



Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 146.60	\$ 150.99	\$ 155.52	\$ 160.19	\$ 164.99	\$ 169.94	\$ 175.04	\$ 180.29	\$ 185.70	\$ 191.27	\$ 197.01	\$ 202.92
47	Administrator, Systems	\$ 118.98	\$ 122.54	\$ 126.22	\$ 130.01	\$ 133.91	\$ 137.92	\$ 142.06	\$ 146.32	\$ 150.71	\$ 155.24	\$ 159.89	\$ 164.69
5	Analyst, Computer Software/Integration (Senior)	\$ 148.84	\$ 153.31	\$ 157.90	\$ 162.64	\$ 167.52	\$ 172.55	\$ 177.72	\$ 183.05	\$ 188.55	\$ 194.20	\$ 200.03	\$ 206.03
9	Analyst, Computer Systems (Junior)	\$ 129.88	\$ 133.77	\$ 137.79	\$ 141.92	\$ 146.18	\$ 150.56	\$ 155.08	\$ 159.73	\$ 164.52	\$ 169.46	\$ 174.54	\$ 179.78
8	Analyst, Computer Systems (Senior)	\$ 158.59	\$ 163.35	\$ 168.25	\$ 173.30	\$ 178.49	\$ 183.85	\$ 189.36	\$ 195.05	\$ 200.90	\$ 206.92	\$ 213.13	\$ 219.53
68	Analyst, Financial	\$ 125.38	\$ 129.14	\$ 133.02	\$ 137.01	\$ 141.12	\$ 145.35	\$ 149.71	\$ 154.20	\$ 158.83	\$ 163.59	\$ 168.50	\$ 173.56
67	Analyst, Financial (Senior)	\$ 139.91	\$ 144.11	\$ 148.43	\$ 152.88	\$ 157.47	\$ 162.19	\$ 167.06	\$ 172.07	\$ 177.23	\$ 182.55	\$ 188.03	\$ 193.67
54	Analyst, Research	\$ 114.76	\$ 118.20	\$ 121.74	\$ 125.40	\$ 129.16	\$ 133.03	\$ 137.02	\$ 141.13	\$ 145.37	\$ 149.73	\$ 154.22	\$ 158.85
37	Analyst, Systems (Senior)	\$ 155.48	\$ 160.14	\$ 164.95	\$ 169.90	\$ 174.99	\$ 180.24	\$ 185.65	\$ 191.22	\$ 196.96	\$ 202.87	\$ 208.95	\$ 215.22
17	Application Developer, Advanced Technology	\$ 131.27	\$ 135.20	\$ 139.26	\$ 143.44	\$ 147.74	\$ 152.17	\$ 156.74	\$ 161.44	\$ 166.28	\$ 171.27	\$ 176.41	\$ 181.70
16	Application Developer, Advanced Technology (Senior)	\$ 153.78	\$ 158.39	\$ 163.15	\$ 168.04	\$ 173.08	\$ 178.27	\$ 183.62	\$ 189.13	\$ 194.80	\$ 200.65	\$ 206.67	\$ 212.87
11	Applications Development Expert	\$ 156.20	\$ 160.89	\$ 165.71	\$ 170.68	\$ 175.80	\$ 181.08	\$ 186.51	\$ 192.11	\$ 197.87	\$ 203.81	\$ 209.92	\$ 216.22
10	Applications Programmer	\$ 144.84	\$ 149.18	\$ 153.66	\$ 158.27	\$ 163.02	\$ 167.91	\$ 172.94	\$ 178.13	\$ 183.48	\$ 188.98	\$ 194.65	\$ 200.49
92	Archeologist /Historic Preservation Specialist	\$ 161.38	\$ 166.22	\$ 171.21	\$ 176.34	\$ 181.63	\$ 187.08	\$ 192.70	\$ 198.48	\$ 204.43	\$ 210.56	\$ 216.88	\$ 223.39
40	Architect, Application (Senior)	\$ 170.21	\$ 175.32	\$ 180.58	\$ 185.99	\$ 191.57	\$ 197.32	\$ 203.24	\$ 209.34	\$ 215.62	\$ 222.09	\$ 228.75	\$ 235.61
38	Architect, Information Technology (Senior)	\$ 175.15	\$ 180.40	\$ 185.82	\$ 191.39	\$ 197.13	\$ 203.05	\$ 209.14	\$ 215.41	\$ 221.87	\$ 228.53	\$ 235.39	\$ 242.45
61	Architect, Internet/Web	\$ 154.00	\$ 158.62	\$ 163.38	\$ 168.28	\$ 173.33	\$ 178.53	\$ 183.88	\$ 189.40	\$ 195.08	\$ 200.94	\$ 206.96	\$ 213.17
63	Architect, Systems (Senior)	\$ 150.27	\$ 154.78	\$ 159.42	\$ 164.20	\$ 169.13	\$ 174.20	\$ 179.43	\$ 184.81	\$ 190.36	\$ 196.07	\$ 201.95	\$ 208.01
64	Architect, Systems Design	\$ 158.26	\$ 163.01	\$ 167.90	\$ 172.93	\$ 178.12	\$ 183.47	\$ 188.97	\$ 194.64	\$ 200.48	\$ 206.49	\$ 212.69	\$ 219.07
93	Architectural Historian	\$ 152.94	\$ 157.53	\$ 162.25	\$ 167.12	\$ 172.14	\$ 177.30	\$ 182.62	\$ 188.10	\$ 193.74	\$ 199.55	\$ 205.54	\$ 211.70
110	Audit Manager	\$ 168.62	\$ 173.67	\$ 178.88	\$ 184.25	\$ 189.78	\$ 195.47	\$ 201.34	\$ 207.38	\$ 213.60	\$ 220.00	\$ 226.60	\$ 233.40
111	Audit Supervisor	\$ 152.79	\$ 157.37	\$ 162.09	\$ 166.96	\$ 171.96	\$ 177.12	\$ 182.44	\$ 187.91	\$ 193.55	\$ 199.35	\$ 205.33	\$ 211.49
69	Auditor, IT (Senior)	\$ 180.22	\$ 185.63	\$ 191.20	\$ 196.93	\$ 202.84	\$ 208.92	\$ 215.19	\$ 221.65	\$ 228.30	\$ 235.15	\$ 242.20	\$ 249.47
112	Auditor, Lead	\$ 143.37	\$ 147.67	\$ 152.10	\$ 156.67	\$ 161.37	\$ 166.21	\$ 171.19	\$ 176.33	\$ 181.62	\$ 187.07	\$ 192.68	\$ 198.46
70	Auditor (Senior)	\$ 168.51	\$ 173.57	\$ 178.77	\$ 184.14	\$ 189.66	\$ 195.35	\$ 201.21	\$ 207.25	\$ 213.46	\$ 219.87	\$ 226.46	\$ 233.26
113	Auditor, Staff	\$ 131.60	\$ 135.54	\$ 139.61	\$ 143.80	\$ 148.11	\$ 152.55	\$ 157.13	\$ 161.85	\$ 166.70	\$ 171.70	\$ 176.85	\$ 182.16
72	Business Process Consultant (Senior)	\$ 168.93	\$ 174.00	\$ 179.22	\$ 184.59	\$ 190.13	\$ 195.84	\$ 201.71	\$ 207.76	\$ 214.00	\$ 220.42	\$ 227.03	\$ 233.84
62	Computer Graphics Illustrator	\$ 109.43	\$ 112.71	\$ 116.09	\$ 119.57	\$ 123.16	\$ 126.86	\$ 130.66	\$ 134.58	\$ 138.62	\$ 142.78	\$ 147.06	\$ 151.47
34	Computer Operations Center Specialist	\$ 134.33	\$ 138.36	\$ 142.51	\$ 146.78	\$ 151.19	\$ 155.72	\$ 160.39	\$ 165.21	\$ 170.16	\$ 175.27	\$ 180.52	\$ 185.94
35	Computer Operations Research Analyst	\$ 127.71	\$ 131.54	\$ 135.49	\$ 139.55	\$ 143.74	\$ 148.05	\$ 152.50	\$ 157.07	\$ 161.78	\$ 166.64	\$ 171.63	\$ 176.78

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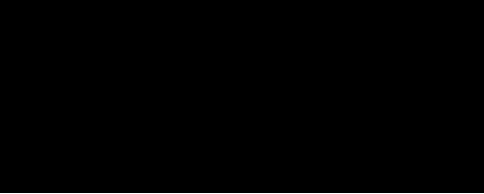
Consulting and Technical Services Plus (CATS+)
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Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
42	Computer Operator	\$ 105.00	\$ 108.15	\$ 111.40	\$ 114.74	\$ 118.18	\$ 121.73	\$ 125.38	\$ 129.14	\$ 133.01	\$ 137.00	\$ 141.11	\$ 145.35
41	Computer Operator (Senior)	\$ 125.51	\$ 129.28	\$ 133.16	\$ 137.15	\$ 141.27	\$ 145.50	\$ 149.87	\$ 154.36	\$ 159.00	\$ 163.77	\$ 168.68	\$ 173.74
15	Computer Programmer (Junior)	\$ 136.15	\$ 140.23	\$ 144.44	\$ 148.77	\$ 153.24	\$ 157.83	\$ 162.57	\$ 167.44	\$ 172.47	\$ 177.64	\$ 182.97	\$ 188.46
14	Computer Programmer (Senior)	\$ 160.49	\$ 165.30	\$ 170.26	\$ 175.37	\$ 180.63	\$ 186.05	\$ 191.63	\$ 197.38	\$ 203.30	\$ 209.40	\$ 215.69	\$ 222.16
7	Computer Specialist	\$ 138.55	\$ 142.70	\$ 146.98	\$ 151.39	\$ 155.93	\$ 160.61	\$ 165.43	\$ 170.39	\$ 175.50	\$ 180.77	\$ 186.19	\$ 191.78
6	Computer Specialist (Senior)	\$ 140.15	\$ 144.35	\$ 148.69	\$ 153.15	\$ 157.74	\$ 162.47	\$ 167.35	\$ 172.37	\$ 177.54	\$ 182.86	\$ 188.35	\$ 194.00
13	Computer Systems Programmer	\$ 141.79	\$ 146.05	\$ 150.43	\$ 154.94	\$ 159.59	\$ 164.38	\$ 169.31	\$ 174.39	\$ 179.62	\$ 185.01	\$ 190.56	\$ 196.27
12	Computer Systems Programmer (Senior)	\$ 155.71	\$ 160.38	\$ 165.19	\$ 170.15	\$ 175.25	\$ 180.51	\$ 185.92	\$ 191.50	\$ 197.25	\$ 203.16	\$ 209.26	\$ 215.54
23	Database Management Specialist (Junior)	\$ 133.13	\$ 137.12	\$ 141.23	\$ 145.47	\$ 149.83	\$ 154.33	\$ 158.96	\$ 163.73	\$ 168.64	\$ 173.70	\$ 178.91	\$ 184.28
22	Database Management Specialist (Senior)	\$ 163.64	\$ 168.55	\$ 173.61	\$ 178.82	\$ 184.18	\$ 189.71	\$ 195.40	\$ 201.26	\$ 207.30	\$ 213.52	\$ 219.92	\$ 226.52
21	Database Manager	\$ 159.49	\$ 164.27	\$ 169.20	\$ 174.28	\$ 179.51	\$ 184.89	\$ 190.44	\$ 196.15	\$ 202.04	\$ 208.10	\$ 214.34	\$ 220.77
55	Documentation Specialist	\$ 129.97	\$ 133.87	\$ 137.88	\$ 142.02	\$ 146.28	\$ 150.67	\$ 155.19	\$ 159.84	\$ 164.64	\$ 169.58	\$ 174.67	\$ 179.91
97	Electrician, Journeyman	\$ 141.45	\$ 145.69	\$ 150.06	\$ 154.57	\$ 159.20	\$ 163.98	\$ 168.90	\$ 173.97	\$ 179.18	\$ 184.56	\$ 190.10	\$ 195.80
96	Electrician, Licensed Master	\$ 142.29	\$ 146.56	\$ 150.96	\$ 155.48	\$ 160.15	\$ 164.95	\$ 169.90	\$ 175.00	\$ 180.25	\$ 185.66	\$ 191.23	\$ 196.96
99	Electricians Helper	\$ 123.35	\$ 127.05	\$ 130.86	\$ 134.79	\$ 138.83	\$ 143.00	\$ 147.29	\$ 151.70	\$ 156.26	\$ 160.94	\$ 165.77	\$ 170.75
101	Engineer, Facility Operations	\$ 146.17	\$ 150.56	\$ 155.07	\$ 159.73	\$ 164.52	\$ 169.45	\$ 174.54	\$ 179.77	\$ 185.17	\$ 190.72	\$ 196.44	\$ 202.34
19	Engineer, Information	\$ 143.52	\$ 147.83	\$ 152.26	\$ 156.83	\$ 161.54	\$ 166.38	\$ 171.37	\$ 176.51	\$ 181.81	\$ 187.26	\$ 192.88	\$ 198.67
18	Engineer, Information (Senior)	\$ 174.80	\$ 180.04	\$ 185.44	\$ 191.00	\$ 196.73	\$ 202.64	\$ 208.71	\$ 214.98	\$ 221.43	\$ 228.07	\$ 234.91	\$ 241.96
52	Engineer, Information Security	\$ 170.20	\$ 175.31	\$ 180.57	\$ 185.98	\$ 191.56	\$ 197.31	\$ 203.23	\$ 209.32	\$ 215.60	\$ 222.07	\$ 228.73	\$ 235.60
33	Engineer, Interdisciplinary	\$ 146.58	\$ 150.98	\$ 155.51	\$ 160.17	\$ 164.98	\$ 169.93	\$ 175.02	\$ 180.27	\$ 185.68	\$ 191.25	\$ 196.99	\$ 202.90
32	Engineer, Interdisciplinary (Senior)	\$ 166.62	\$ 171.62	\$ 176.77	\$ 182.07	\$ 187.53	\$ 193.16	\$ 198.95	\$ 204.92	\$ 211.07	\$ 217.40	\$ 223.92	\$ 230.64
82	Engineer, Network (Junior)	\$ 147.92	\$ 152.36	\$ 156.93	\$ 161.64	\$ 166.49	\$ 171.48	\$ 176.63	\$ 181.93	\$ 187.38	\$ 193.01	\$ 198.80	\$ 204.76
81	Engineer, Network (Senior)	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.28	\$ 191.87	\$ 197.62	\$ 203.55	\$ 209.66	\$ 215.95	\$ 222.42	\$ 229.10	\$ 235.97
86	Engineer, Network Security	\$ 165.12	\$ 170.07	\$ 175.18	\$ 180.43	\$ 185.84	\$ 191.42	\$ 197.16	\$ 203.08	\$ 209.17	\$ 215.44	\$ 221.91	\$ 228.56
95	Engineer, Radio Frequency	\$ 158.88	\$ 163.65	\$ 168.56	\$ 173.61	\$ 178.82	\$ 184.19	\$ 189.71	\$ 195.40	\$ 201.26	\$ 207.30	\$ 213.52	\$ 219.93
31	Engineer, Software	\$ 156.50	\$ 161.19	\$ 166.03	\$ 171.01	\$ 176.14	\$ 181.42	\$ 186.87	\$ 192.47	\$ 198.25	\$ 204.19	\$ 210.32	\$ 216.63
101	Engineer, Stationary	\$ 144.47	\$ 148.81	\$ 153.27	\$ 157.87	\$ 162.61	\$ 167.48	\$ 172.51	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.16	\$ 199.98
30	Engineer, Systems	\$ 154.54	\$ 159.18	\$ 163.95	\$ 168.87	\$ 173.94	\$ 179.16	\$ 184.53	\$ 190.07	\$ 195.77	\$ 201.64	\$ 207.69	\$ 213.92
29	Engineer, Systems (Senior)	\$ 162.80	\$ 167.68	\$ 172.71	\$ 177.90	\$ 183.23	\$ 188.73	\$ 194.39	\$ 200.22	\$ 206.23	\$ 212.42	\$ 218.79	\$ 225.35
65	Engineer, Systems Design	\$ 163.46	\$ 168.36	\$ 173.41	\$ 178.62	\$ 183.98	\$ 189.49	\$ 195.18	\$ 201.04	\$ 207.07	\$ 213.28	\$ 219.68	\$ 226.27
99	Facilities Engineering Manager	\$ 150.70	\$ 155.22	\$ 159.88	\$ 164.67	\$ 169.61	\$ 174.70	\$ 179.94	\$ 185.34	\$ 190.90	\$ 196.63	\$ 202.53	\$ 208.60
105	Facilities Specialist Level I	\$ 125.74	\$ 129.51	\$ 133.39	\$ 137.40	\$ 141.52	\$ 145.76	\$ 150.14	\$ 154.64	\$ 159.28	\$ 164.06	\$ 168.98	\$ 174.05

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TITLE

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
104	Facilities Specialist Level II	\$ 136.37	\$ 140.46	\$ 144.68	\$ 149.02	\$ 153.49	\$ 158.09	\$ 162.84	\$ 167.72	\$ 172.75	\$ 177.94	\$ 183.27	\$ 188.77
103	Facilities Specialist Level III	\$ 143.42	\$ 147.72	\$ 152.15	\$ 156.71	\$ 161.41	\$ 166.26	\$ 171.25	\$ 176.38	\$ 181.67	\$ 187.12	\$ 192.74	\$ 198.52
102	Facilities Specialist, Lead	\$ 146.21	\$ 150.60	\$ 155.12	\$ 159.77	\$ 164.56	\$ 169.50	\$ 174.59	\$ 179.82	\$ 185.22	\$ 190.77	\$ 196.50	\$ 202.39
106	Facility Operations Supervisor	\$ 144.74	\$ 149.08	\$ 153.55	\$ 158.16	\$ 162.91	\$ 167.79	\$ 172.83	\$ 178.01	\$ 183.35	\$ 188.85	\$ 194.52	\$ 200.35
90	Geographic Information Systems (GIS) Analyst	\$ 141.41	\$ 145.65	\$ 150.02	\$ 154.53	\$ 159.16	\$ 163.94	\$ 168.85	\$ 173.92	\$ 179.14	\$ 184.51	\$ 190.05	\$ 195.75
91	Geographic Information Systems Specialist	\$ 145.64	\$ 150.01	\$ 154.51	\$ 159.14	\$ 163.92	\$ 168.84	\$ 173.90	\$ 179.12	\$ 184.49	\$ 190.03	\$ 195.73	\$ 201.60
88	Geographic Information Systems Technician I	\$ 144.53	\$ 148.87	\$ 153.33	\$ 157.93	\$ 162.67	\$ 167.55	\$ 172.58	\$ 177.75	\$ 183.09	\$ 188.58	\$ 194.24	\$ 200.06
87	Geographic Information Systems Technician II	\$ 135.03	\$ 139.08	\$ 143.25	\$ 147.55	\$ 151.98	\$ 156.54	\$ 161.23	\$ 166.07	\$ 171.05	\$ 176.18	\$ 181.47	\$ 186.91
89	Geographic Information Systems Technician Trainee	\$ 122.75	\$ 126.44	\$ 130.23	\$ 134.13	\$ 138.16	\$ 142.30	\$ 146.57	\$ 150.97	\$ 155.50	\$ 160.16	\$ 164.97	\$ 169.92
	GeoSpatial Web Developer (Mid-level)	\$ 146.59	\$ 150.99	\$ 155.52	\$ 160.19	\$ 164.99	\$ 169.94	\$ 175.04	\$ 180.29	\$ 185.70	\$ 191.27	\$ 197.01	\$ 202.92
	GeoSpatial Web Developer (Senior)	\$ 163.75	\$ 168.67	\$ 173.73	\$ 178.94	\$ 184.30	\$ 189.83	\$ 195.53	\$ 201.39	\$ 207.44	\$ 213.66	\$ 220.07	\$ 226.67
73	Group Facilitator (Senior)	\$ 166.09	\$ 171.07	\$ 176.20	\$ 181.49	\$ 186.94	\$ 192.54	\$ 198.32	\$ 204.27	\$ 210.40	\$ 216.71	\$ 223.21	\$ 229.91
44	Help Desk Manager	\$ 142.51	\$ 146.79	\$ 151.19	\$ 155.73	\$ 160.40	\$ 165.21	\$ 170.17	\$ 175.27	\$ 180.53	\$ 185.95	\$ 191.52	\$ 197.27
46	Help Desk Specialist (Junior)	\$ 113.02	\$ 116.41	\$ 119.90	\$ 123.50	\$ 127.21	\$ 131.02	\$ 134.95	\$ 139.00	\$ 143.17	\$ 147.47	\$ 151.89	\$ 156.45
45	Help Desk Specialist (Senior)	\$ 125.23	\$ 128.99	\$ 132.86	\$ 136.84	\$ 140.95	\$ 145.18	\$ 149.53	\$ 154.02	\$ 158.64	\$ 163.40	\$ 168.30	\$ 173.35
60	Internet/Intranet Site Developer (Junior)	\$ 132.02	\$ 135.98	\$ 140.05	\$ 144.26	\$ 148.58	\$ 153.04	\$ 157.63	\$ 162.36	\$ 167.23	\$ 172.25	\$ 177.42	\$ 182.74
59	Internet/Intranet Site Developer (Senior)	\$ 150.76	\$ 155.28	\$ 159.94	\$ 164.74	\$ 169.68	\$ 174.77	\$ 180.02	\$ 185.42	\$ 190.98	\$ 196.71	\$ 202.61	\$ 208.69
20	IT Professional (Senior)	\$ 153.25	\$ 157.85	\$ 162.58	\$ 167.46	\$ 172.48	\$ 177.66	\$ 182.99	\$ 188.48	\$ 194.13	\$ 199.96	\$ 205.96	\$ 212.13
75	Market Research Consultant (Senior)	\$ 162.88	\$ 167.77	\$ 172.80	\$ 177.98	\$ 183.32	\$ 188.82	\$ 194.49	\$ 200.32	\$ 206.33	\$ 212.52	\$ 218.90	\$ 225.46
74	Marketing Consultant (Senior)	\$ 166.87	\$ 171.88	\$ 177.03	\$ 182.34	\$ 187.81	\$ 193.45	\$ 199.25	\$ 205.23	\$ 211.39	\$ 217.73	\$ 224.26	\$ 230.99
83	Network Administrator	\$ 138.27	\$ 142.41	\$ 146.69	\$ 151.09	\$ 155.62	\$ 160.29	\$ 165.10	\$ 170.05	\$ 175.15	\$ 180.40	\$ 185.82	\$ 191.39
80	Network Manager	\$ 155.85	\$ 160.53	\$ 165.34	\$ 170.30	\$ 175.41	\$ 180.67	\$ 186.09	\$ 191.68	\$ 197.43	\$ 203.35	\$ 209.45	\$ 215.73
85	Network Technician (Junior)	\$ 122.98	\$ 126.67	\$ 130.47	\$ 134.38	\$ 138.42	\$ 142.57	\$ 146.84	\$ 151.25	\$ 155.79	\$ 160.46	\$ 165.27	\$ 170.23
84	Network Technician (Senior)	\$ 135.88	\$ 139.95	\$ 144.15	\$ 148.47	\$ 152.93	\$ 157.52	\$ 162.24	\$ 167.11	\$ 172.12	\$ 177.29	\$ 182.60	\$ 188.08
43	Office Automation Specialist	\$ 117.55	\$ 121.08	\$ 124.71	\$ 128.45	\$ 132.30	\$ 136.27	\$ 140.36	\$ 144.57	\$ 148.91	\$ 153.38	\$ 157.98	\$ 162.72
36	Operations Research Analyst (Senior)	\$ 149.48	\$ 153.96	\$ 158.58	\$ 163.34	\$ 168.24	\$ 173.29	\$ 178.48	\$ 183.84	\$ 189.35	\$ 195.03	\$ 200.89	\$ 206.91
108	Operator Level I	\$ 111.73	\$ 115.08	\$ 118.53	\$ 122.09	\$ 125.75	\$ 129.53	\$ 133.41	\$ 137.41	\$ 141.54	\$ 145.78	\$ 150.16	\$ 154.66
107	Operator Level II	\$ 118.33	\$ 121.87	\$ 125.53	\$ 129.30	\$ 133.18	\$ 137.17	\$ 141.29	\$ 145.52	\$ 149.89	\$ 154.39	\$ 159.02	\$ 163.79
109	Photographer	\$ 151.33	\$ 155.86	\$ 160.54	\$ 165.36	\$ 170.32	\$ 175.43	\$ 180.69	\$ 186.11	\$ 191.69	\$ 197.44	\$ 203.37	\$ 209.47
39	Planner, Information Technology (Senior)	\$ 175.21	\$ 180.47	\$ 185.88	\$ 191.46	\$ 197.20	\$ 203.12	\$ 209.21	\$ 215.49	\$ 221.95	\$ 228.61	\$ 235.47	\$ 242.53
58	Program Administration Specialist	\$ 116.20	\$ 119.68	\$ 123.27	\$ 126.97	\$ 130.78	\$ 134.70	\$ 138.75	\$ 142.91	\$ 147.20	\$ 151.61	\$ 156.16	\$ 160.84
1	Program Manager	\$ 190.15	\$ 195.85	\$ 201.73	\$ 207.78	\$ 214.02	\$ 220.44	\$ 227.05	\$ 233.86	\$ 240.88	\$ 248.10	\$ 255.55	\$ 263.21

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57	Project Control Specialist	\$ 113.41	\$ 116.81	\$ 120.32	\$ 123.93	\$ 127.64	\$ 131.47	\$ 135.42	\$ 139.48	\$ 143.66	\$ 147.97	\$ 152.41	\$ 156.99
2	Project Manager	\$ 178.16	\$ 183.50	\$ 189.01	\$ 194.68	\$ 200.52	\$ 206.54	\$ 212.73	\$ 219.11	\$ 225.69	\$ 232.46	\$ 239.43	\$ 246.62
25	Quality Assurance Consultant (Senior)	\$ 169.61	\$ 174.70	\$ 179.94	\$ 185.34	\$ 190.90	\$ 196.63	\$ 202.53	\$ 208.60	\$ 214.86	\$ 221.31	\$ 227.95	\$ 234.78
24	Quality Assurance Manager	\$ 151.59	\$ 156.14	\$ 160.82	\$ 165.64	\$ 170.61	\$ 175.73	\$ 181.00	\$ 186.43	\$ 192.03	\$ 197.79	\$ 203.72	\$ 209.83
26	Quality Assurance Specialist	\$ 134.33	\$ 138.36	\$ 142.51	\$ 146.78	\$ 151.19	\$ 155.72	\$ 160.39	\$ 165.21	\$ 170.16	\$ 175.27	\$ 180.52	\$ 185.94
71	Risk Assessment Consultant (Senior)	\$ 181.39	\$ 186.83	\$ 192.43	\$ 198.21	\$ 204.15	\$ 210.28	\$ 216.59	\$ 223.08	\$ 229.78	\$ 236.67	\$ 243.77	\$ 251.08
49	Security, Computer Systems Specialist	\$ 168.21	\$ 173.25	\$ 178.45	\$ 183.80	\$ 189.32	\$ 195.00	\$ 200.85	\$ 206.87	\$ 213.08	\$ 219.47	\$ 226.05	\$ 232.84
50	Security, Data Specialist	\$ 171.99	\$ 177.15	\$ 182.46	\$ 187.94	\$ 193.58	\$ 199.38	\$ 205.37	\$ 211.53	\$ 217.87	\$ 224.41	\$ 231.14	\$ 238.07
4	Subject Matter Expert	\$ 185.09	\$ 190.64	\$ 196.36	\$ 202.25	\$ 208.31	\$ 214.56	\$ 221.00	\$ 227.63	\$ 234.46	\$ 241.49	\$ 248.74	\$ 256.20
3	Subject Matter Expert (Senior)	\$ 222.06	\$ 228.72	\$ 235.59	\$ 242.65	\$ 249.93	\$ 257.43	\$ 265.15	\$ 273.11	\$ 281.30	\$ 289.74	\$ 298.43	\$ 307.39
94	Systems Analyst, Wireless	\$ 167.70	\$ 172.73	\$ 177.91	\$ 183.25	\$ 188.75	\$ 194.41	\$ 200.24	\$ 206.25	\$ 212.43	\$ 218.81	\$ 225.37	\$ 232.13
53	System Security Research Analyst	\$ 127.19	\$ 131.01	\$ 134.94	\$ 138.98	\$ 143.15	\$ 147.45	\$ 151.87	\$ 156.43	\$ 161.12	\$ 165.95	\$ 170.93	\$ 176.06
51	Systems Security Specialist	\$ 185.47	\$ 191.03	\$ 196.77	\$ 202.67	\$ 208.75	\$ 215.01	\$ 221.46	\$ 228.10	\$ 234.95	\$ 242.00	\$ 249.26	\$ 256.73
48	Systems Security Specialist (Senior)	\$ 186.80	\$ 192.40	\$ 198.18	\$ 204.12	\$ 210.25	\$ 216.55	\$ 223.05	\$ 229.74	\$ 236.63	\$ 243.73	\$ 251.04	\$ 258.57
78	Telecommunications Consultant (Senior)	\$ 190.35	\$ 196.06	\$ 201.94	\$ 208.00	\$ 214.24	\$ 220.67	\$ 227.29	\$ 234.11	\$ 241.13	\$ 248.36	\$ 255.81	\$ 263.49
77	Telecommunications Engineer	\$ 165.04	\$ 169.99	\$ 175.09	\$ 180.34	\$ 185.75	\$ 191.32	\$ 197.06	\$ 202.98	\$ 209.06	\$ 215.34	\$ 221.80	\$ 228.45
76	Telecommunications Engineer (Senior)	\$ 180.54	\$ 185.96	\$ 191.53	\$ 197.28	\$ 203.20	\$ 209.30	\$ 215.57	\$ 222.04	\$ 228.70	\$ 235.56	\$ 242.63	\$ 249.91
79	Telecommunications, System Analyst	\$ 140.21	\$ 144.42	\$ 148.75	\$ 153.21	\$ 157.81	\$ 162.54	\$ 167.42	\$ 172.44	\$ 177.61	\$ 182.94	\$ 188.43	\$ 194.08
27	Testing Specialist	\$ 98.07	\$ 101.01	\$ 104.04	\$ 107.16	\$ 110.38	\$ 113.69	\$ 117.10	\$ 120.61	\$ 124.23	\$ 127.96	\$ 131.80	\$ 135.75
28	Training Specialist/Instructor	\$ 145.30	\$ 149.66	\$ 154.15	\$ 158.77	\$ 163.54	\$ 168.44	\$ 173.50	\$ 178.70	\$ 184.06	\$ 189.58	\$ 195.27	\$ 201.13
56	Writer/Editor, Technical	\$ 98.61	\$ 101.57	\$ 104.62	\$ 107.75	\$ 110.99	\$ 114.32	\$ 117.75	\$ 121.28	\$ 124.92	\$ 128.66	\$ 132.52	\$ 136.50

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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