ 156.97	\$ 160.89	\$ 164.92	\$ 169.04	\$ 173.26	\$ 177.60	\$ 182.04	\$ 186.59	\$ 191.25
21	Database Manager	\$ 197.60	\$ 202.54	\$ 207.60	\$ 212.79	\$ 218.11	\$ 223.57	\$ 229.16	\$ 234.88	\$ 240.76	\$ 246.78
55	Documentation Specialist	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
97	Electrician, Journeyman	\$ 59.28	\$ 60.76	\$ 62.28	\$ 63.84	\$ 65.43	\$ 67.07	\$ 68.75	\$ 70.47	\$ 72.23	\$ 74.03
96	Electrician, Licensed Master	\$ 71.14	\$ 72.92	\$ 74.74	\$ 76.61	\$ 78.53	\$ 80.49	\$ 82.50	\$ 84.56	\$ 86.68	\$ 88.84
99	Electricians Helper	\$ 47.42	\$ 48.61	\$ 49.82	\$ 51.07	\$ 52.34	\$ 53.65	\$ 54.99	\$ 56.37	\$ 57.78	\$ 59.22
101	Engineer, Facility Operations	\$ 84.97	\$ 87.09	\$ 89.27	\$ 91.50	\$ 93.79	\$ 96.14	\$ 98.54	\$ 101.00	\$ 103.53	\$ 106.12
19	Engineer, Information	\$ 148.20	\$ 151.91	\$ 155.70	\$ 159.60	\$ 163.59	\$ 167.67	\$ 171.87	\$ 176.16	\$ 180.57	\$ 185.08
18	Engineer, Information (Senior)	\$ 163.02	\$ 167.10	\$ 171.27	\$ 175.55	\$ 179.94	\$ 184.44	\$ 189.05	\$ 193.78	\$ 198.62	\$ 203.59
52	Engineer, Information Security	\$ 148.20	\$ 151.91	\$ 155.70	\$ 159.60	\$ 163.59	\$ 167.67	\$ 171.87	\$ 176.16	\$ 180.57	\$ 185.08
33	Engineer, Interdisciplinary	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
32	Engineer, Interdisciplinary (Senior)	\$ 106.70	\$ 109.37	\$ 112.10	\$ 114.90	\$ 117.78	\$ 120.72	\$ 123.74	\$ 126.83	\$ 130.00	\$ 133.25
82	Engineer, Network (Junior)	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
81	Engineer, Network (Senior)	\$ 163.02	\$ 167.10	\$ 171.27	\$ 175.55	\$ 179.94	\$ 184.44	\$ 189.05	\$ 193.78	\$ 198.62	\$ 203.59
86	Engineer, Network Security	\$ 158.08	\$ 162.03	\$ 166.08	\$ 170.23	\$ 174.49	\$ 178.85	\$ 183.32	\$ 187.91	\$ 192.61	\$ 197.42
95	Engineer, Radio Frequency	\$ 163.02	\$ 167.10	\$ 171.27	\$ 175.55	\$ 179.94	\$ 184.44	\$ 189.05	\$ 193.78	\$ 198.62	\$ 203.59
31	Engineer, Software	\$ 124.49	\$ 127.60	\$ 130.79	\$ 134.06	\$ 137.41	\$ 140.85	\$ 144.37	\$ 147.98	\$ 151.68	\$ 155.47
101	Engineer, Stationary	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
30	Engineer, Systems	\$ 121.52	\$ 124.56	\$ 127.67	\$ 130.86	\$ 134.14	\$ 137.49	\$ 140.93	\$ 144.45	\$ 148.06	\$ 151.76
29	Engineer, Systems (Senior)	\$ 158.08	\$ 162.03	\$ 166.08	\$ 170.23	\$ 174.49	\$ 178.85	\$ 183.32	\$ 187.91	\$ 192.61	\$ 197.42
65	Engineer, Systems Design	\$ 121.52	\$ 124.56	\$ 127.67	\$ 130.86	\$ 134.14	\$ 137.49	\$ 140.93	\$ 144.45	\$ 148.06	\$ 151.76
99	Facilities Engineering Manager	\$ 118.56	\$ 121.52	\$ 124.56	\$ 127.68	\$ 130.87	\$ 134.14	\$ 137.49	\$ 140.93	\$ 144.45	\$ 148.07
105	Facilities Specialist Level I	\$ 44.46	\$ 45.57	\$ 46.71	\$ 47.88	\$ 49.08	\$ 50.30	\$ 51.56	\$ 52.85	\$ 54.17	\$ 55.52
104	Facilities Specialist Level II	\$ 47.42	\$ 48.61	\$ 49.82	\$ 51.07	\$ 52.34	\$ 53.65	\$ 54.99	\$ 56.37	\$ 57.78	\$ 59.22
103	Facilities Specialist Level III	\$ 50.39	\$ 51.65	\$ 52.94	\$ 54.26	\$ 55.62	\$ 57.01	\$ 58.44	\$ 59.90	\$ 61.40	\$ 62.93
102	Facilities Specialist, Lead	\$ 53.35	\$ 54.68	\$ 56.05	\$ 57.45	\$ 58.89	\$ 60.36	\$ 61.87	\$ 63.42	\$ 65.00	\$ 66.63
106	Facility Operations Supervisor	\$ 56.32	\$ 57.73	\$ 59.17	\$ 60.65	\$ 62.17	\$ 63.72	\$ 65.31	\$ 66.95	\$ 68.62	\$ 70.34
90	Geographic Information Systems (GIS) Analyst	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
91	Geographic Information Systems Specialist	\$ 128.44	\$ 131.65	\$ 134.94	\$ 138.32	\$ 141.77	\$ 145.32	\$ 148.95	\$ 152.67	\$ 156.49	\$ 160.40
88	Geographic Information Systems Technician I	\$ 69.16	\$ 70.89	\$ 72.66	\$ 74.48	\$ 76.34	\$ 78.25	\$ 80.20	\$ 82.21	\$ 84.26	\$ 86.37
87	Geographic Information Systems Technician II	\$ 74.10	\$ 75.95	\$ 77.85	\$ 79.80	\$ 81.79	\$ 83.84	\$ 85.93	\$ 88.08	\$ 90.28	\$ 92.54
89	Geographic Information Systems Technician Trainee	\$ 39.52	\$ 40.51	\$ 41.52	\$ 42.56	\$ 43.62	\$ 44.71	\$ 45.83	\$ 46.98	\$ 48.15	\$ 49.36
	GeoSpatial Web Developer (Mid-level)	\$ 121.52	\$ 124.56	\$ 127.67	\$ 130.86	\$ 134.14	\$ 137.49	\$ 140.93	\$ 144.45	\$ 148.06	\$ 151.76
	GeoSpatial Web Developer (Senior)	\$ 153.14	\$ 156.97	\$ 160.89	\$ 164.92	\$ 169.04	\$ 173.26	\$ 177.60	\$ 182.04	\$ 186.59	\$ 191.25
73	Group Facilitator (Senior)	\$ 46.44	\$ 47.60	\$ 48.79	\$ 50.01	\$ 51.26	\$ 52.54	\$ 53.86	\$ 55.20	\$ 56.58	\$ 58.00
44	Help Desk Manager	\$ 138.32	\$ 141.78	\$ 145.32	\$ 148.96	\$ 152.68	\$ 156.50	\$ 160.41	\$ 164.42	\$ 168.53	\$ 172.74
46	Help Desk Specialist (Junior)	\$ 54.34	\$ 55.70	\$ 57.09	\$ 58.52	\$ 59.98	\$ 61.48	\$ 63.02	\$ 64.59	\$ 66.21	\$ 67.86
45	Help Desk Specialist (Senior)	\$ 83.98	\$ 86.08	\$ 88.23	\$ 90.44	\$ 92.70	\$ 95.02	\$ 97.39	\$ 99.83	\$ 102.32	\$ 104.88
60	Internet/Intranet Site Developer (Junior)	\$ 93.86	\$ 96.21	\$ 98.61	\$ 101.08	\$ 103.60	\$ 106.19	\$ 108.85	\$ 111.57	\$ 114.36	\$ 117.22
59	Internet/Intranet Site Developer (Senior)	\$ 158.08	\$ 162.03	\$ 166.08	\$ 170.23	\$ 174.49	\$ 178.85	\$ 183.32	\$ 187.91	\$ 192.61	\$ 197.42
20	IT Professional (Senior)	\$ 225.26	\$ 230.89	\$ 236.66	\$ 242.58	\$ 248.64	\$ 254.86	\$ 261.23	\$ 267.76	\$ 274.46	\$ 281.32

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
75	Market Research Consultant (Senior)	\$ 52.36	\$ 53.67	\$ 55.01	\$ 56.39	\$ 57.80	\$ 59.24	\$ 60.72	\$ 62.24	\$ 63.80	\$ 65.39
74	Marketing Consultant (Senior)	\$ 57.30	\$ 58.73	\$ 60.20	\$ 61.71	\$ 63.25	\$ 64.83	\$ 66.45	\$ 68.11	\$ 69.81	\$ 71.56
83	Network Administrator	\$ 98.80	\$ 101.27	\$ 103.80	\$ 106.40	\$ 109.06	\$ 111.78	\$ 114.58	\$ 117.44	\$ 120.38	\$ 123.39
80	Network Manager	\$ 163.02	\$ 167.10	\$ 171.27	\$ 175.55	\$ 179.94	\$ 184.44	\$ 189.05	\$ 193.78	\$ 198.62	\$ 203.59
85	Network Technician (Junior)	\$ 88.92	\$ 91.14	\$ 93.42	\$ 95.76	\$ 98.15	\$ 100.60	\$ 103.12	\$ 105.70	\$ 108.34	\$ 111.05
84	Network Technician (Senior)	\$ 98.80	\$ 101.27	\$ 103.80	\$ 106.40	\$ 109.06	\$ 111.78	\$ 114.58	\$ 117.44	\$ 120.38	\$ 123.39
43	Office Automation Specialist	\$ 128.44	\$ 131.65	\$ 134.94	\$ 138.32	\$ 141.77	\$ 145.32	\$ 148.95	\$ 152.67	\$ 156.49	\$ 160.40
36	Operations Research Analyst (Senior)	\$ 96.82	\$ 99.24	\$ 101.72	\$ 104.26	\$ 106.87	\$ 109.54	\$ 112.28	\$ 115.09	\$ 117.97	\$ 120.91
108	Operator Level I	\$ 67.18	\$ 68.86	\$ 70.58	\$ 72.35	\$ 74.15	\$ 76.01	\$ 77.91	\$ 79.86	\$ 81.85	\$ 83.90
107	Operator Level II	\$ 81.02	\$ 83.05	\$ 85.12	\$ 87.25	\$ 89.43	\$ 91.67	\$ 93.96	\$ 96.31	\$ 98.72	\$ 101.18
109	Photographer	\$ 54.34	\$ 55.70	\$ 57.09	\$ 58.52	\$ 59.98	\$ 61.48	\$ 63.02	\$ 64.59	\$ 66.21	\$ 67.86
39	Planner, Information Technology (Senior)	\$ 225.26	\$ 230.89	\$ 236.66	\$ 242.58	\$ 248.64	\$ 254.86	\$ 261.23	\$ 267.76	\$ 274.46	\$ 281.32
58	Program Administration Specialist	\$ 128.44	\$ 131.65	\$ 134.94	\$ 138.32	\$ 141.77	\$ 145.32	\$ 148.95	\$ 152.67	\$ 156.49	\$ 160.40
1	Program Manager	\$ 200.56	\$ 205.57	\$ 210.71	\$ 215.98	\$ 221.38	\$ 226.92	\$ 232.59	\$ 238.40	\$ 244.36	\$ 250.47
57	Project Control Specialist	\$ 128.44	\$ 131.65	\$ 134.94	\$ 138.32	\$ 141.77	\$ 145.32	\$ 148.95	\$ 152.67	\$ 156.49	\$ 160.40
2	Project Manager	\$ 180.80	\$ 185.32	\$ 189.95	\$ 194.70	\$ 199.57	\$ 204.56	\$ 209.67	\$ 214.91	\$ 220.29	\$ 225.79
25	Quality Assurance Consultant (Senior)	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
24	Quality Assurance Manager	\$ 200.56	\$ 205.57	\$ 210.71	\$ 215.98	\$ 221.38	\$ 226.92	\$ 232.59	\$ 238.40	\$ 244.36	\$ 250.47
26	Quality Assurance Specialist	\$ 128.44	\$ 131.65	\$ 134.94	\$ 138.32	\$ 141.77	\$ 145.32	\$ 148.95	\$ 152.67	\$ 156.49	\$ 160.40
71	Risk Assessment Consultant (Senior)	\$ 225.26	\$ 230.89	\$ 236.66	\$ 242.58	\$ 248.64	\$ 254.86	\$ 261.23	\$ 267.76	\$ 274.46	\$ 281.32
49	Security, Computer Systems Specialist	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
50	Security, Data Specialist	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
4	Subject Matter Expert	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
3	Subject Matter Expert (Senior)	\$ 197.60	\$ 202.54	\$ 207.60	\$ 212.79	\$ 218.11	\$ 223.57	\$ 229.16	\$ 234.88	\$ 240.76	\$ 246.78
94	Systems Analyst, Wireless	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
53	System Security Research Analyst	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
51	Systems Security Specialist	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
48	Systems Security Specialist (Senior)	\$ 158.08	\$ 162.03	\$ 166.08	\$ 170.23	\$ 174.49	\$ 178.85	\$ 183.32	\$ 187.91	\$ 192.61	\$ 197.42
78	Telecommunications Consultant (Senior)	\$ 167.96	\$ 172.16	\$ 176.46	\$ 180.87	\$ 185.40	\$ 190.03	\$ 194.78	\$ 199.65	\$ 204.64	\$ 209.76
77	Telecommunications Engineer	\$ 121.52	\$ 124.56	\$ 127.67	\$ 130.86	\$ 134.14	\$ 137.49	\$ 140.93	\$ 144.45	\$ 148.06	\$ 151.76
76	Telecommunications Engineer (Senior)	\$ 163.02	\$ 167.10	\$ 171.27	\$ 175.55	\$ 179.94	\$ 184.44	\$ 189.05	\$ 193.78	\$ 198.62	\$ 203.59
79	Telecommunications, System Analyst	\$ 133.38	\$ 136.71	\$ 140.13	\$ 143.64	\$ 147.23	\$ 150.91	\$ 154.68	\$ 158.55	\$ 162.51	\$ 166.57
27	Testing Specialist	\$ 113.62	\$ 116.46	\$ 119.37	\$ 122.36	\$ 125.42	\$ 128.55	\$ 131.76	\$ 135.06	\$ 138.43	\$ 141.90
28	Training Specialist/Instructor	\$ 147.21	\$ 150.89	\$ 154.66	\$ 158.53	\$ 162.49	\$ 166.55	\$ 170.72	\$ 174.99	\$ 179.36	\$ 183.85
56	Writer/Editor, Technical	\$ 74.10	\$ 75.95	\$ 77.85	\$ 79.80	\$ 81.79	\$ 83.84	\$ 85.93	\$ 88.08	\$ 90.28	\$ 92.54

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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 FAX NUMBER: n/a
 FEIN: 46-0987759


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 TITLE