

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 233.26	\$ 240.25	\$ 247.46	\$ 254.88	\$ 262.53	\$ 270.41	\$ 278.52	\$ 286.87	\$ 295.48	\$ 304.34
47	Administrator, Systems	\$ 177.14	\$ 182.45	\$ 187.93	\$ 193.56	\$ 199.37	\$ 205.35	\$ 211.51	\$ 217.86	\$ 224.39	\$ 231.12
5	Analyst, Computer Software/Integration (Senior)	\$ 244.75	\$ 252.09	\$ 259.66	\$ 267.44	\$ 275.47	\$ 283.73	\$ 292.24	\$ 301.01	\$ 310.04	\$ 319.34
9	Analyst, Computer Systems (Junior)	\$ 196.75	\$ 202.65	\$ 208.73	\$ 214.99	\$ 221.44	\$ 228.09	\$ 234.93	\$ 241.98	\$ 249.24	\$ 256.71
8	Analyst, Computer Systems (Senior)	\$ 233.80	\$ 240.81	\$ 248.04	\$ 255.48	\$ 263.14	\$ 271.04	\$ 279.17	\$ 287.54	\$ 296.17	\$ 305.06
68	Analyst, Financial	\$ 201.49	\$ 207.53	\$ 213.76	\$ 220.17	\$ 226.78	\$ 233.58	\$ 240.59	\$ 247.80	\$ 255.24	\$ 262.90
67	Analyst, Financial (Senior)	\$ 241.79	\$ 249.04	\$ 256.51	\$ 264.21	\$ 272.13	\$ 280.30	\$ 288.71	\$ 297.37	\$ 306.29	\$ 315.48
54	Analyst, Research	\$ 158.12	\$ 162.87	\$ 167.75	\$ 172.79	\$ 177.97	\$ 183.31	\$ 188.81	\$ 194.47	\$ 200.31	\$ 206.32
37	Analyst, Systems (Senior)	\$ 233.80	\$ 240.81	\$ 248.04	\$ 255.48	\$ 263.14	\$ 271.04	\$ 279.17	\$ 287.54	\$ 296.17	\$ 305.06
17	Application Developer, Advanced Technology	\$ 210.23	\$ 216.54	\$ 223.03	\$ 229.72	\$ 236.62	\$ 243.71	\$ 251.03	\$ 258.56	\$ 266.31	\$ 274.30
16	Application Developer, Advanced Technology (Senior)	\$ 233.61	\$ 240.62	\$ 247.84	\$ 255.27	\$ 262.93	\$ 270.82	\$ 278.94	\$ 287.31	\$ 295.93	\$ 304.81
11	Applications Development Expert	\$ 293.20	\$ 302.00	\$ 311.06	\$ 320.39	\$ 330.00	\$ 339.90	\$ 350.10	\$ 360.60	\$ 371.42	\$ 382.56
10	Applications Programmer	\$ 197.25	\$ 203.17	\$ 209.26	\$ 215.54	\$ 222.01	\$ 228.67	\$ 235.53	\$ 242.59	\$ 249.87	\$ 257.37
92	Archeologist /Historic Preservation Specialist	\$ 218.18	\$ 224.73	\$ 231.47	\$ 238.41	\$ 245.57	\$ 252.93	\$ 260.52	\$ 268.34	\$ 276.39	\$ 284.68
40	Architect, Application (Senior)	\$ 307.96	\$ 317.20	\$ 326.71	\$ 336.52	\$ 346.61	\$ 357.01	\$ 367.72	\$ 378.75	\$ 390.11	\$ 401.82
38	Architect, Information Technology (Senior)	\$ 300.82	\$ 309.84	\$ 319.14	\$ 328.71	\$ 338.58	\$ 348.73	\$ 359.19	\$ 369.97	\$ 381.07	\$ 392.50
61	Architect, Internet/Web	\$ 212.64	\$ 219.02	\$ 225.59	\$ 232.36	\$ 239.33	\$ 246.51	\$ 253.90	\$ 261.52	\$ 269.37	\$ 277.45
63	Architect, Systems (Senior)	\$ 291.28	\$ 300.02	\$ 309.02	\$ 318.29	\$ 327.84	\$ 337.67	\$ 347.80	\$ 358.24	\$ 368.98	\$ 380.05
64	Architect, Systems Design	\$ 246.61	\$ 254.01	\$ 261.63	\$ 269.48	\$ 277.56	\$ 285.89	\$ 294.47	\$ 303.30	\$ 312.40	\$ 321.77
93	Architectural Historian	\$ 233.33	\$ 240.33	\$ 247.54	\$ 254.97	\$ 262.62	\$ 270.49	\$ 278.61	\$ 286.97	\$ 295.58	\$ 304.44
110	Audit Manager	\$ 208.86	\$ 215.13	\$ 221.58	\$ 228.23	\$ 235.08	\$ 242.13	\$ 249.39	\$ 256.87	\$ 264.58	\$ 272.52
111	Audit Supervisor	\$ 196.11	\$ 201.99	\$ 208.05	\$ 214.29	\$ 220.72	\$ 227.34	\$ 234.16	\$ 241.19	\$ 248.43	\$ 255.88
69	Auditor, IT (Senior)	\$ 239.29	\$ 246.47	\$ 253.87	\$ 261.48	\$ 269.33	\$ 277.41	\$ 285.73	\$ 294.30	\$ 303.13	\$ 312.23
112	Auditor, Lead	\$ 188.61	\$ 194.27	\$ 200.10	\$ 206.10	\$ 212.28	\$ 218.65	\$ 225.21	\$ 231.97	\$ 238.92	\$ 246.09
70	Auditor (Senior)	\$ 228.21	\$ 235.06	\$ 242.11	\$ 249.38	\$ 256.86	\$ 264.56	\$ 272.50	\$ 280.67	\$ 289.09	\$ 297.77
113	Auditor, Staff	\$ 156.43	\$ 161.12	\$ 165.96	\$ 170.94	\$ 176.07	\$ 181.35	\$ 186.79	\$ 192.39	\$ 198.16	\$ 204.11
72	Business Process Consultant (Senior)	\$ 257.21	\$ 264.93	\$ 272.87	\$ 281.06	\$ 289.49	\$ 298.18	\$ 307.12	\$ 316.34	\$ 325.83	\$ 335.60
62	Computer Graphics Illustrator	\$ 158.00	\$ 162.74	\$ 167.62	\$ 172.65	\$ 177.83	\$ 183.17	\$ 188.66	\$ 194.32	\$ 200.15	\$ 206.15
34	Computer Operations Center Specialist	\$ 169.48	\$ 174.56	\$ 179.80	\$ 185.20	\$ 190.75	\$ 196.47	\$ 202.37	\$ 208.44	\$ 214.69	\$ 221.13
35	Computer Operations Research Analyst	\$ 147.71	\$ 152.14	\$ 156.70	\$ 161.40	\$ 166.25	\$ 171.23	\$ 176.37	\$ 181.66	\$ 187.11	\$ 192.73
42	Computer Operator	\$ 164.50	\$ 169.44	\$ 174.52	\$ 179.75	\$ 185.15	\$ 190.70	\$ 196.42	\$ 202.31	\$ 208.38	\$ 214.64
41	Computer Operator (Senior)	\$ 206.85	\$ 213.06	\$ 219.45	\$ 226.03	\$ 232.81	\$ 239.80	\$ 246.99	\$ 254.40	\$ 262.03	\$ 269.89
15	Computer Programmer (Junior)	\$ 197.25	\$ 203.17	\$ 209.26	\$ 215.54	\$ 222.01	\$ 228.67	\$ 235.53	\$ 242.59	\$ 249.87	\$ 257.37
14	Computer Programmer (Senior)	\$ 242.53	\$ 249.81	\$ 257.30	\$ 265.02	\$ 272.97	\$ 281.16	\$ 289.59	\$ 298.28	\$ 307.23	\$ 316.45
7	Computer Specialist	\$ 186.20	\$ 191.79	\$ 197.54	\$ 203.47	\$ 209.57	\$ 215.86	\$ 222.33	\$ 229.00	\$ 235.87	\$ 242.95

TelaForce, LLC
David Ramirez
11955 Freedom Drive, Reston VA 20190
703-468-9000
FEIN:81-3035243

Attachment F - Price Form A1



AUTHORIZED SIGNATURE

Chief Operating Officer

TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6	Computer Specialist (Senior)	\$ 218.26	\$ 224.81	\$ 231.55	\$ 238.50	\$ 245.65	\$ 253.02	\$ 260.61	\$ 268.43	\$ 276.49	\$ 284.78
13	Computer Systems Programmer	\$ 214.85	\$ 221.30	\$ 227.93	\$ 234.77	\$ 241.82	\$ 249.07	\$ 256.54	\$ 264.24	\$ 272.17	\$ 280.33
12	Computer Systems Programmer (Senior)	\$ 293.66	\$ 302.47	\$ 311.54	\$ 320.89	\$ 330.52	\$ 340.43	\$ 350.65	\$ 361.16	\$ 372.00	\$ 383.16
23	Database Management Specialist (Junior)	\$ 197.39	\$ 203.31	\$ 209.41	\$ 215.69	\$ 222.16	\$ 228.83	\$ 235.69	\$ 242.76	\$ 250.05	\$ 257.55
22	Database Management Specialist (Senior)	\$ 239.52	\$ 246.71	\$ 254.11	\$ 261.73	\$ 269.58	\$ 277.67	\$ 286.00	\$ 294.58	\$ 303.42	\$ 312.52
21	Database Manager	\$ 248.06	\$ 255.50	\$ 263.17	\$ 271.06	\$ 279.19	\$ 287.57	\$ 296.20	\$ 305.08	\$ 314.23	\$ 323.66
55	Documentation Specialist	\$ 134.41	\$ 138.44	\$ 142.59	\$ 146.87	\$ 151.28	\$ 155.82	\$ 160.49	\$ 165.31	\$ 170.27	\$ 175.37
97	Electrician, Journeyman	\$ 153.00	\$ 157.59	\$ 162.32	\$ 167.19	\$ 172.21	\$ 177.37	\$ 182.69	\$ 188.18	\$ 193.82	\$ 199.63
96	Electrician, Licensed Master	\$ 219.51	\$ 226.10	\$ 232.88	\$ 239.87	\$ 247.06	\$ 254.47	\$ 262.11	\$ 269.97	\$ 278.07	\$ 286.41
99	Electricians Helper	\$ 120.29	\$ 123.90	\$ 127.62	\$ 131.44	\$ 135.39	\$ 139.45	\$ 143.63	\$ 147.94	\$ 152.38	\$ 156.95
101	Engineer, Facility Operations	\$ 192.80	\$ 198.58	\$ 204.54	\$ 210.68	\$ 217.00	\$ 223.51	\$ 230.21	\$ 237.12	\$ 244.23	\$ 251.56
19	Engineer, Information	\$ 190.89	\$ 196.62	\$ 202.52	\$ 208.59	\$ 214.85	\$ 221.29	\$ 227.93	\$ 234.77	\$ 241.81	\$ 249.07
18	Engineer, Information (Senior)	\$ 235.26	\$ 242.32	\$ 249.59	\$ 257.07	\$ 264.79	\$ 272.73	\$ 280.91	\$ 289.34	\$ 298.02	\$ 306.96
52	Engineer, Information Security	\$ 235.26	\$ 242.32	\$ 249.59	\$ 257.07	\$ 264.79	\$ 272.73	\$ 280.91	\$ 289.34	\$ 298.02	\$ 306.96
33	Engineer, Interdisciplinary	\$ 225.53	\$ 232.30	\$ 239.26	\$ 246.44	\$ 253.84	\$ 261.45	\$ 269.29	\$ 277.37	\$ 285.69	\$ 294.27
32	Engineer, Interdisciplinary (Senior)	\$ 238.44	\$ 245.59	\$ 252.96	\$ 260.55	\$ 268.37	\$ 276.42	\$ 284.71	\$ 293.25	\$ 302.05	\$ 311.11
82	Engineer, Network (Junior)	\$ 200.96	\$ 206.99	\$ 213.20	\$ 219.59	\$ 226.18	\$ 232.97	\$ 239.96	\$ 247.16	\$ 254.57	\$ 262.21
81	Engineer, Network (Senior)	\$ 245.72	\$ 253.09	\$ 260.68	\$ 268.50	\$ 276.56	\$ 284.86	\$ 293.40	\$ 302.20	\$ 311.27	\$ 320.61
86	Engineer, Network Security	\$ 235.25	\$ 242.31	\$ 249.58	\$ 257.06	\$ 264.78	\$ 272.72	\$ 280.90	\$ 289.33	\$ 298.01	\$ 306.95
95	Engineer, Radio Frequency	\$ 206.09	\$ 212.27	\$ 218.64	\$ 225.20	\$ 231.96	\$ 238.91	\$ 246.08	\$ 253.46	\$ 261.07	\$ 268.90
31	Engineer, Software	\$ 222.50	\$ 229.18	\$ 236.05	\$ 243.13	\$ 250.43	\$ 257.94	\$ 265.68	\$ 273.65	\$ 281.86	\$ 290.31
101	Engineer, Stationary	\$ 153.97	\$ 158.59	\$ 163.35	\$ 168.25	\$ 173.30	\$ 178.50	\$ 183.85	\$ 189.37	\$ 195.05	\$ 200.90
30	Engineer, Systems	\$ 214.32	\$ 220.75	\$ 227.37	\$ 234.19	\$ 241.22	\$ 248.46	\$ 255.91	\$ 263.59	\$ 271.49	\$ 279.64
29	Engineer, Systems (Senior)	\$ 252.11	\$ 259.67	\$ 267.46	\$ 275.49	\$ 283.75	\$ 292.26	\$ 301.03	\$ 310.06	\$ 319.37	\$ 328.95
65	Engineer, Systems Design	\$ 244.05	\$ 251.37	\$ 258.91	\$ 266.68	\$ 274.68	\$ 282.92	\$ 291.41	\$ 300.15	\$ 309.16	\$ 318.43
99	Facilities Engineering Manager	\$ 226.37	\$ 233.16	\$ 240.15	\$ 247.36	\$ 254.78	\$ 262.42	\$ 270.29	\$ 278.40	\$ 286.75	\$ 295.36
105	Facilities Specialist Level I	\$ 98.26	\$ 101.21	\$ 104.24	\$ 107.37	\$ 110.59	\$ 113.91	\$ 117.33	\$ 120.85	\$ 124.47	\$ 128.21
104	Facilities Specialist Level II	\$ 121.05	\$ 124.68	\$ 128.42	\$ 132.27	\$ 136.24	\$ 140.33	\$ 144.54	\$ 148.87	\$ 153.34	\$ 157.94
103	Facilities Specialist Level III	\$ 143.56	\$ 147.87	\$ 152.31	\$ 156.88	\$ 161.58	\$ 166.43	\$ 171.42	\$ 176.57	\$ 181.86	\$ 187.32
102	Facilities Specialist, Lead	\$ 147.24	\$ 151.66	\$ 156.21	\$ 160.89	\$ 165.72	\$ 170.69	\$ 175.81	\$ 181.09	\$ 186.52	\$ 192.11
106	Facility Operations Supervisor	\$ 165.25	\$ 170.21	\$ 175.32	\$ 180.58	\$ 186.00	\$ 191.58	\$ 197.32	\$ 203.24	\$ 209.34	\$ 215.62
90	Geographic Information Systems (GIS) Analyst	\$ 174.41	\$ 179.64	\$ 185.03	\$ 190.58	\$ 196.30	\$ 202.19	\$ 208.25	\$ 214.50	\$ 220.94	\$ 227.57
91	Geographic Information Systems Specialist	\$ 170.70	\$ 175.82	\$ 181.10	\$ 186.53	\$ 192.12	\$ 197.89	\$ 203.82	\$ 209.94	\$ 216.24	\$ 222.72
88	Geographic Information Systems Technician I	\$ 160.30	\$ 165.11	\$ 170.06	\$ 175.16	\$ 180.42	\$ 185.83	\$ 191.41	\$ 197.15	\$ 203.06	\$ 209.16
87	Geographic Information Systems Technician II	\$ 174.85	\$ 180.10	\$ 185.50	\$ 191.06	\$ 196.80	\$ 202.70	\$ 208.78	\$ 215.04	\$ 221.49	\$ 228.14
89	Geographic Information Systems Technician Trainee	\$ 144.84	\$ 149.19	\$ 153.66	\$ 158.27	\$ 163.02	\$ 167.91	\$ 172.95	\$ 178.13	\$ 183.48	\$ 188.98
	GeoSpatial Web Developer (Mid-level)	\$ 258.18	\$ 265.93	\$ 273.90	\$ 282.12	\$ 290.58	\$ 299.30	\$ 308.28	\$ 317.53	\$ 327.05	\$ 336.87

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	GeoSpatial Web Developer (Senior)	\$ 310.38	\$ 319.69	\$ 329.28	\$ 339.16	\$ 349.34	\$ 359.82	\$ 370.61	\$ 381.73	\$ 393.18	\$ 404.98
73	Group Facilitator (Senior)	\$ 227.44	\$ 234.26	\$ 241.29	\$ 248.53	\$ 255.99	\$ 263.67	\$ 271.58	\$ 279.72	\$ 288.11	\$ 296.76
44	Help Desk Manager	\$ 235.57	\$ 242.64	\$ 249.92	\$ 257.41	\$ 265.14	\$ 273.09	\$ 281.28	\$ 289.72	\$ 298.41	\$ 307.37
46	Help Desk Specialist (Junior)	\$ 163.07	\$ 167.96	\$ 173.00	\$ 178.19	\$ 183.54	\$ 189.04	\$ 194.71	\$ 200.56	\$ 206.57	\$ 212.77
45	Help Desk Specialist (Senior)	\$ 184.04	\$ 189.56	\$ 195.25	\$ 201.11	\$ 207.14	\$ 213.35	\$ 219.75	\$ 226.35	\$ 233.14	\$ 240.13
60	Internet/Intranet Site Developer (Junior)	\$ 195.73	\$ 201.60	\$ 207.65	\$ 213.88	\$ 220.30	\$ 226.90	\$ 233.71	\$ 240.72	\$ 247.94	\$ 255.38
59	Internet/Intranet Site Developer (Senior)	\$ 161.04	\$ 165.87	\$ 170.85	\$ 175.97	\$ 181.25	\$ 186.69	\$ 192.29	\$ 198.06	\$ 204.00	\$ 210.12
20	IT Professional (Senior)	\$ 283.61	\$ 292.12	\$ 300.88	\$ 309.91	\$ 319.21	\$ 328.78	\$ 338.65	\$ 348.80	\$ 359.27	\$ 370.05
75	Market Research Consultant (Senior)	\$ 203.10	\$ 209.19	\$ 215.47	\$ 221.93	\$ 228.59	\$ 235.45	\$ 242.51	\$ 249.79	\$ 257.28	\$ 265.00
74	Marketing Consultant (Senior)	\$ 205.68	\$ 211.85	\$ 218.21	\$ 224.75	\$ 231.50	\$ 238.44	\$ 245.60	\$ 252.96	\$ 260.55	\$ 268.37
83	Network Administrator	\$ 193.08	\$ 198.87	\$ 204.84	\$ 210.98	\$ 217.31	\$ 223.83	\$ 230.55	\$ 237.46	\$ 244.59	\$ 251.93
80	Network Manager	\$ 311.24	\$ 320.58	\$ 330.19	\$ 340.10	\$ 350.30	\$ 360.81	\$ 371.64	\$ 382.79	\$ 394.27	\$ 406.10
85	Network Technician (Junior)	\$ 160.92	\$ 165.75	\$ 170.72	\$ 175.84	\$ 181.12	\$ 186.55	\$ 192.15	\$ 197.91	\$ 203.85	\$ 209.96
84	Network Technician (Senior)	\$ 197.21	\$ 203.13	\$ 209.22	\$ 215.50	\$ 221.96	\$ 228.62	\$ 235.48	\$ 242.54	\$ 249.82	\$ 257.31
43	Office Automation Specialist	\$ 142.49	\$ 146.76	\$ 151.16	\$ 155.70	\$ 160.37	\$ 165.18	\$ 170.14	\$ 175.24	\$ 180.50	\$ 185.91
36	Operations Research Analyst (Senior)	\$ 199.81	\$ 205.81	\$ 211.98	\$ 218.34	\$ 224.89	\$ 231.64	\$ 238.58	\$ 245.74	\$ 253.11	\$ 260.71
108	Operator Level I	\$ 102.16	\$ 105.23	\$ 108.39	\$ 111.64	\$ 114.99	\$ 118.44	\$ 121.99	\$ 125.65	\$ 129.42	\$ 133.30
107	Operator Level II	\$ 126.10	\$ 129.88	\$ 133.78	\$ 137.79	\$ 141.92	\$ 146.18	\$ 150.57	\$ 155.09	\$ 159.74	\$ 164.53
109	Photographer	\$ 156.46	\$ 161.15	\$ 165.99	\$ 170.97	\$ 176.10	\$ 181.38	\$ 186.82	\$ 192.43	\$ 198.20	\$ 204.14
39	Planner, Information Technology (Senior)	\$ 168.81	\$ 173.87	\$ 179.09	\$ 184.46	\$ 190.00	\$ 195.70	\$ 201.57	\$ 207.62	\$ 213.84	\$ 220.26
58	Program Administration Specialist	\$ 166.42	\$ 171.42	\$ 176.56	\$ 181.86	\$ 187.31	\$ 192.93	\$ 198.72	\$ 204.68	\$ 210.82	\$ 217.14
1	Program Manager	\$ 346.00	\$ 356.38	\$ 367.07	\$ 378.08	\$ 389.43	\$ 401.11	\$ 413.14	\$ 425.54	\$ 438.30	\$ 451.45
57	Project Control Specialist	\$ 161.24	\$ 166.07	\$ 171.06	\$ 176.19	\$ 181.47	\$ 186.92	\$ 192.53	\$ 198.30	\$ 204.25	\$ 210.38
2	Project Manager	\$ 292.33	\$ 301.10	\$ 310.13	\$ 319.44	\$ 329.02	\$ 338.89	\$ 349.06	\$ 359.53	\$ 370.31	\$ 381.42
25	Quality Assurance Consultant (Senior)	\$ 262.23	\$ 270.10	\$ 278.20	\$ 286.55	\$ 295.14	\$ 304.00	\$ 313.12	\$ 322.51	\$ 332.19	\$ 342.15
24	Quality Assurance Manager	\$ 282.21	\$ 290.68	\$ 299.40	\$ 308.38	\$ 317.63	\$ 327.16	\$ 336.97	\$ 347.08	\$ 357.50	\$ 368.22
26	Quality Assurance Specialist	\$ 187.22	\$ 192.84	\$ 198.62	\$ 204.58	\$ 210.72	\$ 217.04	\$ 223.55	\$ 230.26	\$ 237.16	\$ 244.28
71	Risk Assessment Consultant (Senior)	\$ 254.51	\$ 262.15	\$ 270.01	\$ 278.11	\$ 286.45	\$ 295.05	\$ 303.90	\$ 313.02	\$ 322.41	\$ 332.08
49	Security, Computer Systems Specialist	\$ 226.27	\$ 233.06	\$ 240.05	\$ 247.25	\$ 254.67	\$ 262.31	\$ 270.18	\$ 278.28	\$ 286.63	\$ 295.23
50	Security, Data Specialist	\$ 232.21	\$ 239.18	\$ 246.35	\$ 253.74	\$ 261.35	\$ 269.20	\$ 277.27	\$ 285.59	\$ 294.16	\$ 302.98
4	Subject Matter Expert	\$ 264.40	\$ 272.33	\$ 280.50	\$ 288.92	\$ 297.58	\$ 306.51	\$ 315.71	\$ 325.18	\$ 334.93	\$ 344.98
3	Subject Matter Expert (Senior)	\$ 320.85	\$ 330.48	\$ 340.39	\$ 350.60	\$ 361.12	\$ 371.95	\$ 383.11	\$ 394.61	\$ 406.44	\$ 418.64
94	Systems Analyst, Wireless	\$ 205.65	\$ 211.82	\$ 218.17	\$ 224.72	\$ 231.46	\$ 238.40	\$ 245.56	\$ 252.92	\$ 260.51	\$ 268.33
53	System Security Research Analyst	\$ 189.77	\$ 195.46	\$ 201.33	\$ 207.37	\$ 213.59	\$ 220.00	\$ 226.60	\$ 233.39	\$ 240.39	\$ 247.61
51	Systems Security Specialist	\$ 289.75	\$ 298.44	\$ 307.40	\$ 316.62	\$ 326.12	\$ 335.90	\$ 345.98	\$ 356.36	\$ 367.05	\$ 378.06
48	Systems Security Specialist (Senior)	\$ 327.60	\$ 337.43	\$ 347.55	\$ 357.98	\$ 368.72	\$ 379.78	\$ 391.17	\$ 402.91	\$ 414.99	\$ 427.44
78	Telecommunications Consultant (Senior)	\$ 268.60	\$ 276.66	\$ 284.96	\$ 293.51	\$ 302.31	\$ 311.38	\$ 320.72	\$ 330.34	\$ 340.25	\$ 350.46

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____ Chief Operating Officer____
TITLE

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
77	Telecommunications Engineer	\$ 198.67	\$ 204.63	\$ 210.77	\$ 217.09	\$ 223.60	\$ 230.31	\$ 237.22	\$ 244.34	\$ 251.67	\$ 259.22
76	Telecommunications Engineer (Senior)	\$ 243.64	\$ 250.95	\$ 258.48	\$ 266.23	\$ 274.22	\$ 282.45	\$ 290.92	\$ 299.65	\$ 308.64	\$ 317.89
79	Telecommunications, System Analyst	\$ 199.92	\$ 205.92	\$ 212.10	\$ 218.46	\$ 225.01	\$ 231.76	\$ 238.71	\$ 245.88	\$ 253.25	\$ 260.85
27	Testing Specialist	\$ 207.08	\$ 213.29	\$ 219.69	\$ 226.28	\$ 233.07	\$ 240.06	\$ 247.26	\$ 254.68	\$ 262.32	\$ 270.19
28	Training Specialist/Instructor	\$ 180.89	\$ 186.32	\$ 191.91	\$ 197.66	\$ 203.59	\$ 209.70	\$ 215.99	\$ 222.47	\$ 229.15	\$ 236.02
56	Writer/Editor, Technical	\$ 191.18	\$ 196.92	\$ 202.82	\$ 208.91	\$ 215.17	\$ 221.63	\$ 228.28	\$ 235.13	\$ 242.18	\$ 249.45

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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